



# **G-555 2021**

Proposals w. track changes



C – 1A1

**Dominion Energy Ohio 2021**  
Term of Agreement Change

Revised Contract Language – page 46 - 49

**Article XXIII. TERM OF AGREEMENT**

23.1 This Agreement, and the Supplemental Agreements effective for the same term of this ~~Agreement, and Agreement and~~ executed at the same time as this Agreement was executed, constitute the entire agreement between the Company and the Union and no change or amendment shall be made except with the mutual consent of the parties hereto to be evidenced by an executed written agreement.

23.2 This Agreement shall be in effect from June 16, ~~2018-2022~~ until and including June 15, ~~2022-2027~~ and for renewal periods of one (1) year thereafter, unless it is canceled by either party as of June 15, ~~2022-2027~~ or any June 15th date thereafter, by giving notice in writing at least sixty (60) days prior to the termination date of June 15, ~~2022-2027~~ or any annual termination date thereafter.

23.3 Negotiations for a new Agreement shall commence not less than forty-five (45) days prior to the termination date of this Agreement. This Agreement may be canceled at any time only by the mutual agreement and consent of the parties. IN WITNESS WHEREOF, the parties have caused their representatives to hereunto set their signatures on ~~June 15, 2018~~ \_\_\_\_\_ in ~~Independence~~Cleveland, Ohio.

**For Dominion ~~East Ohio~~Energy Ohio Gas**

By: W. Pat Branch

~~Manager Labor Relations~~Labor Relations Chief Negotiator

Sam Mercurio

~~Director, General Manager,~~ Pipeline Operations

~~Thomas D'Agostino~~William Brumbach

Manager, ~~Gas Operations, Gas Measurement & Regulation~~Labor Relations

~~Zachary Goodson~~Bob J. Metzinger

Supervisor Gas Project Planning & Controls, Project PrioritizationDirector, Gas Operations

Initial: \_\_\_\_\_



~~Amanda Konkoly~~ Barbara A. Smith  
Manager, ~~Human Resources~~ Gas Operations

Jessica A. Brown  
~~Associate HR Specialist~~ Senior HR Specialist – Labor Relations

Colleen R. Buxton  
Labor Relations Consultant

**For ~~Thethe~~ Gas Workers Union, Local G-555 Utility Workers Union of America  
AFL-CIO:**

By: Rich A. Cossell  
Utility Workers Union of America National Representative

Eddie Hall  
Executive President

Robyn Arbogast  
Executive Vice President - Emeritus

Paul Talboo  
Executive Vice-President

~~Mick Prendergast~~ JJ Popio  
Executive Secretary

Wil Soto  
Business Manager

~~Paul Talboo~~ Rick Higinbotham  
Executive Treasurer

~~Debbie Moffitt~~ Maura Burkett  
Union Representative

Jim Davis  
Union Representative

~~Robert J.~~ Andy Newsome  
Union Representative

Tim Reindel  
Union Representative

Dominic L. Rios  
Union Representative

The proposed language changes were accepted on (date) \_\_\_\_\_ Union \_\_\_\_\_ Mgmt. \_\_\_\_\_



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## **Dominion Energy Ohio 2021**

### **Holidays**

Revised Contract Language – page 31

### **Article XII. HOLIDAYS**

12.2 When a holiday falls on a Saturday, the holiday will be observed on the preceding Friday. When a holiday falls on a Sunday, the holiday will be observed on the following Monday. When two holidays fall on a Friday and Saturday, the holidays will be observed on Thursday and Friday. When two holidays fall on a Sunday and Monday, the holidays will be observed on Monday and Tuesday. In the event other dates are set by the State of Ohio for the observance of any holiday recognized herein, those dates set by the State of Ohio will take precedence over the dates set forth herein.

The proposed language changes were accepted on (date) \_\_\_\_\_ Union \_\_\_\_\_ Mgmt. \_\_\_\_\_





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**Dominion Energy Ohio 2021**  
Retirement Notice Payment

Revised Contract Language – page 164

**Attachment S – RETIREMENT NOTICE PAYMENT**

Retirement Window: June 16, ~~2018-2022~~ to June 15, ~~2022~~2027

Bargaining Unit Employees who provide a written three (3) month notice to the Company of their expected retirement date within the Election Window above, and who retire on the date specified in their three (3) month written notice, shall be eligible for a ~~one-time~~one-time, lump sum payment of \$1000. The aforementioned payment will be included in their final paycheck. Such payment is taxable to the recipient.

Three (3) month written notices must include the employee's retirement effective date (must be the 1st of a month), the employee's signature, and the date signed. Three (3) month written notices should be submitted by email to the Labor Relations Mailbox (~~DEOLaborRelations@dominionenergy.com~~) deodewvlaborrelations@dominionenergy.com and must be received no later than three (3) months prior to the employee's effective retirement date. (~~e.g.e.g.~~, August 1 for a November 1 retirement).

Employees may only utilize this notice provision one time during the Election Window. If the employee elects not to retire on the date provided in their three (3) month written notice, he/she will not receive a one-time lump sum payment as described above.

The Company and the Union agree this program terminates on June 15, ~~2022~~2027.

The proposed language changes were accepted on (date) \_\_\_\_\_ Union \_\_\_\_\_ Mgmt. \_\_\_\_\_



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## **Dominion Energy Ohio 2021**

Promotions & Reclassifications - Identical Seniority Dates

Revised Contract Language – page 34 - 35

### **Article XIV – SENIORITY**

14.4 The local Union Representative will be given a reasonable time in which to submit and review the names of candidates for such job opening. Selections for promotions or reclassification to union eligible jobs shall first be reviewed with the local Union Representative before the final appointment is made. In cases of selection for promotion or reclassification to Union eligible jobs, the qualifications of the candidates for the job being equal, seniority will be the deciding factor. In cases where the company seniority dates are identical selection will be done alphabetically, based on last name. All employees will be permitted two (2) successful job bids or transfers, excluding reporting-location-only changes, in a four (4) year period. Exceptions to the foregoing will be made only in cases where a new hire would result.

The proposed language changes were accepted on (date) \_\_\_\_\_ Union \_\_\_\_\_ Mgmt. \_\_\_\_\_



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**Dominion Energy Ohio 2021**

**Promotions and Reclassifications - Mileage Reimbursement**

Revised Contract Language – page 35

**Article XIV – SENIORITY**

14.7 In cases of transfers, promotions and reclassifications to union eligible jobs, the Company will attempt to move the employee within two (2) pay periods from the date of acceptance of the transfer, ~~promotion~~promotion, or reclassification. In cases where the employee's transfer, promotion, or reclassification results in a reporting location change, and the employee is held longer than two (2) pay periods, the Company will reimburse the employee for mileage based on the distance from the employee's current reporting location to the location of the transfer, ~~promotion~~promotion, or reclassification. In the event the employee has the use of a home start vehicle the employee will not be reimbursed for mileage.

The proposed language changes were accepted on (date) \_\_\_\_\_ Union \_\_\_\_\_ Mgmt. \_\_\_\_\_



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**Dominion Energy Ohio 2021**  
Pronoun Updates

Revised Contract Language – Entire CBA

**PRONOUN UPDATES**

The Company proposes to update the pronoun use of he and his currently used throughout the CBA to he/she, his/her, or employee where appropriate throughout the agreement.

The proposed language changes were accepted on (date) \_\_\_\_\_ Union \_\_\_\_\_ Mgmt. \_\_\_\_\_



C – 7.2

## Dominion Energy Ohio 2021

Active Medical Rates

Updated Rates – pg. 50

### Active Employee Medical Plans

#### Medical Contribution Rates – Active Employees

All active Local G-555 employees will be eligible for Medical Options A thru C effective January 1, ~~2019~~2023. Details of the plans are outlined in the Summary Plan Documents. Employee contribution rates for the Plans are based on participation in Dominion's Wellness Program (Well on Your Way) and will be as follows:

#### Active Health & Welfare Employee Contributions – Monthly Amounts

~~2018-2022 are the rates in the current contract 2019 rates will remain at the 2018 levels 2020, 2021, and 2022 are listed below. Active medical rates will be determined annually-equal~~annually equal to trend, to a maximum cap of 6% in ~~2020, 2021, and 2022~~ 2023, 2024, and 2025 and then a 8% cap in 2026 and 2027.

	<b>2019</b>	<b>2022</b>
<b>Option A</b>		
Employee Only	<del>15.75</del>	<u>15.52</u>
Employee + Child(ren)	<del>67.00</del>	<u>66.03</u>
Employee + Spouse	<del>81.00</del>	<u>79.83</u>
Employee + Family	<del>103.00</del>	<u>101.51</u>
Domestic Partner	<del>435.47</del>	<u>426.33</u>
<b>Option B</b>		
Employee Only	<del>45.00</del>	<u>44.35</u>
Employee + Child(ren)	<del>130.00</del>	<u>128.12</u>
Employee + Spouse	<del>161.00</del>	<u>158.67</u>
Employee + Family	<del>235.00</del>	<u>231.60</u>
Domestic Partner	<del>488.18</del>	<u>478.49</u>
<b>Option C</b>		
Employee Only	<del>97.66</del>	<u>96.25</u>
Employee + Child(ren)	<del>250.08</del>	<u>246.47</u>

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Employee + Spouse	<del>316.24</del>	<u>311.67</u>
Employee + Family	<del>455.91</del>	<u>449.32</u>
Domestic Partner	<del>530.63</del>	<u>520.10</u>

Domestic Partner contribution rates shown for ~~2019-2022 and beyond~~ are illustrative only and do not necessarily reflect what the actual rates will be. Employee contributions for Domestic Partners must represent the full cost of coverage, which is not determined until just before the open enrollment period for each plan year. Contributions for Domestic Partners are in addition to contributions for Employee Only coverage or for Employee + Child(ren) coverage, as applicable. Contributions for Domestic Partner coverage are made on a post-tax basis.

The proposed language changes were accepted on (date) \_\_\_\_\_ Union \_\_\_\_\_ Mgmt. \_\_\_\_\_



C – 8B1

## Dominion Energy Ohio 2021

Active Dental Rates (w. plan enhancements)

Updated Rates – pg. 52 – 53

### Active Employee Dental Plan

Note: (Rates listed below reflect addition of dental benefits not currently covered in G-555 Dental SPD. Benefits added include orthodontia age for coverage for dependent children raised to 26, increase lifetime orthodontia limit from \$1,500 to \$2,000 covering every six (6) months for children and once per year for adults, general anesthesia covered at the same coinsurance as a restorative (90% in-network) or a prosthodontic (60% in-network) procedure. If an employee has hit their \$1,500 orthodontia lifetime maximum prior to this benefits change they can still take advantage of the additional \$500 for eligible orthodontia services.

All active Local G-555 employees will be eligible for the Dominion Dental Plan effective January 1, ~~2019~~2023. Details of the plan are outlined in the Summary Plan Documents. Employee contribution rates for the plan will be as follows:

	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>
<b>Dental</b>				
Employee Only	\$11.19	\$11.19	\$11.19	\$11.53
Employee + Child(ren)	\$31.03	\$31.03	\$31.03	\$31.96
Employee + Spouse	\$22.59	\$22.59	\$22.59	\$23.27
Employee + Family	\$38.45	\$38.45	\$38.45	\$39.60
Domestic Partner	\$36.83	\$36.83	\$36.83	\$37.93

<b>Dental</b>	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>	<u>2027</u>
Employee Only	<u>\$11.88</u>	<u>\$11.88</u>	<u>\$11.88</u>	<u>\$11.88</u>	<u>\$11.88</u>
Employee + Child(ren)	<u>\$32.92</u>	<u>\$32.92</u>	<u>\$32.92</u>	<u>\$32.92</u>	<u>\$32.92</u>
Employee + Spouse	<u>\$23.97</u>	<u>\$23.97</u>	<u>\$23.97</u>	<u>\$23.97</u>	<u>\$23.97</u>
Employee + Family	<u>\$40.79</u>	<u>\$40.79</u>	<u>\$40.79</u>	<u>\$40.79</u>	<u>\$40.79</u>
Domestic Partner	<u>\$39.83</u>	<u>\$39.83</u>	<u>\$39.83</u>	<u>\$39.83</u>	<u>\$39.83</u>

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Domestic Partner contribution rates shown for ~~2019~~ 2023 and beyond are illustrative only and do not necessarily reflect what the actual rates will be. Employee contributions for Domestic Partners must represent the full cost of coverage, which is not determined until just before the open enrollment period for each plan year. Contributions for Domestic Partners are in addition to contributions for Employee Only coverage or for Employee + Child(ren) coverage, as applicable. Contributions for Domestic Partner coverage are made on a post-tax basis.

The proposed language changes were accepted on (date) \_\_\_\_\_ Union \_\_\_\_\_ Mgmt. \_\_\_\_\_





C – 9B2

## Dominion Energy Ohio 2021

### Active Vision Rates

Updated Rates – pg. 53

### Active Employee Vision Plan

Note: Rates listed below reflect addition of vision benefits not currently covered in G-555 Vision SPD. Benefits added include: Increase in-network contact lens allowance from \$110 to \$135, increase in-network frame allowance from \$80 to \$135, change frequency of receiving frames from once every 24 months to once every 12 months.

All active Local G-555 employees will be eligible for the Dominion Vision Plan effective January 1, ~~2019~~2023. Details of the plan are outlined in the Summary Plan Documents. Employee contribution rates for the plans will be as follows:

	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>
<u>Vision</u>				
<u>Employee Only</u>	<u>\$2.44</u>	<u>\$2.44</u>	<u>\$2.44</u>	<u>\$2.51</u>
<u>Employee + Child(ren)</u>	<u>\$4.93</u>	<u>\$4.93</u>	<u>\$4.93</u>	<u>\$5.08</u>
<u>Employee + Spouse</u>	<u>\$5.54</u>	<u>\$5.54</u>	<u>\$5.54</u>	<u>\$5.71</u>
<u>Employee + Family</u>	<u>\$6.75</u>	<u>\$6.75</u>	<u>\$6.75</u>	<u>\$6.95</u>
<u>Domestic Partner</u>	<u>\$4.02</u>	<u>\$4.02</u>	<u>\$4.02</u>	<u>\$4.14</u>

<u>Vision</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>	<u>2027</u>
<u>Employee Only</u>	<u>\$4.02</u>	<u>\$4.02</u>	<u>\$4.02</u>	<u>\$4.02</u>	<u>\$4.02</u>
<u>Employee + Child(ren)</u>	<u>\$8.10</u>	<u>\$8.10</u>	<u>\$8.10</u>	<u>\$8.10</u>	<u>\$8.10</u>
<u>Employee + Spouse</u>	<u>\$9.10</u>	<u>\$9.10</u>	<u>\$9.10</u>	<u>\$9.10</u>	<u>\$9.10</u>
<u>Employee + Family</u>	<u>\$11.10</u>	<u>\$11.10</u>	<u>\$11.10</u>	<u>\$11.10</u>	<u>\$11.10</u>
<u>Domestic Partner</u>	<u>\$8.04</u>	<u>\$8.04</u>	<u>\$8.04</u>	<u>\$8.04</u>	<u>\$8.04</u>

Domestic Partner contribution rates shown for ~~2019~~2023 and beyond are illustrative only and do not necessarily reflect what the actual rates will be. Employee contributions for Domestic Partners must represent the full cost of coverage, which is not determined until just before the open enrollment period for each plan year. Contributions for Domestic Partners are in addition to contributions for Employee Only coverage or for Employee + Child(ren) coverage, as applicable. Contributions for Domestic Partner coverage are made on a post-tax basis.

The proposed language changes were accepted on (date) \_\_\_\_\_ Union \_\_\_\_\_ Mgmt. \_\_\_\_\_



C – 10A

## Dominion Energy Ohio 2021

### Active Life Insurance Rates

Updated Rates – pg. 54 - 55

### Active Employee Life Insurance Plan

All active Local G-555 employees will be eligible for the Dominion Life Insurance Plan effective January 1, ~~2019~~2023. Details of the plan are outlined in the Summary Plan Documents. Employee contribution rates for the 2022 plans will be as follows:

#### Employee Life Insurance

<b>Basic Life (1x Pay)</b> Per \$1,000 Coverage	0.00
<b>AD&amp;D</b> Per \$1,000 Coverage	0.00
<b>Additional Life</b> Per \$1,000 Coverage	
< 25	<del>0.03</del> <u>0.026</u>
25-29	<del>0.04</del> <u>0.034</u>
30-34	<del>0.05</del> <u>0.043</u>
35-39	<del>0.06</del> <u>0.051</u>
40-44	<del>0.08</del> <u>0.068</u>
45-49	<del>0.13</del> <u>0.111</u>
50-54	<del>0.21</del> <u>0.180</u>
55-59	<del>0.37</del> <u>0.316</u>
60-64	<del>0.65</del> <u>0.556</u>
65-69	<del>1.12</del> <u>0.958</u>
70+	<del>1.58</del> <u>1.351</u>

~~Contributions for Additional Insurance based on rates provided by insurance company.~~  
Contributions for all levels of coverage will be actuarially determined each year and provided by the Company.

#### Dependent Life Insurance

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<b>Spouse</b>	
Per \$1,000 Coverage	
< 25	0.02
25-29	0.03
30-34	0.04
35-39	0.05
40-44	0.07
45-49	0.10
50-54	0.17
55-59	0.29
60-64	0.49
65-69	0.84
70+	1.18
<b>Children</b>	
\$2,500	0.15
\$5,000	0.30
\$10,000	0.60
<u>*\$15,000</u>	<u>.90</u>
<u>*\$20,000</u>	<u>1.20</u>
<u>*\$25,000</u>	<u>1.50</u>

\*Additional levels of coverage effective January 1, 2023

Note: Increased levels for children are an estimate

Contributions for all levels of coverage will be actuarially determined each year and provided by the Company.

~~Contributions for Dependent Life Insurance based on rates provided by insurance company.~~

The proposed language changes were accepted on (date) \_\_\_\_\_ Union \_\_\_\_\_ Mgmt. \_\_\_\_\_



C – 11

## Dominion Energy Ohio 2021

Active HRA

Updated Rates – pg. 51 - 52

### Health Reimbursement Arrangement (HRA)

The Company and the Union agree to continue participation in the existing Health Reimbursement Arrangement (HRA), and to work together to execute an updated Participation Agreement and any other necessary documents and agreements in connection with participation in the HRA by ~~September-April 1, 2018-2022~~ or as soon thereafter as practical. Pursuant to the terms of this Attachment and the Participation Agreement, the Company shall, beginning effective ~~January 1, 2019~~ June 16, 2019 ~~2022~~, and thereafter, pursuant to the below schedule, contribute to the Utility Workers Union of America (UWUA) Health and Welfare Fund, or another fund as may be mutually agreeable to the parties, the following amounts.

January 1, <del>2019</del> <u>2023</u>	January 1, <del>2020</del> <u>2024</u>	January 1, <del>2021</del> <u>2025</u>	January 1, <del>2022</del> <u>2026</u>	<u>January 1,</u> <u>2027</u>
\$2,100 per active employee*	\$2,100 per active employee*	\$2,100 per active employee*	\$2,100 per active employee*	<u>\$2,100 per</u> <u>active</u> <u>employee*</u>

\*Excluding employees who elect coverage in Medical Plan Option A or waive medical coverage.

July 1, <del>2019</del> <u>2023</u>	July 1, <del>2020</del> <u>2024</u>	July 1, <del>2021</del> <u>2025</u>	July 1, <del>2022</del> <u>2026</u>
\$1,050 per active employee hired after 1/1/ <del>2019</del> <u>2023</u> and before 7/1/ <del>2019</del> <u>2023</u> *	\$1,050 per active employee hired after 1/1/ <del>2020</del> <u>2024</u> and before 7/1/ <del>2020</del> <u>2024</u> *	\$1,050 per active employee hired after 1/1/ <del>2021</del> <u>2025</u> and before 7/1/ <del>2021</del> <u>2025</u> *	\$1,050 per active employee hired after 1/1/ <del>2022</del> <u>2026</u> and before 7/1/ <del>2022</del> <u>2026</u> *

\*Excluding employees who elect coverage in Medical Plan Option A or waive medical coverage.

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Both parties agree that the funds contributed to this HRA by the Company are for the sole and exclusive purpose of providing reimbursements to participating employees for qualified out-of-pocket health care expenses ~~incurred on or after January 1, 2019,~~ pursuant to the terms of the Utility Workers Union of America National Health and Welfare Fund Health Reimbursement Arrangement (HRA) Plan or another fund as may be mutually agreeable to the parties.

No costs or fees of administering the HRA shall be borne by the Company.

The proposed language changes were accepted on (date) \_\_\_\_\_ Union \_\_\_\_\_ Mgmt. \_\_\_\_\_



C – 12C

## Dominion Energy Ohio 2021

### Retiree Medical Deferment

Updated Contract Language – pages 56 - 60

#### Retiree Medical

1. Employees are eligible to participate in retiree medical coverage in accordance with the Retiree Medical Plan if they: (a) were hired before January 1, 2019; (b) are at least age 55\*58 at the time they retire from active employment with Dominion Energy; (c) have at least 10 years of pension service at the time they retire from active employment with Dominion Energy; and (d) commence their pension benefit ~~and retiree medical coverage~~ immediately as of the first of the month following their employment termination date.

Effective June 16, 2022, eligible employees who commence their retirement on or after July 1, 2022 will have the option to defer retiree medical as described below.

- Local G-555 represented employees who, upon retirement, are eligible for retiree medical coverage under the retiree medical plan will have the option to delay their coverage and elect it at a future date. However, a retiree can only enroll in retiree medical coverage one time. After that, if the retiree waives coverage, the retiree cannot enroll again.
- In addition, current retirees who previously elected coverage also have the opportunity to suspend coverage and reelect it in the future. However, if any current retiree suspends coverage and re-elects it, then any subsequent decision to waive coverage is a final decision, and the retiree cannot re-enroll.
- If individual coverage is deferred beyond the eligible employee's eligibility date, coverage for spouses or eligible dependent children may not be elected until such time as individual coverage for the employee is elected.

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However, upon an employee's election of coverage for themselves, the employee may continue to defer coverage for the spouse or eligible dependent children until a later date chosen by the employee. However, if a retiree, spouse, or dependent has enrolled in coverage and subsequently cancels that coverage, then the retiree, spouse, or dependent whose coverage was cancelled may not re-enroll.

~~\* For eligible employees who retire on or after January 1, 2022 with 10 years of pension service, the minimum age requirement is 58.~~

2. Employees age 64 and older as of January 1, 2019 continue to be eligible for Medical Option E.

3. Employees 61 to 63 as of January 1, 2019 will be "grandfathered" to the following:

- Same medical plan as active Medical Option C up to Medicare eligibility at 75% of the active non-union rates.
- Contribution rates based on age and service.

4. Employees under age 61 as of January 1, 2019:

- Same medical plan as active Medical Option C up to Medicare eligibility at 100% of the active non-union rates.
- Contribution rates based on age and service.

5. Employees who retire prior to January 1, 2016, upon Medicare eligibility, will continue to have the Medicare HMO available under the terms of the Collective Bargaining Agreement in effect June 16, 2012 through June 15, 2015.

6. Retiree Medical Contributions for Dominion Energy Ohio are outlined in Attachments A thru N and West Ohio Gas outlined in the West Ohio Division contract supplement.

7. Retiree Medical benefits for former River Gas employees who were age 52 or older as of January 1, 2007 are outlined in Supplemental Agreements – Attachment I.

8. Employees retiring between June 16, 2012 and January 1, 2013 who were age 55 or older by January 1, 2010 will be covered by Medical Option E under the provisions of the Medical Plan Summary Plan Descriptions dated January 1, 2007 as

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revised by the ERRATA sheet entitled “Revisions to Summary Plan Descriptions Effective January 1, 2007” and as subsequently revised under the Retiree Medical Benefits provision of the Medical Plan Summary Plan Description dated January 1, 2010.

Employees retiring on or after January 1, 2013 who were age 58 or older as of January 1, 2013 will be covered by Medical Option E under the provisions of the Medical Plan Summary Plan Descriptions dated January 1, 2007 as revised by the ERRATA sheet entitled “Revisions to Summary Plan Descriptions Effective January 1, 2007” and as subsequently revised under the Retiree Medical Benefits provision of the Medical Plan Summary Plan Description dated January 1, 2010.

9. For employees who retire on or after January 1, 2016 that are age 65 or older or who reach age 65 during their retirement will have access to retiree medical plans in the open market through OneExchangeVia Benefits, a private health insurance exchange. An annual retiree stipend will be provided into an individual Health Reimbursement Account (HRA) for eligible retirees. The annual stipend will be indexed at the medical CPI over time to reflect medical cost increases. The HRA will be funded annually by Dominion for individuals who enroll in coverage through OneExchangeVia Benefits.

To be eligible for the stipend benefit, the employee must be Retiree Medical eligible (age ~~55 [age 58 as of January 1, 2022]~~ with 10 years of pension service) and elect Retiree Medical at the time of retirement, if less than age 65, unless the employee elects to defer retiree medical at that time.

a. The spouse who is less than age 65 and or dependents at the time the employee turns age 65 would continue to be covered under the current Retiree Medical Plan. Once the spouse turns age 65 on or after January 1, 2016, they will be eligible for the Post 65 Retiree Medical Stipend Program.

b. The retiree must enroll in coverage through One-ExchangeVia Benefits in order to be eligible for the stipend. If the retiree does not enroll one year but enrolls through OneExchange-Via Benefits the next year, the retiree would be eligible for the stipend when they enrolled through OneExchangeVia Benefits.

The 2019-2022 annual retiree stipends are provided in the table below. The annual stipend changes each year based on the change in the medical CPI.

<u>Years of Service</u>	<u>Retiree Stipend</u>	<u>Spouse Stipend</u>
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30	\$1,290	\$960
29	\$1,247	\$928
28	\$1,204	\$896
27	\$1,161	\$864
26	\$1,118	\$832
25	\$1,075	\$800
24	\$1,032	\$768
23	\$989	\$736
22	\$946	\$704
21	\$903	\$672
20	\$860	\$640
19	\$817	\$608
18	\$774	\$576
17	\$731	\$544
16	\$688	\$512
15	\$645	\$480
14	\$602	\$448
13	\$559	\$416
12	\$516	\$384
11	\$473	\$352
10	\$430	\$320

<u>Years of Service</u>	<u>Retiree Stipend</u>	<u>Spouse Stipend</u>
<u>30</u>	\$ <u>1,400</u>	\$ <u>1,040</u>
<u>29</u>	\$ <u>1,353</u>	\$ <u>1,005</u>
<u>28</u>	\$ <u>1,307</u>	\$ <u>971</u>
<u>27</u>	\$ <u>1,260</u>	\$ <u>936</u>
<u>26</u>	\$ <u>1,213</u>	\$ <u>901</u>
<u>25</u>	\$ <u>1,167</u>	\$ <u>867</u>
<u>24</u>	\$ <u>1,120</u>	\$ <u>832</u>
<u>23</u>	\$ <u>1,073</u>	\$ <u>797</u>
<u>22</u>	\$ <u>1,027</u>	\$ <u>763</u>
<u>21</u>	\$ <u>980</u>	\$ <u>728</u>
<u>20</u>	\$ <u>933</u>	\$ <u>693</u>
<u>19</u>	\$ <u>887</u>	\$ <u>659</u>
<u>18</u>	\$ <u>840</u>	\$ <u>624</u>
<u>17</u>	\$ <u>793</u>	\$ <u>589</u>
<u>16</u>	\$ <u>747</u>	\$ <u>555</u>
<u>15</u>	\$ <u>700</u>	\$ <u>520</u>
<u>14</u>	\$ <u>653</u>	\$ <u>485</u>

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<u>13</u>	<u>\$ 607</u>	<u>\$ 451</u>
<u>12</u>	<u>\$ 560</u>	<u>\$ 416</u>
<u>11</u>	<u>\$ 513</u>	<u>\$ 381</u>
<u>10</u>	<u>\$ 467</u>	<u>\$ 347</u>

Stipend amounts are prorated in the year an individual turns age 65. For example, if an individual turns age 65 in April, the individual would receive 9/12ths of the stipend amount based on their years of service at the time of retirement. (25 ~~years~~ years' service Retiree - \$~~806~~875, Spouse - \$~~600~~650)

The premiums that retirees pay for medical (including Medicare Part B), dental, vision, and prescription drug coverage will be eligible for reimbursement. Most out-of-pocket medical expenses are eligible for reimbursement. Prescription drug out-of-pocket expenses are not eligible for reimbursement under current law.

The proposed language changes were accepted on (date) \_\_\_\_\_ Union \_\_\_\_\_ Mgmt. \_\_\_\_\_



C – 13C

### **Dominion Energy Ohio 2021**

Retiree HRA – Build as ongoing plan

Updated Contract Language – pg. 60 - 61

### **Retiree Health Reimbursement Arrangement**

The Company and the Union agree to continue participation in the existing Retiree Health Reimbursement Arrangement (HRA) for eligible employees (as specified in the applicable plan documents) who are age ~~55~~<sup>58</sup> or older with 10 or more years of service and who retire between June 16, ~~2018-2022~~ and June 15, ~~2022~~<sup>2027</sup>. The parties agree to work together to execute a Participation Agreement by ~~December~~<sup>April</sup> 1, ~~2018-2022~~ or as soon thereafter as practical. Pursuant to the terms of this Attachment and the Participation Agreement and other necessary documents satisfactory to the parties, the Company shall, pursuant to the below schedule, contribute to the Utility Workers Union of America (UWUA) Health and Welfare Fund, or another fund as may be mutually agreeable to the parties, the following amounts.

~~\*For employees who retire on or after January 1, 2022 with 10 years of pension service, the minimum age requirement is 58.~~

1. For those employees who are age 61 and older as of January 1, 2016 and retire on or after ~~January~~<sup>July</sup> 1, ~~2018-2022~~, the Company will contribute \$500 by January 31st each year except in the year of retirement. In that year, a pro-rated amount will be contributed within 90 days of the individual's retirement date. The prorated amount will be calculated as the product of \$500 multiplied by the number of months between the date of retirement and December 31st, divided by 12. Contributions will be made until the employee reaches the age of 65.

2. For those employees who are younger than age 61 on January 1, 2016 and who retire on or after ~~January~~<sup>July</sup> 1, ~~2018-2022~~ at age ~~55-58~~<sup>(age 58 as of January 1, 2022)</sup> or older with 10 years of service, the Company will contribute \$1,500 by January 31st each year except in the year of retirement. In that year, a prorated amount will be contributed within 90 days of the individual's retirement date. The prorated amount will be calculated as the product of \$1,500 multiplied by the number of months between the date of retirement and December 31, divided by 12. Contributions will be made for five years or until the age of 65 whichever comes first. The final contribution will also be prorated. The prorated amount will be calculated as the product of \$1,500 multiplied by the number of full months between January 1 and either (i) the end of the ~~5-year~~<sup>5-year</sup> period or (ii) the attainment of age 65, whichever is applicable, divided by 12.

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3. Both parties agree that the funds contributed to this HRA by the Company are for the sole and exclusive purpose of providing reimbursements to participating employees for qualified out-of-pocket health care expenses or premiums incurred on or after June 16, ~~2018~~ 2022 pursuant to the terms of the Utility Workers Union of America National Health and Welfare Fund Health Reimbursement Arrangement (HRA) Plan or another fund as may be mutually agreeable to the parties.

4. No costs or fees of administering the HRA shall be borne by the Company.

The proposed language changes were accepted on (date) \_\_\_\_\_ Union \_\_\_\_\_ Mgmt. \_\_\_\_\_



C – 16D

Dominion Energy Ohio 2021

FML Req.

Policy Update

### Sickness/Disability Policy

Effective June 16, 2022

Dominion Energy provides a Sickness/Disability benefit to allow employees paid time away from work when they are ill. Upon date of hire, this benefit provides Sickness/Disability pay for a number of weeks at 100% pay, based on years of service then continues to pay 70% pay for a number of succeeding weeks after that. Once an employee uses ~~all-of-all~~ their Sickness/Disability Benefits, employees may be eligible for the Company's Long-Term Disability program. The chart below shows the schedule of benefits for Sickness/Disability. The sickness benefit described on the table is granted for the entire period as indicated in years of ~~service;service~~, not on a per year basis. However, this is subject to the refresh provision. (Further details are described in the Company Policy.)

Extended Employment Status will be granted during this extension period to employees as an option in the event that total weeks of pay continuation are exhausted. Employees on Extended Employment Status will not receive any pay ~~continuation, but~~ continuation ~~but~~ will be eligible to continue existing coverage in the health and welfare plans so long as the appropriate employee contributions are made. Existing participation in the Retirement and Savings Plans may continue. However, because pay will be discontinued, there will not be an employee contribution or Company match to the Savings Plan, or any credits to the Special Retirement Account.

Employees will be eligible to return to their job classification within the extended employment status period applicable to their years of service. Employees who cannot return to their job classification will be reinstated in accordance with Article 15.10 of the contract.

#### 1. Intent

To provide some financial security when an employee needs to miss work due to a personal illness or medical appointment or due to the illness/medical appointment of an immediate family member.

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## 2. Applies to

This policy applies to Union employees who are:

- Full-time
- Part-time (scheduled to work 1,000 hours or more in a calendar year)

## 3. Sickness

### Benefits Full-Time Employees

Years of Service	Pay Continuation 100% Pay**	Pay Continuation 70% Pay	Total Weeks	Extended Employment Status
0-4	4	22	26	
5-8	8	18	26	15
9-14	12	14	26	26
15-19	16	10	26	26
20-24	20	6	26	26
25 or more	26	0	26	26

### Part-Time Employees\*

Years of Service	Pay Continuation 100% Pay***	Pay Continuation 70% Pay	Total Weeks	Extended Employment Status
0-4	2	11	13	
5-8	4	9	13	8
9-14	6	7	13	13
15-19	8	5	13	13
20-24	10	3	13	13
25 or more	13	0	13	13

\*Scheduled to work 1,000 hours or more per calendar year.

\*\*One week equals 40 hours.

\*\*\*One week equals 20 hours.

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#### 4. Absences charged against sickness/ disability

The table of sickness/disability benefits provided earlier will be used for the following types of absences.

- Absences due to personal illness or injury (excluding illnesses or injuries due to worker's compensation cases).
- Absences due to medical appointments.
- Absences to care for a sick dependent, includes absences due to medical appointments (see explanation in this policy under Dependent Care).

#### 5. Timing of additional 100% leave benefit

The distribution of paid sick time between 100% pay and 70% pay will be adjusted on January 1 of the years when an employee reaches his/her 5th, 9th, 15th, 20th or 25th years of service.

**Note:** The time available to the employee will be ~~minus-reduced by~~ the sick time already ~~taken, if~~ taken if the refresh provision has not restored full benefits.

#### 6. Refresh provision

When an employee uses his/her sickness/disability benefit and then does not miss a full sick day within the next 182 calendar days (six months), the employee is restored to full benefits under the sickness/disability policy.

##### Example:

- A full-time employee with three years of service misses January 12, through 16 of the current year due to sickness (5 days). At this point, the employee has three more weeks of sick pay at 100% and 22 weeks at 70%.
- The employee does not take another full day of sickness through July 17 of the current year (January 17 - July 17).

On July 18, the employee would have four weeks of sick pay at 100% and 22 weeks at 70% (full benefits). In other words, all the sick leave taken (in this example, 5 days) is restored and the employee has the same benefits as an employee who has not taken any sick leave.

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The following sickness/disability absences do not count against the employee's refresh provision:

- Partial day absences due to personal sickness, e.g., an employee may come into work feeling well and then become sick during the day.
- Medical appointments that involve only partial day absences.
- Full or partial day absences for dependent care.

## **7. Substitution of vacation**

An employee may use their vacation in order to be paid at 100% of pay when the employee uses all their sickness/disability time at 100% pay.

## **8. Dependent Care**

Employees may use up to 24 hours (12 hours for eligible part-time employees) of sickness/disability benefits during each calendar year to care for a sick immediate family member and/or any medical appointments.

## **9. Definition of Immediate Family Member**

For the purposes of this policy, immediate family member is defined as the employee's:

- Spouse
- Child who is age 18 or younger, or who is older than 18 years and is incapable of self-care because of a mental or physical disability
- Parent or ~~step-parent~~stepparent, or a person who stood in the place of a parent when the employee was a child under 18.
- **Note:** This does not include parent-in-law.

## **10. Employment Service Date**

An employee's employment service date will be used to calculate the pay distribution between 100% and 70% sickness/disability paid time. Every ~~union~~Union full-time, part-time employee (1,000 hours or more per calendar year), will have an employment service date. This date will be the original hire date for employees with continuous

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service with the company. For employees with breaks in service, the employment service date will be based on the length of breaks in service. For details and examples of employment service date, please refer to the Employment Service Date policy.

## **11. Sickness/ Disability & FMLA Coordination**

Employees who use sickness/disability pay may qualify for job protected leave under the Family and Medical Leave Act (FMLA). If the absence is a FMLA qualifying event, certain provisions must be met to receive benefits under the FMLA. Please see the FMLA policy for more details.

If an employee is out of work three consecutive workdays, the Company will have the Leave Administrator send the employee a FMLA application. The employee should complete and submit this application within 15 calendar days of receiving it.

If the employee has not completed the FMLA application within 30 days after it was sent, the Company will require a medical evaluation to substantiate the reason for the absence and to ensure, if the employee is seeking to return to work, that the employee is fit to return unless the Company determines that such a review should be conducted earlier or that such a review is not necessary.

## **12. Sickness/ Disability Pay Upon Rehire**

When a former employee is rehired, the employee's employment service date will be used to determine sickness/disability pay. Whether an employee will be able to apply their previous service towards entitlement will depend on the length of the break in service.

The employee will not be subject to any waiting period before using previous service credit for sickness/disability pay. See the company's Employment Service Date policy for details on previous service.

## **13. Provisions for Employees on Sickness/ Disability**

When an employee is away from work on sickness/disability pay, the employee will continue to be treated as an active employee for the purposes of this policy. Therefore, the employee will continue to receive the same benefits as if he/she were working. Some of these benefits include:

- The employee continues to receive service credit.

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- The employee is granted vacation on December 31, but the vacation is not available



for use until the employee returns to work if not receiving pay. If receiving pay, vacation is available immediately after it is granted.

- The employee is granted applicable holidays when absent under the sickness/disability policy.
- The employee's time is coded as holiday pay, not as an absence due to sickness/disability pay.
- If the employee is in a sick/no pay status, he/she will not receive pay for the holiday.

While an employee is receiving sickness/disability pay, the distribution of paid sick time between 100% and 70% pay will be adjusted if the employee's 5th, 9th, 15th, 20th or 25th year of service occurs. The change will occur on January 1 of the year where such an anniversary occurs. In some cases, the employee may currently be receiving 70% of pay if all benefits at 100% have been used. In these cases, the employee will begin to receive the additional benefits at 100% until fully exhausted.

#### **14. Abuse of Sickness/ Disability Benefits**

Sickness/disability paid time is to be used appropriately. These benefits are not to be considered free days off. Any employee who is found to be abusing the company's sickness/disability policy, i.e., calling in sick but is not really sick or not caring for an immediate family member, will be subject to disciplinary action, up to and including termination.

**Doctor's Note:** The Company will require any employee who is out sick five or more consecutive workdays to submit a doctor's note. The Company may, in its discretion, require such a note after an absence of less than five days. A doctor's note may be required when an employee is sick or has a doctor's appointment. Normally, the employee should be told that a note will be required in such circumstances.

#### **15. Transitions Between Part-Time and Full-Time**

When calculating service credit for sickness/ disability benefits part-time (scheduled to work 1,000 hours or more per calendar year) and full-time service are treated equally. Therefore, when an employee transitions between part-time and full-time service, the employee's sickness/disability paid time is based on previous service regardless of the type of service.

##### **a. Part-time (scheduled to work 1,000 hours or more) to full-time transitions**

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An employee transferring from part-time to full-time status will be granted the additional sickness/disability paid time upon transfer date. Therefore, the number of weeks of



sickness/disability paid time will double at the transfer date. If an employee has used all ~~their~~ of his/her paid time at 100% or 70% of pay, the additional paid time will be available to the employee at transfer date.

**b. Full-time to part-time (scheduled to work 1,000 hours or more) transitions**

When an employee transfers from full-time to part-time status, sickness/disability paid time is not reduced to reflect a part-time work status until January 1 of the following year.

**16. Employees Who Exhaust Sickness/ Disability**

Employees who use all their sickness/disability paid time may be eligible for benefits under the company's Long-Long-Term Disability Program. If an employee is not eligible for the Long-TermLong-Term Disability Program, his/her individual situation will be reviewed by management.

**17. Employees Removed Fromfrom Payroll**

Upon termination of employment, no payment will be made for any unused sickness/disability paid time, regardless of the reasons for termination.

**18. Changes to the Policy**

No changes affecting benefits shall be made in this policy unless by written agreement between the Executive Committee of the Union and the Company.

**ACCIDENT BENEFITS**

**Section 1: Amount of Benefits**

During total disability resulting from accidental injury or occupational disease arising out of or in the course of employment with the Company (which is subject to the provisions of a Worker's Compensation law) benefits will be payable to the disabled Employee beginning with the first full day of disability, in accordance with the schedule of benefits set forth below.

If an accidental injury incurred in the actual performance of the duties of the occupation is not subject to the provisions of any Worker's Compensation law, the Company will designate from time to time the Worker's Compensation law, which for purposes of this

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Article will be considered as governing. In such cases payment of benefits and Worker's



Compensation in accordance with the following schedule will be contingent upon the execution and delivery of such release and the taking of such other steps as may be required by the Company.

### **Schedule of Benefits**

- a) A benefit which (together with Worker's Compensation payable for the same period) will equal normal earnings during the first 16 weeks of Total Disability.
- b) A benefit which (together with Worker's Compensation payable for the same period) will equal two-thirds of normal earnings during the next succeeding 36 weeks of Total Disability.
- c) A benefit which (together with Worker's Compensation payable for the same period) will equal the difference between the amount being paid for services currently rendered and normal earnings during the first 16 weeks of temporary partial incapacity.

For temporary disability or incapacity extending beyond the above-mentioned periods and for permanent disability or death, compensation will be paid strictly in accordance with the requirements of the governing Worker's Compensation law. To the extent permitted by such law, however, the period for which compensation was paid under the above Schedule will be deducted.

### **Section 2: Successive Periods of Disability**

Successive periods of Total Disability due to the same cause, or partial incapacity due to the same cause, will be added together in determining the period during which benefits will be payable under the Schedule in Section 1.

### **Section 3: Medical Care and Treatment**

Medical, surgical, hospital and other treatment will be provided, as in the judgment of the physician selected by the Company is reasonable and necessary; however, arrangements for such treatment other than necessary first aid must be made with the prior approval of the Company. If the injured Employee fails to secure such prior approval, the allowances on account of such treatment may be limited (at the discretion of the Company) to that required by law.

### **Section 4: Accident Benefit Rules**

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If an Employee is injured as a result of his/her reckless disregard for his/her own safety, or as the result of his/her failure to comply with a safety regulation of the Company, or if he/she fails to observe any of the following rules, the Company may deny all or part of the benefits otherwise payable under this Article:

- 1) When injured, an Employee must notify his/her immediate supervisor and follow instructions as to first aid treatment.
- 2) Give full and correct information regarding the accident and injury or disease to the Company.
- 3) Accept the medical services made available by the Company and follow the prescribed care and treatment.
- 4) Report to the physician selected by the Company to handle the case for treatment and redressing when instructed to do so.
- 5) Submit to such physical examination as may be deemed necessary by the physician selected by the Company.
- 6) Report to the Company (as instructed) before making any change in usual place of residence or address during disability.

#### **Section 5: Changes to the Policy**

No changes affecting benefits shall be made in this policy unless by written agreement between the Executive Committee of the Union and the Company.

The proposed language changes were accepted on (date) \_\_\_\_\_ Union \_\_\_\_\_ Mgmt. \_\_\_\_\_



C - 17

## Dominion Energy Ohio 2021

Update Tyndale Language

Updated Contract Language – pages 20 - 22

### Article VIII. WORKING CONDITIONS

#### Allowance for Clothing

8.22 A Clothing Allowance Program will provide an annual clothing allowance for all employees who had previously been receiving an hourly clothing allowance and employees who had their clothing provided by the Company. A copy of the Clothing Allowance Program is available upon request. The allowance for various classifications of employees is outlined below with the following allowance amounts.

Employee Group	<del>2019</del> <u>2023</u>	<del>2020</del> <u>2024</u>	<del>2021</del> <u>2025</u>	<del>2022</del> <u>2026</u>	<u>2027</u>
Group A - Meter Reading, FMS, Gas Detection	\$400.00	\$400.00	\$400.00	\$400.00	<u>\$400.00</u>
Group B - C&M Tapping/Stoppering, GM&R, <u>Gas Storage Operations, Compression</u> & M&C	\$500.00	\$500.00	\$500.00	\$500.00	<u>\$500.00</u>
Group C – Field clerks and all other classifications previously receiving Clothing Allowance.	\$400.00	\$400.00	\$400.00	\$400.00	<u>\$400.00</u>

<u>Job Titles Receiving Clothing Allowance</u>	
<u>Air Conditioning Technician A</u>	<u>Lead Machinist A</u>
<u>Air Conditioning Technician B</u>	<u>Lead Mechanic A</u>
<u>Bench Machinist A</u>	<u>Lead Mechanic B</u>

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Bench Machinist-B	Light Equipment Operator A
Beta Analyzer Technician A	Light Equipment Operator B
Beta Analyzer Technician B	Light Equipment Operator C
Blacksmith A-Blacksmith B	Machinist A
Blacksmith-C	Machinist B
Building Maintenance Person	Measurement & Controls Helper
C&M Technician A	Measurement & Controls Operator A
C&M Technician B	Measurement & Controls Operator B
Carpenter A	Measurement & Controls Operator C
Carpenter B	Measurement & Controls Technician A
Collector A	Measurement & Controls Technician B
Collector B	Measurement & Controls Specialist
Collector C	Mechanic A
Communications Specialist A	Mechanic B
Communications Specialist B	Mechanic Helper
Communications Technician A	Meter Reader GF
Communications Technician B	Meter Reader 2001
Communications Technician C	Millwright A
Compressor Operator A	Millwright B
Compressor Operator B	Millwright C
Compressor Operator C	Natural Gas Vehicle Specialist A
Compressor Technician A	Tapping/Stoppering Specialist A
Compressor Technician B	Tapping/Stoppering Specialist B
Custodian	Tapping/Stoppering Technician A
Customer Service Technician A	Tapping/Stoppering Technician B
Customer Service Technician B	Tapping/Stoppering Operator A
Customer Service Representative A	Tapping/Stoppering Operator B
Customer Service Representative B	Tapping/Stoppering Operator C
Customer Service Representative C	Technical Service Specialist A
Customer Service Rider	Technical Service Specialist B
Dispatcher-Reader A	Technical Service Specialist C
Dispatcher-Reader B	Technician Specialist
Dispatcher-Reader C	Test Mechanic A

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Engineering Technician Corrosion	Test Mechanic B
Engineering Technician Design*	Utility Person
Engineering Technician Inspection	Utility Person – Customer Service
Field Clerk	Warehouse Person
Field Operator A	Welder Crew Leader A
Field Operator B	Welder Specialist A
Field Operator C	Welder
Fitter Operator A	Well Cleaner A
Fitter Operator B	Well Hand A
Fitter Operator C	Well Hand B
Fork Lift Operator A	Well Specialist A
Fork Lift Operator B	Vacuum Truck Specialist A
Gas Detection Technician A	Vacuum Truck Specialist B
Gas Detection Equipment Operator	Vacuum Truck Technician A
Gas Operations Technician A	Vacuum Truck Technician B
Gas Operations Technician B	Vacuum Truck Fitter Operator A
Heavy Equipment Operator A	Vacuum Truck Fitter Operator B
Heavy Equipment Operator B	Vacuum Truck Fitter Operator C
Helper	
Inspector A	
Inspector B	

<u>Job Titles Receiving Clothing Allowance</u>	
<u>Air Conditioning Technician A</u>	<u>Heavy Equipment Operator A</u>
<u>Air Conditioning Technician B</u>	<u>Heavy Equipment Operator B</u>

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<a href="#"><u>Bench Machinist A</u></a>	<a href="#"><u>Helper</u></a>
<a href="#"><u>Bench Machinist B</u></a>	<a href="#"><u>Inspector A</u></a>
<a href="#"><u>Beta Analyzer Technician A</u></a>	<a href="#"><u>Inspector B</u></a>
<a href="#"><u>Beta Analyzer Technician B</u></a>	<a href="#"><u>Lead Machinist A</u></a>
<a href="#"><u>Blacksmith A Blacksmith B</u></a>	<a href="#"><u>Lead Mechanic A</u></a>
<a href="#"><u>Blacksmith C</u></a>	<a href="#"><u>Lead Mechanic B</u></a>
<a href="#"><u>Building Maintenance Person</u></a>	<a href="#"><u>Light Equipment Operator A</u></a>
<a href="#"><u>C&amp;M Technician A</u></a>	<a href="#"><u>Light Equipment Operator B</u></a>
<a href="#"><u>C&amp;M Technician B</u></a>	<a href="#"><u>Light Equipment Operator C</u></a>
<a href="#"><u>Carpenter A</u></a>	<a href="#"><u>Machinist A</u></a>
<a href="#"><u>Carpenter B</u></a>	<a href="#"><u>Machinist B</u></a>
<a href="#"><u>Collector A</u></a>	<a href="#"><u>Measurement &amp; Controls Helper</u></a>
<a href="#"><u>Collector B</u></a>	<a href="#"><u>Measurement &amp; Controls Operator A</u></a>
<a href="#"><u>Collector C</u></a>	<a href="#"><u>Measurement &amp; Controls Operator B</u></a>
<a href="#"><u>Communications Specialist A</u></a>	<a href="#"><u>Measurement &amp; Controls Operator C</u></a>
<a href="#"><u>Communications Specialist B</u></a>	<a href="#"><u>Measurement &amp; Controls Technician A</u></a>
<a href="#"><u>Communications Technician A</u></a>	<a href="#"><u>Measurement &amp; Controls Technician B</u></a>
<a href="#"><u>Communications Technician B</u></a>	<a href="#"><u>Measurement &amp; Controls Specialist</u></a>
<a href="#"><u>Communications Technician C</u></a>	<a href="#"><u>Mechanic A</u></a>
<a href="#"><u>Compressor Operator A</u></a>	<a href="#"><u>Mechanic B</u></a>
<a href="#"><u>Compressor Operator B</u></a>	<a href="#"><u>Mechanic Helper</u></a>
<a href="#"><u>Compressor Operator C</u></a>	<a href="#"><u>Meter Reader GF</u></a>
<a href="#"><u>Compressor Technician A</u></a>	<a href="#"><u>Meter Reader 2001</u></a>
<a href="#"><u>Compressor Technician B</u></a>	<a href="#"><u>Millwright A</u></a>
<a href="#"><u>Compressor Specialist A</u></a>	<a href="#"><u>Millwright B</u></a>
<a href="#"><u>Compressor Specialist B</u></a>	<a href="#"><u>Millwright C</u></a>
<a href="#"><u>Custodian</u></a>	<a href="#"><u>Natural Gas Vehicle Specialist A</u></a>
<a href="#"><u>Customer Service Technician A</u></a>	<a href="#"><u>Tapping/Stoppering Specialist A</u></a>
<a href="#"><u>Customer Service Technician B</u></a>	<a href="#"><u>Tapping/Stoppering Specialist B</u></a>
<a href="#"><u>Customer Service Representative A</u></a>	<a href="#"><u>Tapping/Stoppering Technician A</u></a>
<a href="#"><u>Customer Service Representative B</u></a>	<a href="#"><u>Tapping/Stoppering Technician B</u></a>
<a href="#"><u>Customer Service Representative C</u></a>	<a href="#"><u>Tapping/Stoppering Operator A</u></a>
<a href="#"><u>Customer Service Rider</u></a>	<a href="#"><u>Tapping/Stoppering Operator B</u></a>
<a href="#"><u>Dispatcher-Reader A</u></a>	<a href="#"><u>Tapping/Stoppering Operator C</u></a>
<a href="#"><u>Dispatcher-Reader B</u></a>	<a href="#"><u>Technical Service Specialist A</u></a>
<a href="#"><u>Dispatcher-Reader C</u></a>	<a href="#"><u>Technical Service Specialist B</u></a>
<a href="#"><u>Engineering Technician Corrosion</u></a>	<a href="#"><u>Technical Service Specialist C</u></a>
<a href="#"><u>Engineering Technician Design*</u></a>	<a href="#"><u>Technician Specialist</u></a>

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<u>Engineering Technician Inspection</u>	<u>Test Mechanic A</u>
<u>Field Clerk</u>	<u>Test Mechanic B</u>
<u>Field Operator A</u>	<u>Utility Person</u>
<u>Field Operator B</u>	<u>Utility Person - Customer Service</u>
<u>Field Operator C</u>	<u>Warehouse Person</u>
<u>Fitter Operator A</u>	<u>Weldor Crew Leader A</u>
<u>Fitter Operator B</u>	<u>Weldor Specialist A</u>
<u>Fitter Operator C</u>	<u>Weldor</u>
<u>Fork Lift Operator A</u>	<u>Well Cleaner A</u>
<u>Fork Lift Operator B</u>	<u>Well Hand A</u>
<u>Gas Detection Technician A</u>	<u>Well Hand B</u>
<u>Gas Detection Equipment Operator</u>	<u>Well Specialist A</u>
<u>Gas Operations Technician A</u>	<u>Vacuum Truck Specialist A</u>
<u>Gas Operations Technician B</u>	<u>Vacuum Truck Specialist B</u>
<u>Gas Storage Operations Helper</u>	<u>Vacuum Truck Technician A</u>
<u>Gas Storage Operations Field Operator A</u>	<u>Vacuum Truck Technician B</u>
<u>Gas Storage Operations Field Operator B</u>	<u>Vacuum Truck Fitter Operator A</u>
<u>Gas Storage Operations Field Operator C</u>	<u>Vacuum Truck Fitter Operator B</u>
<u>Gas Storage Operations Technician A</u>	<u>Vacuum Truck Fitter Operator C</u>
<u>Gas Storage Operations Technician B</u>	

\* Eligibility for allowance dependent on job assignment. Tyndale account for job assigned employees may be held in supervisor's name.

New employees required to wear FR clothing in Group B will receive two (2) pairs of Nomex coveralls (1 summer and 1 winter). New employees required to wear FR clothing in Group A and C will receive one (1) pair of Nomex coveralls.

In the event the Tyndale clothing program is no longer available the Company agrees to provide fire retardant clothing and all Company required uniforms at no cost to those employees requiring such clothing for their job classification for the duration of this contract.

The proposed language changes were accepted on (date) \_\_\_\_\_ Union \_\_\_\_\_ Mgmt. \_\_\_\_\_



C - 18

## Dominion Energy Ohio 2021

### New Hire Payments

Removal of Attachment R – page 163

## ATTACHMENT R

### New Hire Payments

Effective June 16, 2022 the new hire payment program will be terminated for any employees hired on or after that date.

All new employees (excluding interns), hired on or after January 1, 2019, will receive a one-time payment of \$1,000 (subject to taxes and applicable deductions). This payment will be made in January of the year following the completion of the employee's 90 working-day probationary period. To be eligible to receive the one-time payment, the employee must be in active status on January 1st of the year of the payment.

Signed April 16, 2018

For the Company — For the Union

W. Pat Branch — Eddie Hall Manager, Labor Relations Executive  
President

Local G-555  
Utility Workers Union

The proposed language changes were accepted on (date) \_\_\_\_\_ Union \_\_\_\_\_ Mgmt. \_\_\_\_\_



C – 19A

**Dominion Energy Ohio 2021**  
Disability Transfers

Revised Contract Language – page 39 - 40

**Article XV. TRANSFERS**

15.10 It is further agreed that if an employee is certified by the Company Medical Director as either physically or mentally disabled to perform the duties of the employee's job classification, then the Company, in concert with the employee, will attempt to place that employee in a job opening that, in the Company's opinion, the employee is able to adequately perform. However, if the disabled employee's rate of pay is in excess of the maximum rate for the new classification, then the following conditions will apply:

- (a) The employee's rate of pay at the time of transfer will be fixed as of the date of transfer, and
- (b) An employee with less than twenty years of continuous service will not receive general wage increases until the maximum rate of pay of the job classification the employee is performing is equal to this employee's rate of pay.
- (c) An employee with twenty or more years of continuous service at the time of disability will receive one-half of any general wage increases until the maximum rate of pay of the job classification the employee is performing is equal to this employee's rate of pay.
- (d) All potential disability transfers must be reviewed by the Labor Relations Director Consultant or Labor Relations Manager before becoming effective.

It is further agreed that the Company and Union will comply with the Americans with Disabilities Act (ADA) when any transfer under this section is made.

The proposed language changes were accepted on (date) \_\_\_\_\_ Union \_\_\_\_\_ Mgmt. \_\_\_\_\_



C – 21B

**Dominion Energy Ohio 2021**  
Union Business Time

Revised Contract Language – page 157 – 158

## **ATTACHMENT N**

### **Amendment to Collective Bargaining Agreement Article IV**

Effective June 16, ~~2018~~2022, the Company will grant the Union a total of ~~9,360~~11,700 hours of Company paid time. These hours can be used between June 16, ~~2018~~2022 and June 15, ~~2022~~2027.

The Union may use the hours of Company paid time for any of its members or Representatives for legitimate Union business that would ordinarily be invoiced to the Union. At least one day of advance notice will be required for Union clearance and a reason for the clearance must be provided to the Company.

The Company will track the number of hours used during the term of the current Collective Bargaining Agreement and will provide the Union with a monthly update to include a cumulative total of hours used. The Union will be notified when the hours have been exhausted.

Notwithstanding any other provisions of the current Collective Bargaining Agreement which expires on June 15, ~~2022~~2027, the Company agrees to pay the Union President and one other Union Officer who shall be a member of the Union Executive Board, designated by the Union President, to attend to their union responsibilities as representatives of the Company's bargaining unit employees. Both the President and the Designated Officer shall be paid at their regular straight time rate of pay provided in the current Collective Bargaining Agreement for 8 hours per day or 40 hours per week. The Union President and/or Designated Officer will be entitled to overtime pay on for work performed beyond eight hours per day or forty hours per week that is within the job description of their Dominion Energy classification as listed within the Current Collective Bargaining Agreement. The Union must advise the Company in writing who the President is and who the other Designated Officer will be to receive compensation. While performing their Union responsibilities, the Union President and the Designated Officer shall be treated in all respects as employees of the ~~Company, and Company~~ and shall be entitled to receive all the same benefits and privileges of their regular job except as to overtime. The Union President and the Designated Officer will be required to report their time in the Company's time entry system but shall not be required to

Initial: \_\_\_\_\_



furnish detailed documentation of their daily activities, except as necessary to document overtime worked performed within their job description of their Dominion Energy classification as listed within the current collective bargaining agreement, or to document time off for vacation, sickness, absences due to civic services, or as necessary to comply with Section 302 of the National Labor Relations Act.

This Amendment supersedes Article IV, Section 4.1, 4.4, and 4.5 of the Collective Bargaining Agreement. This Amendment will become effective June 16, ~~2018-2022~~ upon recommendation by the Union's Wage and Grievance Committee, subject to approval by the Executive Committee, and subject to ratification by the members of the UWUA Local G-555.

Signed: ~~June 15, 2018~~TBD

For the Company  
W. Pat Branch  
~~Manager~~, Labor Relations  
Chief Negotiator  
\_\_\_\_\_

For the Union  
Eddie Hall  
Executive President,  
\_\_\_\_\_ Local G-555, Utility Workers Union of America,  
AFL-CIO

The proposed language changes were accepted on (date) \_\_\_\_\_ Union \_\_\_\_\_ Mgmt. \_\_\_\_\_



**C – 23**

**Dominion Energy Ohio 2021**  
Retiree Medical

Contract Update – Pages 63 - 101

**Retiree Medical Rates**

See attached charts.

The proposed language changes were accepted on (date) \_\_\_\_\_ Union \_\_\_\_\_ Mgmt. \_\_\_\_\_

Retiree Medical Coverage

Applicable to Local G555 Employees Retiring On or After January 1, 2023  
Who Were Age 64 and Older by January 1, 2019 (Covered under Medical Option E)

	Retiree < 65 Only	Retiree < 65, Spouse < 65	Retiree < 65, Child(ren)	Retiree < 65, Spouse < 65, Child(ren)	Retiree < 65, Spouse 65+	Retiree 65+ Only	Retiree 65+, Spouse 65+	Retiree 65+, Spouse <65	Retiree 65+, Child(ren)	Retiree 65+, Spouse 65+, Child(ren)	Retiree 65+, Spouse <65, Child(ren)	Retiree <65, Spouse 65+, Child(ren)	Spouse <65	Spouse 65+	Spouse <65, Children	Spouse 65+, Children	Children Only
East Ohio Union Retirees on/after 1/1/23 to 12/31/2023*	\$329.00	\$ 659.00	\$ 659.00	\$ 659.00	\$ 615.00	\$285.00	\$ 570.00	\$ 615.00	\$ 615.00	\$ 570.00	\$ 615.00	\$ 615.00	\$ 329.00	\$ 285.00	\$ 659.00	\$ 615.00	\$ 329.00

\*Retiree contribution rates will increase annually, based only on the change in the Medical Component of the CPI (not to exceed 5%).



**Retiree Medical - 2023 Plan Year**  
**Monthly Contribution Rates for Individuals Age 64 by January 1, 2019**  
**Applicable to West Ohio Employees Retiring On or After January 1, 2023**

Points (Sum of Age and Service)	Retiree < 65 Only	Retiree < 65 Spouse < 65	Retiree < 65 Child(ren)	Retiree < 65 Spouse < 65 Child(ren)	Retiree < 65 Spouse 65+	Retiree 65+ Only	Retiree 65+ Spouse 65+	Retiree 65+ Spouse < 65	Retiree 65+ Child(ren)	Retiree 65+ Spouse 65+ Child(ren)	Retiree 65+ Spouse < 65 Child(ren)	Retiree < 65 Spouse 65+ Child(ren)	Spouse < 65	Spouse 65+	Spouse < 65 Child(ren)	Spouse 65+ Child(ren)	Child(ren)
95	\$108.24	\$307.61	\$250.66	\$435.81	\$207.93	\$54.12	\$153.81	\$253.49	\$196.54	\$296.22	\$381.69	\$350.34	\$199.37	\$99.68	\$341.79	\$242.10	\$142.42
94	\$113.93	\$323.78	\$263.83	\$458.71	\$218.86	\$56.97	\$161.90	\$266.82	\$206.87	\$311.79	\$401.75	\$368.75	\$209.85	\$104.93	\$359.75	\$254.82	\$149.90
93	\$119.63	\$339.98	\$277.02	\$481.66	\$229.80	\$59.82	\$169.99	\$280.17	\$217.21	\$327.38	\$421.84	\$387.19	\$220.34	\$110.17	\$377.74	\$267.56	\$157.39
92	\$125.33	\$356.18	\$290.23	\$504.61	\$240.75	\$62.67	\$178.09	\$293.52	\$227.57	\$342.99	\$441.95	\$405.65	\$230.85	\$115.42	\$395.75	\$280.32	\$164.90
91	\$131.03	\$372.37	\$303.43	\$527.55	\$251.70	\$65.52	\$186.19	\$306.86	\$237.92	\$358.59	\$462.04	\$424.10	\$241.34	\$120.67	\$413.74	\$293.07	\$172.40
90	\$136.72	\$388.54	\$316.60	\$550.45	\$262.63	\$68.36	\$194.27	\$320.18	\$248.24	\$374.15	\$482.09	\$442.51	\$251.83	\$125.91	\$431.70	\$305.79	\$179.88
89	\$142.42	\$404.74	\$329.79	\$573.40	\$273.58	\$71.21	\$202.37	\$333.53	\$258.59	\$389.75	\$502.20	\$460.96	\$262.32	\$131.16	\$449.70	\$318.54	\$187.38
88	\$148.12	\$420.93	\$342.99	\$596.35	\$284.52	\$74.06	\$210.46	\$346.87	\$268.93	\$405.34	\$522.29	\$479.40	\$272.81	\$136.41	\$467.69	\$331.28	\$194.88
87	\$153.82	\$437.13	\$356.19	\$619.29	\$295.47	\$76.91	\$218.57	\$360.22	\$279.28	\$420.94	\$542.38	\$497.85	\$283.32	\$141.66	\$485.69	\$344.03	\$202.37
86	\$159.52	\$453.33	\$369.39	\$642.24	\$306.43	\$79.76	\$226.67	\$373.57	\$289.63	\$436.54	\$562.48	\$516.30	\$293.81	\$146.91	\$503.68	\$356.78	\$209.87
85	\$165.20	\$469.50	\$382.56	\$665.14	\$317.35	\$82.61	\$234.75	\$386.90	\$299.97	\$452.11	\$582.55	\$534.71	\$304.29	\$152.14	\$521.65	\$369.50	\$217.36
84	\$170.90	\$485.69	\$395.76	\$688.10	\$328.30	\$85.46	\$242.85	\$400.24	\$310.32	\$467.71	\$602.65	\$553.16	\$314.79	\$157.39	\$539.65	\$382.25	\$224.86
83	\$176.60	\$501.88	\$408.96	\$711.04	\$339.24	\$88.31	\$250.94	\$413.59	\$320.66	\$483.30	\$622.74	\$571.59	\$325.28	\$162.64	\$557.64	\$394.99	\$232.36
82	\$182.30	\$518.09	\$422.16	\$733.98	\$350.19	\$91.16	\$259.04	\$426.94	\$331.01	\$498.90	\$642.83	\$590.04	\$335.78	\$167.89	\$575.64	\$407.74	\$239.86
81	\$187.99	\$534.25	\$435.33	\$756.89	\$361.12	\$94.00	\$267.12	\$440.25	\$341.34	\$514.47	\$662.90	\$608.46	\$346.26	\$173.13	\$593.60	\$420.47	\$247.34
80	\$193.69	\$550.45	\$448.53	\$779.83	\$372.07	\$96.84	\$275.23	\$453.61	\$351.69	\$530.07	\$682.99	\$626.91	\$356.76	\$178.38	\$611.60	\$433.22	\$254.84
79	\$199.39	\$566.64	\$461.73	\$802.78	\$383.02	\$99.69	\$283.33	\$466.95	\$362.03	\$545.67	\$703.08	\$645.36	\$367.26	\$183.63	\$629.60	\$445.97	\$262.34
78	\$205.09	\$582.84	\$474.93	\$825.73	\$393.96	\$102.54	\$291.42	\$480.29	\$372.38	\$561.26	\$723.18	\$663.80	\$377.75	\$188.87	\$647.59	\$458.71	\$269.84
77	\$216.48	\$615.20	\$501.29	\$871.57	\$415.83	\$108.24	\$307.60	\$506.97	\$393.06	\$592.42	\$763.34	\$700.65	\$398.73	\$199.36	\$683.54	\$484.17	\$284.81
76	\$227.87	\$647.60	\$527.69	\$917.47	\$437.74	\$113.94	\$323.80	\$533.67	\$413.75	\$623.62	\$803.54	\$737.55	\$419.72	\$209.86	\$719.53	\$509.67	\$299.81
75	\$239.26	\$679.96	\$554.06	\$963.32	\$459.62	\$119.63	\$339.99	\$560.33	\$434.43	\$654.78	\$843.69	\$774.42	\$440.70	\$220.36	\$755.50	\$535.15	\$314.80
74	\$256.36	\$728.55	\$593.65	\$1,032.16	\$492.46	\$128.18	\$364.28	\$600.37	\$465.47	\$701.57	\$903.98	\$829.75	\$472.19	\$236.10	\$809.48	\$573.39	\$337.29
73	\$267.75	\$760.92	\$620.03	\$1,078.01	\$514.33	\$133.88	\$380.46	\$627.05	\$486.16	\$732.74	\$944.14	\$866.61	\$493.17	\$246.58	\$845.45	\$598.86	\$352.28
72	\$279.15	\$793.30	\$646.42	\$1,123.90	\$536.22	\$139.58	\$396.66	\$653.73	\$506.85	\$763.93	\$984.33	\$903.50	\$514.16	\$257.08	\$881.43	\$624.35	\$367.28
71	\$290.53	\$825.67	\$672.79	\$1,169.75	\$558.11	\$145.27	\$412.84	\$680.40	\$527.52	\$795.09	\$1,024.48	\$940.36	\$535.13	\$267.57	\$917.38	\$649.82	\$382.25
70	\$301.93	\$858.06	\$699.18	\$1,215.65	\$580.00	\$150.97	\$429.03	\$707.10	\$548.22	\$826.28	\$1,064.68	\$977.25	\$556.13	\$278.06	\$953.38	\$675.31	\$397.25
69	\$313.32	\$890.43	\$725.56	\$1,261.49	\$601.87	\$156.67	\$445.21	\$733.77	\$568.90	\$857.45	\$1,104.83	\$1,014.10	\$577.11	\$288.55	\$989.34	\$700.78	\$412.24
68	\$324.72	\$922.82	\$751.95	\$1,307.38	\$623.77	\$162.36	\$461.42	\$760.47	\$589.60	\$888.65	\$1,145.03	\$1,051.00	\$598.10	\$299.05	\$1,025.34	\$726.28	\$427.23
67	\$341.81	\$971.38	\$791.52	\$1,376.18	\$656.59	\$170.90	\$485.69	\$800.48	\$620.62	\$935.41	\$1,205.28	\$1,106.31	\$629.57	\$314.79	\$1,079.29	\$764.50	\$449.72
66	\$347.51	\$987.57	\$804.72	\$1,399.12	\$667.54	\$173.75	\$493.79	\$813.82	\$630.97	\$951.01	\$1,225.37	\$1,124.76	\$640.07	\$320.04	\$1,097.28	\$777.25	\$457.22
65	\$358.90	\$1,019.97	\$831.12	\$1,445.02	\$689.44	\$179.45	\$509.98	\$840.52	\$651.66	\$982.20	\$1,265.57	\$1,161.65	\$661.07	\$330.53	\$1,133.28	\$802.74	\$472.21

**Retiree Medical - 2024 Plan Year**  
**Monthly Contribution Rates for Individuals Age 64 by January 1, 2019**  
**Applicable to West Ohio Employees Retiring On or After January 1, 2023**

Points (Sum of Age and Service)	Retiree < 65 Only	Retiree < 65 Spouse < 65	Retiree < 65 Child(ren)	Retiree < 65 Spouse < 65 Child(ren)	Retiree < 65 Spouse 65+	Retiree 65+ Only	Retiree 65+ Spouse 65+	Retiree 65+ Spouse < 65	Retiree 65+ Child(ren)	Retiree 65+ Spouse 65+ Child(ren)	Retiree 65+ Spouse < 65 Child(ren)	Retiree < 65 Spouse 65+ Child(ren)	Spouse < 65	Spouse 65+	Spouse < 65 Child(ren)	Spouse 65+ Child(ren)	Child(ren)
95	\$112.57	\$319.91	\$260.69	\$453.24	\$216.25	\$56.28	\$159.96	\$263.63	\$204.40	\$308.07	\$396.96	\$364.35	\$207.34	\$103.67	\$355.46	\$251.78	\$148.12
94	\$118.49	\$336.73	\$274.38	\$477.06	\$227.61	\$59.25	\$168.38	\$277.49	\$215.14	\$324.26	\$417.82	\$383.50	\$218.24	\$109.13	\$374.14	\$265.01	\$155.90
93	\$124.42	\$353.58	\$288.10	\$500.93	\$238.99	\$62.21	\$176.79	\$291.38	\$225.90	\$340.48	\$438.71	\$402.68	\$229.15	\$114.58	\$392.85	\$278.26	\$163.69
92	\$130.34	\$370.43	\$301.84	\$524.79	\$250.38	\$65.18	\$185.21	\$305.26	\$236.67	\$356.71	\$459.63	\$421.88	\$240.08	\$120.04	\$411.58	\$291.53	\$171.50
91	\$136.27	\$387.26	\$315.57	\$548.65	\$261.77	\$68.14	\$193.64	\$319.13	\$247.44	\$372.93	\$480.52	\$441.06	\$250.99	\$125.50	\$430.29	\$304.79	\$179.30
90	\$142.19	\$404.08	\$329.26	\$572.47	\$273.14	\$71.09	\$202.04	\$332.99	\$258.17	\$389.12	\$501.37	\$460.21	\$261.90	\$130.95	\$448.97	\$318.02	\$187.08
89	\$148.12	\$420.93	\$342.98	\$596.34	\$284.52	\$74.06	\$210.46	\$346.87	\$268.93	\$405.34	\$522.29	\$479.40	\$272.81	\$136.41	\$467.69	\$331.28	\$194.88
88	\$154.04	\$437.77	\$356.71	\$620.20	\$295.90	\$77.02	\$218.88	\$360.74	\$279.69	\$421.55	\$543.18	\$498.58	\$283.72	\$141.87	\$486.40	\$344.53	\$202.68
87	\$159.97	\$454.62	\$370.44	\$644.06	\$307.29	\$79.99	\$227.31	\$374.63	\$290.45	\$437.78	\$564.08	\$517.76	\$294.65	\$147.33	\$505.12	\$357.79	\$210.46
86	\$165.90	\$471.46	\$384.17	\$667.93	\$318.69	\$82.95	\$235.74	\$388.51	\$301.22	\$454.00	\$584.98	\$536.95	\$305.56	\$152.79	\$523.83	\$371.05	\$218.26
85	\$171.81	\$488.28	\$397.86	\$691.75	\$330.04	\$85.91	\$244.14	\$402.38	\$311.97	\$470.19	\$605.85	\$556.10	\$316.46	\$158.23	\$542.52	\$384.28	\$226.05
84	\$177.74	\$505.12	\$411.59	\$715.62	\$341.43	\$88.88	\$252.56	\$416.25	\$322.73	\$486.42	\$626.76	\$575.29	\$327.38	\$163.69	\$561.24	\$397.54	\$233.85
83	\$183.66	\$521.96	\$425.32	\$739.48	\$352.81	\$91.84	\$260.98	\$430.13	\$333.49	\$502.63	\$647.65	\$594.45	\$338.29	\$169.15	\$579.95	\$410.79	\$241.65
82	\$189.59	\$538.81	\$439.05	\$763.34	\$364.20	\$94.81	\$269.40	\$444.02	\$344.25	\$518.86	\$668.54	\$613.64	\$349.21	\$174.61	\$598.67	\$424.05	\$249.45
81	\$195.51	\$555.62	\$452.74	\$787.17	\$375.56	\$97.76	\$277.80	\$457.86	\$354.99	\$535.05	\$689.42	\$632.80	\$360.11	\$180.06	\$617.34	\$437.29	\$257.23
80	\$201.44	\$572.47	\$466.47	\$811.02	\$386.95	\$100.71	\$286.24	\$471.75	\$365.76	\$551.27	\$710.31	\$651.99	\$371.03	\$185.52	\$636.06	\$450.55	\$265.03
79	\$207.37	\$589.31	\$480.20	\$834.89	\$398.34	\$103.68	\$294.66	\$485.63	\$376.51	\$567.50	\$731.20	\$671.17	\$381.95	\$190.98	\$654.78	\$463.81	\$272.83
78	\$213.29	\$606.15	\$493.93	\$858.76	\$409.72	\$106.64	\$303.08	\$499.50	\$387.28	\$583.71	\$752.11	\$690.35	\$392.86	\$196.42	\$673.49	\$477.06	\$280.63
77	\$225.14	\$639.81	\$521.34	\$906.43	\$432.46	\$112.57	\$319.90	\$527.25	\$408.78	\$616.12	\$793.87	\$728.68	\$414.68	\$207.33	\$710.88	\$503.54	\$296.20
76	\$236.98	\$673.50	\$548.80	\$954.17	\$455.25	\$118.50	\$336.75	\$555.02	\$430.30	\$648.56	\$835.68	\$767.05	\$436.51	\$218.25	\$748.31	\$530.06	\$311.80
75	\$248.83	\$707.16	\$576.22	\$1,001.85	\$478.00	\$124.42	\$353.59	\$582.74	\$451.81	\$680.97	\$877.44	\$805.40	\$458.33	\$229.17	\$785.72	\$556.56	\$327.39
74	\$266.61	\$757.69	\$617.40	\$1,073.45	\$512.16	\$133.31	\$378.85	\$624.38	\$484.09	\$729.63	\$940.14	\$862.94	\$491.08	\$245.54	\$841.86	\$596.33	\$350.78
73	\$278.46	\$791.36	\$644.83	\$1,121.13	\$534.90	\$139.24	\$395.68	\$652.13	\$505.61	\$762.05	\$981.91	\$901.27	\$512.90	\$256.44	\$879.27	\$622.81	\$366.37
72	\$290.32	\$825.03	\$672.28	\$1,168.86	\$557.67	\$145.16	\$412.53	\$679.88	\$527.12	\$794.49	\$1,023.70	\$939.64	\$534.73	\$267.36	\$916.69	\$649.32	\$381.97
71	\$302.15	\$858.70	\$699.70	\$1,216.54	\$580.43	\$151.08	\$429.35	\$707.62	\$548.62	\$826.89	\$1,065.46	\$977.97	\$556.54	\$278.27	\$954.08	\$675.81	\$397.54
70	\$314.01	\$892.38	\$727.15	\$1,264.28	\$603.20	\$157.01	\$446.19	\$735.38	\$570.15	\$859.33	\$1,107.27	\$1,016.34	\$578.38	\$289.18	\$991.52	\$702.32	\$413.14
69	\$325.85	\$926.05	\$754.58	\$1,311.95	\$625.94	\$162.94	\$463.02	\$763.12	\$591.66	\$891.75	\$1,149.02	\$1,054.66	\$600.19	\$300.09	\$1,028.91	\$728.81	\$428.73
68	\$337.71	\$959.73	\$782.03	\$1,359.68	\$648.72	\$168.85	\$479.88	\$790.89	\$613.18	\$924.20	\$1,190.83	\$1,093.04	\$622.02	\$311.01	\$1,066.35	\$755.33	\$444.32
67	\$355.48	\$1,010.24	\$823.18	\$1,431.23	\$682.85	\$177.74	\$505.12	\$832.50	\$645.44	\$972.83	\$1,253.49	\$1,150.56	\$654.75	\$327.38	\$1,122.46	\$795.08	\$467.71
66	\$361.41	\$1,027.07	\$836.91	\$1,455.08	\$694.24	\$180.70	\$513.54	\$846.37	\$656.21	\$989.05	\$1,274.38	\$1,169.75	\$665.67	\$332.84	\$1,141.17	\$808.34	\$475.51
65	\$373.26	\$1,060.77	\$864.36	\$1,502.82	\$717.02	\$186.63	\$530.38	\$874.14	\$677.73	\$1,021.49	\$1,316.19	\$1,208.12	\$687.51	\$343.75	\$1,178.61	\$834.85	\$491.10

**Retiree Medical - 2025 Plan Year**  
**Monthly Contribution Rates for Individuals Age 64 by January 1, 2019**  
**Applicable to West Ohio Employees Retiring On or After January 1, 2023**

Points (Sum of Age and Service)	Retiree < 65 Only	Retiree < 65 Spouse < 65	Retiree < 65 Child(ren)	Retiree < 65 Spouse < 65 Child(ren)	Retiree < 65 Spouse 65+	Retiree 65+ Only	Retiree 65+ Spouse 65+	Retiree 65+ Spouse < 65	Retiree 65+ Child(ren)	Retiree 65+ Spouse 65+ Child(ren)	Retiree 65+ Spouse < 65 Child(ren)	Retiree < 65 Spouse 65+ Child(ren)	Spouse < 65	Spouse 65+	Spouse < 65 Child(ren)	Spouse 65+ Child(ren)	Child(ren)
95	\$117.07	\$332.71	\$271.12	\$471.37	\$224.90	\$58.53	\$166.36	\$274.18	\$212.58	\$320.39	\$412.84	\$378.92	\$215.63	\$107.82	\$369.68	\$261.85	\$154.04
94	\$123.23	\$350.20	\$285.36	\$496.14	\$236.71	\$61.62	\$175.12	\$288.59	\$223.75	\$337.23	\$434.53	\$398.84	\$226.97	\$113.50	\$389.11	\$275.61	\$162.14
93	\$129.40	\$367.72	\$299.62	\$520.97	\$248.55	\$64.70	\$183.86	\$303.04	\$234.94	\$354.10	\$456.26	\$418.79	\$238.32	\$119.16	\$408.56	\$289.39	\$170.24
92	\$135.55	\$385.25	\$313.91	\$545.78	\$260.40	\$67.79	\$192.62	\$317.47	\$246.14	\$370.98	\$478.02	\$438.76	\$249.68	\$124.84	\$428.04	\$303.19	\$178.36
91	\$141.72	\$402.75	\$328.19	\$570.60	\$272.24	\$70.87	\$201.39	\$331.90	\$257.34	\$387.85	\$499.74	\$458.70	\$261.03	\$130.52	\$447.50	\$316.98	\$186.47
90	\$147.88	\$420.24	\$342.43	\$595.37	\$284.07	\$73.93	\$210.12	\$346.31	\$268.50	\$404.68	\$521.42	\$478.62	\$272.38	\$136.19	\$466.93	\$330.74	\$194.56
89	\$154.04	\$437.77	\$356.70	\$620.19	\$295.90	\$77.02	\$218.88	\$360.74	\$279.69	\$421.55	\$543.18	\$498.58	\$283.72	\$141.87	\$486.40	\$344.53	\$202.68
88	\$160.20	\$455.28	\$370.98	\$645.01	\$307.74	\$80.10	\$227.64	\$375.17	\$290.88	\$438.41	\$564.91	\$518.52	\$295.07	\$147.54	\$505.86	\$358.31	\$210.79
87	\$166.37	\$472.80	\$385.26	\$669.82	\$319.58	\$83.19	\$236.40	\$389.62	\$302.07	\$455.29	\$586.64	\$538.47	\$306.44	\$153.22	\$525.32	\$372.10	\$218.88
86	\$172.54	\$490.32	\$399.54	\$694.65	\$331.44	\$86.27	\$245.17	\$404.05	\$313.27	\$472.16	\$608.38	\$558.43	\$317.78	\$158.90	\$544.78	\$385.89	\$226.99
85	\$178.68	\$507.81	\$413.77	\$719.42	\$343.24	\$89.35	\$253.91	\$418.48	\$324.45	\$489.00	\$630.08	\$578.34	\$329.12	\$164.56	\$564.22	\$399.65	\$235.09
84	\$184.85	\$525.32	\$428.05	\$744.24	\$355.09	\$92.44	\$262.66	\$432.90	\$335.64	\$505.88	\$651.83	\$598.30	\$340.48	\$170.24	\$583.69	\$413.44	\$243.20
83	\$191.01	\$542.84	\$442.33	\$769.06	\$366.92	\$95.51	\$271.42	\$447.34	\$346.83	\$522.74	\$673.56	\$618.23	\$351.82	\$175.92	\$603.15	\$427.22	\$251.32
82	\$197.17	\$560.36	\$456.61	\$793.87	\$378.77	\$98.60	\$280.18	\$461.78	\$358.02	\$539.61	\$695.28	\$638.19	\$363.18	\$181.59	\$622.62	\$441.01	\$259.43
81	\$203.33	\$577.84	\$470.85	\$818.66	\$390.58	\$101.67	\$288.91	\$476.17	\$369.19	\$556.45	\$717.00	\$658.11	\$374.51	\$187.26	\$642.03	\$454.78	\$267.52
80	\$209.50	\$595.37	\$485.13	\$843.46	\$402.43	\$104.74	\$297.69	\$490.62	\$380.39	\$573.32	\$738.72	\$678.07	\$385.87	\$192.94	\$661.50	\$468.57	\$275.63
79	\$215.66	\$612.88	\$499.41	\$868.29	\$414.27	\$107.83	\$306.45	\$505.06	\$391.57	\$590.20	\$760.45	\$698.02	\$397.23	\$198.62	\$680.97	\$482.36	\$283.74
78	\$221.82	\$630.40	\$513.69	\$893.11	\$426.11	\$110.91	\$315.20	\$519.48	\$402.77	\$607.06	\$782.19	\$717.96	\$408.57	\$204.28	\$700.43	\$496.14	\$291.86
77	\$234.15	\$665.40	\$542.19	\$942.69	\$449.76	\$117.07	\$332.70	\$548.34	\$425.13	\$640.76	\$825.62	\$757.83	\$431.27	\$215.62	\$739.32	\$523.68	\$308.05
76	\$246.46	\$700.44	\$570.75	\$992.34	\$473.46	\$123.24	\$350.22	\$577.22	\$447.51	\$674.50	\$869.11	\$797.73	\$453.97	\$226.98	\$778.24	\$551.26	\$324.27
75	\$258.78	\$735.45	\$599.27	\$1,041.92	\$497.12	\$129.40	\$367.73	\$606.05	\$469.88	\$708.21	\$912.54	\$837.62	\$476.66	\$238.34	\$817.15	\$578.82	\$340.49
74	\$277.27	\$788.00	\$642.10	\$1,116.39	\$532.65	\$138.64	\$394.00	\$649.36	\$503.45	\$758.82	\$977.75	\$897.46	\$510.72	\$255.36	\$875.53	\$620.18	\$364.81
73	\$289.60	\$823.01	\$670.62	\$1,165.98	\$556.30	\$144.81	\$411.51	\$678.22	\$525.83	\$792.53	\$1,021.19	\$937.32	\$533.42	\$266.70	\$914.44	\$647.72	\$381.02
72	\$301.93	\$858.03	\$699.17	\$1,215.61	\$579.98	\$150.97	\$429.03	\$707.08	\$548.20	\$826.27	\$1,064.65	\$977.23	\$556.12	\$278.05	\$953.36	\$675.29	\$397.25
71	\$314.24	\$893.05	\$727.69	\$1,265.20	\$603.65	\$157.12	\$446.52	\$735.92	\$570.56	\$859.97	\$1,108.08	\$1,017.09	\$578.80	\$289.40	\$992.24	\$702.84	\$413.44
70	\$326.57	\$928.08	\$756.24	\$1,314.85	\$627.33	\$163.29	\$464.04	\$764.80	\$592.96	\$893.70	\$1,151.56	\$1,056.99	\$601.52	\$300.75	\$1,031.18	\$730.41	\$429.67
69	\$338.88	\$963.09	\$784.76	\$1,364.43	\$650.98	\$169.46	\$481.54	\$793.64	\$615.33	\$927.42	\$1,194.98	\$1,096.85	\$624.20	\$312.09	\$1,070.07	\$757.96	\$445.88
68	\$351.22	\$998.12	\$813.31	\$1,414.07	\$674.67	\$175.60	\$499.08	\$822.53	\$637.71	\$961.17	\$1,238.46	\$1,136.76	\$646.90	\$323.45	\$1,109.00	\$785.54	\$462.09
67	\$369.70	\$1,050.65	\$856.11	\$1,488.48	\$710.16	\$184.85	\$525.32	\$865.80	\$671.26	\$1,011.74	\$1,303.63	\$1,196.58	\$680.94	\$340.48	\$1,167.36	\$826.88	\$486.42
66	\$375.87	\$1,068.15	\$870.39	\$1,513.28	\$722.01	\$187.93	\$534.08	\$880.22	\$682.46	\$1,028.61	\$1,325.36	\$1,216.54	\$692.30	\$346.15	\$1,186.82	\$840.67	\$494.53
65	\$388.19	\$1,103.20	\$898.93	\$1,562.93	\$745.70	\$194.10	\$551.60	\$909.11	\$704.84	\$1,062.35	\$1,368.84	\$1,256.44	\$715.01	\$357.50	\$1,225.75	\$868.24	\$510.74

**Retiree Medical - 2026 Plan Year**  
**Monthly Contribution Rates for Individuals Age 64 by January 1, 2019**  
**Applicable to West Ohio Employees Retiring On or After January 1, 2023**

Points (Sum of Age and Service)	Retiree < 65 Only	Retiree < 65 Spouse < 65	Retiree < 65 Child(ren)	Retiree < 65 Spouse < 65 Child(ren)	Retiree < 65 Spouse 65+	Retiree 65+ Only	Retiree 65+ Spouse 65+	Retiree 65+ Spouse < 65	Retiree 65+ Child(ren)	Retiree 65+ Spouse 65+ Child(ren)	Retiree 65+ Spouse < 65 Child(ren)	Retiree < 65 Spouse 65+ Child(ren)	Spouse < 65	Spouse 65+	Spouse < 65 Child(ren)	Spouse 65+ Child(ren)	Child(ren)
95	\$121.75	\$346.02	\$281.96	\$490.22	\$233.90	\$60.87	\$173.01	\$285.15	\$221.08	\$333.21	\$429.35	\$394.08	\$224.26	\$112.13	\$384.47	\$272.32	\$160.20
94	\$128.16	\$364.21	\$296.77	\$515.99	\$246.18	\$64.08	\$182.12	\$300.13	\$232.70	\$350.72	\$451.91	\$414.79	\$236.05	\$118.04	\$404.67	\$286.63	\$168.63
93	\$134.58	\$382.43	\$311.60	\$541.81	\$258.49	\$67.29	\$191.21	\$315.16	\$244.34	\$368.26	\$474.51	\$435.54	\$247.85	\$123.93	\$424.90	\$300.97	\$177.05
92	\$140.97	\$400.66	\$326.47	\$567.61	\$270.82	\$70.50	\$200.32	\$330.17	\$255.99	\$385.82	\$497.14	\$456.31	\$259.67	\$129.83	\$445.16	\$315.32	\$185.49
91	\$147.39	\$418.86	\$341.32	\$593.42	\$283.13	\$73.70	\$209.45	\$345.18	\$267.63	\$403.36	\$519.73	\$477.05	\$271.47	\$135.74	\$465.40	\$329.66	\$193.93
90	\$153.80	\$437.05	\$356.13	\$619.18	\$295.43	\$76.89	\$218.52	\$360.16	\$279.24	\$420.87	\$542.28	\$497.76	\$283.28	\$141.64	\$485.61	\$343.97	\$202.34
89	\$160.20	\$455.28	\$370.97	\$645.00	\$307.74	\$80.10	\$227.64	\$375.17	\$290.88	\$438.41	\$564.91	\$518.52	\$295.07	\$147.54	\$505.86	\$358.31	\$210.79
88	\$166.61	\$473.49	\$385.82	\$670.81	\$320.05	\$83.30	\$236.75	\$390.18	\$302.52	\$455.95	\$587.51	\$539.26	\$306.87	\$153.44	\$526.09	\$372.64	\$219.22
87	\$173.02	\$491.71	\$400.67	\$696.61	\$332.36	\$86.52	\$245.86	\$405.20	\$314.15	\$473.50	\$610.11	\$560.01	\$318.70	\$159.35	\$546.33	\$386.98	\$227.64
86	\$179.44	\$509.93	\$415.52	\$722.44	\$344.70	\$89.72	\$254.98	\$420.21	\$325.80	\$491.05	\$632.72	\$580.77	\$330.49	\$165.26	\$566.57	\$401.33	\$236.07
85	\$185.83	\$528.12	\$430.32	\$748.20	\$356.97	\$92.92	\$264.07	\$435.22	\$337.43	\$508.56	\$655.28	\$601.47	\$342.28	\$171.14	\$586.79	\$415.64	\$244.49
84	\$192.24	\$546.33	\$445.17	\$774.01	\$369.29	\$96.14	\$273.17	\$450.22	\$349.07	\$526.12	\$677.90	\$622.23	\$354.10	\$177.05	\$607.04	\$429.98	\$252.93
83	\$198.65	\$564.55	\$460.02	\$799.82	\$381.60	\$99.33	\$282.28	\$465.23	\$360.70	\$543.65	\$700.50	\$642.96	\$365.89	\$182.96	\$627.28	\$444.31	\$261.37
82	\$205.06	\$582.77	\$474.87	\$825.62	\$393.92	\$102.54	\$291.39	\$480.25	\$372.34	\$561.19	\$723.09	\$663.72	\$377.71	\$188.85	\$647.52	\$458.65	\$269.81
81	\$211.46	\$600.95	\$489.68	\$851.41	\$406.20	\$105.74	\$300.47	\$495.22	\$383.96	\$578.71	\$745.68	\$684.43	\$389.49	\$194.75	\$667.71	\$472.97	\$278.22
80	\$217.88	\$619.18	\$504.54	\$877.20	\$418.53	\$108.93	\$309.60	\$510.24	\$395.61	\$596.25	\$768.27	\$705.19	\$401.30	\$200.66	\$687.96	\$487.31	\$286.66
79	\$224.29	\$637.40	\$519.39	\$903.02	\$430.84	\$112.14	\$318.71	\$525.26	\$407.23	\$613.81	\$790.87	\$725.94	\$413.12	\$206.56	\$708.21	\$501.65	\$295.09
78	\$230.69	\$655.62	\$534.24	\$928.83	\$443.15	\$115.35	\$327.81	\$540.26	\$418.88	\$631.34	\$813.48	\$746.68	\$424.91	\$212.45	\$728.45	\$515.99	\$303.53
77	\$243.52	\$692.02	\$563.88	\$980.40	\$467.75	\$121.75	\$346.01	\$570.27	\$442.14	\$666.39	\$858.64	\$788.14	\$448.52	\$224.24	\$768.89	\$544.63	\$320.37
76	\$256.32	\$728.46	\$593.58	\$1,032.03	\$492.40	\$128.17	\$364.23	\$600.31	\$465.41	\$701.48	\$903.87	\$829.64	\$472.13	\$236.06	\$809.37	\$573.31	\$337.24
75	\$269.13	\$764.87	\$623.24	\$1,083.60	\$517.00	\$134.58	\$382.44	\$630.29	\$488.68	\$736.54	\$949.04	\$871.12	\$495.73	\$247.87	\$849.84	\$601.97	\$354.11
74	\$288.36	\$819.52	\$667.78	\$1,161.05	\$553.96	\$144.19	\$409.76	\$675.33	\$523.59	\$789.17	\$1,016.86	\$933.36	\$531.15	\$265.57	\$910.55	\$644.99	\$379.40
73	\$301.18	\$855.93	\$697.44	\$1,212.62	\$578.55	\$150.60	\$427.97	\$705.35	\$546.86	\$824.23	\$1,062.04	\$974.81	\$554.76	\$277.37	\$951.02	\$673.63	\$396.26
72	\$314.01	\$892.35	\$727.14	\$1,264.23	\$603.18	\$157.01	\$446.19	\$735.36	\$570.13	\$859.32	\$1,107.24	\$1,016.32	\$578.36	\$289.17	\$991.49	\$702.30	\$413.14
71	\$326.81	\$928.77	\$756.80	\$1,315.81	\$627.80	\$163.40	\$464.38	\$765.36	\$593.38	\$894.37	\$1,152.40	\$1,057.77	\$601.95	\$300.98	\$1,031.93	\$730.95	\$429.98
70	\$339.63	\$965.20	\$786.49	\$1,367.44	\$652.42	\$169.82	\$482.60	\$795.39	\$616.68	\$929.45	\$1,197.62	\$1,099.27	\$625.58	\$312.78	\$1,072.43	\$759.63	\$446.86
69	\$352.44	\$1,001.61	\$816.15	\$1,419.01	\$677.02	\$176.24	\$500.80	\$825.39	\$639.94	\$964.52	\$1,242.78	\$1,140.72	\$649.17	\$324.57	\$1,112.87	\$788.28	\$463.72
68	\$365.27	\$1,038.04	\$845.84	\$1,470.63	\$701.66	\$182.62	\$519.04	\$855.43	\$663.22	\$999.62	\$1,288.00	\$1,182.23	\$672.78	\$336.39	\$1,153.36	\$816.96	\$480.57
67	\$384.49	\$1,092.68	\$890.35	\$1,548.02	\$738.57	\$192.24	\$546.33	\$900.43	\$698.11	\$1,052.21	\$1,355.78	\$1,244.44	\$708.18	\$354.10	\$1,214.05	\$859.96	\$505.88
66	\$390.90	\$1,110.88	\$905.21	\$1,573.81	\$750.89	\$195.45	\$555.44	\$915.43	\$709.76	\$1,069.75	\$1,378.37	\$1,265.20	\$719.99	\$360.00	\$1,234.29	\$874.30	\$514.31
65	\$403.72	\$1,147.33	\$934.89	\$1,625.45	\$775.53	\$201.86	\$573.66	\$945.47	\$733.03	\$1,104.84	\$1,423.59	\$1,306.70	\$743.61	\$371.80	\$1,274.78	\$902.97	\$531.17

**Retiree Medical - 2027 Plan Year**  
**Monthly Contribution Rates for Individuals Age 64 by January 1, 2019**  
**Applicable to West Ohio Employees Retiring On or After January 1, 2023**

Points (Sum of Age and Service)	Retiree < 65 Only	Retiree < 65 Spouse < 65	Retiree < 65 Child(ren)	Retiree < 65 Spouse < 65 Child(ren)	Retiree < 65 Spouse 65+	Retiree 65+ Only	Retiree 65+ Spouse 65+	Retiree 65+ Spouse < 65	Retiree 65+ Child(ren)	Retiree 65+ Spouse 65+ Child(ren)	Retiree 65+ Spouse < 65 Child(ren)	Retiree < 65 Spouse 65+ Child(ren)	Spouse < 65	Spouse 65+	Spouse < 65 Child(ren)	Spouse 65+ Child(ren)	Child(ren)
95	\$126.62	\$359.86	\$293.24	\$509.83	\$243.26	\$63.30	\$179.93	\$296.56	\$229.92	\$346.54	\$446.52	\$409.84	\$233.23	\$116.62	\$399.85	\$283.21	\$166.61
94	\$133.29	\$378.78	\$308.64	\$536.63	\$256.03	\$66.64	\$189.40	\$312.14	\$242.01	\$364.75	\$469.99	\$431.38	\$245.49	\$122.76	\$420.86	\$298.10	\$175.38
93	\$139.96	\$397.73	\$324.06	\$563.48	\$268.83	\$69.98	\$198.86	\$327.77	\$254.11	\$382.99	\$493.49	\$452.96	\$257.76	\$128.89	\$441.90	\$313.01	\$184.13
92	\$146.61	\$416.69	\$339.53	\$590.31	\$281.65	\$73.32	\$208.33	\$343.38	\$266.23	\$401.25	\$517.03	\$474.56	\$270.06	\$135.02	\$462.97	\$327.93	\$192.91
91	\$153.29	\$435.61	\$354.97	\$617.16	\$294.46	\$76.65	\$217.83	\$358.99	\$278.34	\$419.49	\$540.52	\$496.13	\$282.33	\$141.17	\$484.02	\$342.85	\$201.69
90	\$159.95	\$454.53	\$370.38	\$643.95	\$307.25	\$79.97	\$227.26	\$374.57	\$290.41	\$437.70	\$563.97	\$517.67	\$294.61	\$147.31	\$505.03	\$357.73	\$210.43
89	\$166.61	\$473.49	\$385.81	\$670.80	\$320.05	\$83.30	\$236.75	\$390.18	\$302.52	\$455.95	\$587.51	\$539.26	\$306.87	\$153.44	\$526.09	\$372.64	\$219.22
88	\$173.27	\$492.43	\$401.25	\$697.64	\$332.85	\$86.63	\$246.22	\$405.79	\$314.62	\$474.19	\$611.01	\$560.83	\$319.14	\$159.58	\$547.13	\$387.55	\$227.99
87	\$179.94	\$511.38	\$416.70	\$724.47	\$345.65	\$89.98	\$255.69	\$421.41	\$326.72	\$492.44	\$634.51	\$582.41	\$331.45	\$165.72	\$568.18	\$402.46	\$236.75
86	\$186.62	\$530.33	\$432.14	\$751.34	\$358.49	\$93.31	\$265.18	\$437.02	\$338.83	\$510.69	\$658.03	\$604.00	\$343.71	\$171.87	\$589.23	\$417.38	\$245.51
85	\$193.26	\$549.24	\$447.53	\$778.13	\$371.25	\$96.64	\$274.63	\$452.63	\$350.93	\$528.90	\$681.49	\$625.53	\$355.97	\$177.99	\$610.26	\$432.27	\$254.27
84	\$199.93	\$568.18	\$462.98	\$804.97	\$384.06	\$99.99	\$284.10	\$468.23	\$363.03	\$547.16	\$705.02	\$647.12	\$368.26	\$184.13	\$631.32	\$447.18	\$263.05
83	\$206.60	\$587.13	\$478.42	\$831.81	\$396.86	\$103.30	\$293.57	\$483.84	\$375.13	\$565.40	\$728.52	\$668.68	\$380.53	\$190.28	\$652.37	\$462.08	\$271.82
82	\$213.26	\$606.08	\$493.86	\$858.64	\$409.68	\$106.64	\$303.05	\$499.46	\$387.23	\$583.64	\$752.01	\$690.27	\$392.82	\$196.40	\$673.42	\$477.00	\$280.60
81	\$219.92	\$624.99	\$509.27	\$885.47	\$422.45	\$109.97	\$312.49	\$515.03	\$399.32	\$601.86	\$775.51	\$711.81	\$405.07	\$202.54	\$694.42	\$491.89	\$289.35
80	\$226.60	\$643.95	\$524.72	\$912.29	\$435.27	\$113.29	\$321.98	\$530.65	\$411.43	\$620.10	\$799.00	\$733.40	\$417.35	\$208.69	\$715.48	\$506.80	\$298.13
79	\$233.26	\$662.90	\$540.17	\$939.14	\$448.07	\$116.63	\$331.46	\$546.27	\$423.52	\$638.36	\$822.50	\$754.98	\$429.64	\$214.82	\$736.54	\$521.72	\$306.89
78	\$239.92	\$681.84	\$555.61	\$965.98	\$460.88	\$119.96	\$340.92	\$561.87	\$435.64	\$656.59	\$846.02	\$776.55	\$441.91	\$220.95	\$757.59	\$536.63	\$315.67
77	\$253.26	\$719.70	\$586.44	\$1,019.62	\$486.46	\$126.62	\$359.85	\$593.08	\$459.83	\$693.05	\$892.99	\$819.67	\$466.46	\$233.21	\$799.65	\$566.42	\$333.18
76	\$266.57	\$757.60	\$617.32	\$1,073.31	\$512.10	\$133.30	\$378.80	\$624.32	\$484.03	\$729.54	\$940.02	\$862.83	\$491.02	\$245.50	\$841.74	\$596.24	\$350.73
75	\$279.90	\$795.46	\$648.17	\$1,126.94	\$537.68	\$139.96	\$397.74	\$655.50	\$508.23	\$766.00	\$987.00	\$905.96	\$515.56	\$257.78	\$883.83	\$626.05	\$368.27
74	\$299.89	\$852.30	\$694.49	\$1,207.49	\$576.12	\$149.96	\$426.15	\$702.34	\$544.53	\$820.74	\$1,057.53	\$970.69	\$552.40	\$276.19	\$946.97	\$670.79	\$394.58
73	\$313.23	\$890.17	\$725.34	\$1,261.12	\$601.69	\$156.62	\$445.09	\$733.56	\$568.73	\$857.20	\$1,104.52	\$1,013.80	\$576.95	\$288.46	\$989.06	\$700.58	\$412.11
72	\$326.57	\$928.04	\$756.23	\$1,314.80	\$627.31	\$163.29	\$464.04	\$764.77	\$592.94	\$893.69	\$1,151.53	\$1,056.97	\$601.49	\$300.74	\$1,031.15	\$730.39	\$429.67
71	\$339.88	\$965.92	\$787.07	\$1,368.44	\$652.91	\$169.94	\$482.96	\$795.97	\$617.12	\$930.14	\$1,198.50	\$1,100.08	\$626.03	\$313.02	\$1,073.21	\$760.19	\$447.18
70	\$353.22	\$1,003.81	\$817.95	\$1,422.14	\$678.52	\$176.61	\$501.90	\$827.21	\$641.35	\$966.63	\$1,245.52	\$1,143.24	\$650.60	\$325.29	\$1,115.33	\$790.02	\$464.73
69	\$366.54	\$1,041.67	\$848.80	\$1,475.77	\$704.10	\$183.29	\$520.83	\$858.41	\$665.54	\$1,003.10	\$1,292.49	\$1,186.35	\$675.14	\$337.55	\$1,157.38	\$819.81	\$482.27
68	\$379.88	\$1,079.56	\$879.67	\$1,529.46	\$729.73	\$189.92	\$539.80	\$889.65	\$689.75	\$1,039.60	\$1,339.52	\$1,229.52	\$699.69	\$349.85	\$1,199.49	\$849.64	\$499.79
67	\$399.87	\$1,136.39	\$925.96	\$1,609.94	\$768.11	\$199.93	\$568.18	\$936.45	\$726.03	\$1,094.30	\$1,410.01	\$1,294.22	\$736.51	\$368.26	\$1,262.61	\$894.36	\$526.12
66	\$406.54	\$1,155.32	\$941.42	\$1,636.76	\$780.93	\$203.27	\$577.66	\$952.05	\$738.15	\$1,112.54	\$1,433.50	\$1,315.81	\$748.79	\$374.40	\$1,283.66	\$909.27	\$534.88
65	\$419.87	\$1,193.22	\$972.29	\$1,690.47	\$806.55	\$209.93	\$596.61	\$983.29	\$762.35	\$1,149.03	\$1,480.53	\$1,358.97	\$773.35	\$386.67	\$1,325.77	\$939.09	\$552.42

**Retiree Medical - 2023 Plan Year**  
**Monthly Contribution Rates for Individuals Age 63 by January 1, 2019**  
**Applicable to West Ohio Employees Retiring On or After January 1, 2023**

Points (Sum of Age and Service)	Retiree < 65 Only	Retiree < 65 Spouse < 65	Retiree < 65 Child(ren)	Retiree < 65 Spouse < 65 Child(ren)	Retiree < 65 Spouse 65+	Retiree 65+ Only	Retiree 65+ Spouse 65+	Retiree 65+ Spouse < 65	Retiree 65+ Child(ren)	Retiree 65+ Spouse 65+ Child(ren)	Retiree 65+ Spouse < 65 Child(ren)	Retiree < 65 Spouse 65+ Child(ren)	Spouse < 65	Spouse 65+	Spouse < 65 Child(ren)	Spouse 65+ Child(ren)	Child(ren)
95	\$142.42	\$404.74	\$329.79	\$573.40	\$273.58	\$71.21	\$202.37	\$333.53	\$258.59	\$389.75	\$502.20	\$460.96	\$262.32	\$131.16	\$449.70	\$318.54	\$187.38
94	\$148.12	\$420.93	\$342.99	\$596.35	\$284.52	\$74.06	\$210.46	\$346.87	\$268.93	\$405.34	\$522.29	\$479.40	\$272.81	\$136.41	\$467.69	\$331.28	\$194.88
93	\$153.82	\$437.13	\$356.19	\$619.29	\$295.47	\$76.91	\$218.57	\$360.22	\$279.28	\$420.94	\$542.38	\$497.85	\$283.32	\$141.66	\$485.69	\$344.03	\$202.37
92	\$159.52	\$453.33	\$369.39	\$642.24	\$306.43	\$79.76	\$226.67	\$373.57	\$289.63	\$436.54	\$562.48	\$516.30	\$293.81	\$146.91	\$503.68	\$356.78	\$209.87
91	\$165.20	\$469.50	\$382.56	\$665.14	\$317.35	\$82.61	\$234.75	\$386.90	\$299.97	\$452.11	\$582.55	\$534.71	\$304.29	\$152.14	\$521.65	\$369.50	\$217.36
90	\$170.90	\$485.69	\$395.76	\$688.10	\$328.30	\$85.46	\$242.85	\$400.24	\$310.32	\$467.71	\$602.65	\$553.16	\$314.79	\$157.39	\$539.65	\$382.25	\$224.86
89	\$176.60	\$501.88	\$408.96	\$711.04	\$339.24	\$88.31	\$250.94	\$413.59	\$320.66	\$483.30	\$622.74	\$571.59	\$325.28	\$162.64	\$557.64	\$394.99	\$232.36
88	\$182.30	\$518.09	\$422.16	\$733.98	\$350.19	\$91.16	\$259.04	\$426.94	\$331.01	\$498.90	\$642.83	\$590.04	\$335.78	\$167.89	\$575.64	\$407.74	\$239.86
87	\$187.99	\$534.25	\$435.33	\$756.89	\$361.12	\$94.00	\$267.12	\$440.25	\$341.34	\$514.47	\$662.90	\$608.46	\$346.26	\$173.13	\$593.60	\$420.47	\$247.34
86	\$193.69	\$550.45	\$448.53	\$779.83	\$372.07	\$96.84	\$275.23	\$453.61	\$351.69	\$530.07	\$682.99	\$626.91	\$356.76	\$178.38	\$611.60	\$433.22	\$254.84
85	\$199.39	\$566.64	\$461.73	\$802.78	\$383.02	\$99.69	\$283.33	\$466.95	\$362.03	\$545.67	\$703.08	\$645.36	\$367.26	\$183.63	\$629.60	\$445.97	\$262.34
84	\$205.09	\$582.84	\$474.93	\$825.73	\$393.96	\$102.54	\$291.42	\$480.29	\$372.38	\$561.26	\$723.18	\$663.80	\$377.75	\$188.87	\$647.59	\$458.71	\$269.84
83	\$210.78	\$599.01	\$488.09	\$848.63	\$404.89	\$105.39	\$299.51	\$493.63	\$382.71	\$576.83	\$743.25	\$682.21	\$388.23	\$194.12	\$665.55	\$471.43	\$277.32
82	\$216.48	\$615.20	\$501.29	\$871.57	\$415.83	\$108.24	\$307.60	\$506.97	\$393.06	\$592.42	\$763.34	\$700.65	\$398.73	\$199.36	\$683.54	\$484.17	\$284.81
81	\$222.18	\$631.40	\$514.49	\$894.52	\$426.78	\$111.09	\$315.70	\$520.32	\$403.41	\$608.02	\$783.44	\$719.10	\$409.23	\$204.61	\$701.54	\$496.92	\$292.31
80	\$227.87	\$647.60	\$527.69	\$917.47	\$437.74	\$113.94	\$323.80	\$533.67	\$413.75	\$623.62	\$803.54	\$737.55	\$419.72	\$209.86	\$719.53	\$509.67	\$299.81
79	\$239.26	\$679.96	\$554.06	\$963.32	\$459.62	\$119.63	\$339.99	\$560.33	\$434.43	\$654.78	\$843.69	\$774.42	\$440.70	\$220.36	\$755.50	\$535.15	\$314.80
78	\$250.66	\$712.35	\$580.46	\$1,009.21	\$481.51	\$125.33	\$356.18	\$587.02	\$455.12	\$685.97	\$883.88	\$811.30	\$461.69	\$230.85	\$791.48	\$560.64	\$329.79
77	\$262.05	\$744.71	\$606.83	\$1,055.06	\$503.38	\$131.03	\$372.36	\$613.69	\$475.81	\$717.14	\$924.04	\$848.16	\$482.66	\$241.33	\$827.44	\$586.11	\$344.78
76	\$273.45	\$777.11	\$633.22	\$1,100.95	\$525.27	\$136.73	\$388.55	\$640.39	\$496.51	\$748.33	\$964.24	\$885.05	\$503.66	\$251.83	\$863.44	\$611.60	\$359.78
75	\$284.85	\$809.50	\$659.62	\$1,146.85	\$547.18	\$142.43	\$404.76	\$667.09	\$517.20	\$779.53	\$1,004.43	\$921.95	\$524.66	\$262.33	\$899.43	\$637.10	\$374.77
74	\$296.23	\$841.87	\$685.98	\$1,192.69	\$569.06	\$148.12	\$420.94	\$693.75	\$537.87	\$810.69	\$1,044.58	\$958.81	\$545.64	\$272.82	\$935.39	\$662.57	\$389.75
73	\$307.63	\$874.26	\$712.38	\$1,238.59	\$590.95	\$153.82	\$437.13	\$720.44	\$558.56	\$841.88	\$1,084.77	\$995.70	\$566.62	\$283.32	\$971.37	\$688.06	\$404.75
72	\$319.02	\$906.62	\$738.75	\$1,284.44	\$612.82	\$159.52	\$453.32	\$747.12	\$579.25	\$873.05	\$1,124.94	\$1,032.55	\$587.60	\$293.80	\$1,007.33	\$713.53	\$419.73
71	\$330.42	\$939.02	\$765.15	\$1,330.33	\$634.71	\$165.21	\$469.51	\$773.81	\$599.94	\$904.24	\$1,165.12	\$1,069.44	\$608.60	\$304.29	\$1,043.33	\$739.02	\$434.73
70	\$341.81	\$971.38	\$791.52	\$1,376.18	\$656.59	\$170.90	\$485.69	\$800.48	\$620.62	\$935.41	\$1,205.28	\$1,106.31	\$629.57	\$314.79	\$1,079.29	\$764.50	\$449.72
69	\$341.81	\$971.38	\$791.52	\$1,376.18	\$656.59	\$170.90	\$485.69	\$800.48	\$620.62	\$935.41	\$1,205.28	\$1,106.31	\$629.57	\$314.79	\$1,079.29	\$764.50	\$449.72
68	\$341.81	\$971.38	\$791.52	\$1,376.18	\$656.59	\$170.90	\$485.69	\$800.48	\$620.62	\$935.41	\$1,205.28	\$1,106.31	\$629.57	\$314.79	\$1,079.29	\$764.50	\$449.72
67	\$358.90	\$1,019.97	\$831.12	\$1,445.02	\$689.44	\$179.45	\$509.98	\$840.52	\$651.66	\$982.20	\$1,265.57	\$1,161.65	\$661.07	\$330.53	\$1,133.28	\$802.74	\$472.21
66	\$364.59	\$1,036.13	\$844.28	\$1,467.92	\$700.36	\$182.30	\$518.07	\$853.84	\$661.99	\$997.76	\$1,285.63	\$1,180.05	\$671.54	\$335.76	\$1,151.23	\$815.45	\$479.69
65	\$398.78	\$1,133.29	\$923.45	\$1,605.56	\$766.03	\$199.39	\$566.64	\$933.90	\$724.06	\$1,091.31	\$1,406.17	\$1,290.70	\$734.51	\$367.26	\$1,259.18	\$891.92	\$524.67

**Retiree Medical - 2024 Plan Year**  
**Monthly Contribution Rates for Individuals Age 63 by January 1, 2019**  
**Applicable to West Ohio Employees Retiring On or After January 1, 2023**

Points (Sum of Age and Service)	Retiree < 65 Only	Retiree < 65 Spouse < 65	Retiree < 65 Child(ren)	Retiree < 65 Spouse < 65 Child(ren)	Retiree < 65 Spouse 65+	Retiree 65+ Only	Retiree 65+ Spouse 65+	Retiree 65+ Spouse < 65	Retiree 65+ Child(ren)	Retiree 65+ Spouse 65+ Child(ren)	Retiree 65+ Spouse < 65 Child(ren)	Retiree < 65 Spouse 65+ Child(ren)	Spouse < 65	Spouse 65+	Spouse < 65 Child(ren)	Spouse 65+ Child(ren)	Child(ren)
95	\$148.12	\$420.93	\$342.98	\$596.34	\$284.52	\$74.06	\$210.46	\$346.87	\$268.93	\$405.34	\$522.29	\$479.40	\$272.81	\$136.41	\$467.69	\$331.28	\$194.88
94	\$154.04	\$437.77	\$356.71	\$620.20	\$295.90	\$77.02	\$218.88	\$360.74	\$279.69	\$421.55	\$543.18	\$498.58	\$283.72	\$141.87	\$486.40	\$344.53	\$202.68
93	\$159.97	\$454.62	\$370.44	\$644.06	\$307.29	\$79.99	\$227.31	\$374.63	\$290.45	\$437.78	\$564.08	\$517.76	\$294.65	\$147.33	\$505.12	\$357.79	\$210.46
92	\$165.90	\$471.46	\$384.17	\$667.93	\$318.69	\$82.95	\$235.74	\$388.51	\$301.22	\$454.00	\$584.98	\$536.95	\$305.56	\$152.79	\$523.83	\$371.05	\$218.26
91	\$171.81	\$488.28	\$397.86	\$691.75	\$330.04	\$85.91	\$244.14	\$402.38	\$311.97	\$470.19	\$605.85	\$556.10	\$316.46	\$158.23	\$542.52	\$384.28	\$226.05
90	\$177.74	\$505.12	\$411.59	\$715.62	\$341.43	\$88.88	\$252.56	\$416.25	\$322.73	\$486.42	\$626.76	\$575.29	\$327.38	\$163.69	\$561.24	\$397.54	\$233.85
89	\$183.66	\$521.96	\$425.32	\$739.48	\$352.81	\$91.84	\$260.98	\$430.13	\$333.49	\$502.63	\$647.65	\$594.45	\$338.29	\$169.15	\$579.95	\$410.79	\$241.65
88	\$189.59	\$538.81	\$439.05	\$763.34	\$364.20	\$94.81	\$269.40	\$444.02	\$344.25	\$518.86	\$668.54	\$613.64	\$349.21	\$174.61	\$598.67	\$424.05	\$249.45
87	\$195.51	\$555.62	\$452.74	\$787.17	\$375.56	\$97.76	\$277.80	\$457.86	\$354.99	\$535.05	\$689.42	\$632.80	\$360.11	\$180.06	\$617.34	\$437.29	\$257.23
86	\$201.44	\$572.47	\$466.47	\$811.02	\$386.95	\$100.71	\$286.24	\$471.75	\$365.76	\$551.27	\$710.31	\$651.99	\$371.03	\$185.52	\$636.06	\$450.55	\$265.03
85	\$207.37	\$589.31	\$480.20	\$834.89	\$398.34	\$103.68	\$294.66	\$485.63	\$376.51	\$567.50	\$731.20	\$671.17	\$381.95	\$190.98	\$654.78	\$463.81	\$272.83
84	\$213.29	\$606.15	\$493.93	\$858.76	\$409.72	\$106.64	\$303.08	\$499.50	\$387.28	\$583.71	\$752.11	\$690.35	\$392.86	\$196.42	\$673.49	\$477.06	\$280.63
83	\$219.21	\$622.97	\$507.61	\$882.58	\$421.09	\$109.61	\$311.49	\$513.38	\$398.02	\$599.90	\$772.98	\$709.50	\$403.76	\$201.88	\$692.17	\$490.29	\$288.41
82	\$225.14	\$639.81	\$521.34	\$906.43	\$432.46	\$112.57	\$319.90	\$527.25	\$408.78	\$616.12	\$793.87	\$728.68	\$414.68	\$207.33	\$710.88	\$503.54	\$296.20
81	\$231.07	\$656.66	\$535.07	\$930.30	\$443.85	\$115.53	\$328.33	\$541.13	\$419.55	\$632.34	\$814.78	\$747.86	\$425.60	\$212.79	\$729.60	\$516.80	\$304.00
80	\$236.98	\$673.50	\$548.80	\$954.17	\$455.25	\$118.50	\$336.75	\$555.02	\$430.30	\$648.56	\$835.68	\$767.05	\$436.51	\$218.25	\$748.31	\$530.06	\$311.80
79	\$248.83	\$707.16	\$576.22	\$1,001.85	\$478.00	\$124.42	\$353.59	\$582.74	\$451.81	\$680.97	\$877.44	\$805.40	\$458.33	\$229.17	\$785.72	\$556.56	\$327.39
78	\$260.69	\$740.84	\$603.68	\$1,049.58	\$500.77	\$130.34	\$370.43	\$610.50	\$473.32	\$713.41	\$919.24	\$843.75	\$480.16	\$240.08	\$823.14	\$583.07	\$342.98
77	\$272.53	\$774.50	\$631.10	\$1,097.26	\$523.52	\$136.27	\$387.25	\$638.24	\$494.84	\$745.83	\$961.00	\$882.09	\$501.97	\$250.98	\$860.54	\$609.55	\$358.57
76	\$284.39	\$808.19	\$658.55	\$1,144.99	\$546.28	\$142.20	\$404.09	\$666.01	\$516.37	\$778.26	\$1,002.81	\$920.45	\$523.81	\$261.90	\$897.98	\$636.06	\$374.17
75	\$296.24	\$841.88	\$686.00	\$1,192.72	\$569.07	\$148.13	\$420.95	\$693.77	\$537.89	\$810.71	\$1,044.61	\$958.83	\$545.65	\$272.82	\$935.41	\$662.58	\$389.76
74	\$308.08	\$875.54	\$713.42	\$1,240.40	\$591.82	\$154.04	\$437.78	\$721.50	\$559.38	\$843.12	\$1,086.36	\$997.16	\$567.47	\$283.73	\$972.81	\$689.07	\$405.34
73	\$319.94	\$909.23	\$740.88	\$1,288.13	\$614.59	\$159.97	\$454.62	\$749.26	\$580.90	\$875.56	\$1,128.16	\$1,035.53	\$589.28	\$294.65	\$1,010.22	\$715.58	\$420.94
72	\$331.78	\$942.88	\$768.30	\$1,335.82	\$637.33	\$165.90	\$471.45	\$777.00	\$602.42	\$907.97	\$1,169.94	\$1,073.85	\$611.10	\$305.55	\$1,047.62	\$742.07	\$436.52
71	\$343.64	\$976.58	\$795.76	\$1,383.54	\$660.10	\$171.82	\$488.29	\$804.76	\$623.94	\$940.41	\$1,211.72	\$1,112.22	\$632.94	\$316.46	\$1,085.06	\$768.58	\$452.12
70	\$355.48	\$1,010.24	\$823.18	\$1,431.23	\$682.85	\$177.74	\$505.12	\$832.50	\$645.44	\$972.83	\$1,253.49	\$1,150.56	\$654.75	\$327.38	\$1,122.46	\$795.08	\$467.71
69	\$355.48	\$1,010.24	\$823.18	\$1,431.23	\$682.85	\$177.74	\$505.12	\$832.50	\$645.44	\$972.83	\$1,253.49	\$1,150.56	\$654.75	\$327.38	\$1,122.46	\$795.08	\$467.71
68	\$355.48	\$1,010.24	\$823.18	\$1,431.23	\$682.85	\$177.74	\$505.12	\$832.50	\$645.44	\$972.83	\$1,253.49	\$1,150.56	\$654.75	\$327.38	\$1,122.46	\$795.08	\$467.71
67	\$373.26	\$1,060.77	\$864.36	\$1,502.82	\$717.02	\$186.63	\$530.38	\$874.14	\$677.73	\$1,021.49	\$1,316.19	\$1,208.12	\$687.51	\$343.75	\$1,178.61	\$834.85	\$491.10
66	\$379.17	\$1,077.58	\$878.05	\$1,526.64	\$728.37	\$189.59	\$538.79	\$887.99	\$688.47	\$1,037.67	\$1,337.06	\$1,227.25	\$698.40	\$349.19	\$1,197.28	\$848.07	\$498.88
65	\$414.73	\$1,178.62	\$960.39	\$1,669.78	\$796.67	\$207.37	\$589.31	\$971.26	\$753.02	\$1,134.96	\$1,462.42	\$1,342.33	\$763.89	\$381.95	\$1,309.55	\$927.60	\$545.66

**Retiree Medical - 2025 Plan Year**  
**Monthly Contribution Rates for Individuals Age 63 by January 1, 2019**  
**Applicable to West Ohio Employees Retiring On or After January 1, 2023**

Points (Sum of Age and Service)	Retiree < 65 Only	Retiree < 65 Spouse < 65	Retiree < 65 Child(ren)	Retiree < 65 Spouse < 65 Child(ren)	Retiree < 65 Spouse 65+	Retiree 65+ Only	Retiree 65+ Spouse 65+	Retiree 65+ Spouse < 65	Retiree 65+ Child(ren)	Retiree 65+ Spouse 65+ Child(ren)	Retiree 65+ Spouse < 65 Child(ren)	Retiree < 65 Spouse 65+ Child(ren)	Spouse < 65	Spouse 65+	Spouse < 65 Child(ren)	Spouse 65+ Child(ren)	Child(ren)
95	\$154.04	\$437.77	\$356.70	\$620.19	\$295.90	\$77.02	\$218.88	\$360.74	\$279.69	\$421.55	\$543.18	\$498.58	\$283.72	\$141.87	\$486.40	\$344.53	\$202.68
94	\$160.20	\$455.28	\$370.98	\$645.01	\$307.74	\$80.10	\$227.64	\$375.17	\$290.88	\$438.41	\$564.91	\$518.52	\$295.07	\$147.54	\$505.86	\$358.31	\$210.79
93	\$166.37	\$472.80	\$385.26	\$669.82	\$319.58	\$83.19	\$236.40	\$389.62	\$302.07	\$455.29	\$586.64	\$538.47	\$306.44	\$153.22	\$525.32	\$372.10	\$218.88
92	\$172.54	\$490.32	\$399.54	\$694.65	\$331.44	\$86.27	\$245.17	\$404.05	\$313.27	\$472.16	\$608.38	\$558.43	\$317.78	\$158.90	\$544.78	\$385.89	\$226.99
91	\$178.68	\$507.81	\$413.77	\$719.42	\$343.24	\$89.35	\$253.91	\$418.48	\$324.45	\$489.00	\$630.08	\$578.34	\$329.12	\$164.56	\$564.22	\$399.65	\$235.09
90	\$184.85	\$525.32	\$428.05	\$744.24	\$355.09	\$92.44	\$262.66	\$432.90	\$335.64	\$505.88	\$651.83	\$598.30	\$340.48	\$170.24	\$583.69	\$413.44	\$243.20
89	\$191.01	\$542.84	\$442.33	\$769.06	\$366.92	\$95.51	\$271.42	\$447.34	\$346.83	\$522.74	\$673.56	\$618.23	\$351.82	\$175.92	\$603.15	\$427.22	\$251.32
88	\$197.17	\$560.36	\$456.61	\$793.87	\$378.77	\$98.60	\$280.18	\$461.78	\$358.02	\$539.61	\$695.28	\$638.19	\$363.18	\$181.59	\$622.62	\$441.01	\$259.43
87	\$203.33	\$577.84	\$470.85	\$818.66	\$390.58	\$101.67	\$288.91	\$476.17	\$369.19	\$556.45	\$717.00	\$658.11	\$374.51	\$187.26	\$642.03	\$454.78	\$267.52
86	\$209.50	\$595.37	\$485.13	\$843.46	\$402.43	\$104.74	\$297.69	\$490.62	\$380.39	\$573.32	\$738.72	\$678.07	\$385.87	\$192.94	\$661.50	\$468.57	\$275.63
85	\$215.66	\$612.88	\$499.41	\$868.29	\$414.27	\$107.83	\$306.45	\$505.06	\$391.57	\$590.20	\$760.45	\$698.02	\$397.23	\$198.62	\$680.97	\$482.36	\$283.74
84	\$221.82	\$630.40	\$513.69	\$893.11	\$426.11	\$110.91	\$315.20	\$519.48	\$402.77	\$607.06	\$782.19	\$717.96	\$408.57	\$204.28	\$700.43	\$496.14	\$291.86
83	\$227.98	\$647.89	\$527.91	\$917.88	\$437.93	\$113.99	\$323.95	\$533.92	\$413.94	\$623.90	\$803.90	\$737.88	\$419.91	\$209.96	\$719.86	\$509.90	\$299.95
82	\$234.15	\$665.40	\$542.19	\$942.69	\$449.76	\$117.07	\$332.70	\$548.34	\$425.13	\$640.76	\$825.62	\$757.83	\$431.27	\$215.62	\$739.32	\$523.68	\$308.05
81	\$240.31	\$682.93	\$556.47	\$967.51	\$461.60	\$120.15	\$341.46	\$562.78	\$436.33	\$657.63	\$847.37	\$777.77	\$442.62	\$221.30	\$758.78	\$537.47	\$316.16
80	\$246.46	\$700.44	\$570.75	\$992.34	\$473.46	\$123.24	\$350.22	\$577.22	\$447.51	\$674.50	\$869.11	\$797.73	\$453.97	\$226.98	\$778.24	\$551.26	\$324.27
79	\$258.78	\$735.45	\$599.27	\$1,041.92	\$497.12	\$129.40	\$367.73	\$606.05	\$469.88	\$708.21	\$912.54	\$837.62	\$476.66	\$238.34	\$817.15	\$578.82	\$340.49
78	\$271.12	\$770.47	\$627.83	\$1,091.56	\$520.80	\$135.55	\$385.25	\$634.92	\$492.25	\$741.95	\$956.01	\$877.50	\$499.37	\$249.68	\$856.07	\$606.39	\$356.70
77	\$283.43	\$805.48	\$656.34	\$1,141.15	\$544.46	\$141.72	\$402.74	\$663.77	\$514.63	\$775.66	\$999.44	\$917.37	\$522.05	\$261.02	\$894.96	\$633.93	\$372.91
76	\$295.77	\$840.52	\$684.89	\$1,190.79	\$568.13	\$147.89	\$420.25	\$692.65	\$537.02	\$809.39	\$1,042.92	\$957.27	\$544.76	\$272.38	\$933.90	\$661.50	\$389.14
75	\$308.09	\$875.56	\$713.44	\$1,240.43	\$591.83	\$154.06	\$437.79	\$721.52	\$559.41	\$843.14	\$1,086.39	\$997.18	\$567.48	\$283.73	\$972.83	\$689.08	\$405.35
74	\$320.40	\$910.56	\$741.96	\$1,290.02	\$615.49	\$160.20	\$455.29	\$750.36	\$581.76	\$876.84	\$1,129.81	\$1,037.05	\$590.17	\$295.08	\$1,011.72	\$716.63	\$421.55
73	\$332.74	\$945.60	\$770.52	\$1,339.66	\$639.17	\$166.37	\$472.80	\$779.23	\$604.14	\$910.58	\$1,173.29	\$1,076.95	\$612.85	\$306.44	\$1,050.63	\$744.20	\$437.78
72	\$345.05	\$980.60	\$799.03	\$1,389.25	\$662.82	\$172.54	\$490.31	\$808.08	\$626.52	\$944.29	\$1,216.74	\$1,116.80	\$635.54	\$317.77	\$1,089.52	\$771.75	\$453.98
71	\$357.39	\$1,015.64	\$827.59	\$1,438.88	\$686.50	\$178.69	\$507.82	\$836.95	\$648.90	\$978.03	\$1,260.19	\$1,156.71	\$658.26	\$329.12	\$1,128.46	\$799.32	\$470.20
70	\$369.70	\$1,050.65	\$856.11	\$1,488.48	\$710.16	\$184.85	\$525.32	\$865.80	\$671.26	\$1,011.74	\$1,303.63	\$1,196.58	\$680.94	\$340.48	\$1,167.36	\$826.88	\$486.42
69	\$369.70	\$1,050.65	\$856.11	\$1,488.48	\$710.16	\$184.85	\$525.32	\$865.80	\$671.26	\$1,011.74	\$1,303.63	\$1,196.58	\$680.94	\$340.48	\$1,167.36	\$826.88	\$486.42
68	\$369.70	\$1,050.65	\$856.11	\$1,488.48	\$710.16	\$184.85	\$525.32	\$865.80	\$671.26	\$1,011.74	\$1,303.63	\$1,196.58	\$680.94	\$340.48	\$1,167.36	\$826.88	\$486.42
67	\$388.19	\$1,103.20	\$898.93	\$1,562.93	\$745.70	\$194.10	\$551.60	\$909.11	\$704.84	\$1,062.35	\$1,368.84	\$1,256.44	\$715.01	\$357.50	\$1,225.75	\$868.24	\$510.74
66	\$394.34	\$1,120.68	\$913.17	\$1,587.71	\$757.50	\$197.17	\$560.34	\$923.51	\$716.01	\$1,079.18	\$1,390.54	\$1,276.34	\$726.34	\$363.16	\$1,245.17	\$881.99	\$518.84
65	\$431.32	\$1,225.76	\$998.81	\$1,736.57	\$828.54	\$215.66	\$612.88	\$1,010.11	\$783.14	\$1,180.36	\$1,520.92	\$1,396.02	\$794.45	\$397.23	\$1,361.93	\$964.70	\$567.49



**Retiree Medical - 2026 Plan Year**  
**Monthly Contribution Rates for Individuals Age 63 by January 1, 2019**  
**Applicable to West Ohio Employees Retiring On or After January 1, 2023**

Points (Sum of Age and Service)	Retiree < 65 Only	Retiree < 65 Spouse < 65	Retiree < 65 Child(ren)	Retiree < 65 Spouse < 65 Child(ren)	Retiree < 65 Spouse 65+	Retiree 65+ Only	Retiree 65+ Spouse 65+	Retiree 65+ Spouse < 65	Retiree 65+ Child(ren)	Retiree 65+ Spouse 65+ Child(ren)	Retiree 65+ Spouse < 65 Child(ren)	Retiree < 65 Spouse 65+ Child(ren)	Spouse < 65	Spouse 65+	Spouse < 65 Child(ren)	Spouse 65+ Child(ren)	Child(ren)
95	\$160.20	\$455.28	\$370.97	\$645.00	\$307.74	\$80.10	\$227.64	\$375.17	\$290.88	\$438.41	\$564.91	\$518.52	\$295.07	\$147.54	\$505.86	\$358.31	\$210.79
94	\$166.61	\$473.49	\$385.82	\$670.81	\$320.05	\$83.30	\$236.75	\$390.18	\$302.52	\$455.95	\$587.51	\$539.26	\$306.87	\$153.44	\$526.09	\$372.64	\$219.22
93	\$173.02	\$491.71	\$400.67	\$696.61	\$332.36	\$86.52	\$245.86	\$405.20	\$314.15	\$473.50	\$610.11	\$560.01	\$318.70	\$159.35	\$546.33	\$386.98	\$227.64
92	\$179.44	\$509.93	\$415.52	\$722.44	\$344.70	\$89.72	\$254.98	\$420.21	\$325.80	\$491.05	\$632.72	\$580.77	\$330.49	\$165.26	\$566.57	\$401.33	\$236.07
91	\$185.83	\$528.12	\$430.32	\$748.20	\$356.97	\$92.92	\$264.07	\$435.22	\$337.43	\$508.56	\$655.28	\$601.47	\$342.28	\$171.14	\$586.79	\$415.64	\$244.49
90	\$192.24	\$546.33	\$445.17	\$774.01	\$369.29	\$96.14	\$273.17	\$450.22	\$349.07	\$526.12	\$677.90	\$622.23	\$354.10	\$177.05	\$607.04	\$429.98	\$252.93
89	\$198.65	\$564.55	\$460.02	\$799.82	\$381.60	\$99.33	\$282.28	\$465.23	\$360.70	\$543.65	\$700.50	\$642.96	\$365.89	\$182.96	\$627.28	\$444.31	\$261.37
88	\$205.06	\$582.77	\$474.87	\$825.62	\$393.92	\$102.54	\$291.39	\$480.25	\$372.34	\$561.19	\$723.09	\$663.72	\$377.71	\$188.85	\$647.52	\$458.65	\$269.81
87	\$211.46	\$600.95	\$489.68	\$851.41	\$406.20	\$105.74	\$300.47	\$495.22	\$383.96	\$578.71	\$745.68	\$684.43	\$389.49	\$194.75	\$667.71	\$472.97	\$278.22
86	\$217.88	\$619.18	\$504.54	\$877.20	\$418.53	\$108.93	\$309.60	\$510.24	\$395.61	\$596.25	\$768.27	\$705.19	\$401.30	\$200.66	\$687.96	\$487.31	\$286.66
85	\$224.29	\$637.40	\$519.39	\$903.02	\$430.84	\$112.14	\$318.71	\$525.26	\$407.23	\$613.81	\$790.87	\$725.94	\$413.12	\$206.56	\$708.21	\$501.65	\$295.09
84	\$230.69	\$655.62	\$534.24	\$928.83	\$443.15	\$115.35	\$327.81	\$540.26	\$418.88	\$631.34	\$813.48	\$746.68	\$424.91	\$212.45	\$728.45	\$515.99	\$303.53
83	\$237.10	\$673.81	\$549.03	\$954.60	\$455.45	\$118.55	\$336.91	\$555.28	\$430.50	\$648.86	\$836.06	\$767.40	\$436.71	\$218.36	\$748.65	\$530.30	\$311.95
82	\$243.52	\$692.02	\$563.88	\$980.40	\$467.75	\$121.75	\$346.01	\$570.27	\$442.14	\$666.39	\$858.64	\$788.14	\$448.52	\$224.24	\$768.89	\$544.63	\$320.37
81	\$249.92	\$710.25	\$578.73	\$1,006.21	\$480.06	\$124.96	\$355.12	\$585.29	\$453.78	\$683.94	\$881.26	\$808.88	\$460.32	\$230.15	\$789.13	\$558.97	\$328.81
80	\$256.32	\$728.46	\$593.58	\$1,032.03	\$492.40	\$128.17	\$364.23	\$600.31	\$465.41	\$701.48	\$903.87	\$829.64	\$472.13	\$236.06	\$809.37	\$573.31	\$337.24
79	\$269.13	\$764.87	\$623.24	\$1,083.60	\$517.00	\$134.58	\$382.44	\$630.29	\$488.68	\$736.54	\$949.04	\$871.12	\$495.73	\$247.87	\$849.84	\$601.97	\$354.11
78	\$281.96	\$801.29	\$652.94	\$1,135.22	\$541.63	\$140.97	\$400.66	\$660.32	\$511.94	\$771.63	\$994.25	\$912.60	\$519.34	\$259.67	\$890.31	\$630.65	\$370.97
77	\$294.77	\$837.70	\$682.59	\$1,186.80	\$566.24	\$147.39	\$418.85	\$690.32	\$535.22	\$806.69	\$1,039.42	\$954.06	\$542.93	\$271.46	\$930.76	\$659.29	\$387.83
76	\$307.60	\$874.14	\$712.29	\$1,238.42	\$590.86	\$153.81	\$437.06	\$720.36	\$558.50	\$841.77	\$1,084.64	\$995.56	\$566.55	\$283.28	\$971.26	\$687.96	\$404.71
75	\$320.41	\$910.58	\$741.98	\$1,290.05	\$615.50	\$160.22	\$455.30	\$750.38	\$581.79	\$876.87	\$1,129.85	\$1,037.07	\$590.18	\$295.08	\$1,011.74	\$716.64	\$421.56
74	\$333.22	\$946.98	\$771.64	\$1,341.62	\$640.11	\$166.61	\$473.50	\$780.37	\$605.03	\$911.91	\$1,175.00	\$1,078.53	\$613.78	\$306.88	\$1,052.19	\$745.30	\$438.41
73	\$346.05	\$983.42	\$801.34	\$1,393.25	\$664.74	\$173.02	\$491.71	\$810.40	\$628.31	\$947.00	\$1,220.22	\$1,120.03	\$637.36	\$318.70	\$1,092.66	\$773.97	\$455.29
72	\$358.85	\$1,019.82	\$830.99	\$1,444.82	\$689.33	\$179.44	\$509.92	\$840.40	\$651.58	\$982.06	\$1,265.41	\$1,161.47	\$660.96	\$330.48	\$1,133.10	\$802.62	\$472.14
71	\$371.69	\$1,056.27	\$860.69	\$1,496.44	\$713.96	\$185.84	\$528.13	\$870.43	\$674.86	\$1,017.15	\$1,310.60	\$1,202.98	\$684.59	\$342.28	\$1,173.60	\$831.29	\$489.01
70	\$384.49	\$1,092.68	\$890.35	\$1,548.02	\$738.57	\$192.24	\$546.33	\$900.43	\$698.11	\$1,052.21	\$1,355.78	\$1,244.44	\$708.18	\$354.10	\$1,214.05	\$859.96	\$505.88
69	\$384.49	\$1,092.68	\$890.35	\$1,548.02	\$738.57	\$192.24	\$546.33	\$900.43	\$698.11	\$1,052.21	\$1,355.78	\$1,244.44	\$708.18	\$354.10	\$1,214.05	\$859.96	\$505.88
68	\$384.49	\$1,092.68	\$890.35	\$1,548.02	\$738.57	\$192.24	\$546.33	\$900.43	\$698.11	\$1,052.21	\$1,355.78	\$1,244.44	\$708.18	\$354.10	\$1,214.05	\$859.96	\$505.88
67	\$403.72	\$1,147.33	\$934.89	\$1,625.45	\$775.53	\$201.86	\$573.66	\$945.47	\$733.03	\$1,104.84	\$1,423.59	\$1,306.70	\$743.61	\$371.80	\$1,274.78	\$902.97	\$531.17
66	\$410.11	\$1,165.51	\$949.70	\$1,651.22	\$787.80	\$205.06	\$582.75	\$960.45	\$744.65	\$1,122.35	\$1,446.16	\$1,327.39	\$755.39	\$377.69	\$1,294.98	\$917.27	\$539.59
65	\$448.57	\$1,274.79	\$1,038.76	\$1,806.03	\$861.68	\$224.29	\$637.40	\$1,050.51	\$814.47	\$1,227.57	\$1,581.76	\$1,451.86	\$826.23	\$413.12	\$1,416.41	\$1,003.29	\$590.19

**Retiree Medical - 2027 Plan Year**  
**Monthly Contribution Rates for Individuals Age 63 by January 1, 2019**  
**Applicable to West Ohio Employees Retiring On or After January 1, 2023**

Points (Sum of Age and Service)	Retiree < 65 Only	Retiree < 65 Spouse < 65	Retiree < 65 Child(ren)	Retiree < 65 Spouse < 65 Child(ren)	Retiree < 65 Spouse 65+	Retiree 65+ Only	Retiree 65+ Spouse 65+	Retiree 65+ Spouse < 65	Retiree 65+ Child(ren)	Retiree 65+ Spouse 65+ Child(ren)	Retiree 65+ Spouse < 65 Child(ren)	Retiree < 65 Spouse 65+ Child(ren)	Spouse < 65	Spouse 65+	Spouse < 65 Child(ren)	Spouse 65+ Child(ren)	Child(ren)
95	\$166.61	\$473.49	\$385.81	\$670.80	\$320.05	\$83.30	\$236.75	\$390.18	\$302.52	\$455.95	\$587.51	\$539.26	\$306.87	\$153.44	\$526.09	\$372.64	\$219.22
94	\$173.27	\$492.43	\$401.25	\$697.64	\$332.85	\$86.63	\$246.22	\$405.79	\$314.62	\$474.19	\$611.01	\$560.83	\$319.14	\$159.58	\$547.13	\$387.55	\$227.99
93	\$179.94	\$511.38	\$416.70	\$724.47	\$345.65	\$89.98	\$255.69	\$421.41	\$326.72	\$492.44	\$634.51	\$582.41	\$331.45	\$165.72	\$568.18	\$402.46	\$236.75
92	\$186.62	\$530.33	\$432.14	\$751.34	\$358.49	\$93.31	\$265.18	\$437.02	\$338.83	\$510.69	\$658.03	\$604.00	\$343.71	\$171.87	\$589.23	\$417.38	\$245.51
91	\$193.26	\$549.24	\$447.53	\$778.13	\$371.25	\$96.64	\$274.63	\$452.63	\$350.93	\$528.90	\$681.49	\$625.53	\$355.97	\$177.99	\$610.26	\$432.27	\$254.27
90	\$199.93	\$568.18	\$462.98	\$804.97	\$384.06	\$99.99	\$284.10	\$468.23	\$363.03	\$547.16	\$705.02	\$647.12	\$368.26	\$184.13	\$631.32	\$447.18	\$263.05
89	\$206.60	\$587.13	\$478.42	\$831.81	\$396.86	\$103.30	\$293.57	\$483.84	\$375.13	\$565.40	\$728.52	\$668.68	\$380.53	\$190.28	\$652.37	\$462.08	\$271.82
88	\$213.26	\$606.08	\$493.86	\$858.64	\$409.68	\$106.64	\$303.05	\$499.46	\$387.23	\$583.64	\$752.01	\$690.27	\$392.82	\$196.40	\$673.42	\$477.00	\$280.60
87	\$219.92	\$624.99	\$509.27	\$885.47	\$422.45	\$109.97	\$312.49	\$515.03	\$399.32	\$601.86	\$775.51	\$711.81	\$405.07	\$202.54	\$694.42	\$491.89	\$289.35
86	\$226.60	\$643.95	\$524.72	\$912.29	\$435.27	\$113.29	\$321.98	\$530.65	\$411.43	\$620.10	\$799.00	\$733.40	\$417.35	\$208.69	\$715.48	\$506.80	\$298.13
85	\$233.26	\$662.90	\$540.17	\$939.14	\$448.07	\$116.63	\$331.46	\$546.27	\$423.52	\$638.36	\$822.50	\$754.98	\$429.64	\$214.82	\$736.54	\$521.72	\$306.89
84	\$239.92	\$681.84	\$555.61	\$965.98	\$460.88	\$119.96	\$340.92	\$561.87	\$435.64	\$656.59	\$846.02	\$776.55	\$441.91	\$220.95	\$757.59	\$536.63	\$315.67
83	\$246.58	\$700.76	\$570.99	\$992.78	\$473.67	\$123.29	\$350.39	\$577.49	\$447.72	\$674.81	\$869.50	\$798.10	\$454.18	\$227.09	\$778.60	\$551.51	\$324.43
82	\$253.26	\$719.70	\$586.44	\$1,019.62	\$486.46	\$126.62	\$359.85	\$593.08	\$459.83	\$693.05	\$892.99	\$819.67	\$466.46	\$233.21	\$799.65	\$566.42	\$333.18
81	\$259.92	\$738.66	\$601.88	\$1,046.46	\$499.26	\$129.96	\$369.32	\$608.70	\$471.93	\$711.30	\$916.51	\$841.24	\$478.73	\$239.36	\$820.70	\$581.33	\$341.96
80	\$266.57	\$757.60	\$617.32	\$1,073.31	\$512.10	\$133.30	\$378.80	\$624.32	\$484.03	\$729.54	\$940.02	\$862.83	\$491.02	\$245.50	\$841.74	\$596.24	\$350.73
79	\$279.90	\$795.46	\$648.17	\$1,126.94	\$537.68	\$139.96	\$397.74	\$655.50	\$508.23	\$766.00	\$987.00	\$905.96	\$515.56	\$257.78	\$883.83	\$626.05	\$368.27
78	\$293.24	\$833.34	\$679.06	\$1,180.63	\$563.30	\$146.61	\$416.69	\$686.73	\$532.42	\$802.50	\$1,034.02	\$949.10	\$540.11	\$270.06	\$925.92	\$655.88	\$385.81
77	\$306.56	\$871.21	\$709.89	\$1,234.27	\$588.89	\$153.29	\$435.60	\$717.93	\$556.63	\$838.96	\$1,081.00	\$992.22	\$564.65	\$282.32	\$967.99	\$685.66	\$403.34
76	\$319.90	\$909.11	\$740.78	\$1,287.96	\$614.49	\$159.96	\$454.54	\$749.17	\$580.84	\$875.44	\$1,128.03	\$1,035.38	\$589.21	\$294.61	\$1,010.11	\$715.48	\$420.90
75	\$333.23	\$947.00	\$771.66	\$1,341.65	\$640.12	\$166.63	\$473.51	\$780.40	\$605.06	\$911.94	\$1,175.04	\$1,078.55	\$613.79	\$306.88	\$1,052.21	\$745.31	\$438.42
74	\$346.55	\$984.86	\$802.51	\$1,395.28	\$665.71	\$173.27	\$492.44	\$811.58	\$629.23	\$948.39	\$1,222.00	\$1,121.67	\$638.33	\$319.16	\$1,094.28	\$775.11	\$455.95
73	\$359.89	\$1,022.76	\$833.39	\$1,448.98	\$691.33	\$179.94	\$511.38	\$842.82	\$653.44	\$984.88	\$1,269.03	\$1,164.83	\$662.85	\$331.45	\$1,136.37	\$804.93	\$473.50
72	\$373.20	\$1,060.61	\$864.23	\$1,502.61	\$716.90	\$186.62	\$530.32	\$874.02	\$677.64	\$1,021.34	\$1,316.03	\$1,207.93	\$687.40	\$343.70	\$1,178.42	\$834.72	\$491.03
71	\$386.56	\$1,098.52	\$895.12	\$1,556.30	\$742.52	\$193.27	\$549.26	\$905.25	\$701.85	\$1,057.84	\$1,363.02	\$1,251.10	\$711.97	\$355.97	\$1,220.54	\$864.54	\$508.57
70	\$399.87	\$1,136.39	\$925.96	\$1,609.94	\$768.11	\$199.93	\$568.18	\$936.45	\$726.03	\$1,094.30	\$1,410.01	\$1,294.22	\$736.51	\$368.26	\$1,262.61	\$894.36	\$526.12
69	\$399.87	\$1,136.39	\$925.96	\$1,609.94	\$768.11	\$199.93	\$568.18	\$936.45	\$726.03	\$1,094.30	\$1,410.01	\$1,294.22	\$736.51	\$368.26	\$1,262.61	\$894.36	\$526.12
68	\$399.87	\$1,136.39	\$925.96	\$1,609.94	\$768.11	\$199.93	\$568.18	\$936.45	\$726.03	\$1,094.30	\$1,410.01	\$1,294.22	\$736.51	\$368.26	\$1,262.61	\$894.36	\$526.12
67	\$419.87	\$1,193.22	\$972.29	\$1,690.47	\$806.55	\$209.93	\$596.61	\$983.29	\$762.35	\$1,149.03	\$1,480.53	\$1,358.97	\$773.35	\$386.67	\$1,325.77	\$939.09	\$552.42
66	\$426.51	\$1,212.13	\$987.69	\$1,717.27	\$819.31	\$213.26	\$606.06	\$998.87	\$774.44	\$1,167.24	\$1,504.01	\$1,380.49	\$785.61	\$392.80	\$1,346.78	\$953.96	\$561.17
65	\$466.51	\$1,325.78	\$1,080.31	\$1,878.27	\$896.15	\$233.26	\$662.90	\$1,092.53	\$847.05	\$1,276.67	\$1,645.03	\$1,509.93	\$859.28	\$429.64	\$1,473.07	\$1,043.42	\$613.80

**Retiree Medical - 2023 Plan Year**  
**Monthly Contribution Rates for Individuals Age 61 and 62 by January 1, 2019**  
**Applicable to West Ohio Employees Retiring On or After January 1, 2023**

Points (Sum of Age and Service)	Retiree < 65 Only	Retiree < 65 Spouse < 65	Retiree < 65 Child(ren)	Retiree < 65 Spouse < 65 Child(ren)	Retiree < 65 Spouse 65+	Retiree 65+ Only	Retiree 65+ Spouse 65+	Retiree 65+ Spouse < 65	Retiree 65+ Child(ren)	Retiree 65+ Spouse 65+ Child(ren)	Retiree 65+ Spouse < 65 Child(ren)	Retiree < 65 Spouse 65+ Child(ren)	Spouse < 65	Spouse 65+	Spouse < 65 Child(ren)	Spouse 65+ Child(ren)	Child(ren)
95	\$189.89	\$539.66	\$439.73	\$764.55	\$364.77	\$94.95	\$269.83	\$444.71	\$344.79	\$519.67	\$669.60	\$614.61	\$349.76	\$174.88	\$599.60	\$424.72	\$249.84
94	\$197.49	\$561.24	\$457.32	\$795.12	\$379.36	\$98.75	\$280.62	\$462.50	\$358.58	\$540.46	\$696.38	\$639.19	\$363.75	\$181.88	\$623.58	\$441.71	\$259.83
93	\$205.09	\$582.84	\$474.93	\$825.73	\$393.96	\$102.54	\$291.42	\$480.29	\$372.38	\$561.26	\$723.18	\$663.80	\$377.75	\$188.87	\$647.59	\$458.71	\$269.84
92	\$212.68	\$604.42	\$492.50	\$856.29	\$408.55	\$106.34	\$302.21	\$498.08	\$386.16	\$582.04	\$749.95	\$688.38	\$391.74	\$195.87	\$671.56	\$475.70	\$279.82
91	\$220.27	\$625.99	\$510.09	\$886.86	\$423.13	\$110.14	\$313.00	\$515.85	\$399.95	\$602.82	\$776.72	\$712.95	\$405.71	\$202.86	\$695.53	\$492.68	\$289.82
90	\$227.87	\$647.60	\$527.69	\$917.47	\$437.74	\$113.94	\$323.80	\$533.67	\$413.75	\$623.62	\$803.54	\$737.55	\$419.72	\$209.86	\$719.53	\$509.67	\$299.81
89	\$235.47	\$669.17	\$545.27	\$948.03	\$452.32	\$117.74	\$334.59	\$551.44	\$427.54	\$644.39	\$830.30	\$762.12	\$433.70	\$216.85	\$743.51	\$526.66	\$309.81
88	\$243.07	\$690.78	\$562.88	\$978.64	\$466.93	\$121.53	\$345.39	\$569.24	\$441.34	\$665.20	\$857.11	\$786.74	\$447.71	\$223.86	\$767.52	\$543.67	\$319.81
87	\$250.66	\$712.35	\$580.46	\$1,009.21	\$481.51	\$125.33	\$356.18	\$587.02	\$455.12	\$685.97	\$883.88	\$811.30	\$461.69	\$230.85	\$791.48	\$560.64	\$329.79
86	\$258.25	\$733.93	\$598.03	\$1,039.78	\$496.09	\$129.13	\$366.96	\$604.80	\$468.90	\$706.74	\$910.66	\$835.87	\$475.68	\$237.84	\$815.45	\$577.62	\$339.78
85	\$265.86	\$755.53	\$615.64	\$1,070.39	\$510.69	\$132.93	\$377.77	\$622.61	\$482.72	\$727.55	\$937.47	\$860.48	\$489.67	\$244.84	\$839.46	\$594.62	\$349.78
84	\$273.45	\$777.11	\$633.22	\$1,100.95	\$525.27	\$136.73	\$388.55	\$640.39	\$496.51	\$748.33	\$964.24	\$885.05	\$503.66	\$251.83	\$863.44	\$611.60	\$359.78
83	\$281.04	\$798.69	\$650.80	\$1,131.52	\$539.86	\$140.52	\$399.35	\$658.17	\$510.29	\$769.11	\$991.01	\$909.63	\$517.65	\$258.82	\$887.41	\$628.59	\$369.76
82	\$288.64	\$820.29	\$668.41	\$1,162.13	\$554.47	\$144.32	\$410.14	\$675.97	\$524.09	\$789.91	\$1,017.81	\$934.23	\$531.65	\$265.82	\$911.41	\$645.59	\$379.77
81	\$296.23	\$841.87	\$685.98	\$1,192.69	\$569.06	\$148.12	\$420.94	\$693.75	\$537.87	\$810.69	\$1,044.58	\$958.81	\$545.64	\$272.82	\$935.39	\$662.57	\$389.75
80	\$303.83	\$863.44	\$703.57	\$1,223.26	\$583.64	\$151.91	\$431.72	\$711.53	\$551.66	\$831.47	\$1,071.35	\$983.38	\$559.61	\$279.81	\$959.36	\$679.56	\$399.74
79	\$319.02	\$906.62	\$738.75	\$1,284.44	\$612.82	\$159.52	\$453.32	\$747.12	\$579.25	\$873.05	\$1,124.94	\$1,032.55	\$587.60	\$293.80	\$1,007.33	\$713.53	\$419.73
78	\$334.21	\$949.80	\$773.94	\$1,345.61	\$642.01	\$167.11	\$474.91	\$782.69	\$606.83	\$914.63	\$1,178.51	\$1,081.74	\$615.59	\$307.80	\$1,055.31	\$747.52	\$439.72
77	\$349.41	\$992.98	\$809.13	\$1,406.79	\$671.20	\$174.71	\$496.50	\$818.28	\$634.43	\$956.22	\$1,232.09	\$1,130.92	\$643.57	\$321.79	\$1,103.29	\$781.51	\$459.72
76	\$364.59	\$1,036.13	\$844.28	\$1,467.92	\$700.36	\$182.30	\$518.07	\$853.84	\$661.99	\$997.76	\$1,285.63	\$1,180.05	\$671.54	\$335.76	\$1,151.23	\$815.45	\$479.69
75	\$379.79	\$1,079.32	\$879.48	\$1,529.10	\$729.56	\$189.89	\$539.67	\$889.43	\$689.58	\$1,039.36	\$1,339.21	\$1,229.25	\$699.54	\$349.77	\$1,199.22	\$849.46	\$499.69
74	\$394.98	\$1,122.50	\$914.66	\$1,590.27	\$758.74	\$197.50	\$561.26	\$925.02	\$717.17	\$1,080.93	\$1,392.79	\$1,278.42	\$727.52	\$363.76	\$1,247.20	\$883.44	\$519.68
73	\$410.17	\$1,165.65	\$949.82	\$1,651.41	\$787.90	\$205.09	\$582.83	\$960.58	\$744.74	\$1,122.48	\$1,446.33	\$1,327.56	\$755.49	\$377.74	\$1,295.14	\$917.39	\$539.66
72	\$425.36	\$1,208.83	\$985.00	\$1,712.59	\$817.10	\$212.68	\$604.42	\$996.15	\$772.32	\$1,164.06	\$1,499.91	\$1,376.74	\$783.47	\$391.74	\$1,343.12	\$951.38	\$559.64
71	\$440.55	\$1,252.01	\$1,020.19	\$1,773.76	\$846.28	\$220.28	\$626.01	\$1,031.74	\$799.92	\$1,205.64	\$1,553.49	\$1,425.91	\$811.46	\$405.72	\$1,391.09	\$985.36	\$579.63
70	\$455.75	\$1,295.20	\$1,055.38	\$1,834.93	\$875.47	\$227.87	\$647.60	\$1,067.32	\$827.51	\$1,247.23	\$1,607.06	\$1,475.10	\$839.45	\$419.72	\$1,439.08	\$1,019.36	\$599.63
69	\$455.75	\$1,295.20	\$1,055.38	\$1,834.93	\$875.47	\$227.87	\$647.60	\$1,067.32	\$827.51	\$1,247.23	\$1,607.06	\$1,475.10	\$839.45	\$419.72	\$1,439.08	\$1,019.36	\$599.63
68	\$455.75	\$1,295.20	\$1,055.38	\$1,834.93	\$875.47	\$227.87	\$647.60	\$1,067.32	\$827.51	\$1,247.23	\$1,607.06	\$1,475.10	\$839.45	\$419.72	\$1,439.08	\$1,019.36	\$599.63
67	\$478.54	\$1,359.95	\$1,108.14	\$1,926.68	\$919.24	\$239.27	\$679.97	\$1,120.68	\$868.88	\$1,309.58	\$1,687.42	\$1,548.84	\$881.41	\$440.70	\$1,511.02	\$1,070.31	\$629.61
66	\$486.13	\$1,381.53	\$1,125.73	\$1,957.25	\$933.83	\$243.07	\$690.77	\$1,138.47	\$882.67	\$1,330.37	\$1,714.19	\$1,573.43	\$895.40	\$447.70	\$1,535.00	\$1,087.30	\$639.60
65	\$531.70	\$1,511.04	\$1,231.26	\$2,140.73	\$1,021.36	\$265.86	\$755.52	\$1,245.19	\$965.41	\$1,455.07	\$1,874.88	\$1,720.92	\$979.34	\$489.66	\$1,678.89	\$1,189.22	\$699.56

**Retiree Medical - 2024 Plan Year**  
**Monthly Contribution Rates for Individuals Age 61 and 62 by January 1, 2019**  
**Applicable to West Ohio Employees Retiring On or After January 1, 2023**

Points (Sum of Age and Service)	Retiree < 65 Only	Retiree < 65 Spouse < 65	Retiree < 65 Child(ren)	Retiree < 65 Spouse < 65 Child(ren)	Retiree < 65 Spouse 65+	Retiree 65+ Only	Retiree 65+ Spouse 65+	Retiree 65+ Spouse < 65	Retiree 65+ Child(ren)	Retiree 65+ Spouse 65+ Child(ren)	Retiree 65+ Spouse < 65 Child(ren)	Retiree < 65 Spouse 65+ Child(ren)	Spouse < 65	Spouse 65+	Spouse < 65 Child(ren)	Spouse 65+ Child(ren)	Child(ren)
95	\$197.49	\$561.25	\$457.32	\$795.13	\$379.36	\$98.75	\$280.62	\$462.50	\$358.58	\$540.46	\$696.38	\$639.19	\$363.75	\$181.88	\$623.58	\$441.71	\$259.83
94	\$205.39	\$583.69	\$475.61	\$826.92	\$394.53	\$102.70	\$291.84	\$481.00	\$372.92	\$562.08	\$724.24	\$664.76	\$378.30	\$189.16	\$648.52	\$459.38	\$270.22
93	\$213.29	\$606.15	\$493.93	\$858.76	\$409.72	\$106.64	\$303.08	\$499.50	\$387.28	\$583.71	\$752.11	\$690.35	\$392.86	\$196.42	\$673.49	\$477.06	\$280.63
92	\$221.19	\$628.60	\$512.20	\$890.54	\$424.89	\$110.59	\$314.30	\$518.00	\$401.61	\$605.32	\$779.95	\$715.92	\$407.41	\$203.70	\$698.42	\$494.73	\$291.01
91	\$229.08	\$651.03	\$530.49	\$922.33	\$440.06	\$114.55	\$325.52	\$536.48	\$415.95	\$626.93	\$807.79	\$741.47	\$421.94	\$210.97	\$723.35	\$512.39	\$301.41
90	\$236.98	\$673.50	\$548.80	\$954.17	\$455.25	\$118.50	\$336.75	\$555.02	\$430.30	\$648.56	\$835.68	\$767.05	\$436.51	\$218.25	\$748.31	\$530.06	\$311.80
89	\$244.89	\$695.94	\$567.08	\$985.95	\$470.41	\$122.45	\$347.97	\$573.50	\$444.64	\$670.17	\$863.51	\$792.60	\$451.05	\$225.52	\$773.25	\$547.73	\$322.20
88	\$252.79	\$718.41	\$585.40	\$1,017.79	\$485.61	\$126.39	\$359.21	\$592.01	\$458.99	\$691.81	\$891.39	\$818.21	\$465.62	\$232.81	\$798.22	\$565.42	\$332.60
87	\$260.69	\$740.84	\$603.68	\$1,049.58	\$500.77	\$130.34	\$370.43	\$610.50	\$473.32	\$713.41	\$919.24	\$843.75	\$480.16	\$240.08	\$823.14	\$583.07	\$342.98
86	\$268.58	\$763.29	\$621.95	\$1,081.37	\$515.93	\$134.30	\$381.64	\$628.99	\$487.66	\$735.01	\$947.09	\$869.30	\$494.71	\$247.35	\$848.07	\$600.72	\$353.37
85	\$276.49	\$785.75	\$640.27	\$1,113.21	\$531.12	\$138.25	\$392.88	\$647.51	\$502.03	\$756.65	\$974.97	\$894.90	\$509.26	\$254.63	\$873.04	\$618.40	\$363.77
84	\$284.39	\$808.19	\$658.55	\$1,144.99	\$546.28	\$142.20	\$404.09	\$666.01	\$516.37	\$778.26	\$1,002.81	\$920.45	\$523.81	\$261.90	\$897.98	\$636.06	\$374.17
83	\$292.28	\$830.64	\$676.83	\$1,176.78	\$561.45	\$146.14	\$415.32	\$684.50	\$530.70	\$799.87	\$1,030.65	\$946.02	\$538.36	\$269.17	\$922.91	\$653.73	\$384.55
82	\$300.19	\$853.10	\$695.15	\$1,208.62	\$576.65	\$150.09	\$426.55	\$703.01	\$545.05	\$821.51	\$1,058.52	\$971.60	\$552.92	\$276.45	\$947.87	\$671.41	\$394.96
81	\$308.08	\$875.54	\$713.42	\$1,240.40	\$591.82	\$154.04	\$437.78	\$721.50	\$559.38	\$843.12	\$1,086.36	\$997.16	\$567.47	\$283.73	\$972.81	\$689.07	\$405.34
80	\$315.98	\$897.98	\$731.71	\$1,272.19	\$606.99	\$157.99	\$448.99	\$739.99	\$573.73	\$864.73	\$1,114.20	\$1,022.72	\$581.99	\$291.00	\$997.73	\$706.74	\$415.73
79	\$331.78	\$942.88	\$768.30	\$1,335.82	\$637.33	\$165.90	\$471.45	\$777.00	\$602.42	\$907.97	\$1,169.94	\$1,073.85	\$611.10	\$305.55	\$1,047.62	\$742.07	\$436.52
78	\$347.58	\$987.79	\$804.90	\$1,399.43	\$667.69	\$173.79	\$493.91	\$814.00	\$631.10	\$951.22	\$1,225.65	\$1,125.01	\$640.21	\$320.11	\$1,097.52	\$777.42	\$457.31
77	\$363.39	\$1,032.70	\$841.50	\$1,463.06	\$698.05	\$181.70	\$516.36	\$851.01	\$659.81	\$994.47	\$1,281.37	\$1,176.16	\$669.31	\$334.66	\$1,147.42	\$812.77	\$478.11
76	\$379.17	\$1,077.58	\$878.05	\$1,526.64	\$728.37	\$189.59	\$538.79	\$887.99	\$688.47	\$1,037.67	\$1,337.06	\$1,227.25	\$698.40	\$349.19	\$1,197.28	\$848.07	\$498.88
75	\$394.98	\$1,122.49	\$914.66	\$1,590.26	\$758.74	\$197.49	\$561.26	\$925.01	\$717.16	\$1,080.93	\$1,392.78	\$1,278.42	\$727.52	\$363.76	\$1,247.19	\$883.44	\$519.68
74	\$410.78	\$1,167.40	\$951.25	\$1,653.88	\$789.09	\$205.40	\$583.71	\$962.02	\$745.86	\$1,124.17	\$1,448.50	\$1,329.56	\$756.62	\$378.31	\$1,297.09	\$918.78	\$540.47
73	\$426.58	\$1,212.28	\$987.81	\$1,717.47	\$819.42	\$213.29	\$606.14	\$999.00	\$774.53	\$1,167.38	\$1,504.18	\$1,380.66	\$785.71	\$392.85	\$1,346.95	\$954.09	\$561.25
72	\$442.37	\$1,257.18	\$1,024.40	\$1,781.09	\$849.78	\$221.19	\$628.60	\$1,036.00	\$803.21	\$1,210.62	\$1,559.91	\$1,431.81	\$814.81	\$407.41	\$1,396.84	\$989.44	\$582.03
71	\$458.17	\$1,302.09	\$1,061.00	\$1,844.71	\$880.13	\$229.09	\$651.05	\$1,073.01	\$831.92	\$1,253.87	\$1,615.63	\$1,482.95	\$843.92	\$421.95	\$1,446.73	\$1,024.77	\$602.82
70	\$473.98	\$1,347.01	\$1,097.60	\$1,908.33	\$910.49	\$236.98	\$673.50	\$1,110.01	\$860.61	\$1,297.12	\$1,671.34	\$1,534.10	\$873.03	\$436.51	\$1,496.64	\$1,060.13	\$623.62
69	\$473.98	\$1,347.01	\$1,097.60	\$1,908.33	\$910.49	\$236.98	\$673.50	\$1,110.01	\$860.61	\$1,297.12	\$1,671.34	\$1,534.10	\$873.03	\$436.51	\$1,496.64	\$1,060.13	\$623.62
68	\$473.98	\$1,347.01	\$1,097.60	\$1,908.33	\$910.49	\$236.98	\$673.50	\$1,110.01	\$860.61	\$1,297.12	\$1,671.34	\$1,534.10	\$873.03	\$436.51	\$1,496.64	\$1,060.13	\$623.62
67	\$497.68	\$1,414.35	\$1,152.47	\$2,003.75	\$956.01	\$248.84	\$707.17	\$1,165.51	\$903.64	\$1,361.96	\$1,754.92	\$1,610.79	\$916.67	\$458.33	\$1,571.46	\$1,113.12	\$654.79
66	\$505.58	\$1,436.79	\$1,170.76	\$2,035.54	\$971.18	\$252.79	\$718.40	\$1,184.01	\$917.98	\$1,383.58	\$1,782.76	\$1,636.37	\$931.22	\$465.61	\$1,596.40	\$1,130.79	\$665.18
65	\$552.97	\$1,571.48	\$1,280.51	\$2,226.36	\$1,062.21	\$276.49	\$785.74	\$1,295.00	\$1,004.03	\$1,513.27	\$1,949.88	\$1,789.76	\$1,018.51	\$509.25	\$1,746.05	\$1,236.79	\$727.54

**Retiree Medical - 2025 Plan Year**  
**Monthly Contribution Rates for Individuals Age 61 and 62 by January 1, 2019**  
**Applicable to West Ohio Employees Retiring On or After January 1, 2023**

Points (Sum of Age and Service)	Retiree < 65 Only	Retiree < 65 Spouse < 65	Retiree < 65 Child(ren)	Retiree < 65 Spouse < 65 Child(ren)	Retiree < 65 Spouse 65+	Retiree 65+ Only	Retiree 65+ Spouse 65+	Retiree 65+ Spouse < 65	Retiree 65+ Child(ren)	Retiree 65+ Spouse 65+ Child(ren)	Retiree 65+ Spouse < 65 Child(ren)	Retiree < 65 Spouse 65+ Child(ren)	Spouse < 65	Spouse 65+	Spouse < 65 Child(ren)	Spouse 65+ Child(ren)	Child(ren)
95	\$205.39	\$583.70	\$475.61	\$826.94	\$394.53	\$102.70	\$291.84	\$481.00	\$372.92	\$562.08	\$724.24	\$664.76	\$378.30	\$189.16	\$648.52	\$459.38	\$270.22
94	\$213.61	\$607.04	\$494.63	\$860.00	\$410.31	\$106.81	\$303.51	\$500.24	\$387.84	\$584.56	\$753.21	\$691.35	\$393.43	\$196.73	\$674.46	\$477.76	\$281.03
93	\$221.82	\$630.40	\$513.69	\$893.11	\$426.11	\$110.91	\$315.20	\$519.48	\$402.77	\$607.06	\$782.19	\$717.96	\$408.57	\$204.28	\$700.43	\$496.14	\$291.86
92	\$230.04	\$653.74	\$532.69	\$926.16	\$441.89	\$115.01	\$326.87	\$538.72	\$417.67	\$629.53	\$811.15	\$744.56	\$423.71	\$211.85	\$726.36	\$514.52	\$302.65
91	\$238.24	\$677.07	\$551.71	\$959.22	\$457.66	\$119.13	\$338.54	\$557.94	\$432.59	\$652.01	\$840.10	\$771.13	\$438.82	\$219.41	\$752.28	\$532.89	\$313.47
90	\$246.46	\$700.44	\$570.75	\$992.34	\$473.46	\$123.24	\$350.22	\$577.22	\$447.51	\$674.50	\$869.11	\$797.73	\$453.97	\$226.98	\$778.24	\$551.26	\$324.27
89	\$254.69	\$723.78	\$589.76	\$1,025.39	\$489.23	\$127.35	\$361.89	\$596.44	\$462.43	\$696.98	\$898.05	\$824.30	\$469.09	\$234.54	\$804.18	\$569.64	\$335.09
88	\$262.90	\$747.15	\$608.82	\$1,058.50	\$505.03	\$131.45	\$373.58	\$615.69	\$477.35	\$719.48	\$927.05	\$850.94	\$484.24	\$242.12	\$830.15	\$588.04	\$345.90
87	\$271.12	\$770.47	\$627.83	\$1,091.56	\$520.80	\$135.55	\$385.25	\$634.92	\$492.25	\$741.95	\$956.01	\$877.50	\$499.37	\$249.68	\$856.07	\$606.39	\$356.70
86	\$279.32	\$793.82	\$646.83	\$1,124.62	\$536.57	\$139.67	\$396.91	\$654.15	\$507.17	\$764.41	\$984.97	\$904.07	\$514.50	\$257.24	\$881.99	\$624.75	\$367.50
85	\$287.55	\$817.18	\$665.88	\$1,157.74	\$552.36	\$143.78	\$408.60	\$673.41	\$522.11	\$786.92	\$1,013.97	\$930.70	\$529.63	\$264.82	\$907.96	\$643.14	\$378.32
84	\$295.77	\$840.52	\$684.89	\$1,190.79	\$568.13	\$147.89	\$420.25	\$692.65	\$537.02	\$809.39	\$1,042.92	\$957.27	\$544.76	\$272.38	\$933.90	\$661.50	\$389.14
83	\$303.97	\$863.87	\$703.90	\$1,223.85	\$583.91	\$151.99	\$431.93	\$711.88	\$551.93	\$831.86	\$1,071.88	\$983.86	\$559.89	\$279.94	\$959.83	\$679.88	\$399.93
82	\$312.20	\$887.22	\$722.96	\$1,256.96	\$599.72	\$156.09	\$443.61	\$731.13	\$566.85	\$854.37	\$1,100.86	\$1,010.46	\$575.04	\$287.51	\$985.78	\$698.27	\$410.76
81	\$320.40	\$910.56	\$741.96	\$1,290.02	\$615.49	\$160.20	\$455.29	\$750.36	\$581.76	\$876.84	\$1,129.81	\$1,037.05	\$590.17	\$295.08	\$1,011.72	\$716.63	\$421.55
80	\$328.62	\$933.90	\$760.98	\$1,323.08	\$631.27	\$164.31	\$466.95	\$769.59	\$596.68	\$899.32	\$1,158.77	\$1,063.63	\$605.27	\$302.64	\$1,037.64	\$735.01	\$432.36
79	\$345.05	\$980.60	\$799.03	\$1,389.25	\$662.82	\$172.54	\$490.31	\$808.08	\$626.52	\$944.29	\$1,216.74	\$1,116.80	\$635.54	\$317.77	\$1,089.52	\$771.75	\$453.98
78	\$361.48	\$1,027.30	\$837.10	\$1,455.41	\$694.40	\$180.74	\$513.67	\$846.56	\$656.34	\$989.27	\$1,274.68	\$1,170.01	\$665.82	\$332.91	\$1,141.42	\$808.52	\$475.60
77	\$377.93	\$1,074.01	\$875.16	\$1,521.58	\$725.97	\$188.97	\$537.01	\$885.05	\$686.20	\$1,034.25	\$1,332.62	\$1,223.21	\$696.08	\$348.05	\$1,193.32	\$845.28	\$497.23
76	\$394.34	\$1,120.68	\$913.17	\$1,587.71	\$757.50	\$197.17	\$560.34	\$923.51	\$716.01	\$1,079.18	\$1,390.54	\$1,276.34	\$726.34	\$363.16	\$1,245.17	\$881.99	\$518.84
75	\$410.78	\$1,167.39	\$951.25	\$1,653.87	\$789.09	\$205.39	\$583.71	\$962.01	\$745.85	\$1,124.17	\$1,448.49	\$1,329.56	\$756.62	\$378.31	\$1,297.08	\$918.78	\$540.47
74	\$427.21	\$1,214.10	\$989.30	\$1,720.04	\$820.65	\$213.62	\$607.06	\$1,000.50	\$775.69	\$1,169.14	\$1,506.44	\$1,382.74	\$786.88	\$393.44	\$1,348.97	\$955.53	\$562.09
73	\$443.64	\$1,260.77	\$1,027.32	\$1,786.17	\$852.20	\$221.82	\$630.39	\$1,038.96	\$805.51	\$1,214.08	\$1,564.35	\$1,435.89	\$817.14	\$408.56	\$1,400.83	\$992.25	\$583.70
72	\$460.06	\$1,307.47	\$1,065.38	\$1,852.33	\$883.77	\$230.04	\$653.74	\$1,077.44	\$835.34	\$1,259.04	\$1,622.31	\$1,489.08	\$847.40	\$423.71	\$1,452.71	\$1,029.02	\$605.31
71	\$476.50	\$1,354.17	\$1,103.44	\$1,918.50	\$915.34	\$238.25	\$677.09	\$1,115.93	\$865.20	\$1,304.02	\$1,680.26	\$1,542.27	\$877.68	\$438.83	\$1,504.60	\$1,065.76	\$626.93
70	\$492.94	\$1,400.89	\$1,141.50	\$1,984.66	\$946.91	\$246.46	\$700.44	\$1,154.41	\$895.03	\$1,349.00	\$1,738.19	\$1,595.46	\$907.95	\$453.97	\$1,556.51	\$1,102.54	\$648.56
69	\$492.94	\$1,400.89	\$1,141.50	\$1,984.66	\$946.91	\$246.46	\$700.44	\$1,154.41	\$895.03	\$1,349.00	\$1,738.19	\$1,595.46	\$907.95	\$453.97	\$1,556.51	\$1,102.54	\$648.56
68	\$492.94	\$1,400.89	\$1,141.50	\$1,984.66	\$946.91	\$246.46	\$700.44	\$1,154.41	\$895.03	\$1,349.00	\$1,738.19	\$1,595.46	\$907.95	\$453.97	\$1,556.51	\$1,102.54	\$648.56
67	\$517.59	\$1,470.92	\$1,198.57	\$2,083.90	\$994.25	\$258.79	\$735.46	\$1,212.13	\$939.79	\$1,416.44	\$1,825.12	\$1,675.22	\$953.34	\$476.66	\$1,634.32	\$1,157.64	\$680.98
66	\$525.80	\$1,494.26	\$1,217.59	\$2,116.96	\$1,010.03	\$262.90	\$747.14	\$1,231.37	\$954.70	\$1,438.92	\$1,854.07	\$1,701.82	\$968.47	\$484.23	\$1,660.26	\$1,176.02	\$691.79
65	\$575.09	\$1,634.34	\$1,331.73	\$2,315.41	\$1,104.70	\$287.55	\$817.17	\$1,346.80	\$1,044.19	\$1,573.80	\$2,027.88	\$1,861.35	\$1,059.25	\$529.62	\$1,815.89	\$1,286.26	\$756.64

**Retiree Medical - 2026 Plan Year**  
**Monthly Contribution Rates for Individuals Age 61 and 62 by January 1, 2019**  
**Applicable to West Ohio Employees Retiring On or After January 1, 2023**

Points (Sum of Age and Service)	Retiree < 65 Only	Retiree < 65 Spouse < 65	Retiree < 65 Child(ren)	Retiree < 65 Spouse < 65 Child(ren)	Retiree < 65 Spouse 65+	Retiree 65+ Only	Retiree 65+ Spouse 65+	Retiree 65+ Spouse < 65	Retiree 65+ Child(ren)	Retiree 65+ Spouse 65+ Child(ren)	Retiree 65+ Spouse < 65 Child(ren)	Retiree < 65 Spouse 65+ Child(ren)	Spouse < 65	Spouse 65+	Spouse < 65 Child(ren)	Spouse 65+ Child(ren)	Child(ren)
95	\$213.61	\$607.05	\$494.63	\$860.02	\$410.31	\$106.81	\$303.51	\$500.24	\$387.84	\$584.56	\$753.21	\$691.35	\$393.43	\$196.73	\$674.46	\$477.76	\$281.03
94	\$222.15	\$631.32	\$514.42	\$894.40	\$426.72	\$111.08	\$315.65	\$520.25	\$403.35	\$607.94	\$783.34	\$719.00	\$409.17	\$204.60	\$701.44	\$496.87	\$292.27
93	\$230.69	\$655.62	\$534.24	\$928.83	\$443.15	\$115.35	\$327.81	\$540.26	\$418.88	\$631.34	\$813.48	\$746.68	\$424.91	\$212.45	\$728.45	\$515.99	\$303.53
92	\$239.24	\$679.89	\$554.00	\$963.21	\$459.57	\$119.61	\$339.94	\$560.27	\$434.38	\$654.71	\$843.60	\$774.34	\$440.66	\$220.32	\$755.41	\$535.10	\$314.76
91	\$247.77	\$704.15	\$573.78	\$997.59	\$475.97	\$123.90	\$352.08	\$580.26	\$449.89	\$678.09	\$873.70	\$801.98	\$456.37	\$228.19	\$782.37	\$554.21	\$326.01
90	\$256.32	\$728.46	\$593.58	\$1,032.03	\$492.40	\$128.17	\$364.23	\$600.31	\$465.41	\$701.48	\$903.87	\$829.64	\$472.13	\$236.06	\$809.37	\$573.31	\$337.24
89	\$264.88	\$752.73	\$613.35	\$1,066.41	\$508.80	\$132.44	\$376.37	\$620.30	\$480.93	\$724.86	\$933.97	\$857.27	\$487.85	\$243.92	\$836.35	\$592.43	\$348.49
88	\$273.42	\$777.04	\$633.17	\$1,100.84	\$525.23	\$136.71	\$388.52	\$640.32	\$496.44	\$748.26	\$964.13	\$884.98	\$503.61	\$251.80	\$863.36	\$611.56	\$359.74
87	\$281.96	\$801.29	\$652.94	\$1,135.22	\$541.63	\$140.97	\$400.66	\$660.32	\$511.94	\$771.63	\$994.25	\$912.60	\$519.34	\$259.67	\$890.31	\$630.65	\$370.97
86	\$290.49	\$825.57	\$672.70	\$1,169.60	\$558.03	\$145.26	\$412.79	\$680.32	\$527.46	\$794.99	\$1,024.37	\$940.23	\$535.08	\$267.53	\$917.27	\$649.74	\$382.20
85	\$299.05	\$849.87	\$692.52	\$1,204.05	\$574.45	\$149.53	\$424.94	\$700.35	\$542.99	\$818.40	\$1,054.53	\$967.93	\$550.82	\$275.41	\$944.28	\$668.87	\$393.45
84	\$307.60	\$874.14	\$712.29	\$1,238.42	\$590.86	\$153.81	\$437.06	\$720.36	\$558.50	\$841.77	\$1,084.64	\$995.56	\$566.55	\$283.28	\$971.26	\$687.96	\$404.71
83	\$316.13	\$898.42	\$732.06	\$1,272.80	\$607.27	\$158.07	\$449.21	\$740.36	\$574.01	\$865.13	\$1,114.76	\$1,023.21	\$582.29	\$291.14	\$998.22	\$707.08	\$415.93
82	\$324.69	\$922.71	\$751.88	\$1,307.24	\$623.71	\$162.33	\$461.35	\$760.38	\$589.52	\$888.54	\$1,144.89	\$1,050.88	\$598.04	\$299.01	\$1,025.21	\$726.20	\$427.19
81	\$333.22	\$946.98	\$771.64	\$1,341.62	\$640.11	\$166.61	\$473.50	\$780.37	\$605.03	\$911.91	\$1,175.00	\$1,078.53	\$613.78	\$306.88	\$1,052.19	\$745.30	\$438.41
80	\$341.76	\$971.26	\$791.42	\$1,376.00	\$656.52	\$170.88	\$485.63	\$800.37	\$620.55	\$935.29	\$1,205.12	\$1,106.18	\$629.48	\$314.75	\$1,079.15	\$764.41	\$449.65
79	\$358.85	\$1,019.82	\$830.99	\$1,444.82	\$689.33	\$179.44	\$509.92	\$840.40	\$651.58	\$982.06	\$1,265.41	\$1,161.47	\$660.96	\$330.48	\$1,133.10	\$802.62	\$472.14
78	\$375.94	\$1,068.39	\$870.58	\$1,513.63	\$722.18	\$187.97	\$534.22	\$880.42	\$682.59	\$1,028.84	\$1,325.67	\$1,216.81	\$692.45	\$346.23	\$1,187.08	\$840.86	\$494.62
77	\$393.05	\$1,116.97	\$910.17	\$1,582.44	\$755.01	\$196.53	\$558.49	\$920.45	\$713.65	\$1,075.62	\$1,385.92	\$1,272.14	\$723.92	\$361.97	\$1,241.05	\$879.09	\$517.12
76	\$410.11	\$1,165.51	\$949.70	\$1,651.22	\$787.80	\$205.06	\$582.75	\$960.45	\$744.65	\$1,122.35	\$1,446.16	\$1,327.39	\$755.39	\$377.69	\$1,294.98	\$917.27	\$539.59
75	\$427.21	\$1,214.09	\$989.30	\$1,720.02	\$820.65	\$213.61	\$607.06	\$1,000.49	\$775.68	\$1,169.14	\$1,506.43	\$1,382.74	\$786.88	\$393.44	\$1,348.96	\$955.53	\$562.09
74	\$444.30	\$1,262.66	\$1,028.87	\$1,788.84	\$853.48	\$222.16	\$631.34	\$1,040.52	\$806.72	\$1,215.91	\$1,566.70	\$1,438.05	\$818.36	\$409.18	\$1,402.93	\$993.75	\$584.57
73	\$461.39	\$1,311.20	\$1,068.41	\$1,857.62	\$886.29	\$230.69	\$655.61	\$1,080.52	\$837.73	\$1,262.64	\$1,626.92	\$1,493.33	\$849.83	\$424.90	\$1,456.86	\$1,031.94	\$607.05
72	\$478.46	\$1,359.77	\$1,108.00	\$1,926.42	\$919.12	\$239.24	\$679.89	\$1,120.54	\$868.75	\$1,309.40	\$1,687.20	\$1,548.64	\$881.30	\$440.66	\$1,510.82	\$1,070.18	\$629.52
71	\$495.56	\$1,408.34	\$1,147.58	\$1,995.24	\$951.95	\$247.78	\$704.17	\$1,160.57	\$899.81	\$1,356.18	\$1,747.47	\$1,603.96	\$912.79	\$456.38	\$1,564.78	\$1,108.39	\$652.01
70	\$512.66	\$1,456.93	\$1,187.16	\$2,064.05	\$984.79	\$256.32	\$728.46	\$1,200.59	\$930.83	\$1,402.96	\$1,807.72	\$1,659.28	\$944.27	\$472.13	\$1,618.77	\$1,146.64	\$674.50
69	\$512.66	\$1,456.93	\$1,187.16	\$2,064.05	\$984.79	\$256.32	\$728.46	\$1,200.59	\$930.83	\$1,402.96	\$1,807.72	\$1,659.28	\$944.27	\$472.13	\$1,618.77	\$1,146.64	\$674.50
68	\$512.66	\$1,456.93	\$1,187.16	\$2,064.05	\$984.79	\$256.32	\$728.46	\$1,200.59	\$930.83	\$1,402.96	\$1,807.72	\$1,659.28	\$944.27	\$472.13	\$1,618.77	\$1,146.64	\$674.50
67	\$538.29	\$1,529.76	\$1,246.51	\$2,167.26	\$1,034.02	\$269.14	\$764.88	\$1,260.62	\$977.38	\$1,473.10	\$1,898.12	\$1,742.23	\$991.47	\$495.73	\$1,699.69	\$1,203.95	\$708.22
66	\$546.83	\$1,554.03	\$1,266.29	\$2,201.64	\$1,050.43	\$273.42	\$777.03	\$1,280.62	\$992.89	\$1,496.48	\$1,928.23	\$1,769.89	\$1,007.21	\$503.60	\$1,726.67	\$1,223.06	\$719.46
65	\$598.09	\$1,699.71	\$1,385.00	\$2,408.03	\$1,148.89	\$299.05	\$849.86	\$1,400.67	\$1,085.96	\$1,636.75	\$2,109.00	\$1,935.80	\$1,101.62	\$550.80	\$1,888.53	\$1,337.71	\$786.91

**Retiree Medical - 2027 Plan Year**  
**Monthly Contribution Rates for Individuals Age 61 and 62 by January 1, 2019**  
**Applicable to West Ohio Employees Retiring On or After January 1, 2023**

Points (Sum of Age and Service)	Retiree < 65 Only	Retiree < 65 Spouse < 65	Retiree < 65 Child(ren)	Retiree < 65 Spouse < 65 Child(ren)	Retiree < 65 Spouse 65+	Retiree 65+ Only	Retiree 65+ Spouse 65+	Retiree 65+ Spouse < 65	Retiree 65+ Child(ren)	Retiree 65+ Spouse 65+ Child(ren)	Retiree 65+ Spouse < 65 Child(ren)	Retiree < 65 Spouse 65+ Child(ren)	Spouse < 65	Spouse 65+	Spouse < 65 Child(ren)	Spouse 65+ Child(ren)	Child(ren)
95	\$222.15	\$631.33	\$514.42	\$894.42	\$426.72	\$111.08	\$315.65	\$520.25	\$403.35	\$607.94	\$783.34	\$719.00	\$409.17	\$204.60	\$701.44	\$496.87	\$292.27
94	\$231.04	\$656.57	\$535.00	\$930.18	\$443.79	\$115.52	\$328.28	\$541.06	\$419.48	\$632.26	\$814.67	\$747.76	\$425.54	\$212.78	\$729.50	\$516.74	\$303.96
93	\$239.92	\$681.84	\$555.61	\$965.98	\$460.88	\$119.96	\$340.92	\$561.87	\$435.64	\$656.59	\$846.02	\$776.55	\$441.91	\$220.95	\$757.59	\$536.63	\$315.67
92	\$248.81	\$707.09	\$576.16	\$1,001.74	\$477.95	\$124.39	\$353.54	\$582.68	\$451.76	\$680.90	\$877.34	\$805.31	\$458.29	\$229.13	\$785.63	\$556.50	\$327.35
91	\$257.68	\$732.32	\$596.73	\$1,037.49	\$495.01	\$128.86	\$366.16	\$603.47	\$467.89	\$705.21	\$908.65	\$834.06	\$474.62	\$237.32	\$813.66	\$576.38	\$339.05
90	\$266.57	\$757.60	\$617.32	\$1,073.31	\$512.10	\$133.30	\$378.80	\$624.32	\$484.03	\$729.54	\$940.02	\$862.83	\$491.02	\$245.50	\$841.74	\$596.24	\$350.73
89	\$275.48	\$782.84	\$637.88	\$1,109.07	\$529.15	\$137.74	\$391.42	\$645.11	\$500.17	\$753.85	\$971.33	\$891.56	\$507.36	\$253.68	\$869.80	\$616.13	\$362.43
88	\$284.36	\$808.12	\$658.50	\$1,144.87	\$546.24	\$142.18	\$404.06	\$665.93	\$516.30	\$778.19	\$1,002.70	\$920.38	\$523.75	\$261.87	\$897.89	\$636.02	\$374.13
87	\$293.24	\$833.34	\$679.06	\$1,180.63	\$563.30	\$146.61	\$416.69	\$686.73	\$532.42	\$802.50	\$1,034.02	\$949.10	\$540.11	\$270.06	\$925.92	\$655.88	\$385.81
86	\$302.11	\$858.59	\$699.61	\$1,216.38	\$580.35	\$151.07	\$429.30	\$707.53	\$548.56	\$826.79	\$1,065.34	\$977.84	\$556.48	\$278.23	\$953.96	\$675.73	\$397.49
85	\$311.01	\$883.86	\$720.22	\$1,252.21	\$597.43	\$155.51	\$441.94	\$728.36	\$564.71	\$851.14	\$1,096.71	\$1,006.65	\$572.85	\$286.43	\$982.05	\$695.62	\$409.19
84	\$319.90	\$909.11	\$740.78	\$1,287.96	\$614.49	\$159.96	\$454.54	\$749.17	\$580.84	\$875.44	\$1,128.03	\$1,035.38	\$589.21	\$294.61	\$1,010.11	\$715.48	\$420.90
83	\$328.78	\$934.36	\$761.34	\$1,323.71	\$631.56	\$164.39	\$467.18	\$769.97	\$596.97	\$899.74	\$1,159.35	\$1,064.14	\$605.58	\$302.79	\$1,038.15	\$735.36	\$432.57
82	\$337.68	\$959.62	\$781.96	\$1,359.53	\$648.66	\$168.82	\$479.80	\$790.80	\$613.10	\$924.08	\$1,190.69	\$1,092.92	\$621.96	\$310.97	\$1,066.22	\$755.25	\$444.28
81	\$346.55	\$984.86	\$802.51	\$1,395.28	\$665.71	\$173.27	\$492.44	\$811.58	\$629.23	\$948.39	\$1,222.00	\$1,121.67	\$638.33	\$319.16	\$1,094.28	\$775.11	\$455.95
80	\$355.43	\$1,010.11	\$823.08	\$1,431.04	\$682.78	\$177.72	\$505.06	\$832.38	\$645.37	\$972.70	\$1,253.32	\$1,150.43	\$654.66	\$327.34	\$1,122.32	\$794.99	\$467.64
79	\$373.20	\$1,060.61	\$864.23	\$1,502.61	\$716.90	\$186.62	\$530.32	\$874.02	\$677.64	\$1,021.34	\$1,316.03	\$1,207.93	\$687.40	\$343.70	\$1,178.42	\$834.72	\$491.03
78	\$390.98	\$1,111.13	\$905.40	\$1,574.18	\$751.07	\$195.49	\$555.59	\$915.64	\$709.89	\$1,069.99	\$1,378.70	\$1,265.48	\$720.15	\$360.08	\$1,234.56	\$874.49	\$514.40
77	\$408.77	\$1,161.65	\$946.58	\$1,645.74	\$785.21	\$204.39	\$580.83	\$957.27	\$742.20	\$1,118.64	\$1,441.36	\$1,323.03	\$752.88	\$376.45	\$1,290.69	\$914.25	\$537.80
76	\$426.51	\$1,212.13	\$987.69	\$1,717.27	\$819.31	\$213.26	\$606.06	\$998.87	\$774.44	\$1,167.24	\$1,504.01	\$1,380.49	\$785.61	\$392.80	\$1,346.78	\$953.96	\$561.17
75	\$444.30	\$1,262.65	\$1,028.87	\$1,788.82	\$853.48	\$222.15	\$631.34	\$1,040.51	\$806.71	\$1,215.91	\$1,566.69	\$1,438.05	\$818.36	\$409.18	\$1,402.92	\$993.75	\$584.57
74	\$462.07	\$1,313.17	\$1,070.02	\$1,860.39	\$887.62	\$231.05	\$656.59	\$1,082.14	\$838.99	\$1,264.55	\$1,629.37	\$1,495.57	\$851.09	\$425.55	\$1,459.05	\$1,033.50	\$607.95
73	\$479.85	\$1,363.65	\$1,111.15	\$1,931.92	\$921.74	\$239.92	\$681.83	\$1,123.74	\$871.24	\$1,313.15	\$1,692.00	\$1,553.06	\$883.82	\$441.90	\$1,515.13	\$1,073.22	\$631.33
72	\$497.60	\$1,414.16	\$1,152.32	\$2,003.48	\$955.88	\$248.81	\$707.09	\$1,165.36	\$903.50	\$1,361.78	\$1,754.69	\$1,610.59	\$916.55	\$458.29	\$1,571.25	\$1,112.99	\$654.70
71	\$515.38	\$1,464.67	\$1,193.48	\$2,075.05	\$990.03	\$257.69	\$732.34	\$1,206.99	\$935.80	\$1,410.43	\$1,817.37	\$1,668.12	\$949.30	\$474.64	\$1,627.37	\$1,152.73	\$678.09
70	\$533.17	\$1,515.21	\$1,234.65	\$2,146.61	\$1,024.18	\$266.57	\$757.60	\$1,248.61	\$968.06	\$1,459.08	\$1,880.03	\$1,725.65	\$982.04	\$491.02	\$1,683.52	\$1,192.51	\$701.48
69	\$533.17	\$1,515.21	\$1,234.65	\$2,146.61	\$1,024.18	\$266.57	\$757.60	\$1,248.61	\$968.06	\$1,459.08	\$1,880.03	\$1,725.65	\$982.04	\$491.02	\$1,683.52	\$1,192.51	\$701.48
68	\$533.17	\$1,515.21	\$1,234.65	\$2,146.61	\$1,024.18	\$266.57	\$757.60	\$1,248.61	\$968.06	\$1,459.08	\$1,880.03	\$1,725.65	\$982.04	\$491.02	\$1,683.52	\$1,192.51	\$701.48
67	\$559.82	\$1,590.95	\$1,296.37	\$2,253.95	\$1,075.38	\$279.91	\$795.48	\$1,311.04	\$1,016.48	\$1,532.02	\$1,974.04	\$1,811.92	\$1,031.13	\$515.56	\$1,767.68	\$1,252.11	\$736.55
66	\$568.70	\$1,616.19	\$1,316.94	\$2,289.71	\$1,092.45	\$284.36	\$808.11	\$1,331.84	\$1,032.61	\$1,556.34	\$2,005.36	\$1,840.69	\$1,047.50	\$523.74	\$1,795.74	\$1,271.98	\$748.24
65	\$622.01	\$1,767.70	\$1,440.40	\$2,504.35	\$1,194.85	\$311.01	\$883.85	\$1,456.70	\$1,129.40	\$1,702.22	\$2,193.36	\$2,013.23	\$1,145.68	\$572.83	\$1,964.07	\$1,391.22	\$818.39

**Retiree Medical - 2023 Plan Year**  
**Monthly Contribution Rates for Individuals Age 56, 57, 58, 59 and 60 by January 1, 2019**  
**Applicable to West Ohio Employees Retiring On or After January 1, 2023**

Points (Sum of Age and Service)	Retiree < 65 Only	Retiree < 65 Spouse < 65	Retiree < 65 Child(ren)	Retiree < 65 Spouse < 65 Child(ren)	Retiree < 65 Spouse 65+	Retiree 65+ Only	Retiree 65+ Spouse 65+	Retiree 65+ Spouse < 65	Retiree 65+ Child(ren)	Retiree 65+ Spouse 65+ Child(ren)	Retiree 65+ Spouse < 65 Child(ren)	Retiree < 65 Spouse 65+ Child(ren)	Spouse < 65	Spouse 65+	Spouse < 65 Child(ren)	Spouse 65+ Child(ren)	Child(ren)
95	\$303.83	\$863.44	\$703.57	\$1,223.26	\$583.64	\$151.91	\$431.72	\$711.53	\$551.66	\$831.47	\$1,071.35	\$983.38	\$559.61	\$279.81	\$959.36	\$679.56	\$399.74
94	\$311.43	\$885.05	\$721.18	\$1,253.88	\$598.24	\$155.72	\$442.53	\$729.34	\$565.47	\$852.28	\$1,098.17	\$1,007.99	\$573.62	\$286.81	\$983.37	\$696.56	\$409.75
93	\$319.02	\$906.62	\$738.75	\$1,284.44	\$612.82	\$159.52	\$453.32	\$747.12	\$579.25	\$873.05	\$1,124.94	\$1,032.55	\$587.60	\$293.80	\$1,007.33	\$713.53	\$419.73
92	\$326.61	\$928.20	\$756.34	\$1,315.01	\$627.40	\$163.31	\$464.10	\$764.90	\$593.04	\$893.83	\$1,151.71	\$1,057.13	\$601.59	\$300.79	\$1,031.32	\$730.52	\$429.73
91	\$334.21	\$949.80	\$773.94	\$1,345.61	\$642.01	\$167.11	\$474.91	\$782.69	\$606.83	\$914.63	\$1,178.51	\$1,081.74	\$615.59	\$307.80	\$1,055.31	\$747.52	\$439.72
90	\$341.81	\$971.38	\$791.52	\$1,376.18	\$656.59	\$170.90	\$485.69	\$800.48	\$620.62	\$935.41	\$1,205.28	\$1,106.31	\$629.57	\$314.79	\$1,079.29	\$764.50	\$449.72
89	\$349.41	\$992.98	\$809.13	\$1,406.79	\$671.20	\$174.71	\$496.50	\$818.28	\$634.43	\$956.22	\$1,232.09	\$1,130.92	\$643.57	\$321.79	\$1,103.29	\$781.51	\$459.72
88	\$357.00	\$1,014.56	\$826.71	\$1,437.35	\$685.78	\$178.51	\$507.28	\$836.07	\$648.21	\$976.99	\$1,258.86	\$1,155.48	\$657.56	\$328.78	\$1,127.27	\$798.48	\$469.71
87	\$364.59	\$1,036.13	\$844.28	\$1,467.92	\$700.36	\$182.30	\$518.07	\$853.84	\$661.99	\$997.76	\$1,285.63	\$1,180.05	\$671.54	\$335.76	\$1,151.23	\$815.45	\$479.69
86	\$372.20	\$1,057.74	\$861.89	\$1,498.54	\$714.97	\$186.10	\$528.87	\$871.64	\$675.79	\$1,018.57	\$1,312.44	\$1,204.66	\$685.55	\$342.77	\$1,175.24	\$832.47	\$489.69
85	\$379.79	\$1,079.32	\$879.48	\$1,529.10	\$729.56	\$189.89	\$539.67	\$889.43	\$689.58	\$1,039.36	\$1,339.21	\$1,229.25	\$699.54	\$349.77	\$1,199.22	\$849.46	\$499.69
84	\$387.38	\$1,100.89	\$897.05	\$1,559.67	\$744.14	\$193.69	\$550.45	\$907.20	\$703.36	\$1,060.12	\$1,365.98	\$1,253.81	\$713.51	\$356.76	\$1,223.19	\$866.43	\$509.67
83	\$394.98	\$1,122.50	\$914.66	\$1,590.27	\$758.74	\$197.50	\$561.26	\$925.02	\$717.17	\$1,080.93	\$1,392.79	\$1,278.42	\$727.52	\$363.76	\$1,247.20	\$883.44	\$519.68
82	\$402.57	\$1,144.07	\$932.24	\$1,620.84	\$773.32	\$201.29	\$572.04	\$942.79	\$730.95	\$1,101.70	\$1,419.56	\$1,302.98	\$741.50	\$370.75	\$1,271.16	\$900.41	\$529.66
81	\$410.17	\$1,165.65	\$949.82	\$1,651.41	\$787.90	\$205.09	\$582.83	\$960.58	\$744.74	\$1,122.48	\$1,446.33	\$1,327.56	\$755.49	\$377.74	\$1,295.14	\$917.39	\$539.66
80	\$417.77	\$1,187.25	\$967.43	\$1,682.01	\$802.52	\$208.88	\$593.63	\$978.37	\$758.54	\$1,143.29	\$1,473.13	\$1,352.18	\$769.49	\$384.75	\$1,319.15	\$934.41	\$549.66
79	\$425.36	\$1,208.83	\$985.00	\$1,712.59	\$817.10	\$212.68	\$604.42	\$996.15	\$772.32	\$1,164.06	\$1,499.91	\$1,376.74	\$783.47	\$391.74	\$1,343.12	\$951.38	\$559.64
78	\$432.96	\$1,230.43	\$1,002.61	\$1,743.20	\$831.70	\$216.49	\$615.22	\$1,013.96	\$786.14	\$1,184.87	\$1,526.72	\$1,401.35	\$797.47	\$398.74	\$1,367.12	\$968.39	\$569.65
77	\$440.55	\$1,252.01	\$1,020.19	\$1,773.76	\$846.28	\$220.28	\$626.01	\$1,031.74	\$799.92	\$1,205.64	\$1,553.49	\$1,425.91	\$811.46	\$405.72	\$1,391.09	\$985.36	\$579.63
76	\$448.15	\$1,273.58	\$1,037.77	\$1,804.33	\$860.86	\$224.08	\$636.79	\$1,049.52	\$813.71	\$1,226.42	\$1,580.26	\$1,450.49	\$825.44	\$412.71	\$1,415.07	\$1,002.34	\$589.63
75	\$455.75	\$1,295.20	\$1,055.38	\$1,834.93	\$875.47	\$227.87	\$647.60	\$1,067.32	\$827.51	\$1,247.23	\$1,607.06	\$1,475.10	\$839.45	\$419.72	\$1,439.08	\$1,019.36	\$599.63
74	\$486.13	\$1,381.53	\$1,125.73	\$1,957.25	\$933.83	\$243.07	\$690.77	\$1,138.47	\$882.67	\$1,330.37	\$1,714.19	\$1,573.43	\$895.40	\$447.70	\$1,535.00	\$1,087.30	\$639.60
73	\$516.51	\$1,467.86	\$1,196.07	\$2,079.55	\$992.18	\$258.25	\$733.93	\$1,209.60	\$937.82	\$1,413.50	\$1,821.30	\$1,671.75	\$951.35	\$475.68	\$1,630.92	\$1,155.24	\$679.57
72	\$546.89	\$1,554.22	\$1,266.44	\$2,201.91	\$1,050.56	\$273.45	\$777.11	\$1,280.77	\$992.99	\$1,496.65	\$1,928.46	\$1,770.10	\$1,007.32	\$503.66	\$1,726.87	\$1,223.21	\$719.54
71	\$577.27	\$1,640.55	\$1,336.80	\$2,324.21	\$1,108.91	\$288.64	\$820.28	\$1,351.92	\$1,048.16	\$1,579.80	\$2,035.58	\$1,868.43	\$1,063.28	\$531.64	\$1,822.80	\$1,291.16	\$759.52
70	\$607.66	\$1,726.91	\$1,407.16	\$2,446.57	\$1,167.29	\$303.84	\$863.46	\$1,423.08	\$1,103.34	\$1,662.96	\$2,142.74	\$1,966.79	\$1,119.25	\$559.62	\$1,918.75	\$1,359.12	\$799.50
69	\$607.66	\$1,726.91	\$1,407.16	\$2,446.57	\$1,167.29	\$303.84	\$863.46	\$1,423.08	\$1,103.34	\$1,662.96	\$2,142.74	\$1,966.79	\$1,119.25	\$559.62	\$1,918.75	\$1,359.12	\$799.50
68	\$607.66	\$1,726.91	\$1,407.16	\$2,446.57	\$1,167.29	\$303.84	\$863.46	\$1,423.08	\$1,103.34	\$1,662.96	\$2,142.74	\$1,966.79	\$1,119.25	\$559.62	\$1,918.75	\$1,359.12	\$799.50
67	\$607.66	\$1,726.91	\$1,407.16	\$2,446.57	\$1,167.29	\$303.84	\$863.46	\$1,423.08	\$1,103.34	\$1,662.96	\$2,142.74	\$1,966.79	\$1,119.25	\$559.62	\$1,918.75	\$1,359.12	\$799.50
66	\$607.66	\$1,726.91	\$1,407.16	\$2,446.57	\$1,167.29	\$303.84	\$863.46	\$1,423.08	\$1,103.34	\$1,662.96	\$2,142.74	\$1,966.79	\$1,119.25	\$559.62	\$1,918.75	\$1,359.12	\$799.50
65	\$607.66	\$1,726.91	\$1,407.16	\$2,446.57	\$1,167.29	\$303.84	\$863.46	\$1,423.08	\$1,103.34	\$1,662.96	\$2,142.74	\$1,966.79	\$1,119.25	\$559.62	\$1,918.75	\$1,359.12	\$799.50



**Retiree Medical - 2024 Plan Year**  
**Monthly Contribution Rates for Individuals Age 56, 57, 58, 59 and 60 by January 1, 2019**  
**Applicable to West Ohio Employees Retiring On or After January 1, 2023**

Points (Sum of Age and Service)	Retiree < 65 Only	Retiree < 65 Spouse < 65	Retiree < 65 Child(ren)	Retiree < 65 Spouse < 65 Child(ren)	Retiree < 65 Spouse 65+	Retiree 65+ Only	Retiree 65+ Spouse 65+	Retiree 65+ Spouse < 65	Retiree 65+ Child(ren)	Retiree 65+ Spouse 65+ Child(ren)	Retiree 65+ Spouse < 65 Child(ren)	Retiree < 65 Spouse 65+ Child(ren)	Spouse < 65	Spouse 65+	Spouse < 65 Child(ren)	Spouse 65+ Child(ren)	Child(ren)
95	\$315.98	\$897.98	\$731.71	\$1,272.19	\$606.99	\$157.99	\$448.99	\$739.99	\$573.73	\$864.73	\$1,114.20	\$1,022.72	\$581.99	\$291.00	\$997.73	\$706.74	\$415.73
94	\$323.89	\$920.45	\$750.03	\$1,304.04	\$622.17	\$161.95	\$460.23	\$758.51	\$588.09	\$886.37	\$1,142.10	\$1,048.31	\$596.56	\$298.28	\$1,022.70	\$724.42	\$426.14
93	\$331.78	\$942.88	\$768.30	\$1,335.82	\$637.33	\$165.90	\$471.45	\$777.00	\$602.42	\$907.97	\$1,169.94	\$1,073.85	\$611.10	\$305.55	\$1,047.62	\$742.07	\$436.52
92	\$339.67	\$965.33	\$786.59	\$1,367.61	\$652.50	\$169.84	\$482.66	\$795.50	\$616.76	\$929.58	\$1,197.78	\$1,099.42	\$625.65	\$312.82	\$1,072.57	\$759.74	\$446.92
91	\$347.58	\$987.79	\$804.90	\$1,399.43	\$667.69	\$173.79	\$493.91	\$814.00	\$631.10	\$951.22	\$1,225.65	\$1,125.01	\$640.21	\$320.11	\$1,097.52	\$777.42	\$457.31
90	\$355.48	\$1,010.24	\$823.18	\$1,431.23	\$682.85	\$177.74	\$505.12	\$832.50	\$645.44	\$972.83	\$1,253.49	\$1,150.56	\$654.75	\$327.38	\$1,122.46	\$795.08	\$467.71
89	\$363.39	\$1,032.70	\$841.50	\$1,463.06	\$698.05	\$181.70	\$516.36	\$851.01	\$659.81	\$994.47	\$1,281.37	\$1,176.16	\$669.31	\$334.66	\$1,147.42	\$812.77	\$478.11
88	\$371.28	\$1,055.14	\$859.78	\$1,494.84	\$713.21	\$185.65	\$527.57	\$869.51	\$674.14	\$1,016.07	\$1,309.21	\$1,201.70	\$683.86	\$341.93	\$1,172.36	\$830.42	\$488.50
87	\$379.17	\$1,077.58	\$878.05	\$1,526.64	\$728.37	\$189.59	\$538.79	\$887.99	\$688.47	\$1,037.67	\$1,337.06	\$1,227.25	\$698.40	\$349.19	\$1,197.28	\$848.07	\$498.88
86	\$387.09	\$1,100.05	\$896.37	\$1,558.48	\$743.57	\$193.54	\$550.02	\$906.51	\$702.82	\$1,059.31	\$1,364.94	\$1,252.85	\$712.97	\$356.48	\$1,222.25	\$865.77	\$509.28
85	\$394.98	\$1,122.49	\$914.66	\$1,590.26	\$758.74	\$197.49	\$561.26	\$925.01	\$717.16	\$1,080.93	\$1,392.78	\$1,278.42	\$727.52	\$363.76	\$1,247.19	\$883.44	\$519.68
84	\$402.88	\$1,144.93	\$932.93	\$1,622.06	\$773.91	\$201.44	\$572.47	\$943.49	\$731.49	\$1,102.52	\$1,420.62	\$1,303.96	\$742.05	\$371.03	\$1,272.12	\$901.09	\$530.06
83	\$410.78	\$1,167.40	\$951.25	\$1,653.88	\$789.09	\$205.40	\$583.71	\$962.02	\$745.86	\$1,124.17	\$1,448.50	\$1,329.56	\$756.62	\$378.31	\$1,297.09	\$918.78	\$540.47
82	\$418.67	\$1,189.83	\$969.53	\$1,685.67	\$804.25	\$209.34	\$594.92	\$980.50	\$760.19	\$1,145.77	\$1,476.34	\$1,355.10	\$771.16	\$385.58	\$1,322.01	\$936.43	\$550.85
81	\$426.58	\$1,212.28	\$987.81	\$1,717.47	\$819.42	\$213.29	\$606.14	\$999.00	\$774.53	\$1,167.38	\$1,504.18	\$1,380.66	\$785.71	\$392.85	\$1,346.95	\$954.09	\$561.25
80	\$434.48	\$1,234.74	\$1,006.13	\$1,749.29	\$834.62	\$217.24	\$617.38	\$1,017.50	\$788.88	\$1,189.02	\$1,532.06	\$1,406.27	\$800.27	\$400.14	\$1,371.92	\$971.79	\$571.65
79	\$442.37	\$1,257.18	\$1,024.40	\$1,781.09	\$849.78	\$221.19	\$628.60	\$1,036.00	\$803.21	\$1,210.62	\$1,559.91	\$1,431.81	\$814.81	\$407.41	\$1,396.84	\$989.44	\$582.03
78	\$450.28	\$1,279.65	\$1,042.71	\$1,812.93	\$864.97	\$225.15	\$639.83	\$1,054.52	\$817.59	\$1,232.26	\$1,587.79	\$1,457.40	\$829.37	\$414.69	\$1,421.80	\$1,007.13	\$592.44
77	\$458.17	\$1,302.09	\$1,061.00	\$1,844.71	\$880.13	\$229.09	\$651.05	\$1,073.01	\$831.92	\$1,253.87	\$1,615.63	\$1,482.95	\$843.92	\$421.95	\$1,446.73	\$1,024.77	\$602.82
76	\$466.08	\$1,324.52	\$1,079.28	\$1,876.50	\$895.29	\$233.04	\$662.26	\$1,091.50	\$846.26	\$1,275.48	\$1,643.47	\$1,508.51	\$858.46	\$429.22	\$1,471.67	\$1,042.43	\$613.22
75	\$473.98	\$1,347.01	\$1,097.60	\$1,908.33	\$910.49	\$236.98	\$673.50	\$1,110.01	\$860.61	\$1,297.12	\$1,671.34	\$1,534.10	\$873.03	\$436.51	\$1,496.64	\$1,060.13	\$623.62
74	\$505.58	\$1,436.79	\$1,170.76	\$2,035.54	\$971.18	\$252.79	\$718.40	\$1,184.01	\$917.98	\$1,383.58	\$1,782.76	\$1,636.37	\$931.22	\$465.61	\$1,596.40	\$1,130.79	\$665.18
73	\$537.17	\$1,526.57	\$1,243.91	\$2,162.73	\$1,031.87	\$268.58	\$763.29	\$1,257.98	\$975.33	\$1,470.04	\$1,894.15	\$1,738.62	\$989.40	\$494.71	\$1,696.16	\$1,201.45	\$706.75
72	\$568.77	\$1,616.39	\$1,317.10	\$2,289.99	\$1,092.58	\$284.39	\$808.19	\$1,332.00	\$1,032.71	\$1,556.52	\$2,005.60	\$1,840.90	\$1,047.61	\$523.81	\$1,795.94	\$1,272.14	\$748.32
71	\$600.36	\$1,706.17	\$1,390.27	\$2,417.18	\$1,153.27	\$300.19	\$853.09	\$1,406.00	\$1,090.09	\$1,642.99	\$2,117.00	\$1,943.17	\$1,105.81	\$552.91	\$1,895.71	\$1,342.81	\$789.90
70	\$631.97	\$1,795.99	\$1,463.45	\$2,544.43	\$1,213.98	\$315.99	\$898.00	\$1,480.00	\$1,147.47	\$1,729.48	\$2,228.45	\$2,045.46	\$1,164.02	\$582.00	\$1,995.50	\$1,413.48	\$831.48
69	\$631.97	\$1,795.99	\$1,463.45	\$2,544.43	\$1,213.98	\$315.99	\$898.00	\$1,480.00	\$1,147.47	\$1,729.48	\$2,228.45	\$2,045.46	\$1,164.02	\$582.00	\$1,995.50	\$1,413.48	\$831.48
68	\$631.97	\$1,795.99	\$1,463.45	\$2,544.43	\$1,213.98	\$315.99	\$898.00	\$1,480.00	\$1,147.47	\$1,729.48	\$2,228.45	\$2,045.46	\$1,164.02	\$582.00	\$1,995.50	\$1,413.48	\$831.48
67	\$631.97	\$1,795.99	\$1,463.45	\$2,544.43	\$1,213.98	\$315.99	\$898.00	\$1,480.00	\$1,147.47	\$1,729.48	\$2,228.45	\$2,045.46	\$1,164.02	\$582.00	\$1,995.50	\$1,413.48	\$831.48
66	\$631.97	\$1,795.99	\$1,463.45	\$2,544.43	\$1,213.98	\$315.99	\$898.00	\$1,480.00	\$1,147.47	\$1,729.48	\$2,228.45	\$2,045.46	\$1,164.02	\$582.00	\$1,995.50	\$1,413.48	\$831.48
65	\$631.97	\$1,795.99	\$1,463.45	\$2,544.43	\$1,213.98	\$315.99	\$898.00	\$1,480.00	\$1,147.47	\$1,729.48	\$2,228.45	\$2,045.46	\$1,164.02	\$582.00	\$1,995.50	\$1,413.48	\$831.48

**Retiree Medical - 2025 Plan Year**  
**Monthly Contribution Rates for Individuals Age 56, 57, 58, 59 and 60 by January 1, 2019**  
**Applicable to West Ohio Employees Retiring On or After January 1, 2023**

Points (Sum of Age and Service)	Retiree < 65 Only	Retiree < 65 Spouse < 65	Retiree < 65 Child(ren)	Retiree < 65 Spouse < 65 Child(ren)	Retiree < 65 Spouse 65+	Retiree 65+ Only	Retiree 65+ Spouse 65+	Retiree 65+ Spouse < 65	Retiree 65+ Child(ren)	Retiree 65+ Spouse 65+ Child(ren)	Retiree 65+ Spouse < 65 Child(ren)	Retiree < 65 Spouse 65+ Child(ren)	Spouse < 65	Spouse 65+	Spouse < 65 Child(ren)	Spouse 65+ Child(ren)	Child(ren)
95	\$328.62	\$933.90	\$760.98	\$1,323.08	\$631.27	\$164.31	\$466.95	\$769.59	\$596.68	\$899.32	\$1,158.77	\$1,063.63	\$605.27	\$302.64	\$1,037.64	\$735.01	\$432.36
94	\$336.85	\$957.27	\$780.03	\$1,356.20	\$647.06	\$168.43	\$478.64	\$788.85	\$611.61	\$921.82	\$1,187.78	\$1,090.24	\$620.42	\$310.21	\$1,063.61	\$753.40	\$443.19
93	\$345.05	\$980.60	\$799.03	\$1,389.25	\$662.82	\$172.54	\$490.31	\$808.08	\$626.52	\$944.29	\$1,216.74	\$1,116.80	\$635.54	\$317.77	\$1,089.52	\$771.75	\$453.98
92	\$353.26	\$1,003.94	\$818.05	\$1,422.31	\$678.60	\$176.63	\$501.97	\$827.32	\$641.43	\$966.76	\$1,245.69	\$1,143.40	\$650.68	\$325.33	\$1,115.47	\$790.13	\$464.80
91	\$361.48	\$1,027.30	\$837.10	\$1,455.41	\$694.40	\$180.74	\$513.67	\$846.56	\$656.34	\$989.27	\$1,274.68	\$1,170.01	\$665.82	\$332.91	\$1,141.42	\$808.52	\$475.60
90	\$369.70	\$1,050.65	\$856.11	\$1,488.48	\$710.16	\$184.85	\$525.32	\$865.80	\$671.26	\$1,011.74	\$1,303.63	\$1,196.58	\$680.94	\$340.48	\$1,167.36	\$826.88	\$486.42
89	\$377.93	\$1,074.01	\$875.16	\$1,521.58	\$725.97	\$188.97	\$537.01	\$885.05	\$686.20	\$1,034.25	\$1,332.62	\$1,223.21	\$696.08	\$348.05	\$1,193.32	\$845.28	\$497.23
88	\$386.13	\$1,097.35	\$894.17	\$1,554.63	\$741.74	\$193.08	\$548.67	\$904.29	\$701.11	\$1,056.71	\$1,361.58	\$1,249.77	\$711.21	\$355.61	\$1,219.25	\$863.64	\$508.04
87	\$394.34	\$1,120.68	\$913.17	\$1,587.71	\$757.50	\$197.17	\$560.34	\$923.51	\$716.01	\$1,079.18	\$1,390.54	\$1,276.34	\$726.34	\$363.16	\$1,245.17	\$881.99	\$518.84
86	\$402.57	\$1,144.05	\$932.22	\$1,620.82	\$773.31	\$201.28	\$572.02	\$942.77	\$730.93	\$1,101.68	\$1,419.54	\$1,302.96	\$741.49	\$370.74	\$1,271.14	\$900.40	\$529.65
85	\$410.78	\$1,167.39	\$951.25	\$1,653.87	\$789.09	\$205.39	\$583.71	\$962.01	\$745.85	\$1,124.17	\$1,448.49	\$1,329.56	\$756.62	\$378.31	\$1,297.08	\$918.78	\$540.47
84	\$419.00	\$1,190.73	\$970.25	\$1,686.94	\$804.87	\$209.50	\$595.37	\$981.23	\$760.75	\$1,146.62	\$1,477.44	\$1,356.12	\$771.73	\$385.87	\$1,323.00	\$937.13	\$551.26
83	\$427.21	\$1,214.10	\$989.30	\$1,720.04	\$820.65	\$213.62	\$607.06	\$1,000.50	\$775.69	\$1,169.14	\$1,506.44	\$1,382.74	\$786.88	\$393.44	\$1,348.97	\$955.53	\$562.09
82	\$435.42	\$1,237.42	\$1,008.31	\$1,753.10	\$836.42	\$217.71	\$618.72	\$1,019.72	\$790.60	\$1,191.60	\$1,535.39	\$1,409.30	\$802.01	\$401.00	\$1,374.89	\$973.89	\$572.88
81	\$443.64	\$1,260.77	\$1,027.32	\$1,786.17	\$852.20	\$221.82	\$630.39	\$1,038.96	\$805.51	\$1,214.08	\$1,564.35	\$1,435.89	\$817.14	\$408.56	\$1,400.83	\$992.25	\$583.70
80	\$451.86	\$1,284.13	\$1,046.38	\$1,819.26	\$868.00	\$225.93	\$642.08	\$1,058.20	\$820.44	\$1,236.58	\$1,593.34	\$1,462.52	\$832.28	\$416.15	\$1,426.80	\$1,010.66	\$594.52
79	\$460.06	\$1,307.47	\$1,065.38	\$1,852.33	\$883.77	\$230.04	\$653.74	\$1,077.44	\$835.34	\$1,259.04	\$1,622.31	\$1,489.08	\$847.40	\$423.71	\$1,452.71	\$1,029.02	\$605.31
78	\$468.29	\$1,330.84	\$1,084.42	\$1,885.45	\$899.57	\$234.16	\$665.42	\$1,096.70	\$850.29	\$1,281.55	\$1,651.30	\$1,515.70	\$862.54	\$431.28	\$1,478.67	\$1,047.42	\$616.14
77	\$476.50	\$1,354.17	\$1,103.44	\$1,918.50	\$915.34	\$238.25	\$677.09	\$1,115.93	\$865.20	\$1,304.02	\$1,680.26	\$1,542.27	\$877.68	\$438.83	\$1,504.60	\$1,065.76	\$626.93
76	\$484.72	\$1,377.50	\$1,122.45	\$1,951.56	\$931.10	\$242.36	\$688.75	\$1,135.16	\$880.11	\$1,326.50	\$1,709.21	\$1,568.85	\$892.80	\$446.39	\$1,530.54	\$1,084.13	\$637.75
75	\$492.94	\$1,400.89	\$1,141.50	\$1,984.66	\$946.91	\$246.46	\$700.44	\$1,154.41	\$895.03	\$1,349.00	\$1,738.19	\$1,595.46	\$907.95	\$453.97	\$1,556.51	\$1,102.54	\$648.56
74	\$525.80	\$1,494.26	\$1,217.59	\$2,116.96	\$1,010.03	\$262.90	\$747.14	\$1,231.37	\$954.70	\$1,438.92	\$1,854.07	\$1,701.82	\$968.47	\$484.23	\$1,660.26	\$1,176.02	\$691.79
73	\$558.66	\$1,587.63	\$1,293.67	\$2,249.24	\$1,073.14	\$279.32	\$793.82	\$1,308.30	\$1,014.34	\$1,528.84	\$1,969.92	\$1,808.16	\$1,028.98	\$514.50	\$1,764.01	\$1,249.51	\$735.02
72	\$591.52	\$1,681.05	\$1,369.78	\$2,381.59	\$1,136.28	\$295.77	\$840.52	\$1,385.28	\$1,074.02	\$1,618.78	\$2,085.82	\$1,914.54	\$1,089.51	\$544.76	\$1,867.78	\$1,323.03	\$778.25
71	\$624.37	\$1,774.42	\$1,445.88	\$2,513.87	\$1,199.40	\$312.20	\$887.21	\$1,462.24	\$1,133.69	\$1,708.71	\$2,201.68	\$2,020.90	\$1,150.04	\$575.03	\$1,971.54	\$1,396.52	\$821.50
70	\$657.25	\$1,867.83	\$1,521.99	\$2,646.21	\$1,262.54	\$328.63	\$933.92	\$1,539.20	\$1,193.37	\$1,798.66	\$2,317.59	\$2,127.28	\$1,210.58	\$605.28	\$2,075.32	\$1,470.02	\$864.74
69	\$657.25	\$1,867.83	\$1,521.99	\$2,646.21	\$1,262.54	\$328.63	\$933.92	\$1,539.20	\$1,193.37	\$1,798.66	\$2,317.59	\$2,127.28	\$1,210.58	\$605.28	\$2,075.32	\$1,470.02	\$864.74
68	\$657.25	\$1,867.83	\$1,521.99	\$2,646.21	\$1,262.54	\$328.63	\$933.92	\$1,539.20	\$1,193.37	\$1,798.66	\$2,317.59	\$2,127.28	\$1,210.58	\$605.28	\$2,075.32	\$1,470.02	\$864.74
67	\$657.25	\$1,867.83	\$1,521.99	\$2,646.21	\$1,262.54	\$328.63	\$933.92	\$1,539.20	\$1,193.37	\$1,798.66	\$2,317.59	\$2,127.28	\$1,210.58	\$605.28	\$2,075.32	\$1,470.02	\$864.74
66	\$657.25	\$1,867.83	\$1,521.99	\$2,646.21	\$1,262.54	\$328.63	\$933.92	\$1,539.20	\$1,193.37	\$1,798.66	\$2,317.59	\$2,127.28	\$1,210.58	\$605.28	\$2,075.32	\$1,470.02	\$864.74
65	\$657.25	\$1,867.83	\$1,521.99	\$2,646.21	\$1,262.54	\$328.63	\$933.92	\$1,539.20	\$1,193.37	\$1,798.66	\$2,317.59	\$2,127.28	\$1,210.58	\$605.28	\$2,075.32	\$1,470.02	\$864.74

**Retiree Medical - 2026 Plan Year**  
**Monthly Contribution Rates for Individuals Age 56, 57, 58, 59 and 60 by January 1, 2019**  
**Applicable to West Ohio Employees Retiring On or After January 1, 2023**

Points (Sum of Age and Service)	Retiree < 65 Only	Retiree < 65 Spouse < 65	Retiree < 65 Child(ren)	Retiree < 65 Spouse < 65 Child(ren)	Retiree < 65 Spouse 65+	Retiree 65+ Only	Retiree 65+ Spouse 65+	Retiree 65+ Spouse < 65	Retiree 65+ Child(ren)	Retiree 65+ Spouse 65+ Child(ren)	Retiree 65+ Spouse < 65 Child(ren)	Retiree < 65 Spouse 65+ Child(ren)	Spouse < 65	Spouse 65+	Spouse < 65 Child(ren)	Spouse 65+ Child(ren)	Child(ren)
95	\$341.76	\$971.26	\$791.42	\$1,376.00	\$656.52	\$170.88	\$485.63	\$800.37	\$620.55	\$935.29	\$1,205.12	\$1,106.18	\$629.48	\$314.75	\$1,079.15	\$764.41	\$449.65
94	\$350.32	\$995.56	\$811.23	\$1,410.45	\$672.94	\$175.17	\$497.79	\$820.40	\$636.07	\$958.69	\$1,235.29	\$1,133.85	\$645.24	\$322.62	\$1,106.15	\$783.54	\$460.92
93	\$358.85	\$1,019.82	\$830.99	\$1,444.82	\$689.33	\$179.44	\$509.92	\$840.40	\$651.58	\$982.06	\$1,265.41	\$1,161.47	\$660.96	\$330.48	\$1,133.10	\$802.62	\$472.14
92	\$367.39	\$1,044.10	\$850.77	\$1,479.20	\$705.74	\$183.70	\$522.05	\$860.41	\$667.09	\$1,005.43	\$1,295.52	\$1,189.14	\$676.71	\$338.34	\$1,160.09	\$821.74	\$483.39
91	\$375.94	\$1,068.39	\$870.58	\$1,513.63	\$722.18	\$187.97	\$534.22	\$880.42	\$682.59	\$1,028.84	\$1,325.67	\$1,216.81	\$692.45	\$346.23	\$1,187.08	\$840.86	\$494.62
90	\$384.49	\$1,092.68	\$890.35	\$1,548.02	\$738.57	\$192.24	\$546.33	\$900.43	\$698.11	\$1,052.21	\$1,355.78	\$1,244.44	\$708.18	\$354.10	\$1,214.05	\$859.96	\$505.88
89	\$393.05	\$1,116.97	\$910.17	\$1,582.44	\$755.01	\$196.53	\$558.49	\$920.45	\$713.65	\$1,075.62	\$1,385.92	\$1,272.14	\$723.92	\$361.97	\$1,241.05	\$879.09	\$517.12
88	\$401.58	\$1,141.24	\$929.94	\$1,616.82	\$771.41	\$200.80	\$570.62	\$940.46	\$729.15	\$1,098.98	\$1,416.04	\$1,299.76	\$739.66	\$369.83	\$1,268.02	\$898.19	\$528.36
87	\$410.11	\$1,165.51	\$949.70	\$1,651.22	\$787.80	\$205.06	\$582.75	\$960.45	\$744.65	\$1,122.35	\$1,446.16	\$1,327.39	\$755.39	\$377.69	\$1,294.98	\$917.27	\$539.59
86	\$418.67	\$1,189.81	\$969.51	\$1,685.65	\$804.24	\$209.33	\$594.90	\$980.48	\$760.17	\$1,145.75	\$1,476.32	\$1,355.08	\$771.15	\$385.57	\$1,321.99	\$936.42	\$550.84
85	\$427.21	\$1,214.09	\$989.30	\$1,720.02	\$820.65	\$213.61	\$607.06	\$1,000.49	\$775.68	\$1,169.14	\$1,506.43	\$1,382.74	\$786.88	\$393.44	\$1,348.96	\$955.53	\$562.09
84	\$435.76	\$1,238.36	\$1,009.06	\$1,754.42	\$837.06	\$217.88	\$619.18	\$1,020.48	\$791.18	\$1,192.48	\$1,536.54	\$1,410.36	\$802.60	\$401.30	\$1,375.92	\$974.62	\$573.31
83	\$444.30	\$1,262.66	\$1,028.87	\$1,788.84	\$853.48	\$222.16	\$631.34	\$1,040.52	\$806.72	\$1,215.91	\$1,566.70	\$1,438.05	\$818.36	\$409.18	\$1,402.93	\$993.75	\$584.57
82	\$452.84	\$1,286.92	\$1,048.64	\$1,823.22	\$869.88	\$226.42	\$643.47	\$1,060.51	\$822.22	\$1,239.26	\$1,596.81	\$1,465.67	\$834.09	\$417.04	\$1,429.89	\$1,012.85	\$595.80
81	\$461.39	\$1,311.20	\$1,068.41	\$1,857.62	\$886.29	\$230.69	\$655.61	\$1,080.52	\$837.73	\$1,262.64	\$1,626.92	\$1,493.33	\$849.83	\$424.90	\$1,456.86	\$1,031.94	\$607.05
80	\$469.93	\$1,335.50	\$1,088.24	\$1,892.03	\$902.72	\$234.97	\$667.76	\$1,100.53	\$853.26	\$1,286.04	\$1,657.07	\$1,521.02	\$865.57	\$432.80	\$1,483.87	\$1,051.09	\$618.30
79	\$478.46	\$1,359.77	\$1,108.00	\$1,926.42	\$919.12	\$239.24	\$679.89	\$1,120.54	\$868.75	\$1,309.40	\$1,687.20	\$1,548.64	\$881.30	\$440.66	\$1,510.82	\$1,070.18	\$629.52
78	\$487.02	\$1,384.07	\$1,127.80	\$1,960.87	\$935.55	\$243.53	\$692.04	\$1,140.57	\$884.30	\$1,332.81	\$1,717.35	\$1,576.33	\$897.04	\$448.53	\$1,537.82	\$1,089.32	\$640.79
77	\$495.56	\$1,408.34	\$1,147.58	\$1,995.24	\$951.95	\$247.78	\$704.17	\$1,160.57	\$899.81	\$1,356.18	\$1,747.47	\$1,603.96	\$912.79	\$456.38	\$1,564.78	\$1,108.39	\$652.01
76	\$504.11	\$1,432.60	\$1,167.35	\$2,029.62	\$968.34	\$252.05	\$716.30	\$1,180.57	\$915.31	\$1,379.56	\$1,777.58	\$1,631.60	\$928.51	\$464.25	\$1,591.76	\$1,127.50	\$663.26
75	\$512.66	\$1,456.93	\$1,187.16	\$2,064.05	\$984.79	\$256.32	\$728.46	\$1,200.59	\$930.83	\$1,402.96	\$1,807.72	\$1,659.28	\$944.27	\$472.13	\$1,618.77	\$1,146.64	\$674.50
74	\$546.83	\$1,554.03	\$1,266.29	\$2,201.64	\$1,050.43	\$273.42	\$777.03	\$1,280.62	\$992.89	\$1,496.48	\$1,928.23	\$1,769.89	\$1,007.21	\$503.60	\$1,726.67	\$1,223.06	\$719.46
73	\$581.01	\$1,651.14	\$1,345.42	\$2,339.21	\$1,116.07	\$290.49	\$825.57	\$1,360.63	\$1,054.91	\$1,589.99	\$2,048.72	\$1,880.49	\$1,070.14	\$535.08	\$1,834.57	\$1,299.49	\$764.42
72	\$615.18	\$1,748.29	\$1,424.57	\$2,476.85	\$1,181.73	\$307.60	\$874.14	\$1,440.69	\$1,116.98	\$1,683.53	\$2,169.25	\$1,991.12	\$1,133.09	\$566.55	\$1,942.49	\$1,375.95	\$809.38
71	\$649.34	\$1,845.40	\$1,503.72	\$2,614.42	\$1,247.38	\$324.69	\$922.70	\$1,520.73	\$1,179.04	\$1,777.06	\$2,289.75	\$2,101.74	\$1,196.04	\$598.03	\$2,050.40	\$1,452.38	\$854.36
70	\$683.54	\$1,942.54	\$1,582.87	\$2,752.06	\$1,313.04	\$341.78	\$971.28	\$1,600.77	\$1,241.10	\$1,870.61	\$2,410.29	\$2,212.37	\$1,259.00	\$629.49	\$2,158.33	\$1,528.82	\$899.33
69	\$683.54	\$1,942.54	\$1,582.87	\$2,752.06	\$1,313.04	\$341.78	\$971.28	\$1,600.77	\$1,241.10	\$1,870.61	\$2,410.29	\$2,212.37	\$1,259.00	\$629.49	\$2,158.33	\$1,528.82	\$899.33
68	\$683.54	\$1,942.54	\$1,582.87	\$2,752.06	\$1,313.04	\$341.78	\$971.28	\$1,600.77	\$1,241.10	\$1,870.61	\$2,410.29	\$2,212.37	\$1,259.00	\$629.49	\$2,158.33	\$1,528.82	\$899.33
67	\$683.54	\$1,942.54	\$1,582.87	\$2,752.06	\$1,313.04	\$341.78	\$971.28	\$1,600.77	\$1,241.10	\$1,870.61	\$2,410.29	\$2,212.37	\$1,259.00	\$629.49	\$2,158.33	\$1,528.82	\$899.33
66	\$683.54	\$1,942.54	\$1,582.87	\$2,752.06	\$1,313.04	\$341.78	\$971.28	\$1,600.77	\$1,241.10	\$1,870.61	\$2,410.29	\$2,212.37	\$1,259.00	\$629.49	\$2,158.33	\$1,528.82	\$899.33
65	\$683.54	\$1,942.54	\$1,582.87	\$2,752.06	\$1,313.04	\$341.78	\$971.28	\$1,600.77	\$1,241.10	\$1,870.61	\$2,410.29	\$2,212.37	\$1,259.00	\$629.49	\$2,158.33	\$1,528.82	\$899.33

**Retiree Medical - 2027 Plan Year**  
**Monthly Contribution Rates for Individuals Age 56, 57, 58, 59 and 60 by January 1, 2019**  
**Applicable to West Ohio Employees Retiring On or After January 1, 2023**

Points (Sum of Age and Service)	Retiree < 65 Only	Retiree < 65 Spouse < 65	Retiree < 65 Child(ren)	Retiree < 65 Spouse < 65 Child(ren)	Retiree < 65 Spouse 65+	Retiree 65+ Only	Retiree 65+ Spouse 65+	Retiree 65+ Spouse < 65	Retiree 65+ Child(ren)	Retiree 65+ Spouse 65+ Child(ren)	Retiree 65+ Spouse < 65 Child(ren)	Retiree 65+ Spouse 65+ Child(ren)	Spouse < 65	Spouse 65+	Spouse < 65 Child(ren)	Spouse 65+ Child(ren)	Child(ren)
95	\$355.43	\$1,010.11	\$823.08	\$1,431.04	\$682.78	\$177.72	\$505.06	\$832.38	\$645.37	\$972.70	\$1,253.32	\$1,150.43	\$654.66	\$327.34	\$1,122.32	\$794.99	\$467.64
94	\$364.33	\$1,035.38	\$843.68	\$1,466.87	\$699.86	\$182.18	\$517.70	\$853.22	\$661.51	\$997.04	\$1,284.70	\$1,179.20	\$671.05	\$335.52	\$1,150.40	\$814.88	\$479.36
93	\$373.20	\$1,060.61	\$864.23	\$1,502.61	\$716.90	\$186.62	\$530.32	\$874.02	\$677.64	\$1,021.34	\$1,316.03	\$1,207.93	\$687.40	\$343.70	\$1,178.42	\$834.72	\$491.03
92	\$382.09	\$1,085.86	\$884.80	\$1,538.37	\$733.97	\$191.05	\$542.93	\$894.83	\$693.77	\$1,045.65	\$1,347.34	\$1,236.71	\$703.78	\$351.87	\$1,206.49	\$854.61	\$502.73
91	\$390.98	\$1,111.13	\$905.40	\$1,574.18	\$751.07	\$195.49	\$555.59	\$915.64	\$709.89	\$1,069.99	\$1,378.70	\$1,265.48	\$720.15	\$360.08	\$1,234.56	\$874.49	\$514.40
90	\$399.87	\$1,136.39	\$925.96	\$1,609.94	\$768.11	\$199.93	\$568.18	\$936.45	\$726.03	\$1,094.30	\$1,410.01	\$1,294.22	\$736.51	\$368.26	\$1,262.61	\$894.36	\$526.12
89	\$408.77	\$1,161.65	\$946.58	\$1,645.74	\$785.21	\$204.39	\$580.83	\$957.27	\$742.20	\$1,118.64	\$1,441.36	\$1,323.03	\$752.88	\$376.45	\$1,290.69	\$914.25	\$537.80
88	\$417.64	\$1,186.89	\$967.14	\$1,681.49	\$802.27	\$208.83	\$593.44	\$978.08	\$758.32	\$1,142.94	\$1,472.68	\$1,351.75	\$769.25	\$384.62	\$1,318.74	\$934.12	\$549.49
87	\$426.51	\$1,212.13	\$987.69	\$1,717.27	\$819.31	\$213.26	\$606.06	\$998.87	\$774.44	\$1,167.24	\$1,504.01	\$1,380.49	\$785.61	\$392.80	\$1,346.78	\$953.96	\$561.17
86	\$435.42	\$1,237.40	\$1,008.29	\$1,753.08	\$836.41	\$217.70	\$618.70	\$1,019.70	\$790.58	\$1,191.58	\$1,535.37	\$1,409.28	\$802.00	\$400.99	\$1,374.87	\$973.88	\$572.87
85	\$444.30	\$1,262.65	\$1,028.87	\$1,788.82	\$853.48	\$222.15	\$631.34	\$1,040.51	\$806.71	\$1,215.91	\$1,566.69	\$1,438.05	\$818.36	\$409.18	\$1,402.92	\$993.75	\$584.57
84	\$453.19	\$1,287.89	\$1,049.42	\$1,824.60	\$870.54	\$226.60	\$643.95	\$1,061.30	\$822.83	\$1,240.18	\$1,598.00	\$1,466.77	\$834.70	\$417.35	\$1,430.96	\$1,013.60	\$596.24
83	\$462.07	\$1,313.17	\$1,070.02	\$1,860.39	\$887.62	\$231.05	\$656.59	\$1,082.14	\$838.99	\$1,264.55	\$1,629.37	\$1,495.57	\$851.09	\$425.55	\$1,459.05	\$1,033.50	\$607.95
82	\$470.95	\$1,338.40	\$1,090.59	\$1,896.15	\$904.68	\$235.48	\$669.21	\$1,102.93	\$855.11	\$1,288.83	\$1,660.68	\$1,524.30	\$867.45	\$433.72	\$1,487.09	\$1,053.36	\$619.63
81	\$479.85	\$1,363.65	\$1,111.15	\$1,931.92	\$921.74	\$239.92	\$681.83	\$1,123.74	\$871.24	\$1,313.15	\$1,692.00	\$1,553.06	\$883.82	\$441.90	\$1,515.13	\$1,073.22	\$631.33
80	\$488.73	\$1,388.92	\$1,131.77	\$1,967.71	\$938.83	\$244.37	\$694.47	\$1,144.55	\$887.39	\$1,337.48	\$1,723.35	\$1,581.86	\$900.19	\$450.11	\$1,543.22	\$1,093.13	\$643.03
79	\$497.60	\$1,414.16	\$1,152.32	\$2,003.48	\$955.88	\$248.81	\$707.09	\$1,165.36	\$903.50	\$1,361.78	\$1,754.69	\$1,610.59	\$916.55	\$458.29	\$1,571.25	\$1,112.99	\$654.70
78	\$506.50	\$1,439.43	\$1,172.91	\$2,039.30	\$972.97	\$253.27	\$719.72	\$1,186.19	\$919.67	\$1,386.12	\$1,786.04	\$1,639.38	\$932.92	\$466.47	\$1,599.33	\$1,132.89	\$666.42
77	\$515.38	\$1,464.67	\$1,193.48	\$2,075.05	\$990.03	\$257.69	\$732.34	\$1,206.99	\$935.80	\$1,410.43	\$1,817.37	\$1,668.12	\$949.30	\$474.64	\$1,627.37	\$1,152.73	\$678.09
76	\$524.27	\$1,489.90	\$1,214.04	\$2,110.80	\$1,007.07	\$262.13	\$744.95	\$1,227.79	\$951.92	\$1,434.74	\$1,848.68	\$1,696.86	\$965.65	\$482.82	\$1,655.43	\$1,172.60	\$689.79
75	\$533.17	\$1,515.21	\$1,234.65	\$2,146.61	\$1,024.18	\$266.57	\$757.60	\$1,248.61	\$968.06	\$1,459.08	\$1,880.03	\$1,725.65	\$982.04	\$491.02	\$1,683.52	\$1,192.51	\$701.48
74	\$568.70	\$1,616.19	\$1,316.94	\$2,289.71	\$1,092.45	\$284.36	\$808.11	\$1,331.84	\$1,032.61	\$1,556.34	\$2,005.36	\$1,840.69	\$1,047.50	\$523.74	\$1,795.74	\$1,271.98	\$748.24
73	\$604.25	\$1,717.19	\$1,399.24	\$2,432.78	\$1,160.71	\$302.11	\$858.59	\$1,415.06	\$1,097.11	\$1,653.59	\$2,130.67	\$1,955.71	\$1,112.95	\$556.48	\$1,907.95	\$1,351.47	\$795.00
72	\$639.79	\$1,818.22	\$1,481.55	\$2,575.92	\$1,229.00	\$319.90	\$909.11	\$1,498.32	\$1,161.66	\$1,750.87	\$2,256.02	\$2,070.76	\$1,178.41	\$589.21	\$2,020.19	\$1,430.99	\$841.76
71	\$675.31	\$1,919.22	\$1,563.87	\$2,719.00	\$1,297.28	\$337.68	\$959.61	\$1,581.56	\$1,226.20	\$1,848.14	\$2,381.34	\$2,185.81	\$1,243.88	\$621.95	\$2,132.42	\$1,510.48	\$888.53
70	\$710.88	\$2,020.24	\$1,646.18	\$2,862.14	\$1,365.56	\$355.45	\$1,010.13	\$1,664.80	\$1,290.74	\$1,945.43	\$2,506.70	\$2,300.86	\$1,309.36	\$654.67	\$2,244.66	\$1,589.97	\$935.30
69	\$710.88	\$2,020.24	\$1,646.18	\$2,862.14	\$1,365.56	\$355.45	\$1,010.13	\$1,664.80	\$1,290.74	\$1,945.43	\$2,506.70	\$2,300.86	\$1,309.36	\$654.67	\$2,244.66	\$1,589.97	\$935.30
68	\$710.88	\$2,020.24	\$1,646.18	\$2,862.14	\$1,365.56	\$355.45	\$1,010.13	\$1,664.80	\$1,290.74	\$1,945.43	\$2,506.70	\$2,300.86	\$1,309.36	\$654.67	\$2,244.66	\$1,589.97	\$935.30
67	\$710.88	\$2,020.24	\$1,646.18	\$2,862.14	\$1,365.56	\$355.45	\$1,010.13	\$1,664.80	\$1,290.74	\$1,945.43	\$2,506.70	\$2,300.86	\$1,309.36	\$654.67	\$2,244.66	\$1,589.97	\$935.30
66	\$710.88	\$2,020.24	\$1,646.18	\$2,862.14	\$1,365.56	\$355.45	\$1,010.13	\$1,664.80	\$1,290.74	\$1,945.43	\$2,506.70	\$2,300.86	\$1,309.36	\$654.67	\$2,244.66	\$1,589.97	\$935.30
65	\$710.88	\$2,020.24	\$1,646.18	\$2,862.14	\$1,365.56	\$355.45	\$1,010.13	\$1,664.80	\$1,290.74	\$1,945.43	\$2,506.70	\$2,300.86	\$1,309.36	\$654.67	\$2,244.66	\$1,589.97	\$935.30

**Retiree Medical - 2023 Plan Year**  
**Monthly Contribution Rates for Individuals Less Than Age 56 by January 1, 2019**  
**Applicable to West Ohio Employees Retiring On or After January 1, 2023**

Points (Sum of Age and Service)	Retiree < 65 Only	Retiree < 65 Spouse < 65	Retiree < 65 Child(ren)	Retiree < 65 Spouse < 65 Child(ren)	Retiree < 65 Spouse 65+	Retiree 65+ Only	Retiree 65+ Spouse 65+	Retiree 65+ Spouse < 65	Retiree 65+ Child(ren)	Retiree 65+ Spouse 65+ Child(ren)	Retiree 65+ Spouse < 65 Child(ren)	Retiree < 65 Spouse 65+ Child(ren)	Spouse < 65	Spouse 65+	Spouse < 65 Child(ren)	Spouse 65+ Child(ren)	Child(ren)
95	\$303.83	\$863.44	\$703.57	\$1,223.26	\$583.64	\$151.91	\$431.72	\$711.53	\$551.66	\$831.47	\$1,071.35	\$983.38	\$559.61	\$279.81	\$959.36	\$679.56	\$399.74
94	\$319.02	\$906.62	\$738.75	\$1,284.44	\$612.82	\$159.52	\$453.32	\$747.12	\$579.25	\$873.05	\$1,124.94	\$1,032.55	\$587.60	\$293.80	\$1,007.33	\$713.53	\$419.73
93	\$334.21	\$949.80	\$773.94	\$1,345.61	\$642.01	\$167.11	\$474.91	\$782.69	\$606.83	\$914.63	\$1,178.51	\$1,081.74	\$615.59	\$307.80	\$1,055.31	\$747.52	\$439.72
92	\$349.41	\$992.98	\$809.13	\$1,406.79	\$671.20	\$174.71	\$496.50	\$818.28	\$634.43	\$956.22	\$1,232.09	\$1,130.92	\$643.57	\$321.79	\$1,103.29	\$781.51	\$459.72
91	\$364.59	\$1,036.13	\$844.28	\$1,467.92	\$700.36	\$182.30	\$518.07	\$853.84	\$661.99	\$997.76	\$1,285.63	\$1,180.05	\$671.54	\$335.76	\$1,151.23	\$815.45	\$479.69
90	\$379.79	\$1,079.32	\$879.48	\$1,529.10	\$729.56	\$189.89	\$539.67	\$889.43	\$689.58	\$1,039.36	\$1,339.21	\$1,229.25	\$699.54	\$349.77	\$1,199.22	\$849.46	\$499.69
89	\$402.57	\$1,144.07	\$932.24	\$1,620.84	\$773.32	\$201.29	\$572.04	\$942.79	\$730.95	\$1,101.70	\$1,419.56	\$1,302.98	\$741.50	\$370.75	\$1,271.16	\$900.41	\$529.66
88	\$425.36	\$1,208.83	\$985.00	\$1,712.59	\$817.10	\$212.68	\$604.42	\$996.15	\$772.32	\$1,164.06	\$1,499.91	\$1,376.74	\$783.47	\$391.74	\$1,343.12	\$951.38	\$559.64
87	\$448.15	\$1,273.58	\$1,037.77	\$1,804.33	\$860.86	\$224.08	\$636.79	\$1,049.52	\$813.71	\$1,226.42	\$1,580.26	\$1,450.49	\$825.44	\$412.71	\$1,415.07	\$1,002.34	\$589.63
86	\$470.93	\$1,338.34	\$1,090.54	\$1,896.07	\$904.64	\$235.47	\$669.18	\$1,102.88	\$855.08	\$1,288.79	\$1,660.60	\$1,524.26	\$867.41	\$433.71	\$1,487.02	\$1,053.32	\$619.61
85	\$493.72	\$1,403.11	\$1,143.30	\$1,987.81	\$948.41	\$246.86	\$701.55	\$1,156.25	\$896.45	\$1,351.14	\$1,740.96	\$1,597.99	\$909.39	\$454.69	\$1,558.97	\$1,104.27	\$649.58
84	\$516.51	\$1,467.86	\$1,196.07	\$2,079.55	\$992.18	\$258.25	\$733.93	\$1,209.60	\$937.82	\$1,413.50	\$1,821.30	\$1,671.75	\$951.35	\$475.68	\$1,630.92	\$1,155.24	\$679.57
83	\$539.30	\$1,532.65	\$1,248.86	\$2,171.34	\$1,035.98	\$269.65	\$766.32	\$1,263.00	\$979.21	\$1,475.88	\$1,901.69	\$1,745.54	\$993.35	\$496.67	\$1,702.91	\$1,206.23	\$709.56
82	\$562.09	\$1,597.40	\$1,301.63	\$2,263.08	\$1,079.74	\$281.05	\$798.70	\$1,316.36	\$1,020.59	\$1,538.24	\$1,982.04	\$1,819.28	\$1,035.31	\$517.65	\$1,774.85	\$1,257.19	\$739.54
81	\$584.88	\$1,662.16	\$1,354.39	\$2,354.82	\$1,123.52	\$292.44	\$831.08	\$1,369.72	\$1,061.95	\$1,600.60	\$2,062.38	\$1,893.04	\$1,077.28	\$538.65	\$1,846.80	\$1,308.16	\$769.52
80	\$607.66	\$1,726.91	\$1,407.16	\$2,446.57	\$1,167.29	\$303.84	\$863.46	\$1,423.08	\$1,103.34	\$1,662.96	\$2,142.74	\$1,966.79	\$1,119.25	\$559.62	\$1,918.75	\$1,359.12	\$799.50
79	\$630.45	\$1,791.67	\$1,459.93	\$2,538.31	\$1,211.06	\$315.22	\$895.84	\$1,476.45	\$1,144.71	\$1,725.32	\$2,223.08	\$2,040.54	\$1,161.22	\$580.61	\$1,990.71	\$1,410.09	\$829.48
78	\$653.23	\$1,856.43	\$1,512.69	\$2,630.06	\$1,254.83	\$326.62	\$928.22	\$1,529.82	\$1,186.08	\$1,787.68	\$2,303.44	\$2,114.29	\$1,203.20	\$601.60	\$2,062.65	\$1,461.05	\$859.46
77	\$676.02	\$1,921.18	\$1,565.46	\$2,721.79	\$1,298.61	\$338.01	\$960.60	\$1,583.17	\$1,227.45	\$1,850.04	\$2,383.78	\$2,188.05	\$1,245.16	\$622.59	\$2,134.60	\$1,512.02	\$889.44
76	\$698.81	\$1,985.94	\$1,618.23	\$2,813.53	\$1,342.37	\$349.41	\$992.97	\$1,636.54	\$1,268.83	\$1,912.39	\$2,464.13	\$2,261.79	\$1,287.14	\$643.56	\$2,206.56	\$1,562.98	\$919.42
75	\$721.59	\$2,050.69	\$1,671.00	\$2,905.28	\$1,386.14	\$360.80	\$1,025.35	\$1,689.90	\$1,310.20	\$1,974.75	\$2,544.48	\$2,335.55	\$1,329.10	\$664.55	\$2,278.50	\$1,613.96	\$949.41
74	\$744.38	\$2,115.45	\$1,723.76	\$2,997.02	\$1,429.92	\$372.20	\$1,057.73	\$1,743.27	\$1,351.57	\$2,037.11	\$2,624.84	\$2,409.30	\$1,371.07	\$685.54	\$2,350.45	\$1,664.92	\$979.38
73	\$759.57	\$2,158.63	\$1,758.94	\$3,058.20	\$1,459.11	\$379.79	\$1,079.32	\$1,778.85	\$1,379.15	\$2,078.69	\$2,678.42	\$2,458.48	\$1,399.06	\$699.54	\$2,398.43	\$1,698.90	\$999.37
72	\$759.57	\$2,158.63	\$1,758.94	\$3,058.20	\$1,459.11	\$379.79	\$1,079.32	\$1,778.85	\$1,379.15	\$2,078.69	\$2,678.42	\$2,458.48	\$1,399.06	\$699.54	\$2,398.43	\$1,698.90	\$999.37
71	\$759.57	\$2,158.63	\$1,758.94	\$3,058.20	\$1,459.11	\$379.79	\$1,079.32	\$1,778.85	\$1,379.15	\$2,078.69	\$2,678.42	\$2,458.48	\$1,399.06	\$699.54	\$2,398.43	\$1,698.90	\$999.37
70	\$759.57	\$2,158.63	\$1,758.94	\$3,058.20	\$1,459.11	\$379.79	\$1,079.32	\$1,778.85	\$1,379.15	\$2,078.69	\$2,678.42	\$2,458.48	\$1,399.06	\$699.54	\$2,398.43	\$1,698.90	\$999.37
69	\$759.57	\$2,158.63	\$1,758.94	\$3,058.20	\$1,459.11	\$379.79	\$1,079.32	\$1,778.85	\$1,379.15	\$2,078.69	\$2,678.42	\$2,458.48	\$1,399.06	\$699.54	\$2,398.43	\$1,698.90	\$999.37
68	\$759.57	\$2,158.63	\$1,758.94	\$3,058.20	\$1,459.11	\$379.79	\$1,079.32	\$1,778.85	\$1,379.15	\$2,078.69	\$2,678.42	\$2,458.48	\$1,399.06	\$699.54	\$2,398.43	\$1,698.90	\$999.37
67	\$759.57	\$2,158.63	\$1,758.94	\$3,058.20	\$1,459.11	\$379.79	\$1,079.32	\$1,778.85	\$1,379.15	\$2,078.69	\$2,678.42	\$2,458.48	\$1,399.06	\$699.54	\$2,398.43	\$1,698.90	\$999.37
66	\$759.57	\$2,158.63	\$1,758.94	\$3,058.20	\$1,459.11	\$379.79	\$1,079.32	\$1,778.85	\$1,379.15	\$2,078.69	\$2,678.42	\$2,458.48	\$1,399.06	\$699.54	\$2,398.43	\$1,698.90	\$999.37
65	\$759.57	\$2,158.63	\$1,758.94	\$3,058.20	\$1,459.11	\$379.79	\$1,079.32	\$1,778.85	\$1,379.15	\$2,078.69	\$2,678.42	\$2,458.48	\$1,399.06	\$699.54	\$2,398.43	\$1,698.90	\$999.37

**Retiree Medical - 2024 Plan Year**  
**Monthly Contribution Rates for Individuals Less Than Age 56 by January 1, 2019**  
**Applicable to West Ohio Employees Retiring On or After January 1, 2023**

Points (Sum of Age and Service)	Retiree < 65 Only	Retiree < 65 Spouse < 65	Retiree < 65 Child(ren)	Retiree < 65 Spouse < 65 Child(ren)	Retiree < 65 Spouse 65+	Retiree 65+ Only	Retiree 65+ Spouse 65+	Retiree 65+ Spouse < 65	Retiree 65+ Child(ren)	Retiree 65+ Spouse 65+ Child(ren)	Retiree 65+ Spouse < 65 Child(ren)	Retiree < 65 Spouse 65+ Child(ren)	Spouse < 65	Spouse 65+	Spouse < 65 Child(ren)	Spouse 65+ Child(ren)	Child(ren)
95	\$315.98	\$897.98	\$731.71	\$1,272.19	\$606.99	\$157.99	\$448.99	\$739.99	\$573.73	\$864.73	\$1,114.20	\$1,022.72	\$581.99	\$291.00	\$997.73	\$706.74	\$415.73
94	\$331.78	\$942.88	\$768.30	\$1,335.82	\$637.33	\$165.90	\$471.45	\$777.00	\$602.42	\$907.97	\$1,169.94	\$1,073.85	\$611.10	\$305.55	\$1,047.62	\$742.07	\$436.52
93	\$347.58	\$987.79	\$804.90	\$1,399.43	\$667.69	\$173.79	\$493.91	\$814.00	\$631.10	\$951.22	\$1,225.65	\$1,125.01	\$640.21	\$320.11	\$1,097.52	\$777.42	\$457.31
92	\$363.39	\$1,032.70	\$841.50	\$1,463.06	\$698.05	\$181.70	\$516.36	\$851.01	\$659.81	\$994.47	\$1,281.37	\$1,176.16	\$669.31	\$334.66	\$1,147.42	\$812.77	\$478.11
91	\$379.17	\$1,077.58	\$878.05	\$1,526.64	\$728.37	\$189.59	\$538.79	\$887.99	\$688.47	\$1,037.67	\$1,337.06	\$1,227.25	\$698.40	\$349.19	\$1,197.28	\$848.07	\$498.88
90	\$394.98	\$1,122.49	\$914.66	\$1,590.26	\$758.74	\$197.49	\$561.26	\$925.01	\$717.16	\$1,080.93	\$1,392.78	\$1,278.42	\$727.52	\$363.76	\$1,247.19	\$883.44	\$519.68
89	\$418.67	\$1,189.83	\$969.53	\$1,685.67	\$804.25	\$209.34	\$594.92	\$980.50	\$760.19	\$1,145.77	\$1,476.34	\$1,355.10	\$771.16	\$385.58	\$1,322.01	\$936.43	\$550.85
88	\$442.37	\$1,257.18	\$1,024.40	\$1,781.09	\$849.78	\$221.19	\$628.60	\$1,036.00	\$803.21	\$1,210.62	\$1,559.91	\$1,431.81	\$814.81	\$407.41	\$1,396.84	\$989.44	\$582.03
87	\$466.08	\$1,324.52	\$1,079.28	\$1,876.50	\$895.29	\$233.04	\$662.26	\$1,091.50	\$846.26	\$1,275.48	\$1,643.47	\$1,508.51	\$858.46	\$429.22	\$1,471.67	\$1,042.43	\$613.22
86	\$489.77	\$1,391.87	\$1,134.16	\$1,971.91	\$940.83	\$244.89	\$695.95	\$1,147.00	\$889.28	\$1,340.34	\$1,727.02	\$1,585.23	\$902.11	\$451.06	\$1,546.50	\$1,095.45	\$644.39
85	\$513.47	\$1,459.23	\$1,189.03	\$2,067.32	\$986.35	\$256.73	\$729.61	\$1,202.50	\$932.31	\$1,405.19	\$1,810.60	\$1,661.91	\$945.77	\$472.88	\$1,621.33	\$1,148.44	\$675.56
84	\$537.17	\$1,526.57	\$1,243.91	\$2,162.73	\$1,031.87	\$268.58	\$763.29	\$1,257.98	\$975.33	\$1,470.04	\$1,894.15	\$1,738.62	\$989.40	\$494.71	\$1,696.16	\$1,201.45	\$706.75
83	\$560.87	\$1,593.96	\$1,298.81	\$2,258.19	\$1,077.42	\$280.44	\$796.97	\$1,313.52	\$1,018.38	\$1,534.92	\$1,977.76	\$1,815.36	\$1,033.08	\$516.54	\$1,771.03	\$1,254.48	\$737.94
82	\$584.57	\$1,661.30	\$1,353.70	\$2,353.60	\$1,122.93	\$292.29	\$830.65	\$1,369.01	\$1,061.41	\$1,599.77	\$2,061.32	\$1,892.05	\$1,076.72	\$538.36	\$1,845.84	\$1,307.48	\$769.12
81	\$608.28	\$1,728.65	\$1,408.57	\$2,449.01	\$1,168.46	\$304.14	\$864.32	\$1,424.51	\$1,104.43	\$1,664.62	\$2,144.88	\$1,968.76	\$1,120.37	\$560.20	\$1,920.67	\$1,360.49	\$800.30
80	\$631.97	\$1,795.99	\$1,463.45	\$2,544.43	\$1,213.98	\$315.99	\$898.00	\$1,480.00	\$1,147.47	\$1,729.48	\$2,228.45	\$2,045.46	\$1,164.02	\$582.00	\$1,995.50	\$1,413.48	\$831.48
79	\$655.67	\$1,863.34	\$1,518.33	\$2,639.84	\$1,259.50	\$327.83	\$931.67	\$1,535.51	\$1,190.50	\$1,794.33	\$2,312.00	\$2,122.16	\$1,207.67	\$603.83	\$2,070.34	\$1,466.49	\$862.66
78	\$679.36	\$1,930.69	\$1,573.20	\$2,735.26	\$1,305.02	\$339.68	\$965.35	\$1,591.01	\$1,233.52	\$1,859.19	\$2,395.58	\$2,198.86	\$1,251.33	\$625.66	\$2,145.16	\$1,519.49	\$893.84
77	\$703.06	\$1,998.03	\$1,628.08	\$2,830.66	\$1,350.55	\$351.53	\$999.02	\$1,646.50	\$1,276.55	\$1,924.04	\$2,479.13	\$2,275.57	\$1,294.97	\$647.49	\$2,219.98	\$1,572.50	\$925.02
76	\$726.76	\$2,065.38	\$1,682.96	\$2,926.07	\$1,396.06	\$363.39	\$1,032.69	\$1,702.00	\$1,319.58	\$1,988.89	\$2,562.70	\$2,352.26	\$1,338.63	\$669.30	\$2,294.82	\$1,625.50	\$956.20
75	\$750.45	\$2,132.72	\$1,737.84	\$3,021.49	\$1,441.59	\$375.23	\$1,066.36	\$1,757.50	\$1,362.61	\$2,053.74	\$2,646.26	\$2,428.97	\$1,382.26	\$691.13	\$2,369.64	\$1,678.52	\$987.39
74	\$774.16	\$2,200.07	\$1,792.71	\$3,116.90	\$1,487.12	\$387.09	\$1,100.04	\$1,813.00	\$1,405.63	\$2,118.59	\$2,729.83	\$2,505.67	\$1,425.91	\$712.96	\$2,444.47	\$1,731.52	\$1,018.56
73	\$789.95	\$2,244.98	\$1,829.30	\$3,180.53	\$1,517.47	\$394.98	\$1,122.49	\$1,850.00	\$1,434.32	\$2,161.84	\$2,785.56	\$2,556.82	\$1,455.02	\$727.52	\$2,494.37	\$1,766.86	\$1,039.34
72	\$789.95	\$2,244.98	\$1,829.30	\$3,180.53	\$1,517.47	\$394.98	\$1,122.49	\$1,850.00	\$1,434.32	\$2,161.84	\$2,785.56	\$2,556.82	\$1,455.02	\$727.52	\$2,494.37	\$1,766.86	\$1,039.34
71	\$789.95	\$2,244.98	\$1,829.30	\$3,180.53	\$1,517.47	\$394.98	\$1,122.49	\$1,850.00	\$1,434.32	\$2,161.84	\$2,785.56	\$2,556.82	\$1,455.02	\$727.52	\$2,494.37	\$1,766.86	\$1,039.34
70	\$789.95	\$2,244.98	\$1,829.30	\$3,180.53	\$1,517.47	\$394.98	\$1,122.49	\$1,850.00	\$1,434.32	\$2,161.84	\$2,785.56	\$2,556.82	\$1,455.02	\$727.52	\$2,494.37	\$1,766.86	\$1,039.34
69	\$789.95	\$2,244.98	\$1,829.30	\$3,180.53	\$1,517.47	\$394.98	\$1,122.49	\$1,850.00	\$1,434.32	\$2,161.84	\$2,785.56	\$2,556.82	\$1,455.02	\$727.52	\$2,494.37	\$1,766.86	\$1,039.34
68	\$789.95	\$2,244.98	\$1,829.30	\$3,180.53	\$1,517.47	\$394.98	\$1,122.49	\$1,850.00	\$1,434.32	\$2,161.84	\$2,785.56	\$2,556.82	\$1,455.02	\$727.52	\$2,494.37	\$1,766.86	\$1,039.34
67	\$789.95	\$2,244.98	\$1,829.30	\$3,180.53	\$1,517.47	\$394.98	\$1,122.49	\$1,850.00	\$1,434.32	\$2,161.84	\$2,785.56	\$2,556.82	\$1,455.02	\$727.52	\$2,494.37	\$1,766.86	\$1,039.34
66	\$789.95	\$2,244.98	\$1,829.30	\$3,180.53	\$1,517.47	\$394.98	\$1,122.49	\$1,850.00	\$1,434.32	\$2,161.84	\$2,785.56	\$2,556.82	\$1,455.02	\$727.52	\$2,494.37	\$1,766.86	\$1,039.34
65	\$789.95	\$2,244.98	\$1,829.30	\$3,180.53	\$1,517.47	\$394.98	\$1,122.49	\$1,850.00	\$1,434.32	\$2,161.84	\$2,785.56	\$2,556.82	\$1,455.02	\$727.52	\$2,494.37	\$1,766.86	\$1,039.34

**Retiree Medical - 2025 Plan Year**  
**Monthly Contribution Rates for Individuals Less Than Age 56 by January 1, 2019**  
**Applicable to West Ohio Employees Retiring On or After January 1, 2023**

Points (Sum of Age and Service)	Retiree < 65 Only	Retiree < 65 Spouse < 65	Retiree < 65 Child(ren)	Retiree < 65 Spouse < 65 Child(ren)	Retiree < 65 Spouse 65+	Retiree 65+ Only	Retiree 65+ Spouse 65+	Retiree 65+ Spouse < 65	Retiree 65+ Child(ren)	Retiree 65+ Spouse 65+ Child(ren)	Retiree 65+ Spouse < 65 Child(ren)	Retiree < 65 Spouse 65+ Child(ren)	Spouse < 65	Spouse 65+	Spouse < 65 Child(ren)	Spouse 65+ Child(ren)	Child(ren)
95	\$328.62	\$933.90	\$760.98	\$1,323.08	\$631.27	\$164.31	\$466.95	\$769.59	\$596.68	\$899.32	\$1,158.77	\$1,063.63	\$605.27	\$302.64	\$1,037.64	\$735.01	\$432.36
94	\$345.05	\$980.60	\$799.03	\$1,389.25	\$662.82	\$172.54	\$490.31	\$808.08	\$626.52	\$944.29	\$1,216.74	\$1,116.80	\$635.54	\$317.77	\$1,089.52	\$771.75	\$453.98
93	\$361.48	\$1,027.30	\$837.10	\$1,455.41	\$694.40	\$180.74	\$513.67	\$846.56	\$656.34	\$989.27	\$1,274.68	\$1,170.01	\$665.82	\$332.91	\$1,141.42	\$808.52	\$475.60
92	\$377.93	\$1,074.01	\$875.16	\$1,521.58	\$725.97	\$188.97	\$537.01	\$885.05	\$686.20	\$1,034.25	\$1,332.62	\$1,223.21	\$696.08	\$348.05	\$1,193.32	\$845.28	\$497.23
91	\$394.34	\$1,120.68	\$913.17	\$1,587.71	\$757.50	\$197.17	\$560.34	\$923.51	\$716.01	\$1,079.18	\$1,390.54	\$1,276.34	\$726.34	\$363.16	\$1,245.17	\$881.99	\$518.84
90	\$410.78	\$1,167.39	\$951.25	\$1,653.87	\$789.09	\$205.39	\$583.71	\$962.01	\$745.85	\$1,124.17	\$1,448.49	\$1,329.56	\$756.62	\$378.31	\$1,297.08	\$918.78	\$540.47
89	\$435.42	\$1,237.42	\$1,008.31	\$1,753.10	\$836.42	\$217.71	\$618.72	\$1,019.72	\$790.60	\$1,191.60	\$1,535.39	\$1,409.30	\$802.01	\$401.00	\$1,374.89	\$973.89	\$572.88
88	\$460.06	\$1,307.47	\$1,065.38	\$1,852.33	\$883.77	\$230.04	\$653.74	\$1,077.44	\$835.34	\$1,259.04	\$1,622.31	\$1,489.08	\$847.40	\$423.71	\$1,452.71	\$1,029.02	\$605.31
87	\$484.72	\$1,377.50	\$1,122.45	\$1,951.56	\$931.10	\$242.36	\$688.75	\$1,135.16	\$880.11	\$1,326.50	\$1,709.21	\$1,568.85	\$892.80	\$446.39	\$1,530.54	\$1,084.13	\$637.75
86	\$509.36	\$1,447.54	\$1,179.53	\$2,050.79	\$978.46	\$254.69	\$723.79	\$1,192.88	\$924.85	\$1,393.95	\$1,796.10	\$1,648.64	\$938.19	\$469.10	\$1,608.36	\$1,139.27	\$670.17
85	\$534.01	\$1,517.60	\$1,236.59	\$2,150.01	\$1,025.80	\$267.00	\$758.79	\$1,250.60	\$969.60	\$1,461.40	\$1,883.02	\$1,728.39	\$983.60	\$491.80	\$1,686.18	\$1,194.38	\$702.58
84	\$558.66	\$1,587.63	\$1,293.67	\$2,249.24	\$1,073.14	\$279.32	\$793.82	\$1,308.30	\$1,014.34	\$1,528.84	\$1,969.92	\$1,808.16	\$1,028.98	\$514.50	\$1,764.01	\$1,249.51	\$735.02
83	\$583.30	\$1,657.72	\$1,350.76	\$2,348.52	\$1,120.52	\$291.66	\$828.85	\$1,366.06	\$1,059.12	\$1,596.32	\$2,056.87	\$1,887.97	\$1,074.40	\$537.20	\$1,841.87	\$1,304.66	\$767.46
82	\$607.95	\$1,727.75	\$1,407.85	\$2,447.74	\$1,167.85	\$303.98	\$863.88	\$1,423.77	\$1,103.87	\$1,663.76	\$2,143.77	\$1,967.73	\$1,119.79	\$559.89	\$1,919.67	\$1,359.78	\$799.88
81	\$632.61	\$1,797.80	\$1,464.91	\$2,546.97	\$1,215.20	\$316.31	\$898.89	\$1,481.49	\$1,148.61	\$1,731.20	\$2,230.68	\$2,047.51	\$1,165.18	\$582.61	\$1,997.50	\$1,414.91	\$832.31
80	\$657.25	\$1,867.83	\$1,521.99	\$2,646.21	\$1,262.54	\$328.63	\$933.92	\$1,539.20	\$1,193.37	\$1,798.66	\$2,317.59	\$2,127.28	\$1,210.58	\$605.28	\$2,075.32	\$1,470.02	\$864.74
79	\$681.90	\$1,937.87	\$1,579.06	\$2,745.43	\$1,309.88	\$340.94	\$968.94	\$1,596.93	\$1,238.12	\$1,866.10	\$2,404.48	\$2,207.05	\$1,255.98	\$627.98	\$2,153.15	\$1,525.15	\$897.17
78	\$706.53	\$2,007.92	\$1,636.13	\$2,844.67	\$1,357.22	\$353.27	\$1,003.96	\$1,654.65	\$1,282.86	\$1,933.56	\$2,491.40	\$2,286.81	\$1,301.38	\$650.69	\$2,230.97	\$1,580.27	\$929.59
77	\$731.18	\$2,077.95	\$1,693.20	\$2,943.89	\$1,404.57	\$365.59	\$1,038.98	\$1,712.36	\$1,327.61	\$2,001.00	\$2,578.30	\$2,366.59	\$1,346.77	\$673.39	\$2,308.78	\$1,635.40	\$962.02
76	\$755.83	\$2,148.00	\$1,750.28	\$3,043.11	\$1,451.90	\$377.93	\$1,074.00	\$1,770.08	\$1,372.36	\$2,068.45	\$2,665.21	\$2,446.35	\$1,392.18	\$696.07	\$2,386.61	\$1,690.52	\$994.45
75	\$780.47	\$2,218.03	\$1,807.35	\$3,142.35	\$1,499.25	\$390.24	\$1,109.01	\$1,827.80	\$1,417.11	\$2,135.89	\$2,752.11	\$2,526.13	\$1,437.55	\$718.78	\$2,464.43	\$1,745.66	\$1,026.89
74	\$805.13	\$2,288.07	\$1,864.42	\$3,241.58	\$1,546.60	\$402.57	\$1,144.04	\$1,885.52	\$1,461.86	\$2,203.33	\$2,839.02	\$2,605.90	\$1,482.95	\$741.48	\$2,542.25	\$1,800.78	\$1,059.30
73	\$821.55	\$2,334.78	\$1,902.47	\$3,307.75	\$1,578.17	\$410.78	\$1,167.39	\$1,924.00	\$1,491.69	\$2,248.31	\$2,896.98	\$2,659.09	\$1,513.22	\$756.62	\$2,594.14	\$1,837.53	\$1,080.91
72	\$821.55	\$2,334.78	\$1,902.47	\$3,307.75	\$1,578.17	\$410.78	\$1,167.39	\$1,924.00	\$1,491.69	\$2,248.31	\$2,896.98	\$2,659.09	\$1,513.22	\$756.62	\$2,594.14	\$1,837.53	\$1,080.91
71	\$821.55	\$2,334.78	\$1,902.47	\$3,307.75	\$1,578.17	\$410.78	\$1,167.39	\$1,924.00	\$1,491.69	\$2,248.31	\$2,896.98	\$2,659.09	\$1,513.22	\$756.62	\$2,594.14	\$1,837.53	\$1,080.91
70	\$821.55	\$2,334.78	\$1,902.47	\$3,307.75	\$1,578.17	\$410.78	\$1,167.39	\$1,924.00	\$1,491.69	\$2,248.31	\$2,896.98	\$2,659.09	\$1,513.22	\$756.62	\$2,594.14	\$1,837.53	\$1,080.91
69	\$821.55	\$2,334.78	\$1,902.47	\$3,307.75	\$1,578.17	\$410.78	\$1,167.39	\$1,924.00	\$1,491.69	\$2,248.31	\$2,896.98	\$2,659.09	\$1,513.22	\$756.62	\$2,594.14	\$1,837.53	\$1,080.91
68	\$821.55	\$2,334.78	\$1,902.47	\$3,307.75	\$1,578.17	\$410.78	\$1,167.39	\$1,924.00	\$1,491.69	\$2,248.31	\$2,896.98	\$2,659.09	\$1,513.22	\$756.62	\$2,594.14	\$1,837.53	\$1,080.91
67	\$821.55	\$2,334.78	\$1,902.47	\$3,307.75	\$1,578.17	\$410.78	\$1,167.39	\$1,924.00	\$1,491.69	\$2,248.31	\$2,896.98	\$2,659.09	\$1,513.22	\$756.62	\$2,594.14	\$1,837.53	\$1,080.91
66	\$821.55	\$2,334.78	\$1,902.47	\$3,307.75	\$1,578.17	\$410.78	\$1,167.39	\$1,924.00	\$1,491.69	\$2,248.31	\$2,896.98	\$2,659.09	\$1,513.22	\$756.62	\$2,594.14	\$1,837.53	\$1,080.91
65	\$821.55	\$2,334.78	\$1,902.47	\$3,307.75	\$1,578.17	\$410.78	\$1,167.39	\$1,924.00	\$1,491.69	\$2,248.31	\$2,896.98	\$2,659.09	\$1,513.22	\$756.62	\$2,594.14	\$1,837.53	\$1,080.91

**Retiree Medical - 2026 Plan Year**  
**Monthly Contribution Rates for Individuals Less Than Age 56 by January 1, 2019**  
**Applicable to West Ohio Employees Retiring On or After January 1, 2023**

Points (Sum of Age and Service)	Retiree < 65 Only	Retiree < 65 Spouse < 65	Retiree < 65 Child(ren)	Retiree < 65 Spouse < 65 Child(ren)	Retiree < 65 Spouse 65+	Retiree 65+ Only	Retiree 65+ Spouse 65+	Retiree 65+ Spouse < 65	Retiree 65+ Child(ren)	Retiree 65+ Spouse 65+ Child(ren)	Retiree 65+ Spouse < 65 Child(ren)	Retiree < 65 Spouse 65+ Child(ren)	Spouse < 65	Spouse 65+	Spouse < 65 Child(ren)	Spouse 65+ Child(ren)	Child(ren)
95	\$341.76	\$971.26	\$791.42	\$1,376.00	\$656.52	\$170.88	\$485.63	\$800.37	\$620.55	\$935.29	\$1,205.12	\$1,106.18	\$629.48	\$314.75	\$1,079.15	\$764.41	\$449.65
94	\$358.85	\$1,019.82	\$830.99	\$1,444.82	\$689.33	\$179.44	\$509.92	\$840.40	\$651.58	\$982.06	\$1,265.41	\$1,161.47	\$660.96	\$330.48	\$1,133.10	\$802.62	\$472.14
93	\$375.94	\$1,068.39	\$870.58	\$1,513.63	\$722.18	\$187.97	\$534.22	\$880.42	\$682.59	\$1,028.84	\$1,325.67	\$1,216.81	\$692.45	\$346.23	\$1,187.08	\$840.86	\$494.62
92	\$393.05	\$1,116.97	\$910.17	\$1,582.44	\$755.01	\$196.53	\$558.49	\$920.45	\$713.65	\$1,075.62	\$1,385.92	\$1,272.14	\$723.92	\$361.97	\$1,241.05	\$879.09	\$517.12
91	\$410.11	\$1,165.51	\$949.70	\$1,651.22	\$787.80	\$205.06	\$582.75	\$960.45	\$744.65	\$1,122.35	\$1,446.16	\$1,327.39	\$755.39	\$377.69	\$1,294.98	\$917.27	\$539.59
90	\$427.21	\$1,214.09	\$989.30	\$1,720.02	\$820.65	\$213.61	\$607.06	\$1,000.49	\$775.68	\$1,169.14	\$1,506.43	\$1,382.74	\$786.88	\$393.44	\$1,348.96	\$955.53	\$562.09
89	\$452.84	\$1,286.92	\$1,048.64	\$1,823.22	\$869.88	\$226.42	\$643.47	\$1,060.51	\$822.22	\$1,239.26	\$1,596.81	\$1,465.67	\$834.09	\$417.04	\$1,429.89	\$1,012.85	\$595.80
88	\$478.46	\$1,359.77	\$1,108.00	\$1,926.42	\$919.12	\$239.24	\$679.89	\$1,120.54	\$868.75	\$1,309.40	\$1,687.20	\$1,548.64	\$881.30	\$440.66	\$1,510.82	\$1,070.18	\$629.52
87	\$504.11	\$1,432.60	\$1,167.35	\$2,029.62	\$968.34	\$252.05	\$716.30	\$1,180.57	\$915.31	\$1,379.56	\$1,777.58	\$1,631.60	\$928.51	\$464.25	\$1,591.76	\$1,127.50	\$663.26
86	\$529.73	\$1,505.44	\$1,226.71	\$2,132.82	\$1,017.60	\$264.88	\$752.74	\$1,240.60	\$961.84	\$1,449.71	\$1,867.94	\$1,714.59	\$975.72	\$487.86	\$1,672.69	\$1,184.84	\$696.98
85	\$555.37	\$1,578.30	\$1,286.05	\$2,236.01	\$1,066.83	\$277.68	\$789.14	\$1,300.62	\$1,008.38	\$1,519.86	\$1,958.34	\$1,797.53	\$1,022.94	\$511.47	\$1,753.63	\$1,242.16	\$730.68
84	\$581.01	\$1,651.14	\$1,345.42	\$2,339.21	\$1,116.07	\$290.49	\$825.57	\$1,360.63	\$1,054.91	\$1,589.99	\$2,048.72	\$1,880.49	\$1,070.14	\$535.08	\$1,834.57	\$1,299.49	\$764.42
83	\$606.63	\$1,724.03	\$1,404.79	\$2,442.46	\$1,165.34	\$303.33	\$862.00	\$1,420.70	\$1,101.48	\$1,660.17	\$2,139.14	\$1,963.49	\$1,117.38	\$558.69	\$1,915.54	\$1,356.85	\$798.16
82	\$632.27	\$1,796.86	\$1,464.16	\$2,545.65	\$1,214.56	\$316.14	\$898.44	\$1,480.72	\$1,148.02	\$1,730.31	\$2,229.52	\$2,046.44	\$1,164.58	\$582.29	\$1,996.46	\$1,414.17	\$831.88
81	\$657.91	\$1,869.71	\$1,523.51	\$2,648.85	\$1,263.81	\$328.96	\$934.85	\$1,540.75	\$1,194.55	\$1,800.45	\$2,319.91	\$2,129.41	\$1,211.79	\$605.91	\$2,077.40	\$1,471.51	\$865.60
80	\$683.54	\$1,942.54	\$1,582.87	\$2,752.06	\$1,313.04	\$341.78	\$971.28	\$1,600.77	\$1,241.10	\$1,870.61	\$2,410.29	\$2,212.37	\$1,259.00	\$629.49	\$2,158.33	\$1,528.82	\$899.33
79	\$709.18	\$2,015.38	\$1,642.22	\$2,855.25	\$1,362.28	\$354.58	\$1,007.70	\$1,660.81	\$1,287.64	\$1,940.74	\$2,500.66	\$2,295.33	\$1,306.22	\$653.10	\$2,239.28	\$1,586.16	\$933.06
78	\$734.79	\$2,088.24	\$1,701.58	\$2,958.46	\$1,411.51	\$367.40	\$1,044.12	\$1,720.84	\$1,334.17	\$2,010.90	\$2,591.06	\$2,378.28	\$1,353.44	\$676.72	\$2,320.21	\$1,643.48	\$966.77
77	\$760.43	\$2,161.07	\$1,760.93	\$3,061.65	\$1,460.75	\$380.21	\$1,080.54	\$1,780.85	\$1,380.71	\$2,081.04	\$2,681.43	\$2,461.25	\$1,400.64	\$700.33	\$2,401.13	\$1,700.82	\$1,000.50
76	\$786.06	\$2,233.92	\$1,820.29	\$3,164.83	\$1,509.98	\$393.05	\$1,116.96	\$1,840.88	\$1,427.25	\$2,151.19	\$2,771.82	\$2,544.20	\$1,447.87	\$723.91	\$2,482.07	\$1,758.14	\$1,034.23
75	\$811.69	\$2,306.75	\$1,879.64	\$3,268.04	\$1,559.22	\$405.85	\$1,153.37	\$1,900.91	\$1,473.79	\$2,221.33	\$2,862.19	\$2,627.18	\$1,495.05	\$747.53	\$2,563.01	\$1,815.49	\$1,067.97
74	\$837.34	\$2,379.59	\$1,939.00	\$3,371.24	\$1,608.46	\$418.67	\$1,189.80	\$1,960.94	\$1,520.33	\$2,291.46	\$2,952.58	\$2,710.14	\$1,542.27	\$771.14	\$2,643.94	\$1,872.81	\$1,101.67
73	\$854.41	\$2,428.17	\$1,978.57	\$3,440.06	\$1,641.30	\$427.21	\$1,214.09	\$2,000.96	\$1,551.36	\$2,338.24	\$3,012.86	\$2,765.45	\$1,573.75	\$786.88	\$2,697.91	\$1,911.03	\$1,124.15
72	\$854.41	\$2,428.17	\$1,978.57	\$3,440.06	\$1,641.30	\$427.21	\$1,214.09	\$2,000.96	\$1,551.36	\$2,338.24	\$3,012.86	\$2,765.45	\$1,573.75	\$786.88	\$2,697.91	\$1,911.03	\$1,124.15
71	\$854.41	\$2,428.17	\$1,978.57	\$3,440.06	\$1,641.30	\$427.21	\$1,214.09	\$2,000.96	\$1,551.36	\$2,338.24	\$3,012.86	\$2,765.45	\$1,573.75	\$786.88	\$2,697.91	\$1,911.03	\$1,124.15
70	\$854.41	\$2,428.17	\$1,978.57	\$3,440.06	\$1,641.30	\$427.21	\$1,214.09	\$2,000.96	\$1,551.36	\$2,338.24	\$3,012.86	\$2,765.45	\$1,573.75	\$786.88	\$2,697.91	\$1,911.03	\$1,124.15
69	\$854.41	\$2,428.17	\$1,978.57	\$3,440.06	\$1,641.30	\$427.21	\$1,214.09	\$2,000.96	\$1,551.36	\$2,338.24	\$3,012.86	\$2,765.45	\$1,573.75	\$786.88	\$2,697.91	\$1,911.03	\$1,124.15
68	\$854.41	\$2,428.17	\$1,978.57	\$3,440.06	\$1,641.30	\$427.21	\$1,214.09	\$2,000.96	\$1,551.36	\$2,338.24	\$3,012.86	\$2,765.45	\$1,573.75	\$786.88	\$2,697.91	\$1,911.03	\$1,124.15
67	\$854.41	\$2,428.17	\$1,978.57	\$3,440.06	\$1,641.30	\$427.21	\$1,214.09	\$2,000.96	\$1,551.36	\$2,338.24	\$3,012.86	\$2,765.45	\$1,573.75	\$786.88	\$2,697.91	\$1,911.03	\$1,124.15
66	\$854.41	\$2,428.17	\$1,978.57	\$3,440.06	\$1,641.30	\$427.21	\$1,214.09	\$2,000.96	\$1,551.36	\$2,338.24	\$3,012.86	\$2,765.45	\$1,573.75	\$786.88	\$2,697.91	\$1,911.03	\$1,124.15
65	\$854.41	\$2,428.17	\$1,978.57	\$3,440.06	\$1,641.30	\$427.21	\$1,214.09	\$2,000.96	\$1,551.36	\$2,338.24	\$3,012.86	\$2,765.45	\$1,573.75	\$786.88	\$2,697.91	\$1,911.03	\$1,124.15



**Retiree Medical - 2027 Plan Year**  
**Monthly Contribution Rates for Individuals Less Than Age 56 by January 1, 2019**  
**Applicable to West Ohio Employees Retiring On or After January 1, 2023**

Points (Sum of Age and Service)	Retiree < 65 Only	Retiree < 65 Spouse < 65	Retiree < 65 Child(ren)	Retiree < 65 Spouse < 65 Child(ren)	Retiree < 65 Spouse 65+	Retiree 65+ Only	Retiree 65+ Spouse 65+	Retiree 65+ Spouse < 65	Retiree 65+ Child(ren)	Retiree 65+ Spouse 65+ Child(ren)	Retiree 65+ Spouse < 65 Child(ren)	Retiree < 65 Spouse 65+ Child(ren)	Spouse < 65	Spouse 65+	Spouse < 65 Child(ren)	Spouse 65+ Child(ren)	Child(ren)
95	\$355.43	\$1,010.11	\$823.08	\$1,431.04	\$682.78	\$177.72	\$505.06	\$832.38	\$645.37	\$972.70	\$1,253.32	\$1,150.43	\$654.66	\$327.34	\$1,122.32	\$794.99	\$467.64
94	\$373.20	\$1,060.61	\$864.23	\$1,502.61	\$716.90	\$186.62	\$530.32	\$874.02	\$677.64	\$1,021.34	\$1,316.03	\$1,207.93	\$687.40	\$343.70	\$1,178.42	\$834.72	\$491.03
93	\$390.98	\$1,111.13	\$905.40	\$1,574.18	\$751.07	\$195.49	\$555.59	\$915.64	\$709.89	\$1,069.99	\$1,378.70	\$1,265.48	\$720.15	\$360.08	\$1,234.56	\$874.49	\$514.40
92	\$408.77	\$1,161.65	\$946.58	\$1,645.74	\$785.21	\$204.39	\$580.83	\$957.27	\$742.20	\$1,118.64	\$1,441.36	\$1,323.03	\$752.88	\$376.45	\$1,290.69	\$914.25	\$537.80
91	\$426.51	\$1,212.13	\$987.69	\$1,717.27	\$819.31	\$213.26	\$606.06	\$998.87	\$774.44	\$1,167.24	\$1,504.01	\$1,380.49	\$785.61	\$392.80	\$1,346.78	\$953.96	\$561.17
90	\$444.30	\$1,262.65	\$1,028.87	\$1,788.82	\$853.48	\$222.15	\$631.34	\$1,040.51	\$806.71	\$1,215.91	\$1,566.69	\$1,438.05	\$818.36	\$409.18	\$1,402.92	\$993.75	\$584.57
89	\$470.95	\$1,338.40	\$1,090.59	\$1,896.15	\$904.68	\$235.48	\$669.21	\$1,102.93	\$855.11	\$1,288.83	\$1,660.68	\$1,524.30	\$867.45	\$433.72	\$1,487.09	\$1,053.36	\$619.63
88	\$497.60	\$1,414.16	\$1,152.32	\$2,003.48	\$955.88	\$248.81	\$707.09	\$1,165.36	\$903.50	\$1,361.78	\$1,754.69	\$1,610.59	\$916.55	\$458.29	\$1,571.25	\$1,112.99	\$654.70
87	\$524.27	\$1,489.90	\$1,214.04	\$2,110.80	\$1,007.07	\$262.13	\$744.95	\$1,227.79	\$951.92	\$1,434.74	\$1,848.68	\$1,696.86	\$965.65	\$482.82	\$1,655.43	\$1,172.60	\$689.79
86	\$550.92	\$1,565.66	\$1,275.78	\$2,218.13	\$1,058.30	\$275.48	\$782.85	\$1,290.22	\$1,000.31	\$1,507.70	\$1,942.66	\$1,783.17	\$1,014.75	\$507.37	\$1,739.60	\$1,232.23	\$724.86
85	\$577.58	\$1,641.43	\$1,337.49	\$2,325.45	\$1,109.50	\$288.79	\$820.71	\$1,352.64	\$1,048.72	\$1,580.65	\$2,036.67	\$1,869.43	\$1,063.86	\$531.93	\$1,823.78	\$1,291.85	\$759.91
84	\$604.25	\$1,717.19	\$1,399.24	\$2,432.78	\$1,160.71	\$302.11	\$858.59	\$1,415.06	\$1,097.11	\$1,653.59	\$2,130.67	\$1,955.71	\$1,112.95	\$556.48	\$1,907.95	\$1,351.47	\$795.00
83	\$630.90	\$1,792.99	\$1,460.98	\$2,540.16	\$1,211.95	\$315.46	\$896.48	\$1,477.53	\$1,145.54	\$1,726.58	\$2,224.71	\$2,042.03	\$1,162.08	\$581.04	\$1,992.16	\$1,411.12	\$830.09
82	\$657.56	\$1,868.73	\$1,522.73	\$2,647.48	\$1,263.14	\$328.79	\$934.38	\$1,539.95	\$1,193.94	\$1,799.52	\$2,318.70	\$2,128.30	\$1,211.16	\$605.58	\$2,076.32	\$1,470.74	\$865.16
81	\$684.23	\$1,944.50	\$1,584.45	\$2,754.80	\$1,314.36	\$342.12	\$972.24	\$1,602.38	\$1,242.33	\$1,872.47	\$2,412.71	\$2,214.59	\$1,260.26	\$630.15	\$2,160.50	\$1,530.37	\$900.22
80	\$710.88	\$2,020.24	\$1,646.18	\$2,862.14	\$1,365.56	\$355.45	\$1,010.13	\$1,664.80	\$1,290.74	\$1,945.43	\$2,506.70	\$2,300.86	\$1,309.36	\$654.67	\$2,244.66	\$1,589.97	\$935.30
79	\$737.55	\$2,096.00	\$1,707.91	\$2,969.46	\$1,416.77	\$368.76	\$1,048.01	\$1,727.24	\$1,339.15	\$2,018.37	\$2,600.69	\$2,387.14	\$1,358.47	\$679.22	\$2,328.85	\$1,649.61	\$970.38
78	\$764.18	\$2,171.77	\$1,769.64	\$3,076.80	\$1,467.97	\$382.10	\$1,085.88	\$1,789.67	\$1,387.54	\$2,091.34	\$2,694.70	\$2,473.41	\$1,407.58	\$703.79	\$2,413.02	\$1,709.22	\$1,005.44
77	\$790.85	\$2,247.51	\$1,831.37	\$3,184.12	\$1,519.18	\$395.42	\$1,123.76	\$1,852.08	\$1,435.94	\$2,164.28	\$2,788.69	\$2,559.70	\$1,456.67	\$728.34	\$2,497.18	\$1,768.85	\$1,040.52
76	\$817.50	\$2,323.28	\$1,893.10	\$3,291.42	\$1,570.38	\$408.77	\$1,161.64	\$1,914.52	\$1,484.34	\$2,237.24	\$2,882.69	\$2,645.97	\$1,505.78	\$752.87	\$2,581.35	\$1,828.47	\$1,075.60
75	\$844.16	\$2,399.02	\$1,954.83	\$3,398.76	\$1,621.59	\$422.08	\$1,199.50	\$1,976.95	\$1,532.74	\$2,310.18	\$2,976.68	\$2,732.27	\$1,554.85	\$777.43	\$2,665.53	\$1,888.11	\$1,110.69
74	\$870.83	\$2,474.77	\$2,016.56	\$3,506.09	\$1,672.80	\$435.42	\$1,237.39	\$2,039.38	\$1,581.14	\$2,383.12	\$3,070.68	\$2,818.55	\$1,603.96	\$801.99	\$2,749.70	\$1,947.72	\$1,145.74
73	\$888.59	\$2,525.30	\$2,057.71	\$3,577.66	\$1,706.95	\$444.30	\$1,262.65	\$2,081.00	\$1,613.41	\$2,431.77	\$3,133.37	\$2,876.07	\$1,636.70	\$818.36	\$2,805.83	\$1,987.47	\$1,169.12
72	\$888.59	\$2,525.30	\$2,057.71	\$3,577.66	\$1,706.95	\$444.30	\$1,262.65	\$2,081.00	\$1,613.41	\$2,431.77	\$3,133.37	\$2,876.07	\$1,636.70	\$818.36	\$2,805.83	\$1,987.47	\$1,169.12
71	\$888.59	\$2,525.30	\$2,057.71	\$3,577.66	\$1,706.95	\$444.30	\$1,262.65	\$2,081.00	\$1,613.41	\$2,431.77	\$3,133.37	\$2,876.07	\$1,636.70	\$818.36	\$2,805.83	\$1,987.47	\$1,169.12
70	\$888.59	\$2,525.30	\$2,057.71	\$3,577.66	\$1,706.95	\$444.30	\$1,262.65	\$2,081.00	\$1,613.41	\$2,431.77	\$3,133.37	\$2,876.07	\$1,636.70	\$818.36	\$2,805.83	\$1,987.47	\$1,169.12
69	\$888.59	\$2,525.30	\$2,057.71	\$3,577.66	\$1,706.95	\$444.30	\$1,262.65	\$2,081.00	\$1,613.41	\$2,431.77	\$3,133.37	\$2,876.07	\$1,636.70	\$818.36	\$2,805.83	\$1,987.47	\$1,169.12
68	\$888.59	\$2,525.30	\$2,057.71	\$3,577.66	\$1,706.95	\$444.30	\$1,262.65	\$2,081.00	\$1,613.41	\$2,431.77	\$3,133.37	\$2,876.07	\$1,636.70	\$818.36	\$2,805.83	\$1,987.47	\$1,169.12
67	\$888.59	\$2,525.30	\$2,057.71	\$3,577.66	\$1,706.95	\$444.30	\$1,262.65	\$2,081.00	\$1,613.41	\$2,431.77	\$3,133.37	\$2,876.07	\$1,636.70	\$818.36	\$2,805.83	\$1,987.47	\$1,169.12
66	\$888.59	\$2,525.30	\$2,057.71	\$3,577.66	\$1,706.95	\$444.30	\$1,262.65	\$2,081.00	\$1,613.41	\$2,431.77	\$3,133.37	\$2,876.07	\$1,636.70	\$818.36	\$2,805.83	\$1,987.47	\$1,169.12
65	\$888.59	\$2,525.30	\$2,057.71	\$3,577.66	\$1,706.95	\$444.30	\$1,262.65	\$2,081.00	\$1,613.41	\$2,431.77	\$3,133.37	\$2,876.07	\$1,636.70	\$818.36	\$2,805.83	\$1,987.47	\$1,169.12

**Retiree Medical - 2023 Plan Year**  
**Monthly Contribution Rates for Individuals Age 62 and 63 by January 1, 2019**  
**Applicable to Local G-555 Employees Retiring On or After January 1, 2023**

Points (Sum of Age and Service)	Retiree < 65 Only	Retiree < 65 Spouse < 65	Retiree < 65 Child(ren)	Retiree < 65 Spouse < 65 Child(ren)	Retiree < 65 Spouse 65+	Retiree 65+ Only	Retiree 65+ Spouse 65+	Retiree 65+ Spouse < 65	Retiree 65+ Child(ren)	Retiree 65+ Spouse 65+ Child(ren)	Retiree 65+ Spouse < 65 Child(ren)	Retiree < 65 Spouse 65+ Child(ren)	Spouse < 65	Spouse 65+	Spouse < 65 Child(ren)	Spouse 65+ Child(ren)	Child(ren)
95	\$142.42	\$404.74	\$329.79	\$573.40	\$273.58	\$71.21	\$202.37	\$333.53	\$258.59	\$389.75	\$502.20	\$460.96	\$262.32	\$131.16	\$449.70	\$318.54	\$187.38
94	\$148.12	\$420.93	\$342.99	\$596.35	\$284.52	\$74.06	\$210.46	\$346.87	\$268.93	\$405.34	\$522.29	\$479.40	\$272.81	\$136.41	\$467.69	\$331.28	\$194.88
93	\$153.82	\$437.13	\$356.19	\$619.29	\$295.47	\$76.91	\$218.57	\$360.22	\$279.28	\$420.94	\$542.38	\$497.85	\$283.32	\$141.66	\$485.69	\$344.03	\$202.37
92	\$159.52	\$453.33	\$369.39	\$642.24	\$306.43	\$79.76	\$226.67	\$373.57	\$289.63	\$436.54	\$562.48	\$516.30	\$293.81	\$146.91	\$503.68	\$356.78	\$209.87
91	\$165.20	\$469.50	\$382.56	\$665.14	\$317.35	\$82.61	\$234.75	\$386.90	\$299.97	\$452.11	\$582.55	\$534.71	\$304.29	\$152.14	\$521.65	\$369.50	\$217.36
90	\$170.90	\$485.69	\$395.76	\$688.10	\$328.30	\$85.46	\$242.85	\$400.24	\$310.32	\$467.71	\$602.65	\$553.16	\$314.79	\$157.39	\$539.65	\$382.25	\$224.86
89	\$176.60	\$501.88	\$408.96	\$711.04	\$339.24	\$88.31	\$250.94	\$413.59	\$320.66	\$483.30	\$622.74	\$571.59	\$325.28	\$162.64	\$557.64	\$394.99	\$232.36
88	\$182.30	\$518.09	\$422.16	\$733.98	\$350.19	\$91.16	\$259.04	\$426.94	\$331.01	\$498.90	\$642.83	\$590.04	\$335.78	\$167.89	\$575.64	\$407.74	\$239.86
87	\$187.99	\$534.25	\$435.33	\$756.89	\$361.12	\$94.00	\$267.12	\$440.25	\$341.34	\$514.47	\$662.90	\$608.46	\$346.26	\$173.13	\$593.60	\$420.47	\$247.34
86	\$193.69	\$550.45	\$448.53	\$779.83	\$372.07	\$96.84	\$275.23	\$453.61	\$351.69	\$530.07	\$682.99	\$626.91	\$356.76	\$178.38	\$611.60	\$433.22	\$254.84
85	\$199.39	\$566.64	\$461.73	\$802.78	\$383.02	\$99.69	\$283.33	\$466.95	\$362.03	\$545.67	\$703.08	\$645.36	\$367.26	\$183.63	\$629.60	\$445.97	\$262.34
84	\$205.09	\$582.84	\$474.93	\$825.73	\$393.96	\$102.54	\$291.42	\$480.29	\$372.38	\$561.26	\$723.18	\$663.80	\$377.75	\$188.87	\$647.59	\$458.71	\$269.84
83	\$210.78	\$599.01	\$488.09	\$848.63	\$404.89	\$105.39	\$299.51	\$493.63	\$382.71	\$576.83	\$743.25	\$682.21	\$388.23	\$194.12	\$665.55	\$471.43	\$277.32
82	\$216.48	\$615.20	\$501.29	\$871.57	\$415.83	\$108.24	\$307.60	\$506.97	\$393.06	\$592.42	\$763.34	\$700.65	\$398.73	\$199.36	\$683.54	\$484.17	\$284.81
81	\$222.18	\$631.40	\$514.49	\$894.52	\$426.78	\$111.09	\$315.70	\$520.32	\$403.41	\$608.02	\$783.44	\$719.10	\$409.23	\$204.61	\$701.54	\$496.92	\$292.31
80	\$227.87	\$647.60	\$527.69	\$917.47	\$437.74	\$113.94	\$323.80	\$533.67	\$413.75	\$623.62	\$803.54	\$737.55	\$419.72	\$209.86	\$719.53	\$509.67	\$299.81
79	\$239.26	\$679.96	\$554.06	\$963.32	\$459.62	\$119.63	\$339.99	\$560.33	\$434.43	\$654.78	\$843.69	\$774.42	\$440.70	\$220.36	\$755.50	\$535.15	\$314.80
78	\$250.66	\$712.35	\$580.46	\$1,009.21	\$481.51	\$125.33	\$356.18	\$587.02	\$455.12	\$685.97	\$883.88	\$811.30	\$461.69	\$230.85	\$791.48	\$560.64	\$329.79
77	\$262.05	\$744.71	\$606.83	\$1,055.06	\$503.38	\$131.03	\$372.36	\$613.69	\$475.81	\$717.14	\$924.04	\$848.16	\$482.66	\$241.33	\$827.44	\$586.11	\$344.78
76	\$273.45	\$777.11	\$633.22	\$1,100.95	\$525.27	\$136.73	\$388.55	\$640.39	\$496.51	\$748.33	\$964.24	\$885.05	\$503.66	\$251.83	\$863.44	\$611.60	\$359.78
75	\$284.85	\$809.50	\$659.62	\$1,146.85	\$547.18	\$142.43	\$404.76	\$667.09	\$517.20	\$779.53	\$1,004.43	\$921.95	\$524.66	\$262.33	\$899.43	\$637.10	\$374.77
74	\$296.23	\$841.87	\$685.98	\$1,192.69	\$569.06	\$148.12	\$420.94	\$693.75	\$537.87	\$810.69	\$1,044.58	\$958.81	\$545.64	\$272.82	\$935.39	\$662.57	\$389.75
73	\$307.63	\$874.26	\$712.38	\$1,238.59	\$590.95	\$153.82	\$437.13	\$720.44	\$558.56	\$841.88	\$1,084.77	\$995.70	\$566.62	\$283.32	\$971.37	\$688.06	\$404.75
72	\$319.02	\$906.62	\$738.75	\$1,284.44	\$612.82	\$159.52	\$453.32	\$747.12	\$579.25	\$873.05	\$1,124.94	\$1,032.55	\$587.60	\$293.80	\$1,007.33	\$713.53	\$419.73
71	\$330.42	\$939.02	\$765.15	\$1,330.33	\$634.71	\$165.21	\$469.51	\$773.81	\$599.94	\$904.24	\$1,165.12	\$1,069.44	\$608.60	\$304.29	\$1,043.33	\$739.02	\$434.73
70	\$341.81	\$971.38	\$791.52	\$1,376.18	\$656.59	\$170.90	\$485.69	\$800.48	\$620.62	\$935.41	\$1,205.28	\$1,106.31	\$629.57	\$314.79	\$1,079.29	\$764.50	\$449.72
69	\$341.81	\$971.38	\$791.52	\$1,376.18	\$656.59	\$170.90	\$485.69	\$800.48	\$620.62	\$935.41	\$1,205.28	\$1,106.31	\$629.57	\$314.79	\$1,079.29	\$764.50	\$449.72
68	\$341.81	\$971.38	\$791.52	\$1,376.18	\$656.59	\$170.90	\$485.69	\$800.48	\$620.62	\$935.41	\$1,205.28	\$1,106.31	\$629.57	\$314.79	\$1,079.29	\$764.50	\$449.72
67	\$358.90	\$1,019.97	\$831.12	\$1,445.02	\$689.44	\$179.45	\$509.98	\$840.52	\$651.66	\$982.20	\$1,265.57	\$1,161.65	\$661.07	\$330.53	\$1,133.28	\$802.74	\$472.21
66	\$364.59	\$1,036.13	\$844.28	\$1,467.92	\$700.36	\$182.30	\$518.07	\$853.84	\$661.99	\$997.76	\$1,285.63	\$1,180.05	\$671.54	\$335.76	\$1,151.23	\$815.45	\$479.69
65	\$398.78	\$1,133.29	\$923.45	\$1,605.56	\$766.03	\$199.39	\$566.64	\$933.90	\$724.06	\$1,091.31	\$1,406.17	\$1,290.70	\$734.51	\$367.26	\$1,259.18	\$891.92	\$524.67

**Retiree Medical - 2024 Plan Year**  
**Monthly Contribution Rates for Individuals Age 62 and 63 by January 1, 2019**  
**Applicable to Local G-555 Employees Retiring On or After January 1, 2023**

Points (Sum of Age and Service)	Retiree < 65 Only	Retiree < 65 Spouse < 65	Retiree < 65 Child(ren)	Retiree < 65 Spouse < 65 Child(ren)	Retiree < 65 Spouse 65+	Retiree 65+ Only	Retiree 65+ Spouse 65+	Retiree 65+ Spouse < 65	Retiree 65+ Child(ren)	Retiree 65+ Spouse 65+ Child(ren)	Retiree 65+ Spouse < 65 Child(ren)	Retiree 65+ Spouse 65+ Child(ren)	Spouse < 65	Spouse 65+	Spouse < 65 Child(ren)	Spouse 65+ Child(ren)	Child(ren)
95	\$148.12	\$420.93	\$342.98	\$596.34	\$284.52	\$74.06	\$210.46	\$346.87	\$268.93	\$405.34	\$522.29	\$479.40	\$272.81	\$136.41	\$467.69	\$331.28	\$194.88
94	\$154.04	\$437.77	\$356.71	\$620.20	\$295.90	\$77.02	\$218.88	\$360.74	\$279.69	\$421.55	\$543.18	\$498.58	\$283.72	\$141.87	\$486.40	\$344.53	\$202.68
93	\$159.97	\$454.62	\$370.44	\$644.06	\$307.29	\$79.99	\$227.31	\$374.63	\$290.45	\$437.78	\$564.08	\$517.76	\$294.65	\$147.33	\$505.12	\$357.79	\$210.46
92	\$165.90	\$471.46	\$384.17	\$667.93	\$318.69	\$82.95	\$235.74	\$388.51	\$301.22	\$454.00	\$584.98	\$536.95	\$305.56	\$152.79	\$523.83	\$371.05	\$218.26
91	\$171.81	\$488.28	\$397.86	\$691.75	\$330.04	\$85.91	\$244.14	\$402.38	\$311.97	\$470.19	\$605.85	\$556.10	\$316.46	\$158.23	\$542.52	\$384.28	\$226.05
90	\$177.74	\$505.12	\$411.59	\$715.62	\$341.43	\$88.88	\$252.56	\$416.25	\$322.73	\$486.42	\$626.76	\$575.29	\$327.38	\$163.69	\$561.24	\$397.54	\$233.85
89	\$183.66	\$521.96	\$425.32	\$739.48	\$352.81	\$91.84	\$260.98	\$430.13	\$333.49	\$502.63	\$647.65	\$594.45	\$338.29	\$169.15	\$579.95	\$410.79	\$241.65
88	\$189.59	\$538.81	\$439.05	\$763.34	\$364.20	\$94.81	\$269.40	\$444.02	\$344.25	\$518.86	\$668.54	\$613.64	\$349.21	\$174.61	\$598.67	\$424.05	\$249.45
87	\$195.51	\$555.62	\$452.74	\$787.17	\$375.56	\$97.76	\$277.80	\$457.86	\$354.99	\$535.05	\$689.42	\$632.80	\$360.11	\$180.06	\$617.34	\$437.29	\$257.23
86	\$201.44	\$572.47	\$466.47	\$811.02	\$386.95	\$100.71	\$286.24	\$471.75	\$365.76	\$551.27	\$710.31	\$651.99	\$371.03	\$185.52	\$636.06	\$450.55	\$265.03
85	\$207.37	\$589.31	\$480.20	\$834.89	\$398.34	\$103.68	\$294.66	\$485.63	\$376.51	\$567.50	\$731.20	\$671.17	\$381.95	\$190.98	\$654.78	\$463.81	\$272.83
84	\$213.29	\$606.15	\$493.93	\$858.76	\$409.72	\$106.64	\$303.08	\$499.50	\$387.28	\$583.71	\$752.11	\$690.35	\$392.86	\$196.42	\$673.49	\$477.06	\$280.63
83	\$219.21	\$622.97	\$507.61	\$882.58	\$421.09	\$109.61	\$311.49	\$513.38	\$398.02	\$599.90	\$772.98	\$709.50	\$403.76	\$201.88	\$692.17	\$490.29	\$288.41
82	\$225.14	\$639.81	\$521.34	\$906.43	\$432.46	\$112.57	\$319.90	\$527.25	\$408.78	\$616.12	\$793.87	\$728.68	\$414.68	\$207.33	\$710.88	\$503.54	\$296.20
81	\$231.07	\$656.66	\$535.07	\$930.30	\$443.85	\$115.53	\$328.33	\$541.13	\$419.55	\$632.34	\$814.78	\$747.86	\$425.60	\$212.79	\$729.60	\$516.80	\$304.00
80	\$236.98	\$673.50	\$548.80	\$954.17	\$455.25	\$118.50	\$336.75	\$555.02	\$430.30	\$648.56	\$835.68	\$767.05	\$436.51	\$218.25	\$748.31	\$530.06	\$311.80
79	\$248.83	\$707.16	\$576.22	\$1,001.85	\$478.00	\$124.42	\$353.59	\$582.74	\$451.81	\$680.97	\$877.44	\$805.40	\$458.33	\$229.17	\$785.72	\$556.56	\$327.39
78	\$260.69	\$740.84	\$603.68	\$1,049.58	\$500.77	\$130.34	\$370.43	\$610.50	\$473.32	\$713.41	\$919.24	\$843.75	\$480.16	\$240.08	\$823.14	\$583.07	\$342.98
77	\$272.53	\$774.50	\$631.10	\$1,097.26	\$523.52	\$136.27	\$387.25	\$638.24	\$494.84	\$745.83	\$961.00	\$882.09	\$501.97	\$250.98	\$860.54	\$609.55	\$358.57
76	\$284.39	\$808.19	\$658.55	\$1,144.99	\$546.28	\$142.20	\$404.09	\$666.01	\$516.37	\$778.26	\$1,002.81	\$920.45	\$523.81	\$261.90	\$897.98	\$636.06	\$374.17
75	\$296.24	\$841.88	\$686.00	\$1,192.72	\$569.07	\$148.13	\$420.95	\$693.77	\$537.89	\$810.71	\$1,044.61	\$958.83	\$545.65	\$272.82	\$935.41	\$662.58	\$389.76
74	\$308.08	\$875.54	\$713.42	\$1,240.40	\$591.82	\$154.04	\$437.78	\$721.50	\$559.38	\$843.12	\$1,086.36	\$997.16	\$567.47	\$283.73	\$972.81	\$689.07	\$405.34
73	\$319.94	\$909.23	\$740.88	\$1,288.13	\$614.59	\$159.97	\$454.62	\$749.26	\$580.90	\$875.56	\$1,128.16	\$1,035.53	\$589.28	\$294.65	\$1,010.22	\$715.58	\$420.94
72	\$331.78	\$942.88	\$768.30	\$1,335.82	\$637.33	\$165.90	\$471.45	\$777.00	\$602.42	\$907.97	\$1,169.94	\$1,073.85	\$611.10	\$305.55	\$1,047.62	\$742.07	\$436.52
71	\$343.64	\$976.58	\$795.76	\$1,383.54	\$660.10	\$171.82	\$488.29	\$804.76	\$623.94	\$940.41	\$1,211.72	\$1,112.22	\$632.94	\$316.46	\$1,085.06	\$768.58	\$452.12
70	\$355.48	\$1,010.24	\$823.18	\$1,431.23	\$682.85	\$177.74	\$505.12	\$832.50	\$645.44	\$972.83	\$1,253.49	\$1,150.56	\$654.75	\$327.38	\$1,122.46	\$795.08	\$467.71
69	\$355.48	\$1,010.24	\$823.18	\$1,431.23	\$682.85	\$177.74	\$505.12	\$832.50	\$645.44	\$972.83	\$1,253.49	\$1,150.56	\$654.75	\$327.38	\$1,122.46	\$795.08	\$467.71
68	\$355.48	\$1,010.24	\$823.18	\$1,431.23	\$682.85	\$177.74	\$505.12	\$832.50	\$645.44	\$972.83	\$1,253.49	\$1,150.56	\$654.75	\$327.38	\$1,122.46	\$795.08	\$467.71
67	\$373.26	\$1,060.77	\$864.36	\$1,502.82	\$717.02	\$186.63	\$530.38	\$874.14	\$677.73	\$1,021.49	\$1,316.19	\$1,208.12	\$687.51	\$343.75	\$1,178.61	\$834.85	\$491.10
66	\$379.17	\$1,077.58	\$878.05	\$1,526.64	\$728.37	\$189.59	\$538.79	\$887.99	\$688.47	\$1,037.67	\$1,337.06	\$1,227.25	\$698.40	\$349.19	\$1,197.28	\$848.07	\$498.88
65	\$414.73	\$1,178.62	\$960.39	\$1,669.78	\$796.67	\$207.37	\$589.31	\$971.26	\$753.02	\$1,134.96	\$1,462.42	\$1,342.33	\$763.89	\$381.95	\$1,309.55	\$927.60	\$545.66

**Retiree Medical - 2025 Plan Year**  
**Monthly Contribution Rates for Individuals Age 62 and 63 by January 1, 2019**  
**Applicable to Local G-555 Employees Retiring On or After January 1, 2023**

Points (Sum of Age and Service)	Retiree < 65 Only	Retiree < 65 Spouse < 65	Retiree < 65 Child(ren)	Retiree < 65 Spouse < 65 Child(ren)	Retiree < 65 Spouse 65+	Retiree 65+ Only	Retiree 65+ Spouse 65+	Retiree 65+ Spouse < 65	Retiree 65+ Child(ren)	Retiree 65+ Spouse 65+ Child(ren)	Retiree 65+ Spouse < 65 Child(ren)	Retiree < 65 Spouse 65+ Child(ren)	Spouse < 65	Spouse 65+	Spouse < 65 Child(ren)	Spouse 65+ Child(ren)	Child(ren)
95	\$154.04	\$437.77	\$356.70	\$620.19	\$295.90	\$77.02	\$218.88	\$360.74	\$279.69	\$421.55	\$543.18	\$498.58	\$283.72	\$141.87	\$486.40	\$344.53	\$202.68
94	\$160.20	\$455.28	\$370.98	\$645.01	\$307.74	\$80.10	\$227.64	\$375.17	\$290.88	\$438.41	\$564.91	\$518.52	\$295.07	\$147.54	\$505.86	\$358.31	\$210.79
93	\$166.37	\$472.80	\$385.26	\$669.82	\$319.58	\$83.19	\$236.40	\$389.62	\$302.07	\$455.29	\$586.64	\$538.47	\$306.44	\$153.22	\$525.32	\$372.10	\$218.88
92	\$172.54	\$490.32	\$399.54	\$694.65	\$331.44	\$86.27	\$245.17	\$404.05	\$313.27	\$472.16	\$608.38	\$558.43	\$317.78	\$158.90	\$544.78	\$385.89	\$226.99
91	\$178.68	\$507.81	\$413.77	\$719.42	\$343.24	\$89.35	\$253.91	\$418.48	\$324.45	\$489.00	\$630.08	\$578.34	\$329.12	\$164.56	\$564.22	\$399.65	\$235.09
90	\$184.85	\$525.32	\$428.05	\$744.24	\$355.09	\$92.44	\$262.66	\$432.90	\$335.64	\$505.88	\$651.83	\$598.30	\$340.48	\$170.24	\$583.69	\$413.44	\$243.20
89	\$191.01	\$542.84	\$442.33	\$769.06	\$366.92	\$95.51	\$271.42	\$447.34	\$346.83	\$522.74	\$673.56	\$618.23	\$351.82	\$175.92	\$603.15	\$427.22	\$251.32
88	\$197.17	\$560.36	\$456.61	\$793.87	\$378.77	\$98.60	\$280.18	\$461.78	\$358.02	\$539.61	\$695.28	\$638.19	\$363.18	\$181.59	\$622.62	\$441.01	\$259.43
87	\$203.33	\$577.84	\$470.85	\$818.66	\$390.58	\$101.67	\$288.91	\$476.17	\$369.19	\$556.45	\$717.00	\$658.11	\$374.51	\$187.26	\$642.03	\$454.78	\$267.52
86	\$209.50	\$595.37	\$485.13	\$843.46	\$402.43	\$104.74	\$297.69	\$490.62	\$380.39	\$573.32	\$738.72	\$678.07	\$385.87	\$192.94	\$661.50	\$468.57	\$275.63
85	\$215.66	\$612.88	\$499.41	\$868.29	\$414.27	\$107.83	\$306.45	\$505.06	\$391.57	\$590.20	\$760.45	\$698.02	\$397.23	\$198.62	\$680.97	\$482.36	\$283.74
84	\$221.82	\$630.40	\$513.69	\$893.11	\$426.11	\$110.91	\$315.20	\$519.48	\$402.77	\$607.06	\$782.19	\$717.96	\$408.57	\$204.28	\$700.43	\$496.14	\$291.86
83	\$227.98	\$647.89	\$527.91	\$917.88	\$437.93	\$113.99	\$323.95	\$533.92	\$413.94	\$623.90	\$803.90	\$737.88	\$419.91	\$209.96	\$719.86	\$509.90	\$299.95
82	\$234.15	\$665.40	\$542.19	\$942.69	\$449.76	\$117.07	\$332.70	\$548.34	\$425.13	\$640.76	\$825.62	\$757.83	\$431.27	\$215.62	\$739.32	\$523.68	\$308.05
81	\$240.31	\$682.93	\$556.47	\$967.51	\$461.60	\$120.15	\$341.46	\$562.78	\$436.33	\$657.63	\$847.37	\$777.77	\$442.62	\$221.30	\$758.78	\$537.47	\$316.16
80	\$246.46	\$700.44	\$570.75	\$992.34	\$473.46	\$123.24	\$350.22	\$577.22	\$447.51	\$674.50	\$869.11	\$797.73	\$453.97	\$226.98	\$778.24	\$551.26	\$324.27
79	\$258.78	\$735.45	\$599.27	\$1,041.92	\$497.12	\$129.40	\$367.73	\$606.05	\$469.88	\$708.21	\$912.54	\$837.62	\$476.66	\$238.34	\$817.15	\$578.82	\$340.49
78	\$271.12	\$770.47	\$627.83	\$1,091.56	\$520.80	\$135.55	\$385.25	\$634.92	\$492.25	\$741.95	\$956.01	\$877.50	\$499.37	\$249.68	\$856.07	\$606.39	\$356.70
77	\$283.43	\$805.48	\$656.34	\$1,141.15	\$544.46	\$141.72	\$402.74	\$663.77	\$514.63	\$775.66	\$999.44	\$917.37	\$522.05	\$261.02	\$894.96	\$633.93	\$372.91
76	\$295.77	\$840.52	\$684.89	\$1,190.79	\$568.13	\$147.89	\$420.25	\$692.65	\$537.02	\$809.39	\$1,042.92	\$957.27	\$544.76	\$272.38	\$933.90	\$661.50	\$389.14
75	\$308.09	\$875.56	\$713.44	\$1,240.43	\$591.83	\$154.06	\$437.79	\$721.52	\$559.41	\$843.14	\$1,086.39	\$997.18	\$567.48	\$283.73	\$972.83	\$689.08	\$405.35
74	\$320.40	\$910.56	\$741.96	\$1,290.02	\$615.49	\$160.20	\$455.29	\$750.36	\$581.76	\$876.84	\$1,129.81	\$1,037.05	\$590.17	\$295.08	\$1,011.72	\$716.63	\$421.55
73	\$332.74	\$945.60	\$770.52	\$1,339.66	\$639.17	\$166.37	\$472.80	\$779.23	\$604.14	\$910.58	\$1,173.29	\$1,076.95	\$612.85	\$306.44	\$1,050.63	\$744.20	\$437.78
72	\$345.05	\$980.60	\$799.03	\$1,389.25	\$662.82	\$172.54	\$490.31	\$808.08	\$626.52	\$944.29	\$1,216.74	\$1,116.80	\$635.54	\$317.77	\$1,089.52	\$771.75	\$453.98
71	\$357.39	\$1,015.64	\$827.59	\$1,438.88	\$686.50	\$178.69	\$507.82	\$836.95	\$648.90	\$978.03	\$1,260.19	\$1,156.71	\$658.26	\$329.12	\$1,128.46	\$799.32	\$470.20
70	\$369.70	\$1,050.65	\$856.11	\$1,488.48	\$710.16	\$184.85	\$525.32	\$865.80	\$671.26	\$1,011.74	\$1,303.63	\$1,196.58	\$680.94	\$340.48	\$1,167.36	\$826.88	\$486.42
69	\$369.70	\$1,050.65	\$856.11	\$1,488.48	\$710.16	\$184.85	\$525.32	\$865.80	\$671.26	\$1,011.74	\$1,303.63	\$1,196.58	\$680.94	\$340.48	\$1,167.36	\$826.88	\$486.42
68	\$369.70	\$1,050.65	\$856.11	\$1,488.48	\$710.16	\$184.85	\$525.32	\$865.80	\$671.26	\$1,011.74	\$1,303.63	\$1,196.58	\$680.94	\$340.48	\$1,167.36	\$826.88	\$486.42
67	\$388.19	\$1,103.20	\$898.93	\$1,562.93	\$745.70	\$194.10	\$551.60	\$909.11	\$704.84	\$1,062.35	\$1,368.84	\$1,256.44	\$715.01	\$357.50	\$1,225.75	\$868.24	\$510.74
66	\$394.34	\$1,120.68	\$913.17	\$1,587.71	\$757.50	\$197.17	\$560.34	\$923.51	\$716.01	\$1,079.18	\$1,390.54	\$1,276.34	\$726.34	\$363.16	\$1,245.17	\$881.99	\$518.84
65	\$431.32	\$1,225.76	\$998.81	\$1,736.57	\$828.54	\$215.66	\$612.88	\$1,010.11	\$783.14	\$1,180.36	\$1,520.92	\$1,396.02	\$794.45	\$397.23	\$1,361.93	\$964.70	\$567.49

**Retiree Medical - 2026 Plan Year**  
**Monthly Contribution Rates for Individuals Age 62 and 63 by January 1, 2019**  
**Applicable to Local G-555 Employees Retiring On or After January 1, 2023**

Points (Sum of Age and Service)	Retiree < 65 Only	Retiree < 65 Spouse < 65	Retiree < 65 Child(ren)	Retiree < 65 Spouse < 65 Child(ren)	Retiree < 65 Spouse 65+	Retiree 65+ Only	Retiree 65+ Spouse 65+	Retiree 65+ Spouse < 65	Retiree 65+ Child(ren)	Retiree 65+ Spouse 65+ Child(ren)	Retiree 65+ Spouse < 65 Child(ren)	Retiree < 65 Spouse 65+ Child(ren)	Spouse < 65	Spouse 65+	Spouse < 65 Child(ren)	Spouse 65+ Child(ren)	Child(ren)
95	\$160.20	\$455.28	\$370.97	\$645.00	\$307.74	\$80.10	\$227.64	\$375.17	\$290.88	\$438.41	\$564.91	\$518.52	\$295.07	\$147.54	\$505.86	\$358.31	\$210.79
94	\$166.61	\$473.49	\$385.82	\$670.81	\$320.05	\$83.30	\$236.75	\$390.18	\$302.52	\$455.95	\$587.51	\$539.26	\$306.87	\$153.44	\$526.09	\$372.64	\$219.22
93	\$173.02	\$491.71	\$400.67	\$696.61	\$332.36	\$86.52	\$245.86	\$405.20	\$314.15	\$473.50	\$610.11	\$560.01	\$318.70	\$159.35	\$546.33	\$386.98	\$227.64
92	\$179.44	\$509.93	\$415.52	\$722.44	\$344.70	\$89.72	\$254.98	\$420.21	\$325.80	\$491.05	\$632.72	\$580.77	\$330.49	\$165.26	\$566.57	\$401.33	\$236.07
91	\$185.83	\$528.12	\$430.32	\$748.20	\$356.97	\$92.92	\$264.07	\$435.22	\$337.43	\$508.56	\$655.28	\$601.47	\$342.28	\$171.14	\$586.79	\$415.64	\$244.49
90	\$192.24	\$546.33	\$445.17	\$774.01	\$369.29	\$96.14	\$273.17	\$450.22	\$349.07	\$526.12	\$677.90	\$622.23	\$354.10	\$177.05	\$607.04	\$429.98	\$252.93
89	\$198.65	\$564.55	\$460.02	\$799.82	\$381.60	\$99.33	\$282.28	\$465.23	\$360.70	\$543.65	\$700.50	\$642.96	\$365.89	\$182.96	\$627.28	\$444.31	\$261.37
88	\$205.06	\$582.77	\$474.87	\$825.62	\$393.92	\$102.54	\$291.39	\$480.25	\$372.34	\$561.19	\$723.09	\$663.72	\$377.71	\$188.85	\$647.52	\$458.65	\$269.81
87	\$211.46	\$600.95	\$489.68	\$851.41	\$406.20	\$105.74	\$300.47	\$495.22	\$383.96	\$578.71	\$745.68	\$684.43	\$389.49	\$194.75	\$667.71	\$472.97	\$278.22
86	\$217.88	\$619.18	\$504.54	\$877.20	\$418.53	\$108.93	\$309.60	\$510.24	\$395.61	\$596.25	\$768.27	\$705.19	\$401.30	\$200.66	\$687.96	\$487.31	\$286.66
85	\$224.29	\$637.40	\$519.39	\$903.02	\$430.84	\$112.14	\$318.71	\$525.26	\$407.23	\$613.81	\$790.87	\$725.94	\$413.12	\$206.56	\$708.21	\$501.65	\$295.09
84	\$230.69	\$655.62	\$534.24	\$928.83	\$443.15	\$115.35	\$327.81	\$540.26	\$418.88	\$631.34	\$813.48	\$746.68	\$424.91	\$212.45	\$728.45	\$515.99	\$303.53
83	\$237.10	\$673.81	\$549.03	\$954.60	\$455.45	\$118.55	\$336.91	\$555.28	\$430.50	\$648.86	\$836.06	\$767.40	\$436.71	\$218.36	\$748.65	\$530.30	\$311.95
82	\$243.52	\$692.02	\$563.88	\$980.40	\$467.75	\$121.75	\$346.01	\$570.27	\$442.14	\$666.39	\$858.64	\$788.14	\$448.52	\$224.24	\$768.89	\$544.63	\$320.37
81	\$249.92	\$710.25	\$578.73	\$1,006.21	\$480.06	\$124.96	\$355.12	\$585.29	\$453.78	\$683.94	\$881.26	\$808.88	\$460.32	\$230.15	\$789.13	\$558.97	\$328.81
80	\$256.32	\$728.46	\$593.58	\$1,032.03	\$492.40	\$128.17	\$364.23	\$600.31	\$465.41	\$701.48	\$903.87	\$829.64	\$472.13	\$236.06	\$809.37	\$573.31	\$337.24
79	\$269.13	\$764.87	\$623.24	\$1,083.60	\$517.00	\$134.58	\$382.44	\$630.29	\$488.68	\$736.54	\$949.04	\$871.12	\$495.73	\$247.87	\$849.84	\$601.97	\$354.11
78	\$281.96	\$801.29	\$652.94	\$1,135.22	\$541.63	\$140.97	\$400.66	\$660.32	\$511.94	\$771.63	\$994.25	\$912.60	\$519.34	\$259.67	\$890.31	\$630.65	\$370.97
77	\$294.77	\$837.70	\$682.59	\$1,186.80	\$566.24	\$147.39	\$418.85	\$690.32	\$535.22	\$806.69	\$1,039.42	\$954.06	\$542.93	\$271.46	\$930.76	\$659.29	\$387.83
76	\$307.60	\$874.14	\$712.29	\$1,238.42	\$590.86	\$153.81	\$437.06	\$720.36	\$558.50	\$841.77	\$1,084.64	\$995.56	\$566.55	\$283.28	\$971.26	\$687.96	\$404.71
75	\$320.41	\$910.58	\$741.98	\$1,290.05	\$615.50	\$160.22	\$455.30	\$750.38	\$581.79	\$876.87	\$1,129.85	\$1,037.07	\$590.18	\$295.08	\$1,011.74	\$716.64	\$421.56
74	\$333.22	\$946.98	\$771.64	\$1,341.62	\$640.11	\$166.61	\$473.50	\$780.37	\$605.03	\$911.91	\$1,175.00	\$1,078.53	\$613.78	\$306.88	\$1,052.19	\$745.30	\$438.41
73	\$346.05	\$983.42	\$801.34	\$1,393.25	\$664.74	\$173.02	\$491.71	\$810.40	\$628.31	\$947.00	\$1,220.22	\$1,120.03	\$637.36	\$318.70	\$1,092.66	\$773.97	\$455.29
72	\$358.85	\$1,019.82	\$830.99	\$1,444.82	\$689.33	\$179.44	\$509.92	\$840.40	\$651.58	\$982.06	\$1,265.41	\$1,161.47	\$660.96	\$330.48	\$1,133.10	\$802.62	\$472.14
71	\$371.69	\$1,056.27	\$860.69	\$1,496.44	\$713.96	\$185.84	\$528.13	\$870.43	\$674.86	\$1,017.15	\$1,310.60	\$1,202.98	\$684.59	\$342.28	\$1,173.60	\$831.29	\$489.01
70	\$384.49	\$1,092.68	\$890.35	\$1,548.02	\$738.57	\$192.24	\$546.33	\$900.43	\$698.11	\$1,052.21	\$1,355.78	\$1,244.44	\$708.18	\$354.10	\$1,214.05	\$859.96	\$505.88
69	\$384.49	\$1,092.68	\$890.35	\$1,548.02	\$738.57	\$192.24	\$546.33	\$900.43	\$698.11	\$1,052.21	\$1,355.78	\$1,244.44	\$708.18	\$354.10	\$1,214.05	\$859.96	\$505.88
68	\$384.49	\$1,092.68	\$890.35	\$1,548.02	\$738.57	\$192.24	\$546.33	\$900.43	\$698.11	\$1,052.21	\$1,355.78	\$1,244.44	\$708.18	\$354.10	\$1,214.05	\$859.96	\$505.88
67	\$403.72	\$1,147.33	\$934.89	\$1,625.45	\$775.53	\$201.86	\$573.66	\$945.47	\$733.03	\$1,104.84	\$1,423.59	\$1,306.70	\$743.61	\$371.80	\$1,274.78	\$902.97	\$531.17
66	\$410.11	\$1,165.51	\$949.70	\$1,651.22	\$787.80	\$205.06	\$582.75	\$960.45	\$744.65	\$1,122.35	\$1,446.16	\$1,327.39	\$755.39	\$377.69	\$1,294.98	\$917.27	\$539.59
65	\$448.57	\$1,274.79	\$1,038.76	\$1,806.03	\$861.68	\$224.29	\$637.40	\$1,050.51	\$814.47	\$1,227.57	\$1,581.76	\$1,451.86	\$826.23	\$413.12	\$1,416.41	\$1,003.29	\$590.19

**Retiree Medical - 2027 Plan Year**  
**Monthly Contribution Rates for Individuals Age 62 and 63 by January 1, 2019**  
**Applicable to Local G-555 Employees Retiring On or After January 1, 2023**

Points (Sum of Age and Service)	Retiree < 65 Only	Retiree < 65 Spouse < 65	Retiree < 65 Child(ren)	Retiree < 65 Spouse < 65 Child(ren)	Retiree < 65 Spouse 65+	Retiree 65+ Only	Retiree 65+ Spouse 65+	Retiree 65+ Spouse < 65	Retiree 65+ Child(ren)	Retiree 65+ Spouse 65+ Child(ren)	Retiree 65+ Spouse < 65 Child(ren)	Retiree < 65 Spouse 65+ Child(ren)	Spouse < 65	Spouse 65+	Spouse < 65 Child(ren)	Spouse 65+ Child(ren)	Child(ren)
95	\$166.61	\$473.49	\$385.81	\$670.80	\$320.05	\$83.30	\$236.75	\$390.18	\$302.52	\$455.95	\$587.51	\$539.26	\$306.87	\$153.44	\$526.09	\$372.64	\$219.22
94	\$173.27	\$492.43	\$401.25	\$697.64	\$332.85	\$86.63	\$246.22	\$405.79	\$314.62	\$474.19	\$611.01	\$560.83	\$319.14	\$159.58	\$547.13	\$387.55	\$227.99
93	\$179.94	\$511.38	\$416.70	\$724.47	\$345.65	\$89.98	\$255.69	\$421.41	\$326.72	\$492.44	\$634.51	\$582.41	\$331.45	\$165.72	\$568.18	\$402.46	\$236.75
92	\$186.62	\$530.33	\$432.14	\$751.34	\$358.49	\$93.31	\$265.18	\$437.02	\$338.83	\$510.69	\$658.03	\$604.00	\$343.71	\$171.87	\$589.23	\$417.38	\$245.51
91	\$193.26	\$549.24	\$447.53	\$778.13	\$371.25	\$96.64	\$274.63	\$452.63	\$350.93	\$528.90	\$681.49	\$625.53	\$355.97	\$177.99	\$610.26	\$432.27	\$254.27
90	\$199.93	\$568.18	\$462.98	\$804.97	\$384.06	\$99.99	\$284.10	\$468.23	\$363.03	\$547.16	\$705.02	\$647.12	\$368.26	\$184.13	\$631.32	\$447.18	\$263.05
89	\$206.60	\$587.13	\$478.42	\$831.81	\$396.86	\$103.30	\$293.57	\$483.84	\$375.13	\$565.40	\$728.52	\$668.68	\$380.53	\$190.28	\$652.37	\$462.08	\$271.82
88	\$213.26	\$606.08	\$493.86	\$858.64	\$409.68	\$106.64	\$303.05	\$499.46	\$387.23	\$583.64	\$752.01	\$690.27	\$392.82	\$196.40	\$673.42	\$477.00	\$280.60
87	\$219.92	\$624.99	\$509.27	\$885.47	\$422.45	\$109.97	\$312.49	\$515.03	\$399.32	\$601.86	\$775.51	\$711.81	\$405.07	\$202.54	\$694.42	\$491.89	\$289.35
86	\$226.60	\$643.95	\$524.72	\$912.29	\$435.27	\$113.29	\$321.98	\$530.65	\$411.43	\$620.10	\$799.00	\$733.40	\$417.35	\$208.69	\$715.48	\$506.80	\$298.13
85	\$233.26	\$662.90	\$540.17	\$939.14	\$448.07	\$116.63	\$331.46	\$546.27	\$423.52	\$638.36	\$822.50	\$754.98	\$429.64	\$214.82	\$736.54	\$521.72	\$306.89
84	\$239.92	\$681.84	\$555.61	\$965.98	\$460.88	\$119.96	\$340.92	\$561.87	\$435.64	\$656.59	\$846.02	\$776.55	\$441.91	\$220.95	\$757.59	\$536.63	\$315.67
83	\$246.58	\$700.76	\$570.99	\$992.78	\$473.67	\$123.29	\$350.39	\$577.49	\$447.72	\$674.81	\$869.50	\$798.10	\$454.18	\$227.09	\$778.60	\$551.51	\$324.43
82	\$253.26	\$719.70	\$586.44	\$1,019.62	\$486.46	\$126.62	\$359.85	\$593.08	\$459.83	\$693.05	\$892.99	\$819.67	\$466.46	\$233.21	\$799.65	\$566.42	\$333.18
81	\$259.92	\$738.66	\$601.88	\$1,046.46	\$499.26	\$129.96	\$369.32	\$608.70	\$471.93	\$711.30	\$916.51	\$841.24	\$478.73	\$239.36	\$820.70	\$581.33	\$341.96
80	\$266.57	\$757.60	\$617.32	\$1,073.31	\$512.10	\$133.30	\$378.80	\$624.32	\$484.03	\$729.54	\$940.02	\$862.83	\$491.02	\$245.50	\$841.74	\$596.24	\$350.73
79	\$279.90	\$795.46	\$648.17	\$1,126.94	\$537.68	\$139.96	\$397.74	\$655.50	\$508.23	\$766.00	\$987.00	\$905.96	\$515.56	\$257.78	\$883.83	\$626.05	\$368.27
78	\$293.24	\$833.34	\$679.06	\$1,180.63	\$563.30	\$146.61	\$416.69	\$686.73	\$532.42	\$802.50	\$1,034.02	\$949.10	\$540.11	\$270.06	\$925.92	\$655.88	\$385.81
77	\$306.56	\$871.21	\$709.89	\$1,234.27	\$588.89	\$153.29	\$435.60	\$717.93	\$556.63	\$838.96	\$1,081.00	\$992.22	\$564.65	\$282.32	\$967.99	\$685.66	\$403.34
76	\$319.90	\$909.11	\$740.78	\$1,287.96	\$614.49	\$159.96	\$454.54	\$749.17	\$580.84	\$875.44	\$1,128.03	\$1,035.38	\$589.21	\$294.61	\$1,010.11	\$715.48	\$420.90
75	\$333.23	\$947.00	\$771.66	\$1,341.65	\$640.12	\$166.63	\$473.51	\$780.40	\$605.06	\$911.94	\$1,175.04	\$1,078.55	\$613.79	\$306.88	\$1,052.21	\$745.31	\$438.42
74	\$346.55	\$984.86	\$802.51	\$1,395.28	\$665.71	\$173.27	\$492.44	\$811.58	\$629.23	\$948.39	\$1,222.00	\$1,121.67	\$638.33	\$319.16	\$1,094.28	\$775.11	\$455.95
73	\$359.89	\$1,022.76	\$833.39	\$1,448.98	\$691.33	\$179.94	\$511.38	\$842.82	\$653.44	\$984.88	\$1,269.03	\$1,164.83	\$662.85	\$331.45	\$1,136.37	\$804.93	\$473.50
72	\$373.20	\$1,060.61	\$864.23	\$1,502.61	\$716.90	\$186.62	\$530.32	\$874.02	\$677.64	\$1,021.34	\$1,316.03	\$1,207.93	\$687.40	\$343.70	\$1,178.42	\$834.72	\$491.03
71	\$386.56	\$1,098.52	\$895.12	\$1,556.30	\$742.52	\$193.27	\$549.26	\$905.25	\$701.85	\$1,057.84	\$1,363.02	\$1,251.10	\$711.97	\$355.97	\$1,220.54	\$864.54	\$508.57
70	\$399.87	\$1,136.39	\$925.96	\$1,609.94	\$768.11	\$199.93	\$568.18	\$936.45	\$726.03	\$1,094.30	\$1,410.01	\$1,294.22	\$736.51	\$368.26	\$1,262.61	\$894.36	\$526.12
69	\$399.87	\$1,136.39	\$925.96	\$1,609.94	\$768.11	\$199.93	\$568.18	\$936.45	\$726.03	\$1,094.30	\$1,410.01	\$1,294.22	\$736.51	\$368.26	\$1,262.61	\$894.36	\$526.12
68	\$399.87	\$1,136.39	\$925.96	\$1,609.94	\$768.11	\$199.93	\$568.18	\$936.45	\$726.03	\$1,094.30	\$1,410.01	\$1,294.22	\$736.51	\$368.26	\$1,262.61	\$894.36	\$526.12
67	\$419.87	\$1,193.22	\$972.29	\$1,690.47	\$806.55	\$209.93	\$596.61	\$983.29	\$762.35	\$1,149.03	\$1,480.53	\$1,358.97	\$773.35	\$386.67	\$1,325.77	\$939.09	\$552.42
66	\$426.51	\$1,212.13	\$987.69	\$1,717.27	\$819.31	\$213.26	\$606.06	\$998.87	\$774.44	\$1,167.24	\$1,504.01	\$1,380.49	\$785.61	\$392.80	\$1,346.78	\$953.96	\$561.17
65	\$466.51	\$1,325.78	\$1,080.31	\$1,878.27	\$896.15	\$233.26	\$662.90	\$1,092.53	\$847.05	\$1,276.67	\$1,645.03	\$1,509.93	\$859.28	\$429.64	\$1,473.07	\$1,043.42	\$613.80

**Retiree Medical - 2023 Plan Year**  
**Monthly Contribution Rates for Individuals Age 61 by January 1, 2019**  
**Applicable to Local G-555 Employees Retiring On or After January 1, 2023**

Points (Sum of Age and Service)	Retiree < 65 Only	Retiree < 65 Spouse < 65	Retiree < 65 Child(ren)	Retiree < 65 Spouse < 65 Child(ren)	Retiree < 65 Spouse 65+	Retiree 65+ Only	Retiree 65+ Spouse 65+	Retiree 65+ Spouse < 65	Retiree 65+ Child(ren)	Retiree 65+ Spouse 65+ Child(ren)	Retiree 65+ Spouse < 65 Child(ren)	Retiree 65+ Spouse 65+ Child(ren)	Spouse < 65	Spouse 65+	Spouse < 65 Child(ren)	Spouse 65+ Child(ren)	Child(ren)
95	\$227.87	\$647.60	\$527.69	\$917.47	\$437.74	\$113.94	\$323.80	\$533.67	\$413.75	\$623.62	\$803.54	\$737.55	\$419.72	\$209.86	\$719.53	\$509.67	\$299.81
94	\$233.57	\$663.79	\$540.88	\$940.41	\$448.68	\$116.79	\$331.90	\$547.01	\$424.10	\$639.20	\$823.63	\$755.99	\$430.22	\$215.10	\$737.53	\$522.41	\$307.31
93	\$239.26	\$679.96	\$554.06	\$963.32	\$459.62	\$119.63	\$339.99	\$560.33	\$434.43	\$654.78	\$843.69	\$774.42	\$440.70	\$220.36	\$755.50	\$535.15	\$314.80
92	\$244.96	\$696.16	\$567.26	\$986.26	\$470.56	\$122.48	\$348.08	\$573.67	\$444.78	\$670.37	\$863.78	\$792.85	\$451.19	\$225.60	\$773.49	\$547.89	\$322.30
91	\$250.66	\$712.35	\$580.46	\$1,009.21	\$481.51	\$125.33	\$356.18	\$587.02	\$455.12	\$685.97	\$883.88	\$811.30	\$461.69	\$230.85	\$791.48	\$560.64	\$329.79
90	\$256.36	\$728.55	\$593.65	\$1,032.16	\$492.46	\$128.18	\$364.28	\$600.37	\$465.47	\$701.57	\$903.98	\$829.75	\$472.19	\$236.10	\$809.48	\$573.39	\$337.29
89	\$262.05	\$744.71	\$606.83	\$1,055.06	\$503.38	\$131.03	\$372.36	\$613.69	\$475.81	\$717.14	\$924.04	\$848.16	\$482.66	\$241.33	\$827.44	\$586.11	\$344.78
88	\$267.75	\$760.92	\$620.03	\$1,078.01	\$514.33	\$133.88	\$380.46	\$627.05	\$486.16	\$732.74	\$944.14	\$866.61	\$493.17	\$246.58	\$845.45	\$598.86	\$352.28
87	\$273.45	\$777.11	\$633.22	\$1,100.95	\$525.27	\$136.73	\$388.55	\$640.39	\$496.51	\$748.33	\$964.24	\$885.05	\$503.66	\$251.83	\$863.44	\$611.60	\$359.78
86	\$279.15	\$793.30	\$646.42	\$1,123.90	\$536.22	\$139.58	\$396.66	\$653.73	\$506.85	\$763.93	\$984.33	\$903.50	\$514.16	\$257.08	\$881.43	\$624.35	\$367.28
85	\$284.85	\$809.50	\$659.62	\$1,146.85	\$547.18	\$142.43	\$404.76	\$667.09	\$517.20	\$779.53	\$1,004.43	\$921.95	\$524.66	\$262.33	\$899.43	\$637.10	\$374.77
84	\$290.53	\$825.67	\$672.79	\$1,169.75	\$558.11	\$145.27	\$412.84	\$680.40	\$527.52	\$795.09	\$1,024.48	\$940.36	\$535.13	\$267.57	\$917.38	\$649.82	\$382.25
83	\$296.23	\$841.87	\$685.98	\$1,192.69	\$569.06	\$148.12	\$420.94	\$693.75	\$537.87	\$810.69	\$1,044.58	\$958.81	\$545.64	\$272.82	\$935.39	\$662.57	\$389.75
82	\$301.93	\$858.06	\$699.18	\$1,215.65	\$580.00	\$150.97	\$429.03	\$707.10	\$548.22	\$826.28	\$1,064.68	\$977.25	\$556.13	\$278.06	\$953.38	\$675.31	\$397.25
81	\$307.63	\$874.26	\$712.38	\$1,238.59	\$590.95	\$153.82	\$437.13	\$720.44	\$558.56	\$841.88	\$1,084.77	\$995.70	\$566.62	\$283.32	\$971.37	\$688.06	\$404.75
80	\$313.32	\$890.43	\$725.56	\$1,261.49	\$601.87	\$156.67	\$445.21	\$733.77	\$568.90	\$857.45	\$1,104.83	\$1,014.10	\$577.11	\$288.55	\$989.34	\$700.78	\$412.24
79	\$319.02	\$906.62	\$738.75	\$1,284.44	\$612.82	\$159.52	\$453.32	\$747.12	\$579.25	\$873.05	\$1,124.94	\$1,032.55	\$587.60	\$293.80	\$1,007.33	\$713.53	\$419.73
78	\$324.72	\$922.82	\$751.95	\$1,307.38	\$623.77	\$162.36	\$461.42	\$760.47	\$589.60	\$888.65	\$1,145.03	\$1,051.00	\$598.10	\$299.05	\$1,025.34	\$726.28	\$427.23
77	\$330.42	\$939.02	\$765.15	\$1,330.33	\$634.71	\$165.21	\$469.51	\$773.81	\$599.94	\$904.24	\$1,165.12	\$1,069.44	\$608.60	\$304.29	\$1,043.33	\$739.02	\$434.73
76	\$336.11	\$955.19	\$778.33	\$1,353.24	\$645.65	\$168.05	\$477.60	\$787.13	\$610.27	\$919.82	\$1,185.18	\$1,087.87	\$619.08	\$309.55	\$1,061.30	\$751.76	\$442.22
75	\$341.81	\$971.38	\$791.52	\$1,376.18	\$656.59	\$170.90	\$485.69	\$800.48	\$620.62	\$935.41	\$1,205.28	\$1,106.31	\$629.57	\$314.79	\$1,079.29	\$764.50	\$449.72
74	\$364.59	\$1,036.13	\$844.28	\$1,467.92	\$700.36	\$182.30	\$518.07	\$853.84	\$661.99	\$997.76	\$1,285.63	\$1,180.05	\$671.54	\$335.76	\$1,151.23	\$815.45	\$479.69
73	\$387.38	\$1,100.89	\$897.05	\$1,559.67	\$744.14	\$193.69	\$550.45	\$907.20	\$703.36	\$1,060.12	\$1,365.98	\$1,253.81	\$713.51	\$356.76	\$1,223.19	\$866.43	\$509.67
72	\$410.17	\$1,165.65	\$949.82	\$1,651.41	\$787.90	\$205.09	\$582.83	\$960.58	\$744.74	\$1,122.48	\$1,446.33	\$1,327.56	\$755.49	\$377.74	\$1,295.14	\$917.39	\$539.66
71	\$432.96	\$1,230.43	\$1,002.61	\$1,743.20	\$831.70	\$216.49	\$615.22	\$1,013.96	\$786.14	\$1,184.87	\$1,526.72	\$1,401.35	\$797.47	\$398.74	\$1,367.12	\$968.39	\$569.65
70	\$455.75	\$1,295.20	\$1,055.38	\$1,834.93	\$875.47	\$227.87	\$647.60	\$1,067.32	\$827.51	\$1,247.23	\$1,607.06	\$1,475.10	\$839.45	\$419.72	\$1,439.08	\$1,019.36	\$599.63
69	\$455.75	\$1,295.20	\$1,055.38	\$1,834.93	\$875.47	\$227.87	\$647.60	\$1,067.32	\$827.51	\$1,247.23	\$1,607.06	\$1,475.10	\$839.45	\$419.72	\$1,439.08	\$1,019.36	\$599.63
68	\$455.75	\$1,295.20	\$1,055.38	\$1,834.93	\$875.47	\$227.87	\$647.60	\$1,067.32	\$827.51	\$1,247.23	\$1,607.06	\$1,475.10	\$839.45	\$419.72	\$1,439.08	\$1,019.36	\$599.63
67	\$455.75	\$1,295.20	\$1,055.38	\$1,834.93	\$875.47	\$227.87	\$647.60	\$1,067.32	\$827.51	\$1,247.23	\$1,607.06	\$1,475.10	\$839.45	\$419.72	\$1,439.08	\$1,019.36	\$599.63
66	\$455.75	\$1,295.20	\$1,055.38	\$1,834.93	\$875.47	\$227.87	\$647.60	\$1,067.32	\$827.51	\$1,247.23	\$1,607.06	\$1,475.10	\$839.45	\$419.72	\$1,439.08	\$1,019.36	\$599.63
65	\$455.75	\$1,295.20	\$1,055.38	\$1,834.93	\$875.47	\$227.87	\$647.60	\$1,067.32	\$827.51	\$1,247.23	\$1,607.06	\$1,475.10	\$839.45	\$419.72	\$1,439.08	\$1,019.36	\$599.63

**Retiree Medical - 2024 Plan Year**

**Monthly Contribution Rates for Individuals Age 61 by January 1, 2019**

**Applicable to Local G-555 Employees Retiring On or After January 1, 2023**

Points (Sum of Age and Service)	Retiree < 65 Only	Retiree < 65 Spouse < 65	Retiree < 65 Child(ren)	Retiree < 65 Spouse < 65 Child(ren)	Retiree < 65 Spouse 65+	Retiree 65+ Only	Retiree 65+ Spouse 65+	Retiree 65+ Spouse < 65	Retiree 65+ Child(ren)	Retiree 65+ Spouse 65+ Child(ren)	Retiree 65+ Spouse < 65 Child(ren)	Retiree 65+ Spouse 65+ Child(ren)	Spouse < 65	Spouse 65+	Spouse < 65 Child(ren)	Spouse 65+ Child(ren)	Child(ren)
95	\$236.98	\$673.50	\$548.80	\$954.17	\$455.25	\$118.50	\$336.75	\$555.02	\$430.30	\$648.56	\$835.68	\$767.05	\$436.51	\$218.25	\$748.31	\$530.06	\$311.80
94	\$242.91	\$690.34	\$562.52	\$978.03	\$466.63	\$121.46	\$345.18	\$568.89	\$441.06	\$664.77	\$856.58	\$786.23	\$447.43	\$223.70	\$767.03	\$543.31	\$319.60
93	\$248.83	\$707.16	\$576.22	\$1,001.85	\$478.00	\$124.42	\$353.59	\$582.74	\$451.81	\$680.97	\$877.44	\$805.40	\$458.33	\$229.17	\$785.72	\$556.56	\$327.39
92	\$254.76	\$724.01	\$589.95	\$1,025.71	\$489.38	\$127.38	\$362.00	\$596.62	\$462.57	\$697.18	\$898.33	\$824.56	\$469.24	\$234.62	\$804.43	\$569.81	\$335.19
91	\$260.69	\$740.84	\$603.68	\$1,049.58	\$500.77	\$130.34	\$370.43	\$610.50	\$473.32	\$713.41	\$919.24	\$843.75	\$480.16	\$240.08	\$823.14	\$583.07	\$342.98
90	\$266.61	\$757.69	\$617.40	\$1,073.45	\$512.16	\$133.31	\$378.85	\$624.38	\$484.09	\$729.63	\$940.14	\$862.94	\$491.08	\$245.54	\$841.86	\$596.33	\$350.78
89	\$272.53	\$774.50	\$631.10	\$1,097.26	\$523.52	\$136.27	\$387.25	\$638.24	\$494.84	\$745.83	\$961.00	\$882.09	\$501.97	\$250.98	\$860.54	\$609.55	\$358.57
88	\$278.46	\$791.36	\$644.83	\$1,121.13	\$534.90	\$139.24	\$395.68	\$652.13	\$505.61	\$762.05	\$981.91	\$901.27	\$512.90	\$256.44	\$879.27	\$622.81	\$366.37
87	\$284.39	\$808.19	\$658.55	\$1,144.99	\$546.28	\$142.20	\$404.09	\$666.01	\$516.37	\$778.26	\$1,002.81	\$920.45	\$523.81	\$261.90	\$897.98	\$636.06	\$374.17
86	\$290.32	\$825.03	\$672.28	\$1,168.86	\$557.67	\$145.16	\$412.53	\$679.88	\$527.12	\$794.49	\$1,023.70	\$939.64	\$534.73	\$267.36	\$916.69	\$649.32	\$381.97
85	\$296.24	\$841.88	\$686.00	\$1,192.72	\$569.07	\$148.13	\$420.95	\$693.77	\$537.89	\$810.71	\$1,044.61	\$958.83	\$545.65	\$272.82	\$935.41	\$662.58	\$389.76
84	\$302.15	\$858.70	\$699.70	\$1,216.54	\$580.43	\$151.08	\$429.35	\$707.62	\$548.62	\$826.89	\$1,065.46	\$977.97	\$556.54	\$278.27	\$954.08	\$675.81	\$397.54
83	\$308.08	\$875.54	\$713.42	\$1,240.40	\$591.82	\$154.04	\$437.78	\$721.50	\$559.38	\$843.12	\$1,086.36	\$997.16	\$567.47	\$283.73	\$972.81	\$689.07	\$405.34
82	\$314.01	\$892.38	\$727.15	\$1,264.28	\$603.20	\$157.01	\$446.19	\$735.38	\$570.15	\$859.33	\$1,107.27	\$1,016.34	\$578.38	\$289.18	\$991.52	\$702.32	\$413.14
81	\$319.94	\$909.23	\$740.88	\$1,288.13	\$614.59	\$159.97	\$454.62	\$749.26	\$580.90	\$875.56	\$1,128.16	\$1,035.53	\$589.28	\$294.65	\$1,010.22	\$715.58	\$420.94
80	\$325.85	\$926.05	\$754.58	\$1,311.95	\$625.94	\$162.94	\$463.02	\$763.12	\$591.66	\$891.75	\$1,149.02	\$1,054.66	\$600.19	\$300.09	\$1,028.91	\$728.81	\$428.73
79	\$331.78	\$942.88	\$768.30	\$1,335.82	\$637.33	\$165.90	\$471.45	\$777.00	\$602.42	\$907.97	\$1,169.94	\$1,073.85	\$611.10	\$305.55	\$1,047.62	\$742.07	\$436.52
78	\$337.71	\$959.73	\$782.03	\$1,359.68	\$648.72	\$168.85	\$479.88	\$790.89	\$613.18	\$924.20	\$1,190.83	\$1,093.04	\$622.02	\$311.01	\$1,066.35	\$755.33	\$444.32
77	\$343.64	\$976.58	\$795.76	\$1,383.54	\$660.10	\$171.82	\$488.29	\$804.76	\$623.94	\$940.41	\$1,211.72	\$1,112.22	\$632.94	\$316.46	\$1,085.06	\$768.58	\$452.12
76	\$349.55	\$993.40	\$809.46	\$1,407.37	\$671.48	\$174.77	\$496.70	\$818.62	\$634.68	\$956.61	\$1,232.59	\$1,131.38	\$643.84	\$321.93	\$1,103.75	\$781.83	\$459.91
75	\$355.48	\$1,010.24	\$823.18	\$1,431.23	\$682.85	\$177.74	\$505.12	\$832.50	\$645.44	\$972.83	\$1,253.49	\$1,150.56	\$654.75	\$327.38	\$1,122.46	\$795.08	\$467.71
74	\$379.17	\$1,077.58	\$878.05	\$1,526.64	\$728.37	\$189.59	\$538.79	\$887.99	\$688.47	\$1,037.67	\$1,337.06	\$1,227.25	\$698.40	\$349.19	\$1,197.28	\$848.07	\$498.88
73	\$402.88	\$1,144.93	\$932.93	\$1,622.06	\$773.91	\$201.44	\$572.47	\$943.49	\$731.49	\$1,102.52	\$1,420.62	\$1,303.96	\$742.05	\$371.03	\$1,272.12	\$901.09	\$530.06
72	\$426.58	\$1,212.28	\$987.81	\$1,717.47	\$819.42	\$213.29	\$606.14	\$999.00	\$774.53	\$1,167.38	\$1,504.18	\$1,380.66	\$785.71	\$392.85	\$1,346.95	\$954.09	\$561.25
71	\$450.28	\$1,279.65	\$1,042.71	\$1,812.93	\$864.97	\$225.15	\$639.83	\$1,054.52	\$817.59	\$1,232.26	\$1,587.79	\$1,457.40	\$829.37	\$414.69	\$1,421.80	\$1,007.13	\$592.44
70	\$473.98	\$1,347.01	\$1,097.60	\$1,908.33	\$910.49	\$236.98	\$673.50	\$1,110.01	\$860.61	\$1,297.12	\$1,671.34	\$1,534.10	\$873.03	\$436.51	\$1,496.64	\$1,060.13	\$623.62
69	\$473.98	\$1,347.01	\$1,097.60	\$1,908.33	\$910.49	\$236.98	\$673.50	\$1,110.01	\$860.61	\$1,297.12	\$1,671.34	\$1,534.10	\$873.03	\$436.51	\$1,496.64	\$1,060.13	\$623.62
68	\$473.98	\$1,347.01	\$1,097.60	\$1,908.33	\$910.49	\$236.98	\$673.50	\$1,110.01	\$860.61	\$1,297.12	\$1,671.34	\$1,534.10	\$873.03	\$436.51	\$1,496.64	\$1,060.13	\$623.62
67	\$473.98	\$1,347.01	\$1,097.60	\$1,908.33	\$910.49	\$236.98	\$673.50	\$1,110.01	\$860.61	\$1,297.12	\$1,671.34	\$1,534.10	\$873.03	\$436.51	\$1,496.64	\$1,060.13	\$623.62
66	\$473.98	\$1,347.01	\$1,097.60	\$1,908.33	\$910.49	\$236.98	\$673.50	\$1,110.01	\$860.61	\$1,297.12	\$1,671.34	\$1,534.10	\$873.03	\$436.51	\$1,496.64	\$1,060.13	\$623.62
65	\$473.98	\$1,347.01	\$1,097.60	\$1,908.33	\$910.49	\$236.98	\$673.50	\$1,110.01	\$860.61	\$1,297.12	\$1,671.34	\$1,534.10	\$873.03	\$436.51	\$1,496.64	\$1,060.13	\$623.62



**Retiree Medical - 2025 Plan Year****Monthly Contribution Rates for Individuals Age 61 by January 1, 2019****Applicable to Local G-555 Employees Retiring On or After January 1, 2023**

Points (Sum of Age and Service)	Retiree < 65 Only	Retiree < 65 Spouse < 65	Retiree < 65 Child(ren)	Retiree < 65 Spouse < 65 Child(ren)	Retiree < 65 Spouse 65+	Retiree 65+ Only	Retiree 65+ Spouse 65+	Retiree 65+ Spouse < 65	Retiree 65+ Child(ren)	Retiree 65+ Spouse 65+ Child(ren)	Retiree 65+ Spouse < 65 Child(ren)	Retiree 65+ Spouse 65+ Child(ren)	Spouse < 65	Spouse 65+	Spouse < 65 Child(ren)	Spouse 65+ Child(ren)	Child(ren)
95	\$246.46	\$700.44	\$570.75	\$992.34	\$473.46	\$123.24	\$350.22	\$577.22	\$447.51	\$674.50	\$869.11	\$797.73	\$453.97	\$226.98	\$778.24	\$551.26	\$324.27
94	\$252.63	\$717.95	\$585.02	\$1,017.15	\$485.30	\$126.32	\$358.99	\$591.65	\$458.70	\$691.36	\$890.84	\$817.68	\$465.33	\$232.65	\$797.71	\$565.04	\$332.38
93	\$258.78	\$735.45	\$599.27	\$1,041.92	\$497.12	\$129.40	\$367.73	\$606.05	\$469.88	\$708.21	\$912.54	\$837.62	\$476.66	\$238.34	\$817.15	\$578.82	\$340.49
92	\$264.95	\$752.97	\$613.55	\$1,066.74	\$508.96	\$132.48	\$376.48	\$620.48	\$481.07	\$725.07	\$934.26	\$857.54	\$488.01	\$244.00	\$836.61	\$592.60	\$348.60
91	\$271.12	\$770.47	\$627.83	\$1,091.56	\$520.80	\$135.55	\$385.25	\$634.92	\$492.25	\$741.95	\$956.01	\$877.50	\$499.37	\$249.68	\$856.07	\$606.39	\$356.70
90	\$277.27	\$788.00	\$642.10	\$1,116.39	\$532.65	\$138.64	\$394.00	\$649.36	\$503.45	\$758.82	\$977.75	\$897.46	\$510.72	\$255.36	\$875.53	\$620.18	\$364.81
89	\$283.43	\$805.48	\$656.34	\$1,141.15	\$544.46	\$141.72	\$402.74	\$663.77	\$514.63	\$775.66	\$999.44	\$917.37	\$522.05	\$261.02	\$894.96	\$633.93	\$372.91
88	\$289.60	\$823.01	\$670.62	\$1,165.98	\$556.30	\$144.81	\$411.51	\$678.22	\$525.83	\$792.53	\$1,021.19	\$937.32	\$533.42	\$266.70	\$914.44	\$647.72	\$381.02
87	\$295.77	\$840.52	\$684.89	\$1,190.79	\$568.13	\$147.89	\$420.25	\$692.65	\$537.02	\$809.39	\$1,042.92	\$957.27	\$544.76	\$272.38	\$933.90	\$661.50	\$389.14
86	\$301.93	\$858.03	\$699.17	\$1,215.61	\$579.98	\$150.97	\$429.03	\$707.08	\$548.20	\$826.27	\$1,064.65	\$977.23	\$556.12	\$278.05	\$953.36	\$675.29	\$397.25
85	\$308.09	\$875.56	\$713.44	\$1,240.43	\$591.83	\$154.06	\$437.79	\$721.52	\$559.41	\$843.14	\$1,086.39	\$997.18	\$567.48	\$283.73	\$972.83	\$689.08	\$405.35
84	\$314.24	\$893.05	\$727.69	\$1,265.20	\$603.65	\$157.12	\$446.52	\$735.92	\$570.56	\$859.97	\$1,108.08	\$1,017.09	\$578.80	\$289.40	\$992.24	\$702.84	\$413.44
83	\$320.40	\$910.56	\$741.96	\$1,290.02	\$615.49	\$160.20	\$455.29	\$750.36	\$581.76	\$876.84	\$1,129.81	\$1,037.05	\$590.17	\$295.08	\$1,011.72	\$716.63	\$421.55
82	\$326.57	\$928.08	\$756.24	\$1,314.85	\$627.33	\$163.29	\$464.04	\$764.80	\$592.96	\$893.70	\$1,151.56	\$1,056.99	\$601.52	\$300.75	\$1,031.18	\$730.41	\$429.67
81	\$332.74	\$945.60	\$770.52	\$1,339.66	\$639.17	\$166.37	\$472.80	\$779.23	\$604.14	\$910.58	\$1,173.29	\$1,076.95	\$612.85	\$306.44	\$1,050.63	\$744.20	\$437.78
80	\$338.88	\$963.09	\$784.76	\$1,364.43	\$650.98	\$169.46	\$481.54	\$793.64	\$615.33	\$927.42	\$1,194.98	\$1,096.85	\$624.20	\$312.09	\$1,070.07	\$757.96	\$445.88
79	\$345.05	\$980.60	\$799.03	\$1,389.25	\$662.82	\$172.54	\$490.31	\$808.08	\$626.52	\$944.29	\$1,216.74	\$1,116.80	\$635.54	\$317.77	\$1,089.52	\$771.75	\$453.98
78	\$351.22	\$998.12	\$813.31	\$1,414.07	\$674.67	\$175.60	\$499.08	\$822.53	\$637.71	\$961.17	\$1,238.46	\$1,136.76	\$646.90	\$323.45	\$1,109.00	\$785.54	\$462.09
77	\$357.39	\$1,015.64	\$827.59	\$1,438.88	\$686.50	\$178.69	\$507.82	\$836.95	\$648.90	\$978.03	\$1,260.19	\$1,156.71	\$658.26	\$329.12	\$1,128.46	\$799.32	\$470.20
76	\$363.53	\$1,033.14	\$841.84	\$1,463.66	\$698.34	\$181.76	\$516.57	\$851.36	\$660.07	\$994.87	\$1,281.89	\$1,176.64	\$669.59	\$334.81	\$1,147.90	\$813.10	\$478.31
75	\$369.70	\$1,050.65	\$856.11	\$1,488.48	\$710.16	\$184.85	\$525.32	\$865.80	\$671.26	\$1,011.74	\$1,303.63	\$1,196.58	\$680.94	\$340.48	\$1,167.36	\$826.88	\$486.42
74	\$394.34	\$1,120.68	\$913.17	\$1,587.71	\$757.50	\$197.17	\$560.34	\$923.51	\$716.01	\$1,079.18	\$1,390.54	\$1,276.34	\$726.34	\$363.16	\$1,245.17	\$881.99	\$518.84
73	\$419.00	\$1,190.73	\$970.25	\$1,686.94	\$804.87	\$209.50	\$595.37	\$981.23	\$760.75	\$1,146.62	\$1,477.44	\$1,356.12	\$771.73	\$385.87	\$1,323.00	\$937.13	\$551.26
72	\$443.64	\$1,260.77	\$1,027.32	\$1,786.17	\$852.20	\$221.82	\$630.39	\$1,038.96	\$805.51	\$1,214.08	\$1,564.35	\$1,435.89	\$817.14	\$408.56	\$1,400.83	\$992.25	\$583.70
71	\$468.29	\$1,330.84	\$1,084.42	\$1,885.45	\$899.57	\$234.16	\$665.42	\$1,096.70	\$850.29	\$1,281.55	\$1,651.30	\$1,515.70	\$862.54	\$431.28	\$1,478.67	\$1,047.42	\$616.14
70	\$492.94	\$1,400.89	\$1,141.50	\$1,984.66	\$946.91	\$246.46	\$700.44	\$1,154.41	\$895.03	\$1,349.00	\$1,738.19	\$1,595.46	\$907.95	\$453.97	\$1,556.51	\$1,102.54	\$648.56
69	\$492.94	\$1,400.89	\$1,141.50	\$1,984.66	\$946.91	\$246.46	\$700.44	\$1,154.41	\$895.03	\$1,349.00	\$1,738.19	\$1,595.46	\$907.95	\$453.97	\$1,556.51	\$1,102.54	\$648.56
68	\$492.94	\$1,400.89	\$1,141.50	\$1,984.66	\$946.91	\$246.46	\$700.44	\$1,154.41	\$895.03	\$1,349.00	\$1,738.19	\$1,595.46	\$907.95	\$453.97	\$1,556.51	\$1,102.54	\$648.56
67	\$492.94	\$1,400.89	\$1,141.50	\$1,984.66	\$946.91	\$246.46	\$700.44	\$1,154.41	\$895.03	\$1,349.00	\$1,738.19	\$1,595.46	\$907.95	\$453.97	\$1,556.51	\$1,102.54	\$648.56
66	\$492.94	\$1,400.89	\$1,141.50	\$1,984.66	\$946.91	\$246.46	\$700.44	\$1,154.41	\$895.03	\$1,349.00	\$1,738.19	\$1,595.46	\$907.95	\$453.97	\$1,556.51	\$1,102.54	\$648.56
65	\$492.94	\$1,400.89	\$1,141.50	\$1,984.66	\$946.91	\$246.46	\$700.44	\$1,154.41	\$895.03	\$1,349.00	\$1,738.19	\$1,595.46	\$907.95	\$453.97	\$1,556.51	\$1,102.54	\$648.56

**Retiree Medical - 2026 Plan Year**  
**Monthly Contribution Rates for Individuals Age 61 by January 1, 2019**  
**Applicable to Local G-555 Employees Retiring On or After January 1, 2023**

Points (Sum of Age and Service)	Retiree < 65 Only	Retiree < 65 Spouse < 65	Retiree < 65 Child(ren)	Retiree < 65 Spouse < 65 Child(ren)	Retiree < 65 Spouse 65+	Retiree 65+ Only	Retiree 65+ Spouse 65+	Retiree 65+ Spouse < 65	Retiree 65+ Child(ren)	Retiree 65+ Spouse 65+ Child(ren)	Retiree 65+ Spouse < 65 Child(ren)	Retiree 65+ Spouse 65+ Child(ren)	Spouse < 65	Spouse 65+	Spouse < 65 Child(ren)	Spouse 65+ Child(ren)	Child(ren)
95	\$256.32	\$728.46	\$593.58	\$1,032.03	\$492.40	\$128.17	\$364.23	\$600.31	\$465.41	\$701.48	\$903.87	\$829.64	\$472.13	\$236.06	\$809.37	\$573.31	\$337.24
94	\$262.74	\$746.67	\$608.42	\$1,057.84	\$504.71	\$131.37	\$373.35	\$615.32	\$477.05	\$719.01	\$926.47	\$850.39	\$483.94	\$241.96	\$829.62	\$587.64	\$345.68
93	\$269.13	\$764.87	\$623.24	\$1,083.60	\$517.00	\$134.58	\$382.44	\$630.29	\$488.68	\$736.54	\$949.04	\$871.12	\$495.73	\$247.87	\$849.84	\$601.97	\$354.11
92	\$275.55	\$783.09	\$638.09	\$1,109.41	\$529.32	\$137.78	\$391.54	\$645.30	\$500.31	\$754.07	\$971.63	\$891.84	\$507.53	\$253.76	\$870.07	\$616.30	\$362.54
91	\$281.96	\$801.29	\$652.94	\$1,135.22	\$541.63	\$140.97	\$400.66	\$660.32	\$511.94	\$771.63	\$994.25	\$912.60	\$519.34	\$259.67	\$890.31	\$630.65	\$370.97
90	\$288.36	\$819.52	\$667.78	\$1,161.05	\$553.96	\$144.19	\$409.76	\$675.33	\$523.59	\$789.17	\$1,016.86	\$933.36	\$531.15	\$265.57	\$910.55	\$644.99	\$379.40
89	\$294.77	\$837.70	\$682.59	\$1,186.80	\$566.24	\$147.39	\$418.85	\$690.32	\$535.22	\$806.69	\$1,039.42	\$954.06	\$542.93	\$271.46	\$930.76	\$659.29	\$387.83
88	\$301.18	\$855.93	\$697.44	\$1,212.62	\$578.55	\$150.60	\$427.97	\$705.35	\$546.86	\$824.23	\$1,062.04	\$974.81	\$554.76	\$277.37	\$951.02	\$673.63	\$396.26
87	\$307.60	\$874.14	\$712.29	\$1,238.42	\$590.86	\$153.81	\$437.06	\$720.36	\$558.50	\$841.77	\$1,084.64	\$995.56	\$566.55	\$283.28	\$971.26	\$687.96	\$404.71
86	\$314.01	\$892.35	\$727.14	\$1,264.23	\$603.18	\$157.01	\$446.19	\$735.36	\$570.13	\$859.32	\$1,107.24	\$1,016.32	\$578.36	\$289.17	\$991.49	\$702.30	\$413.14
85	\$320.41	\$910.58	\$741.98	\$1,290.05	\$615.50	\$160.22	\$455.30	\$750.38	\$581.79	\$876.87	\$1,129.85	\$1,037.07	\$590.18	\$295.08	\$1,011.74	\$716.64	\$421.56
84	\$326.81	\$928.77	\$756.80	\$1,315.81	\$627.80	\$163.40	\$464.38	\$765.36	\$593.38	\$894.37	\$1,152.40	\$1,057.77	\$601.95	\$300.98	\$1,031.93	\$730.95	\$429.98
83	\$333.22	\$946.98	\$771.64	\$1,341.61	\$640.11	\$166.61	\$473.50	\$780.37	\$605.03	\$911.91	\$1,175.00	\$1,078.53	\$613.78	\$306.88	\$1,052.19	\$745.30	\$438.41
82	\$339.63	\$965.20	\$786.49	\$1,367.44	\$652.42	\$169.82	\$482.60	\$795.39	\$616.68	\$929.45	\$1,197.62	\$1,099.27	\$625.58	\$312.78	\$1,072.43	\$759.63	\$446.86
81	\$346.05	\$983.42	\$801.34	\$1,393.25	\$664.74	\$173.02	\$491.71	\$810.40	\$628.31	\$947.00	\$1,220.22	\$1,120.03	\$637.36	\$318.70	\$1,092.66	\$773.97	\$455.29
80	\$352.44	\$1,001.61	\$816.15	\$1,419.01	\$677.02	\$176.24	\$500.80	\$825.39	\$639.94	\$964.52	\$1,242.78	\$1,140.72	\$649.17	\$324.57	\$1,112.87	\$788.28	\$463.72
79	\$358.85	\$1,019.82	\$830.99	\$1,444.82	\$689.33	\$179.44	\$509.92	\$840.40	\$651.58	\$982.06	\$1,265.41	\$1,161.47	\$660.96	\$330.48	\$1,133.10	\$802.62	\$472.14
78	\$365.27	\$1,038.04	\$845.84	\$1,470.63	\$701.66	\$182.62	\$519.04	\$855.43	\$663.22	\$999.62	\$1,288.00	\$1,182.23	\$672.78	\$336.39	\$1,153.36	\$816.96	\$480.57
77	\$371.69	\$1,056.27	\$860.69	\$1,496.44	\$713.96	\$185.84	\$528.13	\$870.43	\$674.86	\$1,017.15	\$1,310.60	\$1,202.98	\$684.59	\$342.28	\$1,173.60	\$831.29	\$489.01
76	\$378.07	\$1,074.47	\$875.51	\$1,522.21	\$726.27	\$189.03	\$537.23	\$885.41	\$686.47	\$1,034.66	\$1,333.17	\$1,223.71	\$696.37	\$348.20	\$1,193.82	\$845.62	\$497.44
75	\$384.49	\$1,092.68	\$890.35	\$1,548.02	\$738.57	\$192.24	\$546.33	\$900.43	\$698.11	\$1,052.21	\$1,355.78	\$1,244.44	\$708.18	\$354.10	\$1,214.05	\$859.96	\$505.88
74	\$410.11	\$1,165.51	\$949.70	\$1,651.22	\$787.80	\$205.06	\$582.75	\$960.45	\$744.65	\$1,122.35	\$1,446.16	\$1,327.39	\$755.39	\$377.69	\$1,294.98	\$917.27	\$539.59
73	\$435.76	\$1,238.36	\$1,009.06	\$1,754.42	\$837.06	\$217.88	\$619.18	\$1,020.48	\$791.18	\$1,192.48	\$1,536.54	\$1,410.36	\$802.60	\$401.30	\$1,375.92	\$974.62	\$573.31
72	\$461.39	\$1,311.20	\$1,068.41	\$1,857.62	\$886.29	\$230.69	\$655.61	\$1,080.52	\$837.73	\$1,262.64	\$1,626.92	\$1,493.33	\$849.83	\$424.90	\$1,456.86	\$1,031.94	\$607.05
71	\$487.02	\$1,384.07	\$1,127.80	\$1,960.87	\$935.55	\$243.53	\$692.04	\$1,140.57	\$884.30	\$1,332.81	\$1,717.35	\$1,576.33	\$897.04	\$448.53	\$1,537.82	\$1,089.32	\$640.79
70	\$512.66	\$1,456.93	\$1,187.16	\$2,064.05	\$984.79	\$256.32	\$728.46	\$1,200.59	\$930.83	\$1,402.96	\$1,807.72	\$1,659.28	\$944.27	\$472.13	\$1,618.77	\$1,146.64	\$674.50
69	\$512.66	\$1,456.93	\$1,187.16	\$2,064.05	\$984.79	\$256.32	\$728.46	\$1,200.59	\$930.83	\$1,402.96	\$1,807.72	\$1,659.28	\$944.27	\$472.13	\$1,618.77	\$1,146.64	\$674.50
68	\$512.66	\$1,456.93	\$1,187.16	\$2,064.05	\$984.79	\$256.32	\$728.46	\$1,200.59	\$930.83	\$1,402.96	\$1,807.72	\$1,659.28	\$944.27	\$472.13	\$1,618.77	\$1,146.64	\$674.50
67	\$512.66	\$1,456.93	\$1,187.16	\$2,064.05	\$984.79	\$256.32	\$728.46	\$1,200.59	\$930.83	\$1,402.96	\$1,807.72	\$1,659.28	\$944.27	\$472.13	\$1,618.77	\$1,146.64	\$674.50
66	\$512.66	\$1,456.93	\$1,187.16	\$2,064.05	\$984.79	\$256.32	\$728.46	\$1,200.59	\$930.83	\$1,402.96	\$1,807.72	\$1,659.28	\$944.27	\$472.13	\$1,618.77	\$1,146.64	\$674.50
65	\$512.66	\$1,456.93	\$1,187.16	\$2,064.05	\$984.79	\$256.32	\$728.46	\$1,200.59	\$930.83	\$1,402.96	\$1,807.72	\$1,659.28	\$944.27	\$472.13	\$1,618.77	\$1,146.64	\$674.50

**Retiree Medical - 2027 Plan Year**  
**Monthly Contribution Rates for Individuals Age 61 by January 1, 2019**  
**Applicable to Local G-555 Employees Retiring On or After January 1, 2023**

Points (Sum of Age and Service)	Retiree < 65 Only	Retiree < 65 Spouse < 65	Retiree < 65 Child(ren)	Retiree < 65 Spouse < 65 Child(ren)	Retiree < 65 Spouse 65+	Retiree 65+ Only	Retiree 65+ Spouse 65+	Retiree 65+ Spouse < 65	Retiree 65+ Child(ren)	Retiree 65+ Spouse 65+ Child(ren)	Retiree 65+ Spouse < 65 Child(ren)	Retiree 65+ Spouse 65+ Child(ren)	Spouse < 65	Spouse 65+	Spouse < 65 Child(ren)	Spouse 65+ Child(ren)	Child(ren)
95	\$266.57	\$757.60	\$617.32	\$1,073.31	\$512.10	\$133.30	\$378.80	\$624.32	\$484.03	\$729.54	\$940.02	\$862.83	\$491.02	\$245.50	\$841.74	\$596.24	\$350.73
94	\$273.25	\$776.54	\$632.76	\$1,100.15	\$524.90	\$136.62	\$388.28	\$639.93	\$496.13	\$747.77	\$963.53	\$884.41	\$503.30	\$251.64	\$862.80	\$611.15	\$359.51
93	\$279.90	\$795.46	\$648.17	\$1,126.94	\$537.68	\$139.96	\$397.74	\$655.50	\$508.23	\$766.00	\$987.00	\$905.96	\$515.56	\$257.78	\$883.83	\$626.05	\$368.27
92	\$286.57	\$814.41	\$663.61	\$1,153.79	\$550.49	\$143.29	\$407.20	\$671.11	\$520.32	\$784.23	\$1,010.50	\$927.51	\$527.83	\$263.91	\$904.87	\$640.95	\$377.04
91	\$293.24	\$833.34	\$679.06	\$1,180.63	\$563.30	\$146.61	\$416.69	\$686.73	\$532.42	\$802.50	\$1,034.02	\$949.10	\$540.11	\$270.06	\$925.92	\$655.88	\$385.81
90	\$299.89	\$852.30	\$694.49	\$1,207.49	\$576.12	\$149.96	\$426.15	\$702.34	\$544.53	\$820.74	\$1,057.53	\$970.69	\$552.40	\$276.19	\$946.97	\$670.79	\$394.58
89	\$306.56	\$871.21	\$709.89	\$1,234.27	\$588.89	\$153.29	\$435.60	\$717.93	\$556.63	\$838.96	\$1,081.00	\$992.22	\$564.65	\$282.32	\$967.99	\$685.66	\$403.34
88	\$313.23	\$890.17	\$725.34	\$1,261.12	\$601.69	\$156.62	\$445.09	\$733.56	\$568.73	\$857.20	\$1,104.52	\$1,013.80	\$576.95	\$288.46	\$989.06	\$700.58	\$412.11
87	\$319.90	\$909.11	\$740.78	\$1,287.96	\$614.49	\$159.96	\$454.54	\$749.17	\$580.84	\$875.44	\$1,128.03	\$1,035.38	\$589.21	\$294.61	\$1,010.11	\$715.48	\$420.90
86	\$326.57	\$928.04	\$756.23	\$1,314.80	\$627.31	\$163.29	\$464.04	\$764.77	\$592.94	\$893.69	\$1,151.53	\$1,056.97	\$601.49	\$300.74	\$1,031.15	\$730.39	\$429.67
85	\$333.23	\$947.00	\$771.66	\$1,341.65	\$640.12	\$166.63	\$473.51	\$780.40	\$605.06	\$911.94	\$1,175.04	\$1,078.55	\$613.79	\$306.88	\$1,052.21	\$745.31	\$438.42
84	\$339.88	\$965.92	\$787.07	\$1,368.44	\$652.91	\$169.94	\$482.96	\$795.97	\$617.12	\$930.14	\$1,198.50	\$1,100.08	\$626.03	\$313.02	\$1,073.21	\$760.19	\$447.18
83	\$346.55	\$984.86	\$802.51	\$1,395.28	\$665.71	\$173.27	\$492.44	\$811.58	\$629.23	\$948.39	\$1,222.00	\$1,121.67	\$638.33	\$319.16	\$1,094.28	\$775.11	\$455.95
82	\$353.22	\$1,003.81	\$817.95	\$1,422.14	\$678.52	\$176.61	\$501.90	\$827.21	\$641.35	\$966.63	\$1,245.52	\$1,143.24	\$650.60	\$325.29	\$1,115.33	\$790.02	\$464.73
81	\$359.89	\$1,022.76	\$833.39	\$1,448.98	\$691.33	\$179.94	\$511.38	\$842.82	\$653.44	\$984.88	\$1,269.03	\$1,164.83	\$662.85	\$331.45	\$1,136.37	\$804.93	\$473.50
80	\$366.54	\$1,041.67	\$848.80	\$1,475.77	\$704.10	\$183.29	\$520.83	\$858.41	\$665.54	\$1,003.10	\$1,292.49	\$1,186.35	\$675.14	\$337.55	\$1,157.38	\$819.81	\$482.27
79	\$373.20	\$1,060.61	\$864.23	\$1,502.61	\$716.90	\$186.62	\$530.32	\$874.02	\$677.64	\$1,021.34	\$1,316.03	\$1,207.93	\$687.40	\$343.70	\$1,178.42	\$834.72	\$491.03
78	\$379.88	\$1,079.56	\$879.67	\$1,529.46	\$729.73	\$189.92	\$539.80	\$889.65	\$689.75	\$1,039.60	\$1,339.52	\$1,229.52	\$699.69	\$349.85	\$1,199.49	\$849.64	\$499.79
77	\$386.56	\$1,098.52	\$895.12	\$1,556.30	\$742.52	\$193.27	\$549.26	\$905.25	\$701.85	\$1,057.84	\$1,363.02	\$1,251.10	\$711.97	\$355.97	\$1,220.54	\$864.54	\$508.57
76	\$393.19	\$1,117.45	\$910.53	\$1,583.10	\$755.32	\$196.59	\$558.72	\$920.83	\$713.93	\$1,076.05	\$1,386.50	\$1,272.66	\$724.22	\$362.13	\$1,241.57	\$879.44	\$517.34
75	\$399.87	\$1,136.39	\$925.96	\$1,609.94	\$768.11	\$199.93	\$568.18	\$936.45	\$726.03	\$1,094.30	\$1,410.01	\$1,294.22	\$736.51	\$368.26	\$1,262.61	\$894.36	\$526.12
74	\$426.51	\$1,212.13	\$987.69	\$1,717.27	\$819.31	\$213.26	\$606.06	\$998.87	\$774.44	\$1,167.24	\$1,504.01	\$1,380.49	\$785.61	\$392.80	\$1,346.78	\$953.96	\$561.17
73	\$453.19	\$1,287.89	\$1,049.42	\$1,824.60	\$870.54	\$226.60	\$643.95	\$1,061.30	\$822.83	\$1,240.18	\$1,598.00	\$1,466.77	\$834.70	\$417.35	\$1,430.96	\$1,013.60	\$596.24
72	\$479.85	\$1,363.65	\$1,111.15	\$1,931.92	\$921.74	\$239.92	\$681.83	\$1,123.74	\$871.24	\$1,313.15	\$1,692.00	\$1,553.06	\$883.82	\$441.90	\$1,515.13	\$1,073.22	\$631.33
71	\$506.50	\$1,439.43	\$1,172.91	\$2,039.30	\$972.97	\$253.27	\$719.72	\$1,186.19	\$919.67	\$1,386.12	\$1,786.04	\$1,639.38	\$932.92	\$466.47	\$1,599.33	\$1,132.89	\$666.42
70	\$533.17	\$1,515.21	\$1,234.65	\$2,146.61	\$1,024.18	\$266.57	\$757.60	\$1,248.61	\$968.06	\$1,459.08	\$1,880.03	\$1,725.65	\$982.04	\$491.02	\$1,683.52	\$1,192.51	\$701.48
69	\$533.17	\$1,515.21	\$1,234.65	\$2,146.61	\$1,024.18	\$266.57	\$757.60	\$1,248.61	\$968.06	\$1,459.08	\$1,880.03	\$1,725.65	\$982.04	\$491.02	\$1,683.52	\$1,192.51	\$701.48
68	\$533.17	\$1,515.21	\$1,234.65	\$2,146.61	\$1,024.18	\$266.57	\$757.60	\$1,248.61	\$968.06	\$1,459.08	\$1,880.03	\$1,725.65	\$982.04	\$491.02	\$1,683.52	\$1,192.51	\$701.48
67	\$533.17	\$1,515.21	\$1,234.65	\$2,146.61	\$1,024.18	\$266.57	\$757.60	\$1,248.61	\$968.06	\$1,459.08	\$1,880.03	\$1,725.65	\$982.04	\$491.02	\$1,683.52	\$1,192.51	\$701.48
66	\$533.17	\$1,515.21	\$1,234.65	\$2,146.61	\$1,024.18	\$266.57	\$757.60	\$1,248.61	\$968.06	\$1,459.08	\$1,880.03	\$1,725.65	\$982.04	\$491.02	\$1,683.52	\$1,192.51	\$701.48
65	\$533.17	\$1,515.21	\$1,234.65	\$2,146.61	\$1,024.18	\$266.57	\$757.60	\$1,248.61	\$968.06	\$1,459.08	\$1,880.03	\$1,725.65	\$982.04	\$491.02	\$1,683.52	\$1,192.51	\$701.48

**Retiree Medical - 2023 Plan Year**  
**Monthly Contribution Rates for Individuals Age 57, 58, 59 and 60 by January 1, 2019**  
**Applicable to Local G-555 Employees Retiring On or After January 1, 2023**

Points (Sum of Age and Service)	Retiree < 65 Only	Retiree < 65 Spouse < 65	Retiree < 65 Child(ren)	Retiree < 65 Spouse < 65 Child(ren)	Retiree < 65 Spouse 65+	Retiree 65+ Only	Retiree 65+ Spouse 65+	Retiree 65+ Spouse < 65	Retiree 65+ Child(ren)	Retiree 65+ Spouse 65+ Child(ren)	Retiree 65+ Spouse < 65 Child(ren)	Retiree 65+ Spouse 65+ Child(ren)	Spouse < 65	Spouse 65+	Spouse < 65 Child(ren)	Spouse 65+ Child(ren)	Child(ren)
95	\$303.83	\$863.44	\$703.57	\$1,223.26	\$583.64	\$151.91	\$431.72	\$711.53	\$551.66	\$831.47	\$1,071.35	\$983.38	\$559.61	\$279.81	\$959.36	\$679.56	\$399.74
94	\$311.43	\$885.05	\$721.18	\$1,253.88	\$598.24	\$155.72	\$442.53	\$729.34	\$565.47	\$852.28	\$1,098.17	\$1,007.99	\$573.62	\$286.81	\$983.37	\$696.56	\$409.75
93	\$319.02	\$906.62	\$738.75	\$1,284.44	\$612.82	\$159.52	\$453.32	\$747.12	\$579.25	\$873.05	\$1,124.94	\$1,032.55	\$587.60	\$293.80	\$1,007.33	\$713.53	\$419.73
92	\$326.61	\$928.20	\$756.34	\$1,315.01	\$627.40	\$163.31	\$464.10	\$764.90	\$593.04	\$893.83	\$1,151.71	\$1,057.13	\$601.59	\$300.79	\$1,031.32	\$730.52	\$429.73
91	\$334.21	\$949.80	\$773.94	\$1,345.61	\$642.01	\$167.11	\$474.91	\$782.69	\$606.83	\$914.63	\$1,178.51	\$1,081.74	\$615.59	\$307.80	\$1,055.31	\$747.52	\$439.72
90	\$341.81	\$971.38	\$791.52	\$1,376.18	\$656.59	\$170.90	\$485.69	\$800.48	\$620.62	\$935.41	\$1,205.28	\$1,106.31	\$629.57	\$314.79	\$1,079.29	\$764.50	\$449.72
89	\$349.41	\$992.98	\$809.13	\$1,406.79	\$671.20	\$174.71	\$496.50	\$818.28	\$634.43	\$956.22	\$1,232.09	\$1,130.92	\$643.57	\$321.79	\$1,103.29	\$781.51	\$459.72
88	\$357.00	\$1,014.56	\$826.71	\$1,437.35	\$685.78	\$178.51	\$507.28	\$836.07	\$648.21	\$976.99	\$1,258.86	\$1,155.48	\$657.56	\$328.78	\$1,127.27	\$798.48	\$469.71
87	\$364.59	\$1,036.13	\$844.28	\$1,467.92	\$700.36	\$182.30	\$518.07	\$853.84	\$661.99	\$997.76	\$1,285.63	\$1,180.05	\$671.54	\$335.76	\$1,151.23	\$815.45	\$479.69
86	\$372.20	\$1,057.74	\$861.89	\$1,498.54	\$714.97	\$186.10	\$528.87	\$871.64	\$675.79	\$1,018.57	\$1,312.44	\$1,204.66	\$685.55	\$342.77	\$1,175.24	\$832.47	\$489.69
85	\$379.79	\$1,079.32	\$879.48	\$1,529.10	\$729.56	\$189.89	\$539.67	\$889.43	\$689.58	\$1,039.36	\$1,339.21	\$1,229.25	\$699.54	\$349.77	\$1,199.22	\$849.46	\$499.69
84	\$387.38	\$1,100.89	\$897.05	\$1,559.67	\$744.14	\$193.69	\$550.45	\$907.20	\$703.36	\$1,060.12	\$1,365.98	\$1,253.81	\$713.51	\$356.76	\$1,223.19	\$866.43	\$509.67
83	\$394.98	\$1,122.50	\$914.66	\$1,590.27	\$758.74	\$197.50	\$561.26	\$925.02	\$717.17	\$1,080.93	\$1,392.79	\$1,278.42	\$727.52	\$363.76	\$1,247.20	\$883.44	\$519.68
82	\$402.57	\$1,144.07	\$932.24	\$1,620.84	\$773.32	\$201.29	\$572.04	\$942.79	\$730.95	\$1,101.70	\$1,419.56	\$1,302.98	\$741.50	\$370.75	\$1,271.16	\$900.41	\$529.66
81	\$410.17	\$1,165.65	\$949.82	\$1,651.41	\$787.90	\$205.09	\$582.83	\$960.58	\$744.74	\$1,122.48	\$1,446.33	\$1,327.56	\$755.49	\$377.74	\$1,295.14	\$917.39	\$539.66
80	\$417.77	\$1,187.25	\$967.43	\$1,682.01	\$802.52	\$208.88	\$593.63	\$978.37	\$758.54	\$1,143.29	\$1,473.13	\$1,352.18	\$769.49	\$384.75	\$1,319.15	\$934.41	\$549.66
79	\$425.36	\$1,208.83	\$985.00	\$1,712.59	\$817.10	\$212.68	\$604.42	\$996.15	\$772.32	\$1,164.06	\$1,499.91	\$1,376.74	\$783.47	\$391.74	\$1,343.12	\$951.38	\$559.64
78	\$432.96	\$1,230.43	\$1,002.61	\$1,743.20	\$831.70	\$216.49	\$615.22	\$1,013.96	\$786.14	\$1,184.87	\$1,526.72	\$1,401.35	\$797.47	\$398.74	\$1,367.12	\$968.39	\$569.65
77	\$440.55	\$1,252.01	\$1,020.19	\$1,773.76	\$846.28	\$220.28	\$626.01	\$1,031.74	\$799.92	\$1,205.64	\$1,553.49	\$1,425.91	\$811.46	\$405.72	\$1,391.09	\$985.36	\$579.63
76	\$448.15	\$1,273.58	\$1,037.77	\$1,804.33	\$860.86	\$224.08	\$636.79	\$1,049.52	\$813.71	\$1,226.42	\$1,580.26	\$1,450.49	\$825.44	\$412.71	\$1,415.07	\$1,002.34	\$589.63
75	\$455.75	\$1,295.20	\$1,055.38	\$1,834.93	\$875.47	\$227.87	\$647.60	\$1,067.32	\$827.51	\$1,247.23	\$1,607.06	\$1,475.10	\$839.45	\$419.72	\$1,439.08	\$1,019.36	\$599.63
74	\$486.13	\$1,381.53	\$1,125.73	\$1,957.25	\$933.83	\$243.07	\$690.77	\$1,138.47	\$882.67	\$1,330.37	\$1,714.19	\$1,573.43	\$895.40	\$447.70	\$1,535.00	\$1,087.30	\$639.60
73	\$516.51	\$1,467.86	\$1,196.07	\$2,079.55	\$992.18	\$258.25	\$733.93	\$1,209.60	\$937.82	\$1,413.50	\$1,821.30	\$1,671.75	\$951.35	\$475.68	\$1,630.92	\$1,155.24	\$679.57
72	\$546.89	\$1,554.22	\$1,266.44	\$2,201.91	\$1,050.56	\$273.45	\$777.11	\$1,280.77	\$992.99	\$1,496.65	\$1,928.46	\$1,770.10	\$1,007.32	\$503.66	\$1,726.87	\$1,223.21	\$719.54
71	\$577.27	\$1,640.55	\$1,336.80	\$2,324.21	\$1,108.91	\$288.64	\$820.28	\$1,351.92	\$1,048.16	\$1,579.80	\$2,035.58	\$1,868.43	\$1,063.28	\$531.64	\$1,822.80	\$1,291.16	\$759.52
70	\$607.66	\$1,726.91	\$1,407.16	\$2,446.57	\$1,167.29	\$303.84	\$863.46	\$1,423.08	\$1,103.34	\$1,662.96	\$2,142.74	\$1,966.79	\$1,119.25	\$559.62	\$1,918.75	\$1,359.12	\$799.50
69	\$607.66	\$1,726.91	\$1,407.16	\$2,446.57	\$1,167.29	\$303.84	\$863.46	\$1,423.08	\$1,103.34	\$1,662.96	\$2,142.74	\$1,966.79	\$1,119.25	\$559.62	\$1,918.75	\$1,359.12	\$799.50
68	\$607.66	\$1,726.91	\$1,407.16	\$2,446.57	\$1,167.29	\$303.84	\$863.46	\$1,423.08	\$1,103.34	\$1,662.96	\$2,142.74	\$1,966.79	\$1,119.25	\$559.62	\$1,918.75	\$1,359.12	\$799.50
67	\$607.66	\$1,726.91	\$1,407.16	\$2,446.57	\$1,167.29	\$303.84	\$863.46	\$1,423.08	\$1,103.34	\$1,662.96	\$2,142.74	\$1,966.79	\$1,119.25	\$559.62	\$1,918.75	\$1,359.12	\$799.50
66	\$607.66	\$1,726.91	\$1,407.16	\$2,446.57	\$1,167.29	\$303.84	\$863.46	\$1,423.08	\$1,103.34	\$1,662.96	\$2,142.74	\$1,966.79	\$1,119.25	\$559.62	\$1,918.75	\$1,359.12	\$799.50
65	\$607.66	\$1,726.91	\$1,407.16	\$2,446.57	\$1,167.29	\$303.84	\$863.46	\$1,423.08	\$1,103.34	\$1,662.96	\$2,142.74	\$1,966.79	\$1,119.25	\$559.62	\$1,918.75	\$1,359.12	\$799.50

**Retiree Medical - 2024 Plan Year**  
**Monthly Contribution Rates for Individuals Age 57, 58, 59 and 60 by January 1, 2019**  
**Applicable to Local G-555 Employees Retiring On or After January 1, 2023**

Points (Sum of Age and Service)	Retiree < 65 Only	Retiree < 65 Spouse < 65	Retiree < 65 Child(ren)	Retiree < 65 Spouse < 65 Child(ren)	Retiree < 65 Spouse 65+	Retiree 65+ Only	Retiree 65+ Spouse 65+	Retiree 65+ Spouse < 65	Retiree 65+ Child(ren)	Retiree 65+ Spouse 65+ Child(ren)	Retiree 65+ Spouse < 65 Child(ren)	Retiree 65+ Spouse 65+ Child(ren)	Spouse < 65	Spouse 65+	Spouse < 65 Child(ren)	Spouse 65+ Child(ren)	Child(ren)
95	\$315.98	\$897.98	\$731.71	\$1,272.19	\$606.99	\$157.99	\$448.99	\$739.99	\$573.73	\$864.73	\$1,114.20	\$1,022.72	\$581.99	\$291.00	\$997.73	\$706.74	\$415.73
94	\$323.89	\$920.45	\$750.03	\$1,304.04	\$622.17	\$161.95	\$460.23	\$758.51	\$588.09	\$886.37	\$1,142.10	\$1,048.31	\$596.56	\$298.28	\$1,022.70	\$724.42	\$426.14
93	\$331.78	\$942.88	\$768.30	\$1,335.82	\$637.33	\$165.90	\$471.45	\$777.00	\$602.42	\$907.97	\$1,169.94	\$1,073.85	\$611.10	\$305.55	\$1,047.62	\$742.07	\$436.52
92	\$339.67	\$965.33	\$786.59	\$1,367.61	\$652.50	\$169.84	\$482.66	\$795.50	\$616.76	\$929.58	\$1,197.78	\$1,099.42	\$625.65	\$312.82	\$1,072.57	\$759.74	\$446.92
91	\$347.58	\$987.79	\$804.90	\$1,399.43	\$667.69	\$173.79	\$493.91	\$814.00	\$631.10	\$951.22	\$1,225.65	\$1,125.01	\$640.21	\$320.11	\$1,097.52	\$777.42	\$457.31
90	\$355.48	\$1,010.24	\$823.18	\$1,431.23	\$682.85	\$177.74	\$505.12	\$832.50	\$645.44	\$972.83	\$1,253.49	\$1,150.56	\$654.75	\$327.38	\$1,122.46	\$795.08	\$467.71
89	\$363.39	\$1,032.70	\$841.50	\$1,463.06	\$698.05	\$181.70	\$516.36	\$851.01	\$659.81	\$994.47	\$1,281.37	\$1,176.16	\$669.31	\$334.66	\$1,147.42	\$812.77	\$478.11
88	\$371.28	\$1,055.14	\$859.78	\$1,494.84	\$713.21	\$185.65	\$527.57	\$869.51	\$674.14	\$1,016.07	\$1,309.21	\$1,201.70	\$683.86	\$341.93	\$1,172.36	\$830.42	\$488.50
87	\$379.17	\$1,077.58	\$878.05	\$1,526.64	\$728.37	\$189.59	\$538.79	\$887.99	\$688.47	\$1,037.67	\$1,337.06	\$1,227.25	\$698.40	\$349.19	\$1,197.28	\$848.07	\$498.88
86	\$387.09	\$1,100.05	\$896.37	\$1,558.48	\$743.57	\$193.54	\$550.02	\$906.51	\$702.82	\$1,059.31	\$1,364.94	\$1,252.85	\$712.97	\$356.48	\$1,222.25	\$865.77	\$509.28
85	\$394.98	\$1,122.49	\$914.66	\$1,590.26	\$758.74	\$197.49	\$561.26	\$925.01	\$717.16	\$1,080.93	\$1,392.78	\$1,278.42	\$727.52	\$363.76	\$1,247.19	\$883.44	\$519.68
84	\$402.88	\$1,144.93	\$932.93	\$1,622.06	\$773.91	\$201.44	\$572.47	\$943.49	\$731.49	\$1,102.52	\$1,420.62	\$1,303.96	\$742.05	\$371.03	\$1,272.12	\$901.09	\$530.06
83	\$410.78	\$1,167.40	\$951.25	\$1,653.88	\$789.09	\$205.40	\$583.71	\$962.02	\$745.86	\$1,124.17	\$1,448.50	\$1,329.56	\$756.62	\$378.31	\$1,297.09	\$918.78	\$540.47
82	\$418.67	\$1,189.83	\$969.53	\$1,685.67	\$804.25	\$209.34	\$594.92	\$980.50	\$760.19	\$1,145.77	\$1,476.34	\$1,355.10	\$771.16	\$385.58	\$1,322.01	\$936.43	\$550.85
81	\$426.58	\$1,212.28	\$987.81	\$1,717.47	\$819.42	\$213.29	\$606.14	\$999.00	\$774.53	\$1,167.38	\$1,504.18	\$1,380.66	\$785.71	\$392.85	\$1,346.95	\$954.09	\$561.25
80	\$434.48	\$1,234.74	\$1,006.13	\$1,749.29	\$834.62	\$217.24	\$617.38	\$1,017.50	\$788.88	\$1,189.02	\$1,532.06	\$1,406.27	\$800.27	\$400.14	\$1,371.92	\$971.79	\$571.65
79	\$442.37	\$1,257.18	\$1,024.40	\$1,781.09	\$849.78	\$221.19	\$628.60	\$1,036.00	\$803.21	\$1,210.62	\$1,559.91	\$1,431.81	\$814.81	\$407.41	\$1,396.84	\$989.44	\$582.03
78	\$450.28	\$1,279.65	\$1,042.71	\$1,812.93	\$864.97	\$225.15	\$639.83	\$1,054.52	\$817.59	\$1,232.26	\$1,587.79	\$1,457.40	\$829.37	\$414.69	\$1,421.80	\$1,007.13	\$592.44
77	\$458.17	\$1,302.09	\$1,061.00	\$1,844.71	\$880.13	\$229.09	\$651.05	\$1,073.01	\$831.92	\$1,253.87	\$1,615.63	\$1,482.95	\$843.92	\$421.95	\$1,446.73	\$1,024.77	\$602.82
76	\$466.08	\$1,324.52	\$1,079.28	\$1,876.50	\$895.29	\$233.04	\$662.26	\$1,091.50	\$846.26	\$1,275.48	\$1,643.47	\$1,508.51	\$858.46	\$429.22	\$1,471.67	\$1,042.43	\$613.22
75	\$473.98	\$1,347.01	\$1,097.60	\$1,908.33	\$910.49	\$236.98	\$673.50	\$1,110.01	\$860.61	\$1,297.12	\$1,671.34	\$1,534.10	\$873.03	\$436.51	\$1,496.64	\$1,060.13	\$623.62
74	\$505.58	\$1,436.79	\$1,170.76	\$2,035.54	\$971.18	\$252.79	\$718.40	\$1,184.01	\$917.98	\$1,383.58	\$1,782.76	\$1,636.37	\$931.22	\$465.61	\$1,596.40	\$1,130.79	\$665.18
73	\$537.17	\$1,526.57	\$1,243.91	\$2,162.73	\$1,031.87	\$268.58	\$763.29	\$1,257.98	\$975.33	\$1,470.04	\$1,894.15	\$1,738.62	\$989.40	\$494.71	\$1,696.16	\$1,201.45	\$706.75
72	\$568.77	\$1,616.39	\$1,317.10	\$2,289.99	\$1,092.58	\$284.39	\$808.19	\$1,332.00	\$1,032.71	\$1,556.52	\$2,005.60	\$1,840.90	\$1,047.61	\$523.81	\$1,795.94	\$1,272.14	\$748.32
71	\$600.36	\$1,706.17	\$1,390.27	\$2,417.18	\$1,153.27	\$300.19	\$853.09	\$1,406.00	\$1,090.09	\$1,642.99	\$2,117.00	\$1,943.17	\$1,105.81	\$552.91	\$1,895.71	\$1,342.81	\$789.90
70	\$631.97	\$1,795.99	\$1,463.45	\$2,544.43	\$1,213.98	\$315.99	\$898.00	\$1,480.00	\$1,147.47	\$1,729.48	\$2,228.45	\$2,045.46	\$1,164.02	\$582.00	\$1,995.50	\$1,413.48	\$831.48
69	\$631.97	\$1,795.99	\$1,463.45	\$2,544.43	\$1,213.98	\$315.99	\$898.00	\$1,480.00	\$1,147.47	\$1,729.48	\$2,228.45	\$2,045.46	\$1,164.02	\$582.00	\$1,995.50	\$1,413.48	\$831.48
68	\$631.97	\$1,795.99	\$1,463.45	\$2,544.43	\$1,213.98	\$315.99	\$898.00	\$1,480.00	\$1,147.47	\$1,729.48	\$2,228.45	\$2,045.46	\$1,164.02	\$582.00	\$1,995.50	\$1,413.48	\$831.48
67	\$631.97	\$1,795.99	\$1,463.45	\$2,544.43	\$1,213.98	\$315.99	\$898.00	\$1,480.00	\$1,147.47	\$1,729.48	\$2,228.45	\$2,045.46	\$1,164.02	\$582.00	\$1,995.50	\$1,413.48	\$831.48
66	\$631.97	\$1,795.99	\$1,463.45	\$2,544.43	\$1,213.98	\$315.99	\$898.00	\$1,480.00	\$1,147.47	\$1,729.48	\$2,228.45	\$2,045.46	\$1,164.02	\$582.00	\$1,995.50	\$1,413.48	\$831.48
65	\$631.97	\$1,795.99	\$1,463.45	\$2,544.43	\$1,213.98	\$315.99	\$898.00	\$1,480.00	\$1,147.47	\$1,729.48	\$2,228.45	\$2,045.46	\$1,164.02	\$582.00	\$1,995.50	\$1,413.48	\$831.48

**Retiree Medical - 2025 Plan Year**

**Monthly Contribution Rates for Individuals Age 57, 58, 59 and 60 by January 1, 2019**

**Applicable to Local G-555 Employees Retiring On or After January 1, 2023**

Points (Sum of Age and Service)	Retiree < 65 Only	Retiree < 65 Spouse < 65	Retiree < 65 Child(ren)	Retiree < 65 Spouse < 65 Child(ren)	Retiree < 65 Spouse 65+	Retiree 65+ Only	Retiree 65+ Spouse 65+	Retiree 65+ Spouse < 65	Retiree 65+ Child(ren)	Retiree 65+ Spouse 65+ Child(ren)	Retiree 65+ Spouse < 65 Child(ren)	Retiree 65+ Spouse 65+ Child(ren)	Spouse < 65	Spouse 65+	Spouse < 65 Child(ren)	Spouse 65+ Child(ren)	Child(ren)
95	\$328.62	\$933.90	\$760.98	\$1,323.08	\$631.27	\$164.31	\$466.95	\$769.59	\$596.68	\$899.32	\$1,158.77	\$1,063.63	\$605.27	\$302.64	\$1,037.64	\$735.01	\$432.36
94	\$336.85	\$957.27	\$780.03	\$1,356.20	\$647.06	\$168.43	\$478.64	\$788.85	\$611.61	\$921.82	\$1,187.78	\$1,090.24	\$620.42	\$310.21	\$1,063.61	\$753.40	\$443.19
93	\$345.05	\$980.60	\$799.03	\$1,389.25	\$662.82	\$172.54	\$490.31	\$808.08	\$626.52	\$944.29	\$1,216.74	\$1,116.80	\$635.54	\$317.77	\$1,089.52	\$771.75	\$453.98
92	\$353.26	\$1,003.94	\$818.05	\$1,422.31	\$678.60	\$176.63	\$501.97	\$827.32	\$641.43	\$966.76	\$1,245.69	\$1,143.40	\$650.68	\$325.33	\$1,115.47	\$790.13	\$464.80
91	\$361.48	\$1,027.30	\$837.10	\$1,455.41	\$694.40	\$180.74	\$513.67	\$846.56	\$656.34	\$989.27	\$1,274.68	\$1,170.01	\$665.82	\$332.91	\$1,141.42	\$808.52	\$475.60
90	\$369.70	\$1,050.65	\$856.11	\$1,488.48	\$710.16	\$184.85	\$525.32	\$865.80	\$671.26	\$1,011.74	\$1,303.63	\$1,196.58	\$680.94	\$340.48	\$1,167.36	\$826.88	\$486.42
89	\$377.93	\$1,074.01	\$875.16	\$1,521.58	\$725.97	\$188.97	\$537.01	\$885.05	\$686.20	\$1,034.25	\$1,332.62	\$1,223.21	\$696.08	\$348.05	\$1,193.32	\$845.28	\$497.23
88	\$386.13	\$1,097.35	\$894.17	\$1,554.63	\$741.74	\$193.08	\$548.67	\$904.29	\$701.11	\$1,056.71	\$1,361.58	\$1,249.77	\$711.21	\$355.61	\$1,219.25	\$863.64	\$508.04
87	\$394.34	\$1,120.68	\$913.17	\$1,587.71	\$757.50	\$197.17	\$560.34	\$923.51	\$716.01	\$1,079.18	\$1,390.54	\$1,276.34	\$726.34	\$363.16	\$1,245.17	\$881.99	\$518.84
86	\$402.57	\$1,144.05	\$932.22	\$1,620.82	\$773.31	\$201.28	\$572.02	\$942.77	\$730.93	\$1,101.68	\$1,419.54	\$1,302.96	\$741.49	\$370.74	\$1,271.14	\$900.40	\$529.65
85	\$410.78	\$1,167.39	\$951.25	\$1,653.87	\$789.09	\$205.39	\$583.71	\$962.01	\$745.85	\$1,124.17	\$1,448.49	\$1,329.56	\$756.62	\$378.31	\$1,297.08	\$918.78	\$540.47
84	\$419.00	\$1,190.73	\$970.25	\$1,686.94	\$804.87	\$209.50	\$595.37	\$981.23	\$760.75	\$1,146.62	\$1,477.44	\$1,356.12	\$771.73	\$385.87	\$1,323.00	\$937.13	\$551.26
83	\$427.21	\$1,214.10	\$989.30	\$1,720.04	\$820.65	\$213.62	\$607.06	\$1,000.50	\$775.69	\$1,169.14	\$1,506.44	\$1,382.74	\$786.88	\$393.44	\$1,348.97	\$955.53	\$562.09
82	\$435.42	\$1,237.42	\$1,008.31	\$1,753.10	\$836.42	\$217.71	\$618.72	\$1,019.72	\$790.60	\$1,191.60	\$1,535.39	\$1,409.30	\$802.01	\$401.00	\$1,374.89	\$973.89	\$572.88
81	\$443.64	\$1,260.77	\$1,027.32	\$1,786.17	\$852.20	\$221.82	\$630.39	\$1,038.96	\$805.51	\$1,214.08	\$1,564.35	\$1,435.89	\$817.14	\$408.56	\$1,400.83	\$992.25	\$583.70
80	\$451.86	\$1,284.13	\$1,046.38	\$1,819.26	\$868.00	\$225.93	\$642.08	\$1,058.20	\$820.44	\$1,236.58	\$1,593.34	\$1,462.52	\$832.28	\$416.15	\$1,426.80	\$1,010.66	\$594.52
79	\$460.06	\$1,307.47	\$1,065.38	\$1,852.33	\$883.77	\$230.04	\$653.74	\$1,077.44	\$835.34	\$1,259.04	\$1,622.31	\$1,489.08	\$847.40	\$423.71	\$1,452.71	\$1,029.02	\$605.31
78	\$468.29	\$1,330.84	\$1,084.42	\$1,885.45	\$899.57	\$234.16	\$665.42	\$1,096.70	\$850.29	\$1,281.55	\$1,651.30	\$1,515.70	\$862.54	\$431.28	\$1,478.67	\$1,047.42	\$616.14
77	\$476.50	\$1,354.17	\$1,103.44	\$1,918.50	\$915.34	\$238.25	\$677.09	\$1,115.93	\$865.20	\$1,304.02	\$1,680.26	\$1,542.27	\$877.68	\$438.83	\$1,504.60	\$1,065.76	\$626.93
76	\$484.72	\$1,377.50	\$1,122.45	\$1,951.56	\$931.10	\$242.36	\$688.75	\$1,135.16	\$880.11	\$1,326.50	\$1,709.21	\$1,568.85	\$892.80	\$446.39	\$1,530.54	\$1,084.13	\$637.75
75	\$492.94	\$1,400.89	\$1,141.50	\$1,984.66	\$946.91	\$246.46	\$700.44	\$1,154.41	\$895.03	\$1,349.00	\$1,738.19	\$1,595.46	\$907.95	\$453.97	\$1,556.51	\$1,102.54	\$648.56
74	\$525.80	\$1,494.26	\$1,217.59	\$2,116.96	\$1,010.03	\$262.90	\$747.14	\$1,231.37	\$954.70	\$1,438.92	\$1,854.07	\$1,701.82	\$968.47	\$484.23	\$1,660.26	\$1,176.02	\$691.79
73	\$558.66	\$1,587.63	\$1,293.67	\$2,249.24	\$1,073.14	\$279.32	\$793.82	\$1,308.30	\$1,014.34	\$1,528.84	\$1,969.92	\$1,808.16	\$1,028.98	\$514.50	\$1,764.01	\$1,249.51	\$735.02
72	\$591.52	\$1,681.05	\$1,369.78	\$2,381.59	\$1,136.28	\$295.77	\$840.52	\$1,385.28	\$1,074.02	\$1,618.78	\$2,085.82	\$1,914.54	\$1,089.51	\$544.76	\$1,867.78	\$1,323.03	\$778.25
71	\$624.37	\$1,774.42	\$1,445.88	\$2,513.87	\$1,199.40	\$312.20	\$887.21	\$1,462.24	\$1,133.69	\$1,708.71	\$2,201.68	\$2,020.90	\$1,150.04	\$575.03	\$1,971.54	\$1,396.52	\$821.50
70	\$657.25	\$1,867.83	\$1,521.99	\$2,646.21	\$1,262.54	\$328.63	\$933.92	\$1,539.20	\$1,193.37	\$1,798.66	\$2,317.59	\$2,127.28	\$1,210.58	\$605.28	\$2,075.32	\$1,470.02	\$864.74
69	\$657.25	\$1,867.83	\$1,521.99	\$2,646.21	\$1,262.54	\$328.63	\$933.92	\$1,539.20	\$1,193.37	\$1,798.66	\$2,317.59	\$2,127.28	\$1,210.58	\$605.28	\$2,075.32	\$1,470.02	\$864.74
68	\$657.25	\$1,867.83	\$1,521.99	\$2,646.21	\$1,262.54	\$328.63	\$933.92	\$1,539.20	\$1,193.37	\$1,798.66	\$2,317.59	\$2,127.28	\$1,210.58	\$605.28	\$2,075.32	\$1,470.02	\$864.74
67	\$657.25	\$1,867.83	\$1,521.99	\$2,646.21	\$1,262.54	\$328.63	\$933.92	\$1,539.20	\$1,193.37	\$1,798.66	\$2,317.59	\$2,127.28	\$1,210.58	\$605.28	\$2,075.32	\$1,470.02	\$864.74
66	\$657.25	\$1,867.83	\$1,521.99	\$2,646.21	\$1,262.54	\$328.63	\$933.92	\$1,539.20	\$1,193.37	\$1,798.66	\$2,317.59	\$2,127.28	\$1,210.58	\$605.28	\$2,075.32	\$1,470.02	\$864.74
65	\$657.25	\$1,867.83	\$1,521.99	\$2,646.21	\$1,262.54	\$328.63	\$933.92	\$1,539.20	\$1,193.37	\$1,798.66	\$2,317.59	\$2,127.28	\$1,210.58	\$605.28	\$2,075.32	\$1,470.02	\$864.74

**Retiree Medical - 2026 Plan Year**

**Monthly Contribution Rates for Individuals Age 57, 58, 59 and 60 by January 1, 2019**

**Applicable to Local G-555 Employees Retiring On or After January 1, 2023**

Points (Sum of Age and Service)	Retiree < 65 Only	Retiree < 65 Spouse < 65	Retiree < 65 Child(ren)	Retiree < 65 Spouse < 65 Child(ren)	Retiree < 65 Spouse 65+	Retiree 65+ Only	Retiree 65+ Spouse 65+	Retiree 65+ Spouse < 65	Retiree 65+ Child(ren)	Retiree 65+ Spouse 65+ Child(ren)	Retiree 65+ Spouse < 65 Child(ren)	Retiree 65+ Spouse 65+ Child(ren)	Spouse < 65	Spouse 65+	Spouse < 65 Child(ren)	Spouse 65+ Child(ren)	Child(ren)
95	\$341.76	\$971.26	\$791.42	\$1,376.00	\$656.52	\$170.88	\$485.63	\$800.37	\$620.55	\$935.29	\$1,205.12	\$1,106.18	\$629.48	\$314.75	\$1,079.15	\$764.41	\$449.65
94	\$350.32	\$995.56	\$811.23	\$1,410.45	\$672.94	\$175.17	\$497.79	\$820.40	\$636.07	\$958.69	\$1,235.29	\$1,133.85	\$645.24	\$322.62	\$1,106.15	\$783.54	\$460.92
93	\$358.85	\$1,019.82	\$830.99	\$1,444.82	\$689.33	\$179.44	\$509.92	\$840.40	\$651.58	\$982.06	\$1,265.41	\$1,161.47	\$660.96	\$330.48	\$1,133.10	\$802.62	\$472.14
92	\$367.39	\$1,044.10	\$850.77	\$1,479.20	\$705.74	\$183.70	\$522.05	\$860.41	\$667.09	\$1,005.43	\$1,295.52	\$1,189.14	\$676.71	\$338.34	\$1,160.09	\$821.74	\$483.39
91	\$375.94	\$1,068.39	\$870.58	\$1,513.63	\$722.18	\$187.97	\$534.22	\$880.42	\$682.59	\$1,028.84	\$1,325.67	\$1,216.81	\$692.45	\$346.23	\$1,187.08	\$840.86	\$494.62
90	\$384.49	\$1,092.68	\$890.35	\$1,548.02	\$738.57	\$192.24	\$546.33	\$900.43	\$698.11	\$1,052.21	\$1,355.78	\$1,244.44	\$708.18	\$354.10	\$1,214.05	\$859.96	\$505.88
89	\$393.05	\$1,116.97	\$910.17	\$1,582.44	\$755.01	\$196.53	\$558.49	\$920.45	\$713.65	\$1,075.62	\$1,385.92	\$1,272.14	\$723.92	\$361.97	\$1,241.05	\$879.09	\$517.12
88	\$401.58	\$1,141.24	\$929.94	\$1,616.82	\$771.41	\$200.80	\$570.62	\$940.46	\$729.15	\$1,098.98	\$1,416.04	\$1,299.76	\$739.66	\$369.83	\$1,268.02	\$898.19	\$528.36
87	\$410.11	\$1,165.51	\$949.70	\$1,651.22	\$787.80	\$205.06	\$582.75	\$960.45	\$744.65	\$1,122.35	\$1,446.16	\$1,327.39	\$755.39	\$377.69	\$1,294.98	\$917.27	\$539.59
86	\$418.67	\$1,189.81	\$969.51	\$1,685.65	\$804.24	\$209.33	\$594.90	\$980.48	\$760.17	\$1,145.75	\$1,476.32	\$1,355.08	\$771.15	\$385.57	\$1,321.99	\$936.42	\$550.84
85	\$427.21	\$1,214.09	\$989.30	\$1,720.02	\$820.65	\$213.61	\$607.06	\$1,000.49	\$775.68	\$1,169.14	\$1,506.43	\$1,382.74	\$786.88	\$393.44	\$1,348.96	\$955.53	\$562.09
84	\$435.76	\$1,238.36	\$1,009.06	\$1,754.42	\$837.06	\$217.88	\$619.18	\$1,020.48	\$791.18	\$1,192.48	\$1,536.54	\$1,410.36	\$802.60	\$401.30	\$1,375.92	\$974.62	\$573.31
83	\$444.30	\$1,262.66	\$1,028.87	\$1,788.84	\$853.48	\$222.16	\$631.34	\$1,040.52	\$806.72	\$1,215.91	\$1,566.70	\$1,438.05	\$818.36	\$409.18	\$1,402.93	\$993.75	\$584.57
82	\$452.84	\$1,286.92	\$1,048.64	\$1,823.22	\$869.88	\$226.42	\$643.47	\$1,060.51	\$822.22	\$1,239.26	\$1,596.81	\$1,465.67	\$834.09	\$417.04	\$1,429.89	\$1,012.85	\$595.80
81	\$461.39	\$1,311.20	\$1,068.41	\$1,857.62	\$886.29	\$230.69	\$655.61	\$1,080.52	\$837.73	\$1,262.64	\$1,626.92	\$1,493.33	\$849.83	\$424.90	\$1,456.86	\$1,031.94	\$607.05
80	\$469.93	\$1,335.50	\$1,088.24	\$1,892.03	\$902.72	\$234.97	\$667.76	\$1,100.53	\$853.26	\$1,286.04	\$1,657.07	\$1,521.02	\$865.57	\$432.80	\$1,483.87	\$1,051.09	\$618.30
79	\$478.46	\$1,359.77	\$1,108.00	\$1,926.42	\$919.12	\$239.24	\$679.89	\$1,120.54	\$868.75	\$1,309.40	\$1,687.20	\$1,548.64	\$881.30	\$440.66	\$1,510.82	\$1,070.18	\$629.52
78	\$487.02	\$1,384.07	\$1,127.80	\$1,960.87	\$935.55	\$243.53	\$692.04	\$1,140.57	\$884.30	\$1,332.81	\$1,717.35	\$1,576.33	\$897.04	\$448.53	\$1,537.82	\$1,089.32	\$640.79
77	\$495.56	\$1,408.34	\$1,147.58	\$1,995.24	\$951.95	\$247.78	\$704.17	\$1,160.57	\$899.81	\$1,356.18	\$1,747.47	\$1,603.96	\$912.79	\$456.38	\$1,564.78	\$1,108.39	\$652.01
76	\$504.11	\$1,432.60	\$1,167.35	\$2,029.62	\$968.34	\$252.05	\$716.30	\$1,180.57	\$915.31	\$1,379.56	\$1,777.58	\$1,631.60	\$928.51	\$464.25	\$1,591.76	\$1,127.50	\$663.26
75	\$512.66	\$1,456.93	\$1,187.16	\$2,064.05	\$984.79	\$256.32	\$728.46	\$1,200.59	\$930.83	\$1,402.96	\$1,807.72	\$1,659.28	\$944.27	\$472.13	\$1,618.77	\$1,146.64	\$674.50
74	\$546.83	\$1,554.03	\$1,266.29	\$2,201.64	\$1,050.43	\$273.42	\$777.03	\$1,280.62	\$992.89	\$1,496.48	\$1,928.23	\$1,769.89	\$1,007.21	\$503.60	\$1,726.67	\$1,223.06	\$719.46
73	\$581.01	\$1,651.14	\$1,345.42	\$2,339.21	\$1,116.07	\$290.49	\$825.57	\$1,360.63	\$1,054.91	\$1,589.99	\$2,048.72	\$1,880.49	\$1,070.14	\$535.08	\$1,834.57	\$1,299.49	\$764.42
72	\$615.18	\$1,748.29	\$1,424.57	\$2,476.85	\$1,181.73	\$307.60	\$874.14	\$1,440.69	\$1,116.98	\$1,683.53	\$2,169.25	\$1,991.12	\$1,133.09	\$566.55	\$1,942.49	\$1,375.95	\$809.38
71	\$649.34	\$1,845.40	\$1,503.72	\$2,614.42	\$1,247.38	\$324.69	\$922.70	\$1,520.73	\$1,179.04	\$1,777.06	\$2,289.75	\$2,101.74	\$1,196.04	\$598.03	\$2,050.40	\$1,452.38	\$854.36
70	\$683.54	\$1,942.54	\$1,582.87	\$2,752.06	\$1,313.04	\$341.78	\$971.28	\$1,600.77	\$1,241.10	\$1,870.61	\$2,410.29	\$2,212.37	\$1,259.00	\$629.49	\$2,158.33	\$1,528.82	\$899.33
69	\$683.54	\$1,942.54	\$1,582.87	\$2,752.06	\$1,313.04	\$341.78	\$971.28	\$1,600.77	\$1,241.10	\$1,870.61	\$2,410.29	\$2,212.37	\$1,259.00	\$629.49	\$2,158.33	\$1,528.82	\$899.33
68	\$683.54	\$1,942.54	\$1,582.87	\$2,752.06	\$1,313.04	\$341.78	\$971.28	\$1,600.77	\$1,241.10	\$1,870.61	\$2,410.29	\$2,212.37	\$1,259.00	\$629.49	\$2,158.33	\$1,528.82	\$899.33
67	\$683.54	\$1,942.54	\$1,582.87	\$2,752.06	\$1,313.04	\$341.78	\$971.28	\$1,600.77	\$1,241.10	\$1,870.61	\$2,410.29	\$2,212.37	\$1,259.00	\$629.49	\$2,158.33	\$1,528.82	\$899.33
66	\$683.54	\$1,942.54	\$1,582.87	\$2,752.06	\$1,313.04	\$341.78	\$971.28	\$1,600.77	\$1,241.10	\$1,870.61	\$2,410.29	\$2,212.37	\$1,259.00	\$629.49	\$2,158.33	\$1,528.82	\$899.33
65	\$683.54	\$1,942.54	\$1,582.87	\$2,752.06	\$1,313.04	\$341.78	\$971.28	\$1,600.77	\$1,241.10	\$1,870.61	\$2,410.29	\$2,212.37	\$1,259.00	\$629.49	\$2,158.33	\$1,528.82	\$899.33

**Retiree Medical - 2027 Plan Year**

**Monthly Contribution Rates for Individuals Age 57, 58, 59 and 60 by January 1, 2019**

**Applicable to Local G-555 Employees Retiring On or After January 1, 2023**

Points (Sum of Age and Service)	Retiree < 65 Only	Retiree < 65 Spouse < 65	Retiree < 65 Child(ren)	Retiree < 65 Spouse < 65 Child(ren)	Retiree < 65 Spouse 65+	Retiree 65+ Only	Retiree 65+ Spouse 65+	Retiree 65+ Spouse < 65	Retiree 65+ Child(ren)	Retiree 65+ Spouse 65+ Child(ren)	Retiree 65+ Spouse < 65 Child(ren)	Retiree 65+ Spouse 65+ Child(ren)	Spouse < 65	Spouse 65+	Spouse < 65 Child(ren)	Spouse 65+ Child(ren)	Child(ren)
95	\$355.43	\$1,010.11	\$823.08	\$1,431.04	\$682.78	\$177.72	\$505.06	\$832.38	\$645.37	\$972.70	\$1,253.32	\$1,150.43	\$654.66	\$327.34	\$1,122.32	\$794.99	\$467.64
94	\$364.33	\$1,035.38	\$843.68	\$1,466.87	\$699.86	\$182.18	\$517.70	\$853.22	\$661.51	\$997.04	\$1,284.70	\$1,179.20	\$671.05	\$335.52	\$1,150.40	\$814.88	\$479.36
93	\$373.20	\$1,060.61	\$864.23	\$1,502.61	\$716.90	\$186.62	\$530.32	\$874.02	\$677.64	\$1,021.34	\$1,316.03	\$1,207.93	\$687.40	\$343.70	\$1,178.42	\$834.72	\$491.03
92	\$382.09	\$1,085.86	\$884.80	\$1,538.37	\$733.97	\$191.05	\$542.93	\$894.83	\$693.77	\$1,045.65	\$1,347.34	\$1,236.71	\$703.78	\$351.87	\$1,206.49	\$854.61	\$502.73
91	\$390.98	\$1,111.13	\$905.40	\$1,574.18	\$751.07	\$195.49	\$555.59	\$915.64	\$709.89	\$1,069.99	\$1,378.70	\$1,265.48	\$720.15	\$360.08	\$1,234.56	\$874.49	\$514.40
90	\$399.87	\$1,136.39	\$925.96	\$1,609.94	\$768.11	\$199.93	\$568.18	\$936.45	\$726.03	\$1,094.30	\$1,410.01	\$1,294.22	\$736.51	\$368.26	\$1,262.61	\$894.36	\$526.12
89	\$408.77	\$1,161.65	\$946.58	\$1,645.74	\$785.21	\$204.39	\$580.83	\$957.27	\$742.20	\$1,118.64	\$1,441.36	\$1,323.03	\$752.88	\$376.45	\$1,290.69	\$914.25	\$537.80
88	\$417.64	\$1,186.89	\$967.14	\$1,681.49	\$802.27	\$208.83	\$593.44	\$978.08	\$758.32	\$1,142.94	\$1,472.68	\$1,351.75	\$769.25	\$384.62	\$1,318.74	\$934.12	\$549.49
87	\$426.51	\$1,212.13	\$987.69	\$1,717.27	\$819.31	\$213.26	\$606.06	\$998.87	\$774.44	\$1,167.24	\$1,504.01	\$1,380.49	\$785.61	\$392.80	\$1,346.78	\$953.96	\$561.17
86	\$435.42	\$1,237.40	\$1,008.29	\$1,753.08	\$836.41	\$217.70	\$618.70	\$1,019.70	\$790.58	\$1,191.58	\$1,535.37	\$1,409.28	\$802.00	\$400.99	\$1,374.87	\$973.88	\$572.87
85	\$444.30	\$1,262.65	\$1,028.87	\$1,788.82	\$853.48	\$222.15	\$631.34	\$1,040.51	\$806.71	\$1,215.91	\$1,566.69	\$1,438.05	\$818.36	\$409.18	\$1,402.92	\$993.75	\$584.57
84	\$453.19	\$1,287.89	\$1,049.42	\$1,824.60	\$870.54	\$226.60	\$643.95	\$1,061.30	\$822.83	\$1,240.18	\$1,598.00	\$1,466.77	\$834.70	\$417.35	\$1,430.96	\$1,013.60	\$596.24
83	\$462.07	\$1,313.17	\$1,070.02	\$1,860.39	\$887.62	\$231.05	\$656.59	\$1,082.14	\$838.99	\$1,264.55	\$1,629.37	\$1,495.57	\$851.09	\$425.55	\$1,459.05	\$1,033.50	\$607.95
82	\$470.95	\$1,338.40	\$1,090.59	\$1,896.15	\$904.68	\$235.48	\$669.21	\$1,102.93	\$855.11	\$1,288.83	\$1,660.68	\$1,524.30	\$867.45	\$433.72	\$1,487.09	\$1,053.36	\$619.63
81	\$479.85	\$1,363.65	\$1,111.15	\$1,931.92	\$921.74	\$239.92	\$681.83	\$1,123.74	\$871.24	\$1,313.15	\$1,692.00	\$1,553.06	\$883.82	\$441.90	\$1,515.13	\$1,073.22	\$631.33
80	\$488.73	\$1,388.92	\$1,131.77	\$1,967.71	\$938.83	\$244.37	\$694.47	\$1,144.55	\$887.39	\$1,337.48	\$1,723.35	\$1,581.86	\$900.19	\$450.11	\$1,543.22	\$1,093.13	\$643.03
79	\$497.60	\$1,414.16	\$1,152.32	\$2,003.48	\$955.88	\$248.81	\$707.09	\$1,165.36	\$903.50	\$1,361.78	\$1,754.69	\$1,610.59	\$916.55	\$458.29	\$1,571.25	\$1,112.99	\$654.70
78	\$506.50	\$1,439.43	\$1,172.91	\$2,039.30	\$972.97	\$253.27	\$719.72	\$1,186.19	\$919.67	\$1,386.12	\$1,786.04	\$1,639.38	\$932.92	\$466.47	\$1,599.33	\$1,132.89	\$666.42
77	\$515.38	\$1,464.67	\$1,193.48	\$2,075.05	\$990.03	\$257.69	\$732.34	\$1,206.99	\$935.80	\$1,410.43	\$1,817.37	\$1,668.12	\$949.30	\$474.64	\$1,627.37	\$1,152.73	\$678.09
76	\$524.27	\$1,489.90	\$1,214.04	\$2,110.80	\$1,007.07	\$262.13	\$744.95	\$1,227.79	\$951.92	\$1,434.74	\$1,848.68	\$1,696.86	\$965.65	\$482.82	\$1,655.43	\$1,172.60	\$689.79
75	\$533.17	\$1,515.21	\$1,234.65	\$2,146.61	\$1,024.18	\$266.57	\$757.60	\$1,248.61	\$968.06	\$1,459.08	\$1,880.03	\$1,725.65	\$982.04	\$491.02	\$1,683.52	\$1,192.51	\$701.48
74	\$568.70	\$1,616.19	\$1,316.94	\$2,289.71	\$1,092.45	\$284.36	\$808.11	\$1,331.84	\$1,032.61	\$1,556.34	\$2,005.36	\$1,840.69	\$1,047.50	\$523.74	\$1,795.74	\$1,271.98	\$748.24
73	\$604.25	\$1,717.19	\$1,399.24	\$2,432.78	\$1,160.71	\$302.11	\$858.59	\$1,415.06	\$1,097.11	\$1,653.59	\$2,130.67	\$1,955.71	\$1,112.95	\$556.48	\$1,907.95	\$1,351.47	\$795.00
72	\$639.79	\$1,818.22	\$1,481.55	\$2,575.92	\$1,229.00	\$319.90	\$909.11	\$1,498.32	\$1,161.66	\$1,750.87	\$2,256.02	\$2,070.76	\$1,178.41	\$589.21	\$2,020.19	\$1,430.99	\$841.76
71	\$675.31	\$1,919.22	\$1,563.87	\$2,719.00	\$1,297.28	\$337.68	\$959.61	\$1,581.56	\$1,226.20	\$1,848.14	\$2,381.34	\$2,185.81	\$1,243.88	\$621.95	\$2,132.42	\$1,510.48	\$888.53
70	\$710.88	\$2,020.24	\$1,646.18	\$2,862.14	\$1,365.56	\$355.45	\$1,010.13	\$1,664.80	\$1,290.74	\$1,945.43	\$2,506.70	\$2,300.86	\$1,309.36	\$654.67	\$2,244.66	\$1,589.97	\$935.30
69	\$710.88	\$2,020.24	\$1,646.18	\$2,862.14	\$1,365.56	\$355.45	\$1,010.13	\$1,664.80	\$1,290.74	\$1,945.43	\$2,506.70	\$2,300.86	\$1,309.36	\$654.67	\$2,244.66	\$1,589.97	\$935.30
68	\$710.88	\$2,020.24	\$1,646.18	\$2,862.14	\$1,365.56	\$355.45	\$1,010.13	\$1,664.80	\$1,290.74	\$1,945.43	\$2,506.70	\$2,300.86	\$1,309.36	\$654.67	\$2,244.66	\$1,589.97	\$935.30
67	\$710.88	\$2,020.24	\$1,646.18	\$2,862.14	\$1,365.56	\$355.45	\$1,010.13	\$1,664.80	\$1,290.74	\$1,945.43	\$2,506.70	\$2,300.86	\$1,309.36	\$654.67	\$2,244.66	\$1,589.97	\$935.30
66	\$710.88	\$2,020.24	\$1,646.18	\$2,862.14	\$1,365.56	\$355.45	\$1,010.13	\$1,664.80	\$1,290.74	\$1,945.43	\$2,506.70	\$2,300.86	\$1,309.36	\$654.67	\$2,244.66	\$1,589.97	\$935.30
65	\$710.88	\$2,020.24	\$1,646.18	\$2,862.14	\$1,365.56	\$355.45	\$1,010.13	\$1,664.80	\$1,290.74	\$1,945.43	\$2,506.70	\$2,300.86	\$1,309.36	\$654.67	\$2,244.66	\$1,589.97	\$935.30



**Retiree Medical - 2023 Plan Year**  
**Monthly Contribution Rates for Individuals Less Than Age 57 by January 1, 2019**  
**Applicable to Local G-555 Employees Retiring On or After January 1, 2023**

Points (Sum of Age and Service)	Retiree < 65 Only	Retiree < 65 Spouse < 65	Retiree < 65 Child(ren)	Retiree < 65 Spouse < 65 Child(ren)	Retiree < 65 Spouse 65+	Retiree 65+ Only	Retiree 65+ Spouse 65+	Retiree 65+ Spouse < 65	Retiree 65+ Child(ren)	Retiree 65+ Spouse 65+ Child(ren)	Retiree 65+ Spouse < 65 Child(ren)	Retiree 65+ Spouse 65+ Child(ren)	Spouse < 65	Spouse 65+	Spouse < 65 Child(ren)	Spouse 65+ Child(ren)	Child(ren)
95	\$303.83	\$863.44	\$703.57	\$1,223.26	\$583.64	\$151.91	\$431.72	\$711.53	\$551.66	\$831.47	\$1,071.35	\$983.38	\$559.61	\$279.81	\$959.36	\$679.56	\$399.74
94	\$319.02	\$906.62	\$738.75	\$1,284.44	\$612.82	\$159.52	\$453.32	\$747.12	\$579.25	\$873.05	\$1,124.94	\$1,032.55	\$587.60	\$293.80	\$1,007.33	\$713.53	\$419.73
93	\$334.21	\$949.80	\$773.94	\$1,345.61	\$642.01	\$167.11	\$474.91	\$782.69	\$606.83	\$914.63	\$1,178.51	\$1,081.74	\$615.59	\$307.80	\$1,055.31	\$747.52	\$439.72
92	\$349.41	\$992.98	\$809.13	\$1,406.79	\$671.20	\$174.71	\$496.50	\$818.28	\$634.43	\$956.22	\$1,232.09	\$1,130.92	\$643.57	\$321.79	\$1,103.29	\$781.51	\$459.72
91	\$364.59	\$1,036.13	\$844.28	\$1,467.92	\$700.36	\$182.30	\$518.07	\$853.84	\$661.99	\$997.76	\$1,285.63	\$1,180.05	\$671.54	\$335.76	\$1,151.23	\$815.45	\$479.69
90	\$379.79	\$1,079.32	\$879.48	\$1,529.10	\$729.56	\$189.89	\$539.67	\$889.43	\$689.58	\$1,039.36	\$1,339.21	\$1,229.25	\$699.54	\$349.77	\$1,199.22	\$849.46	\$499.69
89	\$402.57	\$1,144.07	\$932.24	\$1,620.84	\$773.32	\$201.29	\$572.04	\$942.79	\$730.95	\$1,101.70	\$1,419.56	\$1,302.98	\$741.50	\$370.75	\$1,271.16	\$900.41	\$529.66
88	\$425.36	\$1,208.83	\$985.00	\$1,712.59	\$817.10	\$212.68	\$604.42	\$996.15	\$772.32	\$1,164.06	\$1,499.91	\$1,376.74	\$783.47	\$391.74	\$1,343.12	\$951.38	\$559.64
87	\$448.15	\$1,273.58	\$1,037.77	\$1,804.33	\$860.86	\$224.08	\$636.79	\$1,049.52	\$813.71	\$1,226.42	\$1,580.26	\$1,450.49	\$825.44	\$412.71	\$1,415.07	\$1,002.34	\$589.63
86	\$470.93	\$1,338.34	\$1,090.54	\$1,896.07	\$904.64	\$235.47	\$669.18	\$1,102.88	\$855.08	\$1,288.79	\$1,660.60	\$1,524.26	\$867.41	\$433.71	\$1,487.02	\$1,053.32	\$619.61
85	\$493.72	\$1,403.11	\$1,143.30	\$1,987.81	\$948.41	\$246.86	\$701.55	\$1,156.25	\$896.45	\$1,351.14	\$1,740.96	\$1,597.99	\$909.39	\$454.69	\$1,558.97	\$1,104.27	\$649.58
84	\$516.51	\$1,467.86	\$1,196.07	\$2,079.55	\$992.18	\$258.25	\$733.93	\$1,209.60	\$937.82	\$1,413.50	\$1,821.30	\$1,671.75	\$951.35	\$475.68	\$1,630.92	\$1,155.24	\$679.57
83	\$539.30	\$1,532.65	\$1,248.86	\$2,171.34	\$1,035.98	\$269.65	\$766.32	\$1,263.00	\$979.21	\$1,475.88	\$1,901.69	\$1,745.54	\$993.35	\$496.67	\$1,702.91	\$1,206.23	\$709.56
82	\$562.09	\$1,597.40	\$1,301.63	\$2,263.08	\$1,079.74	\$281.05	\$798.70	\$1,316.36	\$1,020.59	\$1,538.24	\$1,982.04	\$1,819.28	\$1,035.31	\$517.65	\$1,774.85	\$1,257.19	\$739.54
81	\$584.88	\$1,662.16	\$1,354.39	\$2,354.82	\$1,123.52	\$292.44	\$831.08	\$1,369.72	\$1,061.95	\$1,600.60	\$2,062.38	\$1,893.04	\$1,077.28	\$538.65	\$1,846.80	\$1,308.16	\$769.52
80	\$607.66	\$1,726.91	\$1,407.16	\$2,446.57	\$1,167.29	\$303.84	\$863.46	\$1,423.08	\$1,103.34	\$1,662.96	\$2,142.74	\$1,966.79	\$1,119.25	\$559.62	\$1,918.75	\$1,359.12	\$799.50
79	\$630.45	\$1,791.67	\$1,459.93	\$2,538.31	\$1,211.06	\$315.22	\$895.84	\$1,476.45	\$1,144.71	\$1,725.32	\$2,223.08	\$2,040.54	\$1,161.22	\$580.61	\$1,990.71	\$1,410.09	\$829.48
78	\$653.23	\$1,856.43	\$1,512.69	\$2,630.06	\$1,254.83	\$326.62	\$928.22	\$1,529.82	\$1,186.08	\$1,787.68	\$2,303.44	\$2,114.29	\$1,203.20	\$601.60	\$2,062.65	\$1,461.05	\$859.46
77	\$676.02	\$1,921.18	\$1,565.46	\$2,721.79	\$1,298.61	\$338.01	\$960.60	\$1,583.17	\$1,227.45	\$1,850.04	\$2,383.78	\$2,188.05	\$1,245.16	\$622.59	\$2,134.60	\$1,512.02	\$889.44
76	\$698.81	\$1,985.94	\$1,618.23	\$2,813.53	\$1,342.37	\$349.41	\$992.97	\$1,636.54	\$1,268.83	\$1,912.39	\$2,464.13	\$2,261.79	\$1,287.14	\$643.56	\$2,206.56	\$1,562.98	\$919.42
75	\$721.59	\$2,050.69	\$1,671.00	\$2,905.28	\$1,386.14	\$360.80	\$1,025.35	\$1,689.90	\$1,310.20	\$1,974.75	\$2,544.48	\$2,335.55	\$1,329.10	\$664.55	\$2,278.50	\$1,613.96	\$949.41
74	\$744.38	\$2,115.45	\$1,723.76	\$2,997.02	\$1,429.92	\$372.20	\$1,057.73	\$1,743.27	\$1,351.57	\$2,037.11	\$2,624.84	\$2,409.30	\$1,371.07	\$685.54	\$2,350.45	\$1,664.92	\$979.38
73	\$759.57	\$2,158.63	\$1,758.94	\$3,058.20	\$1,459.11	\$379.79	\$1,079.32	\$1,778.85	\$1,379.15	\$2,078.69	\$2,678.42	\$2,458.48	\$1,399.06	\$699.54	\$2,398.43	\$1,698.90	\$999.37
72	\$759.57	\$2,158.63	\$1,758.94	\$3,058.20	\$1,459.11	\$379.79	\$1,079.32	\$1,778.85	\$1,379.15	\$2,078.69	\$2,678.42	\$2,458.48	\$1,399.06	\$699.54	\$2,398.43	\$1,698.90	\$999.37
71	\$759.57	\$2,158.63	\$1,758.94	\$3,058.20	\$1,459.11	\$379.79	\$1,079.32	\$1,778.85	\$1,379.15	\$2,078.69	\$2,678.42	\$2,458.48	\$1,399.06	\$699.54	\$2,398.43	\$1,698.90	\$999.37
70	\$759.57	\$2,158.63	\$1,758.94	\$3,058.20	\$1,459.11	\$379.79	\$1,079.32	\$1,778.85	\$1,379.15	\$2,078.69	\$2,678.42	\$2,458.48	\$1,399.06	\$699.54	\$2,398.43	\$1,698.90	\$999.37
69	\$759.57	\$2,158.63	\$1,758.94	\$3,058.20	\$1,459.11	\$379.79	\$1,079.32	\$1,778.85	\$1,379.15	\$2,078.69	\$2,678.42	\$2,458.48	\$1,399.06	\$699.54	\$2,398.43	\$1,698.90	\$999.37
68	\$759.57	\$2,158.63	\$1,758.94	\$3,058.20	\$1,459.11	\$379.79	\$1,079.32	\$1,778.85	\$1,379.15	\$2,078.69	\$2,678.42	\$2,458.48	\$1,399.06	\$699.54	\$2,398.43	\$1,698.90	\$999.37
67	\$759.57	\$2,158.63	\$1,758.94	\$3,058.20	\$1,459.11	\$379.79	\$1,079.32	\$1,778.85	\$1,379.15	\$2,078.69	\$2,678.42	\$2,458.48	\$1,399.06	\$699.54	\$2,398.43	\$1,698.90	\$999.37
66	\$759.57	\$2,158.63	\$1,758.94	\$3,058.20	\$1,459.11	\$379.79	\$1,079.32	\$1,778.85	\$1,379.15	\$2,078.69	\$2,678.42	\$2,458.48	\$1,399.06	\$699.54	\$2,398.43	\$1,698.90	\$999.37
65	\$759.57	\$2,158.63	\$1,758.94	\$3,058.20	\$1,459.11	\$379.79	\$1,079.32	\$1,778.85	\$1,379.15	\$2,078.69	\$2,678.42	\$2,458.48	\$1,399.06	\$699.54	\$2,398.43	\$1,698.90	\$999.37

**Retiree Medical - 2024 Plan Year**  
**Monthly Contribution Rates for Individuals Less Than Age 57 by January 1, 2019**  
**Applicable to Local G-555 Employees Retiring On or After January 1, 2023**

Points (Sum of Age and Service)	Retiree < 65 Only	Retiree < 65 Spouse < 65	Retiree < 65 Child(ren)	Retiree < 65 Spouse < 65 Child(ren)	Retiree < 65 Spouse 65+	Retiree 65+ Only	Retiree 65+ Spouse 65+	Retiree 65+ Spouse < 65	Retiree 65+ Child(ren)	Retiree 65+ Spouse 65+ Child(ren)	Retiree 65+ Spouse < 65 Child(ren)	Retiree < 65 Spouse 65+ Child(ren)	Spouse < 65	Spouse 65+	Spouse < 65 Child(ren)	Spouse 65+ Child(ren)	Child(ren)
95	\$315.98	\$897.98	\$731.71	\$1,272.19	\$606.99	\$157.99	\$448.99	\$739.99	\$573.73	\$864.73	\$1,114.20	\$1,022.72	\$581.99	\$291.00	\$997.73	\$706.74	\$415.73
94	\$331.78	\$942.88	\$768.30	\$1,335.82	\$637.33	\$165.90	\$471.45	\$777.00	\$602.42	\$907.97	\$1,169.94	\$1,073.85	\$611.10	\$305.55	\$1,047.62	\$742.07	\$436.52
93	\$347.58	\$987.79	\$804.90	\$1,399.43	\$667.69	\$173.79	\$493.91	\$814.00	\$631.10	\$951.22	\$1,225.65	\$1,125.01	\$640.21	\$320.11	\$1,097.52	\$777.42	\$457.31
92	\$363.39	\$1,032.70	\$841.50	\$1,463.06	\$698.05	\$181.70	\$516.36	\$851.01	\$659.81	\$994.47	\$1,281.37	\$1,176.16	\$669.31	\$334.66	\$1,147.42	\$812.77	\$478.11
91	\$379.17	\$1,077.58	\$878.05	\$1,526.64	\$728.37	\$189.59	\$538.79	\$887.99	\$688.47	\$1,037.67	\$1,337.06	\$1,227.25	\$698.40	\$349.19	\$1,197.28	\$848.07	\$498.88
90	\$394.98	\$1,122.49	\$914.66	\$1,590.26	\$758.74	\$197.49	\$561.26	\$925.01	\$717.16	\$1,080.93	\$1,392.78	\$1,278.42	\$727.52	\$363.76	\$1,247.19	\$883.44	\$519.68
89	\$418.67	\$1,189.83	\$969.53	\$1,685.67	\$804.25	\$209.34	\$594.92	\$980.50	\$760.19	\$1,145.77	\$1,476.34	\$1,355.10	\$771.16	\$385.58	\$1,322.01	\$936.43	\$550.85
88	\$442.37	\$1,257.18	\$1,024.40	\$1,781.09	\$849.78	\$221.19	\$628.60	\$1,036.00	\$803.21	\$1,210.62	\$1,559.91	\$1,431.81	\$814.81	\$407.41	\$1,396.84	\$989.44	\$582.03
87	\$466.08	\$1,324.52	\$1,079.28	\$1,876.50	\$895.29	\$233.04	\$662.26	\$1,091.50	\$846.26	\$1,275.48	\$1,643.47	\$1,508.51	\$858.46	\$429.22	\$1,471.67	\$1,042.43	\$613.22
86	\$489.77	\$1,391.87	\$1,134.16	\$1,971.91	\$940.83	\$244.89	\$695.95	\$1,147.00	\$889.28	\$1,340.34	\$1,727.02	\$1,585.23	\$902.11	\$451.06	\$1,546.50	\$1,095.45	\$644.39
85	\$513.47	\$1,459.23	\$1,189.03	\$2,067.32	\$986.35	\$256.73	\$729.61	\$1,202.50	\$932.31	\$1,405.19	\$1,810.60	\$1,661.91	\$945.77	\$472.88	\$1,621.33	\$1,148.44	\$675.56
84	\$537.17	\$1,526.57	\$1,243.91	\$2,162.73	\$1,031.87	\$268.58	\$763.29	\$1,257.98	\$975.33	\$1,470.04	\$1,894.15	\$1,738.62	\$989.40	\$494.71	\$1,696.16	\$1,201.45	\$706.75
83	\$560.87	\$1,593.96	\$1,298.81	\$2,258.19	\$1,077.42	\$280.44	\$796.97	\$1,313.52	\$1,018.38	\$1,534.92	\$1,977.76	\$1,815.36	\$1,033.08	\$516.54	\$1,771.03	\$1,254.48	\$737.94
82	\$584.57	\$1,661.30	\$1,353.70	\$2,353.60	\$1,122.93	\$292.29	\$830.65	\$1,369.01	\$1,061.41	\$1,599.77	\$2,061.32	\$1,892.05	\$1,076.72	\$538.36	\$1,845.84	\$1,307.48	\$769.12
81	\$608.28	\$1,728.65	\$1,408.57	\$2,449.01	\$1,168.46	\$304.14	\$864.32	\$1,424.51	\$1,104.43	\$1,664.62	\$2,144.88	\$1,968.76	\$1,120.37	\$560.20	\$1,920.67	\$1,360.49	\$800.30
80	\$631.97	\$1,795.99	\$1,463.45	\$2,544.43	\$1,213.98	\$315.99	\$898.00	\$1,480.00	\$1,147.47	\$1,729.48	\$2,228.45	\$2,045.46	\$1,164.02	\$582.00	\$1,995.50	\$1,413.48	\$831.48
79	\$655.67	\$1,863.34	\$1,518.33	\$2,639.84	\$1,259.50	\$327.83	\$931.67	\$1,535.51	\$1,190.50	\$1,794.33	\$2,312.00	\$2,122.16	\$1,207.67	\$603.83	\$2,070.34	\$1,466.49	\$862.66
78	\$679.36	\$1,930.69	\$1,573.20	\$2,735.26	\$1,305.02	\$339.68	\$965.35	\$1,591.01	\$1,233.52	\$1,859.19	\$2,395.58	\$2,198.86	\$1,251.33	\$625.66	\$2,145.16	\$1,519.49	\$893.84
77	\$703.06	\$1,998.03	\$1,628.08	\$2,830.66	\$1,350.55	\$351.53	\$999.02	\$1,646.50	\$1,276.55	\$1,924.04	\$2,479.13	\$2,275.57	\$1,294.97	\$647.49	\$2,219.98	\$1,572.50	\$925.02
76	\$726.76	\$2,065.38	\$1,682.96	\$2,926.07	\$1,396.06	\$363.39	\$1,032.69	\$1,702.00	\$1,319.58	\$1,988.89	\$2,562.70	\$2,352.26	\$1,338.63	\$669.30	\$2,294.82	\$1,625.50	\$956.20
75	\$750.45	\$2,132.72	\$1,737.84	\$3,021.49	\$1,441.59	\$375.23	\$1,066.36	\$1,757.50	\$1,362.61	\$2,053.74	\$2,646.26	\$2,428.97	\$1,382.26	\$691.13	\$2,369.64	\$1,678.52	\$987.39
74	\$774.16	\$2,200.07	\$1,792.71	\$3,116.90	\$1,487.12	\$387.09	\$1,100.04	\$1,813.00	\$1,405.63	\$2,118.59	\$2,729.83	\$2,505.67	\$1,425.91	\$712.96	\$2,444.47	\$1,731.52	\$1,018.56
73	\$789.95	\$2,244.98	\$1,829.30	\$3,180.53	\$1,517.47	\$394.98	\$1,122.49	\$1,850.00	\$1,434.32	\$2,161.84	\$2,785.56	\$2,556.82	\$1,455.02	\$727.52	\$2,494.37	\$1,766.86	\$1,039.34
72	\$789.95	\$2,244.98	\$1,829.30	\$3,180.53	\$1,517.47	\$394.98	\$1,122.49	\$1,850.00	\$1,434.32	\$2,161.84	\$2,785.56	\$2,556.82	\$1,455.02	\$727.52	\$2,494.37	\$1,766.86	\$1,039.34
71	\$789.95	\$2,244.98	\$1,829.30	\$3,180.53	\$1,517.47	\$394.98	\$1,122.49	\$1,850.00	\$1,434.32	\$2,161.84	\$2,785.56	\$2,556.82	\$1,455.02	\$727.52	\$2,494.37	\$1,766.86	\$1,039.34
70	\$789.95	\$2,244.98	\$1,829.30	\$3,180.53	\$1,517.47	\$394.98	\$1,122.49	\$1,850.00	\$1,434.32	\$2,161.84	\$2,785.56	\$2,556.82	\$1,455.02	\$727.52	\$2,494.37	\$1,766.86	\$1,039.34
69	\$789.95	\$2,244.98	\$1,829.30	\$3,180.53	\$1,517.47	\$394.98	\$1,122.49	\$1,850.00	\$1,434.32	\$2,161.84	\$2,785.56	\$2,556.82	\$1,455.02	\$727.52	\$2,494.37	\$1,766.86	\$1,039.34
68	\$789.95	\$2,244.98	\$1,829.30	\$3,180.53	\$1,517.47	\$394.98	\$1,122.49	\$1,850.00	\$1,434.32	\$2,161.84	\$2,785.56	\$2,556.82	\$1,455.02	\$727.52	\$2,494.37	\$1,766.86	\$1,039.34
67	\$789.95	\$2,244.98	\$1,829.30	\$3,180.53	\$1,517.47	\$394.98	\$1,122.49	\$1,850.00	\$1,434.32	\$2,161.84	\$2,785.56	\$2,556.82	\$1,455.02	\$727.52	\$2,494.37	\$1,766.86	\$1,039.34
66	\$789.95	\$2,244.98	\$1,829.30	\$3,180.53	\$1,517.47	\$394.98	\$1,122.49	\$1,850.00	\$1,434.32	\$2,161.84	\$2,785.56	\$2,556.82	\$1,455.02	\$727.52	\$2,494.37	\$1,766.86	\$1,039.34
65	\$789.95	\$2,244.98	\$1,829.30	\$3,180.53	\$1,517.47	\$394.98	\$1,122.49	\$1,850.00	\$1,434.32	\$2,161.84	\$2,785.56	\$2,556.82	\$1,455.02	\$727.52	\$2,494.37	\$1,766.86	\$1,039.34

**Retiree Medical - 2025 Plan Year**  
**Monthly Contribution Rates for Individuals Less Than Age 57 by January 1, 2019**  
**Applicable to Local G-555 Employees Retiring On or After January 1, 2023**

Points (Sum of Age and Service)	Retiree < 65 Only	Retiree < 65 Spouse < 65	Retiree < 65 Child(ren)	Retiree < 65 Spouse < 65 Child(ren)	Retiree < 65 Spouse 65+	Retiree 65+ Only	Retiree 65+ Spouse 65+	Retiree 65+ Spouse < 65	Retiree 65+ Child(ren)	Retiree 65+ Spouse 65+ Child(ren)	Retiree 65+ Spouse < 65 Child(ren)	Retiree 65+ Spouse 65+ Child(ren)	Spouse < 65	Spouse 65+	Spouse < 65 Child(ren)	Spouse 65+ Child(ren)	Child(ren)
95	\$328.62	\$933.90	\$760.98	\$1,323.08	\$631.27	\$164.31	\$466.95	\$769.59	\$596.68	\$899.32	\$1,158.77	\$1,063.63	\$605.27	\$302.64	\$1,037.64	\$735.01	\$432.36
94	\$345.05	\$980.60	\$799.03	\$1,389.25	\$662.82	\$172.54	\$490.31	\$808.08	\$626.52	\$944.29	\$1,216.74	\$1,116.80	\$635.54	\$317.77	\$1,089.52	\$771.75	\$453.98
93	\$361.48	\$1,027.30	\$837.10	\$1,455.41	\$694.40	\$180.74	\$513.67	\$846.56	\$656.34	\$989.27	\$1,274.68	\$1,170.01	\$665.82	\$332.91	\$1,141.42	\$808.52	\$475.60
92	\$377.93	\$1,074.01	\$875.16	\$1,521.58	\$725.97	\$188.97	\$537.01	\$885.05	\$686.20	\$1,034.25	\$1,332.62	\$1,223.21	\$696.08	\$348.05	\$1,193.32	\$845.28	\$497.23
91	\$394.34	\$1,120.68	\$913.17	\$1,587.71	\$757.50	\$197.17	\$560.34	\$923.51	\$716.01	\$1,079.18	\$1,390.54	\$1,276.34	\$726.34	\$363.16	\$1,245.17	\$881.99	\$518.84
90	\$410.78	\$1,167.39	\$951.25	\$1,653.87	\$789.09	\$205.39	\$583.71	\$962.01	\$745.85	\$1,124.17	\$1,448.49	\$1,329.56	\$756.62	\$378.31	\$1,297.08	\$918.78	\$540.47
89	\$435.42	\$1,237.42	\$1,008.31	\$1,753.10	\$836.42	\$217.71	\$618.72	\$1,019.72	\$790.60	\$1,191.60	\$1,535.39	\$1,409.30	\$802.01	\$401.00	\$1,374.89	\$973.89	\$572.88
88	\$460.06	\$1,307.47	\$1,065.38	\$1,852.33	\$883.77	\$230.04	\$653.74	\$1,077.44	\$835.34	\$1,259.04	\$1,622.31	\$1,489.08	\$847.40	\$423.71	\$1,452.71	\$1,029.02	\$605.31
87	\$484.72	\$1,377.50	\$1,122.45	\$1,951.56	\$931.10	\$242.36	\$688.75	\$1,135.16	\$880.11	\$1,326.50	\$1,709.21	\$1,568.85	\$892.80	\$446.39	\$1,530.54	\$1,084.13	\$637.75
86	\$509.36	\$1,447.54	\$1,179.53	\$2,050.79	\$978.46	\$254.69	\$723.79	\$1,192.88	\$924.85	\$1,393.95	\$1,796.10	\$1,648.64	\$938.19	\$469.10	\$1,608.36	\$1,139.27	\$670.17
85	\$534.01	\$1,517.60	\$1,236.59	\$2,150.01	\$1,025.80	\$267.00	\$758.79	\$1,250.60	\$969.60	\$1,461.40	\$1,883.02	\$1,728.39	\$983.60	\$491.80	\$1,686.18	\$1,194.38	\$702.58
84	\$558.66	\$1,587.63	\$1,293.67	\$2,249.24	\$1,073.14	\$279.32	\$793.82	\$1,308.30	\$1,014.34	\$1,528.84	\$1,969.92	\$1,808.16	\$1,028.98	\$514.50	\$1,764.01	\$1,249.51	\$735.02
83	\$583.30	\$1,657.72	\$1,350.76	\$2,348.52	\$1,120.52	\$291.66	\$828.85	\$1,366.06	\$1,059.12	\$1,596.32	\$2,056.87	\$1,887.97	\$1,074.40	\$537.20	\$1,841.87	\$1,304.66	\$767.46
82	\$607.95	\$1,727.75	\$1,407.85	\$2,447.74	\$1,167.85	\$303.98	\$863.88	\$1,423.77	\$1,103.87	\$1,663.76	\$2,143.77	\$1,967.73	\$1,119.79	\$559.89	\$1,919.67	\$1,359.78	\$799.88
81	\$632.61	\$1,797.80	\$1,464.91	\$2,546.97	\$1,215.20	\$316.31	\$898.89	\$1,481.49	\$1,148.61	\$1,731.20	\$2,230.68	\$2,047.51	\$1,165.18	\$582.61	\$1,997.50	\$1,414.91	\$832.31
80	\$657.25	\$1,867.83	\$1,521.99	\$2,646.21	\$1,262.54	\$328.63	\$933.92	\$1,539.20	\$1,193.37	\$1,798.66	\$2,317.59	\$2,127.28	\$1,210.58	\$605.28	\$2,075.32	\$1,470.02	\$864.74
79	\$681.90	\$1,937.87	\$1,579.06	\$2,745.43	\$1,309.88	\$340.94	\$968.94	\$1,596.93	\$1,238.12	\$1,866.10	\$2,404.48	\$2,207.05	\$1,255.98	\$627.98	\$2,153.15	\$1,525.15	\$897.17
78	\$706.53	\$2,007.92	\$1,636.13	\$2,844.67	\$1,357.22	\$353.27	\$1,003.96	\$1,654.65	\$1,282.86	\$1,933.56	\$2,491.40	\$2,286.81	\$1,301.38	\$650.69	\$2,230.97	\$1,580.27	\$929.59
77	\$731.18	\$2,077.95	\$1,693.20	\$2,943.89	\$1,404.57	\$365.59	\$1,038.98	\$1,712.36	\$1,327.61	\$2,001.00	\$2,578.30	\$2,366.59	\$1,346.77	\$673.39	\$2,308.78	\$1,635.40	\$962.02
76	\$755.83	\$2,148.00	\$1,750.28	\$3,043.11	\$1,451.90	\$377.93	\$1,074.00	\$1,770.08	\$1,372.36	\$2,068.45	\$2,665.21	\$2,446.35	\$1,392.18	\$696.07	\$2,386.61	\$1,690.52	\$994.45
75	\$780.47	\$2,218.03	\$1,807.35	\$3,142.35	\$1,499.25	\$390.24	\$1,109.01	\$1,827.80	\$1,417.11	\$2,135.89	\$2,752.11	\$2,526.13	\$1,437.55	\$718.78	\$2,464.43	\$1,745.66	\$1,026.89
74	\$805.13	\$2,288.07	\$1,864.42	\$3,241.58	\$1,546.60	\$402.57	\$1,144.04	\$1,885.52	\$1,461.86	\$2,203.33	\$2,839.02	\$2,605.90	\$1,482.95	\$741.48	\$2,542.25	\$1,800.78	\$1,059.30
73	\$821.55	\$2,334.78	\$1,902.47	\$3,307.75	\$1,578.17	\$410.78	\$1,167.39	\$1,924.00	\$1,491.69	\$2,248.31	\$2,896.98	\$2,659.09	\$1,513.22	\$756.62	\$2,594.14	\$1,837.53	\$1,080.91
72	\$821.55	\$2,334.78	\$1,902.47	\$3,307.75	\$1,578.17	\$410.78	\$1,167.39	\$1,924.00	\$1,491.69	\$2,248.31	\$2,896.98	\$2,659.09	\$1,513.22	\$756.62	\$2,594.14	\$1,837.53	\$1,080.91
71	\$821.55	\$2,334.78	\$1,902.47	\$3,307.75	\$1,578.17	\$410.78	\$1,167.39	\$1,924.00	\$1,491.69	\$2,248.31	\$2,896.98	\$2,659.09	\$1,513.22	\$756.62	\$2,594.14	\$1,837.53	\$1,080.91
70	\$821.55	\$2,334.78	\$1,902.47	\$3,307.75	\$1,578.17	\$410.78	\$1,167.39	\$1,924.00	\$1,491.69	\$2,248.31	\$2,896.98	\$2,659.09	\$1,513.22	\$756.62	\$2,594.14	\$1,837.53	\$1,080.91
69	\$821.55	\$2,334.78	\$1,902.47	\$3,307.75	\$1,578.17	\$410.78	\$1,167.39	\$1,924.00	\$1,491.69	\$2,248.31	\$2,896.98	\$2,659.09	\$1,513.22	\$756.62	\$2,594.14	\$1,837.53	\$1,080.91
68	\$821.55	\$2,334.78	\$1,902.47	\$3,307.75	\$1,578.17	\$410.78	\$1,167.39	\$1,924.00	\$1,491.69	\$2,248.31	\$2,896.98	\$2,659.09	\$1,513.22	\$756.62	\$2,594.14	\$1,837.53	\$1,080.91
67	\$821.55	\$2,334.78	\$1,902.47	\$3,307.75	\$1,578.17	\$410.78	\$1,167.39	\$1,924.00	\$1,491.69	\$2,248.31	\$2,896.98	\$2,659.09	\$1,513.22	\$756.62	\$2,594.14	\$1,837.53	\$1,080.91
66	\$821.55	\$2,334.78	\$1,902.47	\$3,307.75	\$1,578.17	\$410.78	\$1,167.39	\$1,924.00	\$1,491.69	\$2,248.31	\$2,896.98	\$2,659.09	\$1,513.22	\$756.62	\$2,594.14	\$1,837.53	\$1,080.91
65	\$821.55	\$2,334.78	\$1,902.47	\$3,307.75	\$1,578.17	\$410.78	\$1,167.39	\$1,924.00	\$1,491.69	\$2,248.31	\$2,896.98	\$2,659.09	\$1,513.22	\$756.62	\$2,594.14	\$1,837.53	\$1,080.91

**Retiree Medical - 2026 Plan Year**

**Monthly Contribution Rates for Individuals Less Than Age 57 by January 1, 2019**

**Applicable to Local G-555 Employees Retiring On or After January 1, 2023**

Points (Sum of Age and Service)	Retiree < 65 Only	Retiree < 65 Spouse < 65	Retiree < 65 Child(ren)	Retiree < 65 Spouse < 65 Child(ren)	Retiree < 65 Spouse 65+	Retiree 65+ Only	Retiree 65+ Spouse 65+	Retiree 65+ Spouse < 65	Retiree 65+ Child(ren)	Retiree 65+ Spouse 65+ Child(ren)	Retiree 65+ Spouse < 65 Child(ren)	Retiree 65+ Spouse 65+ Child(ren)	Spouse < 65	Spouse 65+	Spouse < 65 Child(ren)	Spouse 65+ Child(ren)	Child(ren)
95	\$341.76	\$971.26	\$791.42	\$1,376.00	\$656.52	\$170.88	\$485.63	\$800.37	\$620.55	\$935.29	\$1,205.12	\$1,106.18	\$629.48	\$314.75	\$1,079.15	\$764.41	\$449.65
94	\$358.85	\$1,019.82	\$830.99	\$1,444.82	\$689.33	\$179.44	\$509.92	\$840.40	\$651.58	\$982.06	\$1,265.41	\$1,161.47	\$660.96	\$330.48	\$1,133.10	\$802.62	\$472.14
93	\$375.94	\$1,068.39	\$870.58	\$1,513.63	\$722.18	\$187.97	\$534.22	\$880.42	\$682.59	\$1,028.84	\$1,325.67	\$1,216.81	\$692.45	\$346.23	\$1,187.08	\$840.86	\$494.62
92	\$393.05	\$1,116.97	\$910.17	\$1,582.44	\$755.01	\$196.53	\$558.49	\$920.45	\$713.65	\$1,075.62	\$1,385.92	\$1,272.14	\$723.92	\$361.97	\$1,241.05	\$879.09	\$517.12
91	\$410.11	\$1,165.51	\$949.70	\$1,651.22	\$787.80	\$205.06	\$582.75	\$960.45	\$744.65	\$1,122.35	\$1,446.16	\$1,327.39	\$755.39	\$377.69	\$1,294.98	\$917.27	\$539.59
90	\$427.21	\$1,214.09	\$989.30	\$1,720.02	\$820.65	\$213.61	\$607.06	\$1,000.49	\$775.68	\$1,169.14	\$1,506.43	\$1,382.74	\$786.88	\$393.44	\$1,348.96	\$955.53	\$562.09
89	\$452.84	\$1,286.92	\$1,048.64	\$1,823.22	\$869.88	\$226.42	\$643.47	\$1,060.51	\$822.22	\$1,239.26	\$1,596.81	\$1,465.67	\$834.09	\$417.04	\$1,429.89	\$1,012.85	\$595.80
88	\$478.46	\$1,359.77	\$1,108.00	\$1,926.42	\$919.12	\$239.24	\$679.89	\$1,120.54	\$868.75	\$1,309.40	\$1,687.20	\$1,548.64	\$881.30	\$440.66	\$1,510.82	\$1,070.18	\$629.52
87	\$504.11	\$1,432.60	\$1,167.35	\$2,029.62	\$968.34	\$252.05	\$716.30	\$1,180.57	\$915.31	\$1,379.56	\$1,777.58	\$1,631.60	\$928.51	\$464.25	\$1,591.76	\$1,127.50	\$663.26
86	\$529.73	\$1,505.44	\$1,226.71	\$2,132.82	\$1,017.60	\$264.88	\$752.74	\$1,240.60	\$961.84	\$1,449.71	\$1,867.94	\$1,714.59	\$975.72	\$487.86	\$1,672.69	\$1,184.84	\$696.98
85	\$555.37	\$1,578.30	\$1,286.05	\$2,236.01	\$1,066.83	\$277.68	\$789.14	\$1,300.62	\$1,008.38	\$1,519.86	\$1,958.34	\$1,797.53	\$1,022.94	\$511.47	\$1,753.63	\$1,242.16	\$730.68
84	\$581.01	\$1,651.14	\$1,345.42	\$2,339.21	\$1,116.07	\$290.49	\$825.57	\$1,360.63	\$1,054.91	\$1,589.99	\$2,048.72	\$1,880.49	\$1,070.14	\$535.08	\$1,834.57	\$1,299.49	\$764.42
83	\$606.63	\$1,724.03	\$1,404.79	\$2,442.46	\$1,165.34	\$303.33	\$862.00	\$1,420.70	\$1,101.48	\$1,660.17	\$2,139.14	\$1,963.49	\$1,117.38	\$558.69	\$1,915.54	\$1,356.85	\$798.16
82	\$632.27	\$1,796.86	\$1,464.16	\$2,545.65	\$1,214.56	\$316.14	\$898.44	\$1,480.72	\$1,148.02	\$1,730.31	\$2,229.52	\$2,046.44	\$1,164.58	\$582.29	\$1,996.46	\$1,414.17	\$831.88
81	\$657.91	\$1,869.71	\$1,523.51	\$2,648.85	\$1,263.81	\$328.96	\$934.85	\$1,540.75	\$1,194.55	\$1,800.45	\$2,319.91	\$2,129.41	\$1,211.79	\$605.91	\$2,077.40	\$1,471.51	\$865.60
80	\$683.54	\$1,942.54	\$1,582.87	\$2,752.06	\$1,313.04	\$341.78	\$971.28	\$1,600.77	\$1,241.10	\$1,870.61	\$2,410.29	\$2,212.37	\$1,259.00	\$629.49	\$2,158.33	\$1,528.82	\$899.33
79	\$709.18	\$2,015.38	\$1,642.22	\$2,855.25	\$1,362.28	\$354.58	\$1,007.70	\$1,660.81	\$1,287.64	\$1,940.74	\$2,500.66	\$2,295.33	\$1,306.22	\$653.10	\$2,239.28	\$1,586.16	\$933.06
78	\$734.79	\$2,088.24	\$1,701.58	\$2,958.46	\$1,411.51	\$367.40	\$1,044.12	\$1,720.84	\$1,334.17	\$2,010.90	\$2,591.06	\$2,378.28	\$1,353.44	\$676.72	\$2,320.21	\$1,643.48	\$966.77
77	\$760.43	\$2,161.07	\$1,760.93	\$3,061.65	\$1,460.75	\$380.21	\$1,080.54	\$1,780.85	\$1,380.71	\$2,081.04	\$2,681.43	\$2,461.25	\$1,400.64	\$700.33	\$2,401.13	\$1,700.82	\$1,000.50
76	\$786.06	\$2,233.92	\$1,820.29	\$3,164.83	\$1,509.98	\$393.05	\$1,116.96	\$1,840.88	\$1,427.25	\$2,151.19	\$2,771.82	\$2,544.20	\$1,447.87	\$723.91	\$2,482.07	\$1,758.14	\$1,034.23
75	\$811.69	\$2,306.75	\$1,879.64	\$3,268.04	\$1,559.22	\$405.85	\$1,153.37	\$1,900.91	\$1,473.79	\$2,221.33	\$2,862.19	\$2,627.18	\$1,495.05	\$747.53	\$2,563.01	\$1,815.49	\$1,067.97
74	\$837.34	\$2,379.59	\$1,939.00	\$3,371.24	\$1,608.46	\$418.67	\$1,189.80	\$1,960.94	\$1,520.33	\$2,291.46	\$2,952.58	\$2,710.14	\$1,542.27	\$771.14	\$2,643.94	\$1,872.81	\$1,101.67
73	\$854.41	\$2,428.17	\$1,978.57	\$3,440.06	\$1,641.30	\$427.21	\$1,214.09	\$2,000.96	\$1,551.36	\$2,338.24	\$3,012.86	\$2,765.45	\$1,573.75	\$786.88	\$2,697.91	\$1,911.03	\$1,124.15
72	\$854.41	\$2,428.17	\$1,978.57	\$3,440.06	\$1,641.30	\$427.21	\$1,214.09	\$2,000.96	\$1,551.36	\$2,338.24	\$3,012.86	\$2,765.45	\$1,573.75	\$786.88	\$2,697.91	\$1,911.03	\$1,124.15
71	\$854.41	\$2,428.17	\$1,978.57	\$3,440.06	\$1,641.30	\$427.21	\$1,214.09	\$2,000.96	\$1,551.36	\$2,338.24	\$3,012.86	\$2,765.45	\$1,573.75	\$786.88	\$2,697.91	\$1,911.03	\$1,124.15
70	\$854.41	\$2,428.17	\$1,978.57	\$3,440.06	\$1,641.30	\$427.21	\$1,214.09	\$2,000.96	\$1,551.36	\$2,338.24	\$3,012.86	\$2,765.45	\$1,573.75	\$786.88	\$2,697.91	\$1,911.03	\$1,124.15
69	\$854.41	\$2,428.17	\$1,978.57	\$3,440.06	\$1,641.30	\$427.21	\$1,214.09	\$2,000.96	\$1,551.36	\$2,338.24	\$3,012.86	\$2,765.45	\$1,573.75	\$786.88	\$2,697.91	\$1,911.03	\$1,124.15
68	\$854.41	\$2,428.17	\$1,978.57	\$3,440.06	\$1,641.30	\$427.21	\$1,214.09	\$2,000.96	\$1,551.36	\$2,338.24	\$3,012.86	\$2,765.45	\$1,573.75	\$786.88	\$2,697.91	\$1,911.03	\$1,124.15
67	\$854.41	\$2,428.17	\$1,978.57	\$3,440.06	\$1,641.30	\$427.21	\$1,214.09	\$2,000.96	\$1,551.36	\$2,338.24	\$3,012.86	\$2,765.45	\$1,573.75	\$786.88	\$2,697.91	\$1,911.03	\$1,124.15
66	\$854.41	\$2,428.17	\$1,978.57	\$3,440.06	\$1,641.30	\$427.21	\$1,214.09	\$2,000.96	\$1,551.36	\$2,338.24	\$3,012.86	\$2,765.45	\$1,573.75	\$786.88	\$2,697.91	\$1,911.03	\$1,124.15
65	\$854.41	\$2,428.17	\$1,978.57	\$3,440.06	\$1,641.30	\$427.21	\$1,214.09	\$2,000.96	\$1,551.36	\$2,338.24	\$3,012.86	\$2,765.45	\$1,573.75	\$786.88	\$2,697.91	\$1,911.03	\$1,124.15

**Retiree Medical - 2027 Plan Year**  
**Monthly Contribution Rates for Individuals Less Than Age 57 by January 1, 2019**  
**Applicable to Local G-555 Employees Retiring On or After January 1, 2023**

Points (Sum of Age and Service)	Retiree < 65 Only	Retiree < 65 Spouse < 65	Retiree < 65 Child(ren)	Retiree < 65 Spouse < 65 Child(ren)	Retiree < 65 Spouse 65+	Retiree 65+ Only	Retiree 65+ Spouse 65+	Retiree 65+ Spouse < 65	Retiree 65+ Child(ren)	Retiree 65+ Spouse 65+ Child(ren)	Retiree 65+ Spouse < 65 Child(ren)	Retiree 65+ Spouse 65+ Child(ren)	Spouse < 65	Spouse 65+	Spouse < 65 Child(ren)	Spouse 65+ Child(ren)	Child(ren)
95	\$355.43	\$1,010.11	\$823.08	\$1,431.04	\$682.78	\$177.72	\$505.06	\$832.38	\$645.37	\$972.70	\$1,253.32	\$1,150.43	\$654.66	\$327.34	\$1,122.32	\$794.99	\$467.64
94	\$373.20	\$1,060.61	\$864.23	\$1,502.61	\$716.90	\$186.62	\$530.32	\$874.02	\$677.64	\$1,021.34	\$1,316.03	\$1,207.93	\$687.40	\$343.70	\$1,178.42	\$834.72	\$491.03
93	\$390.98	\$1,111.13	\$905.40	\$1,574.18	\$751.07	\$195.49	\$555.59	\$915.64	\$709.89	\$1,069.99	\$1,378.70	\$1,265.48	\$720.15	\$360.08	\$1,234.56	\$874.49	\$514.40
92	\$408.77	\$1,161.65	\$946.58	\$1,645.74	\$785.21	\$204.39	\$580.83	\$957.27	\$742.20	\$1,118.64	\$1,441.36	\$1,323.03	\$752.88	\$376.45	\$1,290.69	\$914.25	\$537.80
91	\$426.51	\$1,212.13	\$987.69	\$1,717.27	\$819.31	\$213.26	\$606.06	\$998.87	\$774.44	\$1,167.24	\$1,504.01	\$1,380.49	\$785.61	\$392.80	\$1,346.78	\$953.96	\$561.17
90	\$444.30	\$1,262.65	\$1,028.87	\$1,788.82	\$853.48	\$222.15	\$631.34	\$1,040.51	\$806.71	\$1,215.91	\$1,566.69	\$1,438.05	\$818.36	\$409.18	\$1,402.92	\$993.75	\$584.57
89	\$470.95	\$1,338.40	\$1,090.59	\$1,896.15	\$904.68	\$235.48	\$669.21	\$1,102.93	\$855.11	\$1,288.83	\$1,660.68	\$1,524.30	\$867.45	\$433.72	\$1,487.09	\$1,053.36	\$619.63
88	\$497.60	\$1,414.16	\$1,152.32	\$2,003.48	\$955.88	\$248.81	\$707.09	\$1,165.36	\$903.50	\$1,361.78	\$1,754.69	\$1,610.59	\$916.55	\$458.29	\$1,571.25	\$1,112.99	\$654.70
87	\$524.27	\$1,489.90	\$1,214.04	\$2,110.80	\$1,007.07	\$262.13	\$744.95	\$1,227.79	\$951.92	\$1,434.74	\$1,848.68	\$1,696.86	\$965.65	\$482.82	\$1,655.43	\$1,172.60	\$689.79
86	\$550.92	\$1,565.66	\$1,275.78	\$2,218.13	\$1,058.30	\$275.48	\$782.85	\$1,290.22	\$1,000.31	\$1,507.70	\$1,942.66	\$1,783.17	\$1,014.75	\$507.37	\$1,739.60	\$1,232.23	\$724.86
85	\$577.58	\$1,641.43	\$1,337.49	\$2,325.45	\$1,109.50	\$288.79	\$820.71	\$1,352.64	\$1,048.72	\$1,580.65	\$2,036.67	\$1,869.43	\$1,063.86	\$531.93	\$1,823.78	\$1,291.85	\$759.91
84	\$604.25	\$1,717.19	\$1,399.24	\$2,432.78	\$1,160.71	\$302.11	\$858.59	\$1,415.06	\$1,097.11	\$1,653.59	\$2,130.67	\$1,955.71	\$1,112.95	\$556.48	\$1,907.95	\$1,351.47	\$795.00
83	\$630.90	\$1,792.99	\$1,460.98	\$2,540.16	\$1,211.95	\$315.46	\$896.48	\$1,477.53	\$1,145.54	\$1,726.58	\$2,224.71	\$2,042.03	\$1,162.08	\$581.04	\$1,992.16	\$1,411.12	\$830.09
82	\$657.56	\$1,868.73	\$1,522.73	\$2,647.48	\$1,263.14	\$328.79	\$934.38	\$1,539.95	\$1,193.94	\$1,799.52	\$2,318.70	\$2,128.30	\$1,211.16	\$605.58	\$2,076.32	\$1,470.74	\$865.16
81	\$684.23	\$1,944.50	\$1,584.45	\$2,754.80	\$1,314.36	\$342.12	\$972.24	\$1,602.38	\$1,242.33	\$1,872.47	\$2,412.71	\$2,214.59	\$1,260.26	\$630.15	\$2,160.50	\$1,530.37	\$900.22
80	\$710.88	\$2,020.24	\$1,646.18	\$2,862.14	\$1,365.56	\$355.45	\$1,010.13	\$1,664.80	\$1,290.74	\$1,945.43	\$2,506.70	\$2,300.86	\$1,309.36	\$654.67	\$2,244.66	\$1,589.97	\$935.30
79	\$737.55	\$2,096.00	\$1,707.91	\$2,969.46	\$1,416.77	\$368.76	\$1,048.01	\$1,727.24	\$1,339.15	\$2,018.37	\$2,600.69	\$2,387.14	\$1,358.47	\$679.22	\$2,328.85	\$1,649.61	\$970.38
78	\$764.18	\$2,171.77	\$1,769.64	\$3,076.80	\$1,467.97	\$382.10	\$1,085.88	\$1,789.67	\$1,387.54	\$2,091.34	\$2,694.70	\$2,473.41	\$1,407.58	\$703.79	\$2,413.02	\$1,709.22	\$1,005.44
77	\$790.85	\$2,247.51	\$1,831.37	\$3,184.12	\$1,519.18	\$395.42	\$1,123.76	\$1,852.08	\$1,435.94	\$2,164.28	\$2,788.69	\$2,559.70	\$1,456.67	\$728.34	\$2,497.18	\$1,768.85	\$1,040.52
76	\$817.50	\$2,323.28	\$1,893.10	\$3,291.42	\$1,570.38	\$408.77	\$1,161.64	\$1,914.52	\$1,484.34	\$2,237.24	\$2,882.69	\$2,645.97	\$1,505.78	\$752.87	\$2,581.35	\$1,828.47	\$1,075.60
75	\$844.16	\$2,399.02	\$1,954.83	\$3,398.76	\$1,621.59	\$422.08	\$1,199.50	\$1,976.95	\$1,532.74	\$2,310.18	\$2,976.68	\$2,732.27	\$1,554.85	\$777.43	\$2,665.53	\$1,888.11	\$1,110.69
74	\$870.83	\$2,474.77	\$2,016.56	\$3,506.09	\$1,672.80	\$435.42	\$1,237.39	\$2,039.38	\$1,581.14	\$2,383.12	\$3,070.68	\$2,818.55	\$1,603.96	\$801.99	\$2,749.70	\$1,947.72	\$1,145.74
73	\$888.59	\$2,525.30	\$2,057.71	\$3,577.66	\$1,706.95	\$444.30	\$1,262.65	\$2,081.00	\$1,613.41	\$2,431.77	\$3,133.37	\$2,876.07	\$1,636.70	\$818.36	\$2,805.83	\$1,987.47	\$1,169.12
72	\$888.59	\$2,525.30	\$2,057.71	\$3,577.66	\$1,706.95	\$444.30	\$1,262.65	\$2,081.00	\$1,613.41	\$2,431.77	\$3,133.37	\$2,876.07	\$1,636.70	\$818.36	\$2,805.83	\$1,987.47	\$1,169.12
71	\$888.59	\$2,525.30	\$2,057.71	\$3,577.66	\$1,706.95	\$444.30	\$1,262.65	\$2,081.00	\$1,613.41	\$2,431.77	\$3,133.37	\$2,876.07	\$1,636.70	\$818.36	\$2,805.83	\$1,987.47	\$1,169.12
70	\$888.59	\$2,525.30	\$2,057.71	\$3,577.66	\$1,706.95	\$444.30	\$1,262.65	\$2,081.00	\$1,613.41	\$2,431.77	\$3,133.37	\$2,876.07	\$1,636.70	\$818.36	\$2,805.83	\$1,987.47	\$1,169.12
69	\$888.59	\$2,525.30	\$2,057.71	\$3,577.66	\$1,706.95	\$444.30	\$1,262.65	\$2,081.00	\$1,613.41	\$2,431.77	\$3,133.37	\$2,876.07	\$1,636.70	\$818.36	\$2,805.83	\$1,987.47	\$1,169.12
68	\$888.59	\$2,525.30	\$2,057.71	\$3,577.66	\$1,706.95	\$444.30	\$1,262.65	\$2,081.00	\$1,613.41	\$2,431.77	\$3,133.37	\$2,876.07	\$1,636.70	\$818.36	\$2,805.83	\$1,987.47	\$1,169.12
67	\$888.59	\$2,525.30	\$2,057.71	\$3,577.66	\$1,706.95	\$444.30	\$1,262.65	\$2,081.00	\$1,613.41	\$2,431.77	\$3,133.37	\$2,876.07	\$1,636.70	\$818.36	\$2,805.83	\$1,987.47	\$1,169.12
66	\$888.59	\$2,525.30	\$2,057.71	\$3,577.66	\$1,706.95	\$444.30	\$1,262.65	\$2,081.00	\$1,613.41	\$2,431.77	\$3,133.37	\$2,876.07	\$1,636.70	\$818.36	\$2,805.83	\$1,987.47	\$1,169.12
65	\$888.59	\$2,525.30	\$2,057.71	\$3,577.66	\$1,706.95	\$444.30	\$1,262.65	\$2,081.00	\$1,613.41	\$2,431.77	\$3,133.37	\$2,876.07	\$1,636.70	\$818.36	\$2,805.83	\$1,987.47	\$1,169.12



C – 24

**Dominion Energy Ohio 2021**  
Probationary Period

Revised Contract Language – page 42

**Article XVII. NEW EMPLOYEES**

17.1 Newly hired employees, including interns hired to a full or part-time position, will be on probation for the first ~~ninety-one hundred and twenty~~ (90120) working days following employment, during which time they may be terminated by the Company without recourse to the grievance procedure of this Agreement.

The proposed language changes were accepted on (date) \_\_\_\_\_ Union \_\_\_\_\_ Mgmt. \_\_\_\_\_



C – 25

**Dominion Energy Ohio 2021**  
Specialty Drugs

Rx Plan

**SaveOnSP**

Effective January 1, 2022, all eligible active G-555 employees can participate in the SaveOnSP program through Express Scripts.

- The program allows employees to access drug manufacturer copay assistance programs on over 250 specialist drugs. These discounts result in a \$0 co-pay to employees.

How the program works:

- If the specialty medication is part of the SaveOnSP program, the employee will be contacted by SaveOnSP to enroll in the copay assistance program.
- The employee must participate in the SaveOnSP program to receive their medications free of charge (\$0) and they must speak with SaveOnSP prior to the first fill.
- The prescription will be filled through the Accredo, Express Scripts Specialty Pharmacy.
- If the employee does not participate in the SaveOnSP program, they will be responsible for the copay.
- Medications covered under this program will not count towards an employee's deductible or out-of-pocket maximums.

The proposed language changes were accepted on (date) \_\_\_\_\_ Union \_\_\_\_\_ Mgmt. \_\_\_\_\_



C – 26A

**Dominion Energy Ohio 2021**  
For Cause

Revised Testing Panel

### **SUBSTANCE ABUSE PLAN**

Effective June 16, 2022, “For Cause” testing (which includes reasonable suspicion and post-accident) under the Dominion Energy Substance Abuse Plan will be expanded to include testing for the panel of drugs to include synthetic opioids.

The proposed language changes were accepted on (date) \_\_\_\_\_ Union \_\_\_\_\_ Mgmt. \_\_\_\_\_





C – 27

**Dominion Energy Ohio 2021**  
Boot Reimbursement

Revised Contract Language – page 23

**Boot Reimbursement**

8.23 Employees can be reimbursed for boots that meet or exceed the safety standards for protective footwear and they meet the criteria set forth for Foot Protection in the Dominion Accident Prevention Manual and are approved for the type of work the employee performs. If an employee purchases boots outside of Tyndale they can submit form and Tyndale will refund the employee and deduct the amount from their allowance.

The reimbursement amount (up to ~~\$150~~200.00) plus \$15.00 processing fee will be deducted from your Tyndale allowance balance (not to exceed ~~\$165~~215.00 per calendar year). Reimbursement plus processing fee cannot exceed employee's available Tyndale allowance. Example: Employee has \$125 remaining on their Tyndale account, purchases boots for \$170 and requests reimbursement. Tyndale will send the employee a refund check for \$110 and deduct \$125 (\$110 + \$15 processing fee) from the employee's Tyndale allowance.

Reimbursement forms must be submitted within 60 days of the date on the receipt. Employees will receive a refund check in the mail from Tyndale to the address provided on the Boot Reimbursement Form.

The proposed language changes were accepted on (date) \_\_\_\_\_ Union \_\_\_\_\_ Mgmt. \_\_\_\_\_



C – 28

**Dominion Energy Ohio 2021**

Adoption

SPD Change

**Adoption Benefit Changes**

Proposed plan changes:

- Increase to maximum allowable reimbursement from \$11,650 to \$14,400 per adoption.
- Reimbursement for adoption limited to two (2) children per employee.

The proposed language changes were accepted on (date) \_\_\_\_\_ Union \_\_\_\_\_ Mgmt. \_\_\_\_\_



**C – 29**

**Dominion Energy Ohio 2021**  
IRS Guideline Increases

SPD Change

**Flexible Spending Accounts**

Increase maximum allowable contributions each year based on IRS guidelines for both Healthcare and Dependent Care flexible spending accounts.

The proposed language changes were accepted on (date) \_\_\_\_\_ Union \_\_\_\_\_ Mgmt. \_\_\_\_\_



C – 30

**Dominion Energy Ohio 2021**  
Well on Your Way

Contract Language Update – pg. 51

**Wellness Program**

Active employees participating in the Wellness Initiative will receive a \$400 annual premium credit towards annual employee medical contributions. Spouses and domestic partners would also be eligible for an additional \$400 annual premium credit. Both parties acknowledge that the Company has the right to make a vendor change, however any change to wellness requirements or level of benefits needs approval of both parties.

Eligibility for the premium credit is based on completion of (1) annual biometric screening, (2) annual health assessment questionnaire and (3) annual enrollment in a Company medical plan.

- To receive the 2023 credit, employee and spouse or domestic partner must timely complete the biometric screening and online health assessment and must be enrolled in a 2023 Dominion Energy medical plan option.
- To receive the 2024 credit, employee and spouse or domestic partner must timely complete the biometric screening and online health assessment and must be enrolled in a 2024 Dominion Energy medical plan option.
- To receive the 2025 credit, employee and spouse or domestic partner must timely complete the biometric screening and online health assessment and must be enrolled in a 2025 Dominion Energy medical plan option.
- To receive the 2026 credit, employee and spouse or domestic partner must timely complete the biometric screening and online health assessment and must be enrolled in a 2026 Dominion Energy medical plan option.
- To receive the 2027 credit, employee and spouse or domestic partner must timely complete the biometric screening and online health assessment and must be enrolled in a 2027 Dominion Energy medical plan option.

The proposed language changes were accepted on (date) \_\_\_\_\_ Union \_\_\_\_\_ Mgmt. \_\_\_\_\_



**C – 31**

**Dominion Energy Ohio 2021  
Standby Agreement**

**Standby MOU**

The parties agree to establish a joint committee to meet no later than (30) thirty calendar days after ratification of the CBA to discuss the concept of a standby program. The intent is to explore options to provide appropriate coverage for callout to ensure pipeline safety.

The proposed language changes were accepted on (date) \_\_\_\_\_ Union \_\_\_\_\_ Mgmt. \_\_\_\_\_



C – 32

**Dominion Energy Ohio 2021**  
Wage Schedule

Updated Increases pg. 103

**Wage Schedule**

2.75% Increase Effective June 16, ~~2018~~2022

2.75% Increase Effective June 16, ~~2019~~2023

2.75% Increase Effective June 16, ~~2020~~2024

2.75% Increase Effective June 16, ~~2021~~2025

2.75% Increase Effective June 16, 2026

Note: Add Compressor Specialist A & B, Gas Storage Operations Helper, Field Operator A – C and Tech A and B to wage schedule

The proposed language changes were accepted on (date) \_\_\_\_\_ Union \_\_\_\_\_ Mgmt. \_\_\_\_\_