



GAS WORKERS UNION LOCAL G-555

UTILITY WORKERS UNION of AMERICA, AFL-CIO



ELECTION COMMITTEE

7777 EXCHANGE STREET, SUITE 11 - VALLEY VIEW, OHIO 44125 ☎ PHONE: (216) 328-0154 ☎ FAX: (216) 328-0368 ☎ WEBSITE: www.G-555.com

NOTICE OF NOMINATIONS

January 19, 2024

Dear Brothers and Sisters:

Nominations for District Representatives and District Board Officers will be made at the regular February 2024 meeting in your District (see enclosed schedule on Pages 5 and 6). All District Representatives and District Board Officers elected will have a three (3) year term. The District Representatives elected shall be members of the Executive Committee and shall be eligible as Delegates to the Utility Workers Union of America National Convention.

District representation and qualifications per Article IV, X and XII of the Gas Workers Union Local G-555 By-Laws, as amended on June 24, 2019 (the "By-Laws"), are explained on Pages 3 and 4 of the Notice.

The District Representative and District Board Officer positions for which nominations are to be made are listed on Pages 4 and 5 of this Notice.

THE DATES AND TIMES OF THE REGULAR DISTRICT MEETINGS AT WHICH NOMINATIONS WILL BE HELD ARE LISTED ON PAGE 6 OF THIS NOTICE. Nominations will be conducted in the same manner as in past elections.

Per Article X, Section 3 of the By-Laws, candidates for District Representative and District Officer must be members in good standing for at least two (2) years prior to nomination for office.

Candidates must complete a nomination form to be provided by the G-555 Election Committee to accept or decline the nomination and must return the form by the deadline stated on the form.

Per Article X, Section 8 of the By-Laws, if only one candidate is validly nominated for any District Representative or District Officer position, that candidate shall be declared duly elected.

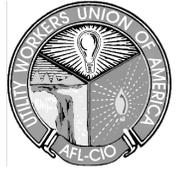




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RIGHTS OF MEMBERS DURING THE NOMINATION AND ELECTION PROCESS

Any qualified member seeking to be nominated and/or elected to an officer position has the right to:

- (i) have the G-555 Election Committee mail campaign literature to the entire membership (or some portion thereof if practicable) at his or her own expense provided the request is reasonable; and
- (ii) have the G-555 Election Committee email campaign literature weekly to the partial list of members that have personally signed up for union electronic notifications at his or her own expense; and
- (iii) have the G-555 Election Committee post campaign literature weekly to the G-555 Facebook page at his or her own expense; and once within the thirty (30) day period prior to the election inspect a list containing the names and last known addresses of all members of Local G-555.

Additionally, candidates have the right to have an observer at the polls and at the counting of the ballots per Article X Section 7 of the Local G-555 By-laws. Only Local G-555 members may serve as an observer or the candidate may serve as their own observer. If a candidate plans on having an observer present at the polls and/or during the counting of the ballots, the candidate must notify the Election Committee in writing whether the candidate will serve as his or her own observer or identify who will serve as the candidate's observer. Observer notifications must be emailed to the G-555 Elections Committee at Elections@g-555.com at 3 pm, Eastern Time, 2 days before the election date which will be announced in the official Election Notice.

In addition to the above-described election rights, federal law prohibits the use of Union and/or employer funds (including facilities, equipment, supplies, and campaigning on time paid for by the Union or employer) to support any person's candidacy in this election. The prohibition includes but is not limited to funds or resources of Local G-555 and funds or resources of employers which employ Local G-555 members.

Also, no candidate, including a prospective candidate, or supporter of any candidate or prospective candidate may solicit or accept financial support or any other direct or indirect support of any kind (except an individual's own volunteered personal time) from a non-member of the Utility Workers Union of America, AFL-CIO per Article IV, Section 6 of the Local G-555 By-Laws.

It is the Local G-555 Election Committee's intent to conduct fair, democratic elections and to adhere to all guidelines for conducting union elections as provided by the U.S. Dept. of Labor and our Local Union By-Laws. Please take the time to exercise your right as a Union member and participate in the election process.

Fraternally,

Paul Talboo, Chairman
G-555 Election Committee

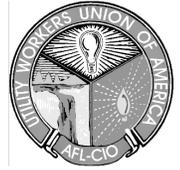
J. J. Popio, Executive Secretary
G-555 Election Committee

Rick Higinbotham, Executive Treasurer
G-555 Election Committee



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PER LOCAL G-555 BY-LAWS:

ARTICLE IV Executive Committee

Section 1. The Local shall be divided into Districts, in order to provide geographical representation for the members. Each District shall be entitled to a District Representative for each 60 members or fraction thereof, located therein, as determined by the payroll deduction for January of each year. However, a minimum number of District Representatives in each District shall be maintained as follows: Akron-6 (consisting of 2 at Eastwood, 2 at Springside, 2 at Wilbeth), Ashtabula-1, Canton-2, Cleveland-8 (consisting of 2 at E. 55th, 2 at Eastern, 2 at Northeast, 2 at Western), Lima -2, New Philadelphia/Marietta-2, North Canton-1, Youngstown-2.

The District Representatives shall be members of the Local Union Executive Committee and shall be eligible to act as National Union Convention Delegates by virtue of such election.

ARTICLE XII District Officer Responsibilities and Terms of Office

Section 1. Officer Descriptions and Duties

Chairman: He shall preside at all meetings of the District and meetings of the District Board. He shall appoint District committees, with the approval of the District Board and Local Union Executive Board, not otherwise provided for in these By-Laws, and perform other duties as are necessary to protect and promote the interest of the District and the Local Union. He shall have the authority to call a meeting of the District Board at any time that, in his judgment necessitates it. He shall call special meetings of the District when requested by the Executive Board, or as provided for in these By-Laws. He shall sign all orders and official documents of the District, and shall authorize the payment by the District Treasurer of all District expenses. In the event of a District Board vacancy, the Chairman shall appoint an eligible member of the District to serve until the next regularly scheduled election. By virtue of the office, the Chairman has no collective bargaining responsibility or obligations and is not an “officer,” “representative” or “steward” for purpose of Section 2.2 of the collective bargaining agreement between the Local Union and Dominion Energy Ohio.

Vice-Chairman: He shall perform all duties of the Chairman in his absence. In the event a vacancy occurs in the office of Chairman due to resignation, retirement from Dominion Energy Ohio, death, or otherwise, the Vice-Chairman shall perform the Chairman duties until such vacancy is filled by an election as provided for in Article X. The Vice-Chairman shall also preside at meetings when called upon by the Chairman and at times when the Chairman may temporarily be unable to perform his duties.

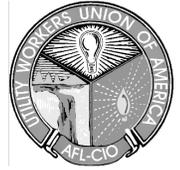
Secretary: The Secretary of the District shall keep the minutes and attendance records of all District Board and District membership meetings and make a proper record of the same. He shall forward a copy of all minutes and attendance records to the Local Union Office on a monthly basis. He shall read a summary of the minutes of the previous month’s District membership meeting at all regular District membership meetings.

Treasurer: He shall receive all money from dues and all other sources giving a receipt for the same. He shall give the Treasurer’s report at the regular monthly membership meeting of the District. He shall keep accurate accounts and submit them to auditors for their approval when called upon to do so. He shall deposit all money in the bank so designated by the District. He shall release to his successor at the expiration of his term all records and money of the District that are in his possession.



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ARTICLE XII District Officer Responsibilities and Terms of Office; Section 1. (cont'd)

Sergeant-at-Arms: He shall assist the Chairman in the preservation of order and perform other duties as ordered by the Chairman. He shall be responsible for admittance of members to meetings, ensuring all members and guests sign the official roster. He may verify the good standing of members before admittance to meetings.

ARTICLE X Nominations, Elections and Voting

Section 1. Any member is eligible for office unless excluded by these By-Laws, the National Constitution, or by Federal laws.

Section 2. All nominations for Officers of this Local Union shall be made in open meetings.

Voting shall be conducted by secret ballot either by mail or in person voting as determined by the Executive Board. When voting is conducted in-person, the Executive President shall appoint no less than two (2) members to receive and count the ballots at each voting location. The Election Committee shall count the ballots when voting is conducted by mail. There shall be no write in candidates or voting by proxy.

Section 3. Candidates for any office in this Local Union must have been a member in good standing for at least two (2) years prior to nomination for election. However, if a District of this Local Union has not been in existence the time herein required, a candidate must be in continuous good standing for at least one-half of the period of time since the District has been established by the Local Union.

Section 6. The District Representative(s) shall be nominated and elected from the membership of their respective Districts, except for those positions in the Cleveland, Akron Districts named in Article IV, Section 1 of these By-Laws which shall be nominated and elected from the membership of their respective Local Shops.

Nominations for District Representatives and District Board Officers are to be made at the regular February meeting of each District in the year offices are to be filled. In accordance with the Labor Management Reporting and Disclosure Act of 1959, as amended, notification of nominations and pending elections shall be posted and mailed to each member's last known home address at least fifteen (15) calendar days prior to said meeting and/or election. District Representatives shall be elected in March, on a date which shall be no less than twenty-five (25) calendar days after nominations have been taken. Voting shall be conducted by secret ballot either by mail or in-person as determined by the Executive Board.

DISTRICT REPRESENTATIVE POSITIONS FOR WHICH NOMINATIONS ARE TO BE HELD:

AKRON DISTRICT REPRESENTATIVES (6)

- (2) Eastwood
- (2) Springside
- (2) Wilbeth

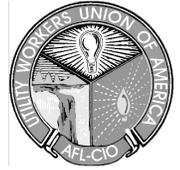
ASHTABULA DISTRICT REPRESENTATIVE (1)

CANTON DISTRICT REPRESENTATIVES (2)



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DISTRICT REPRESENTATIVE POSITIONS FOR WHICH NOMINATIONS ARE TO BE HELD (cont'd):

CLEVELAND DISTRICT REPRESENTATIVES (8)

- (2) E 55th
- (2) Eastern
- (2) Northeast
- (2) Western

NEW PHILADELPHIA - MARIETTA DISTRICT REPRESENTATIVES (2)

LIMA DISTRICT REPRESENTATIVES (2)

NORTH CANTON DISTRICT REPRESENTATIVE (1)

YOUNGSTOWN DISTRICT REPRESENTATIVES (2)

DISTRICT BOARD OFFICER POSITIONS FOR WHICH NOMINATIONS ARE TO BE HELD:

AKRON DISTRICT BOARD (5): Chairman, Vice-Chairman, Secretary, Treasurer, Sergeant-At-Arms

ASHTABULA DISTRICT BOARD (5): Chairman, Vice-Chairman, Secretary, Treasurer, Sergeant-At-Arms

CANTON DISTRICT BOARD (5): Chairman, Vice-Chairman, Secretary, Treasurer, Sergeant-At-Arms

CLEVELAND DISTRICT BOARD (5): Chairman, Vice-Chairman, Secretary, Treasurer, Sergeant-At-Arms

NEW PHILADELPHIA - MARIETTA DISTRICT BOARD (5): Chairman, Vice-Chairman, Secretary, Treasurer, Sergeant-At-Arms

LIMA DISTRICT BOARD (5): Chairman, Vice-Chairman, Secretary, Treasurer, Sergeant-At-Arms

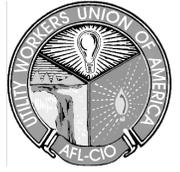
NORTH CANTON DISTRICT BOARD (5): Chairman, Vice-Chairman, Secretary, Treasurer, Sergeant-At-Arms

YOUNGSTOWN DISTRICT BOARD (5): Chairman, Vice-Chairman, Secretary, Treasurer, Sergeant-At-Arms



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DATES, TIMES, AND LOCATIONS OF ALL DISTRICT MEETINGS WHERE NOMINATIONS WILL BE HELD

Nominations for District Representatives and District Board Officers will be taken for the Districts with their respective dates, times, and locations as listed below.

AKRON

Meeting held on Wednesday, February 21st, 2024 at 6:00 PM
USW Local 2 Hall, 501 Kelly Ave, Akron, OH 44306

ASHTABULA

Meeting held on Tuesday, February 20th, 2024 at 4:15 PM
Clay Street Grill, 2092 State Route 45, Austinburg, OH 44010

CANTON

Meeting held on Wednesday, #February 21st, 2024 at 7:00 PM (#Moved up one week from regular date)
Michael D's, 1411 Whipple Ave NW, Canton, OH 44708

CLEVELAND

Meeting held on Thursday, February 15th, 2024 at 7:00 PM
Laborers Local 310 (Front Building – Basement), 3250 Euclid Ave, Cleveland, OH 44115

NEW PHILADELPHIA – MARIETTA

Meeting held on Thursday, February 8th, 2024 at 7:00 PM
Ricardo's Restaurant & Banquet Hall, 115 Front Ave SW, New Philadelphia, OH 44663

LIMA

Meeting held on Monday, February 26th, 2024 at 5:30 PM
American Legion Post 96, 711 South Shore Dr., Lima, OH 45804

NORTH CANTON

Meeting held on Thursday, February 8th, 2024 at 4:00 PM
Park Centre Lanes, 7313 Whipple Ave. NW, North Canton, OH 44720

YOUNGSTOWN

Meeting held on Wednesday, February 21st, 2024 at 4:30 PM
Amen Corner, 20 W Main St SE, Girard, OH 44420

*If unable to participate in a nomination meeting due to work schedule, vacation, military duty, or any other reason, nominations will be accepted via email at info@G-555.com, no later than February 26th, 2024, by 10:00 p.m. The email will need to include your name and shop location as well as the nominee's name, office for which the nomination is being made, and shop location.