



GAS WORKERS UNION LOCAL G-555

UTILITY WORKERS UNION of AMERICA, AFL-CIO



ELECTION COMMITTEE

7777 EXCHANGE STREET, SUITE 11 - VALLEY VIEW, OHIO 44125 ☎ PHONE: (216) 328-0154 ☎ FAX: (216) 328-0368 ☎ WEBSITE: www.G-555.com

NOTICE OF NOMINATIONS & PENDING ELECTIONS

January 20, 2021

Dear Brothers and Sisters:

Nominations for District Representatives and District Board Officers will be made at the regular February 2021 meeting in your District (see enclosed schedule on Pages 5 and 6). All District Representatives and District Board Officers will have a three (3) year term. The District Representatives elected shall be members of the Executive Committee and shall be qualified to act as National Delegates to the Utility Workers Union of America National Convention to be held in 2023.

District representation and qualifications per Article IV, X and XII of the Gas Workers Union Local G-555 By-Laws, as amended on June 24, 2019 (the "By-Laws"), are explained on Pages 3 and 4 of the Notice.

The District Representative and District Board Officer positions for which nominations are to be made are listed on Page 4 and 5 of this Notice.

THE DATES AND TIMES OF THE TELECONFERENCE DISTRICT MEETINGS AT WHICH NOMINATIONS WILL BE HELD ARE LISTED ON PAGES 5 AND 6 OF THIS NOTICE.

Any member working their regularly scheduled shift at the time of their February District Meeting may submit their nomination by emailing the Election Committee at Elections@g-555.com by noon the following day.

Per Article X, Section 3 of the By-Laws, candidates for any office must be members in good standing for at least two (2) years prior to nomination for office.

Candidates must complete a nomination form provided by the G-555 Election Committee to accept or decline the nomination and return the form by the deadline stated on the form.

If necessary, elections will be conducted by mail, in accordance with Article X Section 2 of the current By-Laws. Ballots will be mailed to each members' last known address on or about March 5, 2021. Instructions on voting and the deadline to return ballots will be included.

The results will be posted in each District after the ballots have been counted by the G-555 Election Committee.





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RIGHTS OF MEMBERS DURING THE ELECTION PROCESS

Any candidate running for office has the right to:

- (i) have the G-555 Election Committee mail campaign literature to the entire membership (or some portion thereof if practicable) at his or her own expense provided the request is reasonable; and
- (ii) have the G-555 Election Committee email campaign literature weekly to the partial list of members that have personally signed up for union electronic notifications at his or her own expense; and
- (iii) have the G-555 Election Committee post campaign literature weekly to the G-555 Facebook page at his or her own expense; and
- (iv) once within the thirty (30) day period prior to the election inspect a list containing the names and last known addresses of all members of Local G-555; and
- (v) have an observer at the counting of the ballots per Article X Section 7 of the Local G-555 By-laws. Only G-555 Union members may serve as an observer or the candidate may serve as their own observer. If a candidate plans on having an observer present during the counting of the ballots, the candidate must notify the Election Committee in writing whether the candidate will serve as his or her own observer or identify who will serve as the candidate's observer. Observer notifications must be emailed to the G-555 Elections Committee at Elections@g-555.com by Monday, March 15, 2021 at 3pm, Eastern Time.

In addition to the above-described election rights, federal law prohibits the use of Union and/or employer funds (including facilities, equipment, supplies, and campaigning on time paid for by the Union or employer) to support any person's candidacy in this election. The prohibition includes but is not limited to funds or resources of Local G-555 and funds or resources of employers which employ Local G-555 members.

Also, no candidate, including a prospective candidate, or supporter of any candidate or prospective candidate may solicit or accept financial support or any other direct or indirect support of any kind (except an individual's own volunteered personal time) from a non-member of the Utility Workers Union of America, AFL-CIO per Article IV, Section 6 of the Local G-555 By-Laws.

It is the Local G-555 Election Committee's intent to conduct fair, democratic elections and to adhere to all guidelines for conducting union elections as provided by the U.S. Dept. of Labor and our Local Union By-Laws. Please take the time to exercise your right as a Union member and participate in the election process.

Fraternally,

Wil Soto, Chairman
G-555 Election Committee

Eddie Haal
Executive President
G-555 Election Committee

Robyn Greogast
Executive Vice-President
G-555 Election Committee



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PER LOCAL G-555 BY-LAWS:

ARTICLE IV Executive Committee

Section 1. The Local shall be divided into Districts, in order to provide geographical representation for the members. Each District shall be entitled to a District Representative for each 60 members or fraction thereof, located therein, as determined by the payroll deduction for January of each year. However, a minimum number of District Representatives in each District shall be maintained as follows: Akron-6 (consisting of 2 at Eastwood, 2 at Springside, 2 at Wilbeth), Ashtabula-1, Canton-2, Cleveland-8 (consisting of 2 at E. 55th, 2 at Eastern, 2 at Northeast, 2 at Western), Lima -2, New Philadelphia/Marietta-2, North Canton-1, Youngstown-2.

ARTICLE XII District Officer Responsibilities and Terms of Office

Section 1. Officer Descriptions and Duties

Chairman: He shall preside at all meetings of the District and meetings of the District Board. He shall appoint District committees, with the approval of the District Board and Local Union Executive Board, not otherwise provided for in these By-Laws, and perform other duties as are necessary to protect and promote the interest of the District and the Local Union. He shall have the authority to call a meeting of the District Board at any time that, in his judgment necessitates it. He shall call special meetings of the District when requested by the Executive Board, or as provided for in these By-Laws. He shall sign all orders and official documents of the District, and shall authorize the payment by the District Treasurer of all District expenses. In the event of a District Board vacancy, the Chairman shall appoint an eligible member of the District to serve until the next regularly scheduled election. By virtue of the office, the Chairman has no collective bargaining responsibility or obligations and is not an "officer," "representative" or "steward" for purpose of Section 2.2 of the collective bargaining agreement between the Local Union and Dominion Energy Ohio.

Vice-Chairman: He shall perform all duties of the Chairman in his absence. In the event a vacancy occurs in the office of Chairman due to resignation, retirement from Dominion Energy Ohio, death, or otherwise, the Vice-Chairman shall perform the Chairman duties until such vacancy is filled by an election as provided for in Article X. The Vice-Chairman shall also preside at meetings when called upon by the Chairman and at times when the Chairman may temporarily be unable to perform his duties.

Secretary: The Secretary of the District shall keep the minutes and attendance records of all District Board and District membership meetings and make a proper record of the same. He shall forward a copy of all minutes and attendance records to the Local Union Office on a monthly basis. He shall read a summary of the minutes of the previous month's District membership meeting at all regular District membership meetings.

Treasurer: He shall receive all money from dues and all other sources giving a receipt for the same. He shall give the Treasurer's report at the regular monthly membership meeting of the District. He shall keep accurate accounts and submit them to auditors for their approval when called upon to do so. He shall deposit all money in the bank so designated by the District. He shall release to his successor at the expiration of his term all records and money of the District that are in his possession.

Sergeant-at-Arms: He shall assist the Chairman in the preservation of order and perform other duties as ordered by the Chairman. He shall be responsible for admittance of members to meetings, ensuring all members and guests sign the official roster. He may verify the good standing of members before admittance to meetings.



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ARTICLE X Nominations, Elections and Voting

Section 1. Any member is eligible for office unless excluded by these By-Laws, the National Constitution, or by Federal laws.

Section 2. All nominations for Officers of this Local Union shall be made in open meetings.

Voting shall be conducted by secret ballot either by mail or in person voting as determined by the Executive Board. When voting is conducted in-person, the Executive President shall appoint no less than two (2) members to receive and count the ballots at each voting location. The Election Committee shall count the ballots when voting is conducted by mail. There shall be no write in candidates or voting by proxy.

Section 3. Candidates for any office in this Local Union must have been a member in good standing for at least two (2) years prior to nomination for election. However, if a District of this Local Union has not been in existence the time herein required, a candidate must be in continuous good standing for at least one-half of the period of time since the District has been established by the Local Union.

DISTRICT REPRESENTATIVE POSITIONS FOR WHICH NOMINATIONS ARE TO BE HELD:

AKRON DISTRICT REPRESENTATIVES (6)

- (2) Eastwood
- (2) Springside
- (2) Wilbeth

ASHTABULA DISTRICT REPRESENTATIVES (1)

CANTON DISTRICT REPRESENTATIVES (2)

CLEVELAND DISTRICT REPRESENTATIVES (8)

- (2) E 55th
- (2) Eastern
- (2) Northeast
- (2) Western

DOVER/NEW PHILA - MARIETTA DISTRICT REPRESENTATIVES (2)

LIMA DISTRICT REPRESENTATIVES (2)

NORTH CANTON DISTRICT REPRESENTATIVES (1)

YOUNGSTOWN DISTRICT REPRESENTATIVES (2)



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DISTRICT BOARD OFFICER POSITIONS FOR WHICH NOMINATIONS ARE TO BE HELD:

AKRON DISTRICT BOARD (5): Chairman, Vice-Chairman, Secretary, Treasurer, Sgt.-At-Arms

ASHTABULA DISTRICT BOARD (5): Chairman, Vice-Chairman, Secretary, Treasurer, Sgt.-At-Arms

CANTON DISTRICT BOARD (5): Chairman, Vice-Chairman, Secretary, Treasurer, Sgt.-At-Arms

CLEVELAND DISTRICT BOARD (5): Chairman, Vice-Chairman, Secretary, Treasurer, Sgt.-At-Arms

DOVER/NEW PHILA - MARIETTA DISTRICT BOARD (5): Chairman, Vice-Chairman, Secretary, Treasurer, Sgt.-At-Arms

LIMA DISTRICT BOARD (5): Chairman, Vice-Chairman, Secretary, Treasurer, Sgt.-At-Arms

NORTH CANTON DISTRICT BOARD (5): Chairman, Vice-Chairman, Secretary, Treasurer, Sgt.-At-Arms

YOUNGSTOWN DISTRICT BOARD (5): Chairman, Vice-Chairman, Secretary, Treasurer, Sgt.-At-Arms

DATES AND TIMES OF ALL DISTRICT MEETINGS FOR WHICH NOMINATIONS WILL BE HELD:

Nominations for District Representatives and District Board Officers will be taken at the respective dates, times and at the **Ready Talk** number as listed below.

AKRON

Meeting held on Wednesday, February 17, 2021 at 6:00 PM
Via Ready Talk Dial in: 1-646-307-1479 Meeting code: 609156

ASHTABULA

Meeting held on Tuesday, February 16, 2021 at 4:15 PM
Via Ready Talk Dial in: 1-646-307-1479 Meeting code: 609156

CANTON

Meeting held on Tuesday, February 23, 2021 at 7:00 PM
Via Ready Talk Dial in: 1-646-307-1479 Meeting code: 609156



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CLEVELAND

Meeting held on Thursday, February 18, 2021 at 6:00 PM

Via Ready Talk Dial in: 1-646-307-1479 Meeting code: 609156

DOVER/NEW PHILA – MARIETTA

Meeting held on Thursday, February 11, 2021 at 7:00 PM

Via Ready Talk Dial in: 1-646-307-1479 Meeting code: 609156

LIMA

Meeting held on Monday, February 15, 2021 at 5:30 PM

Via Ready Talk Dial in: 1-646-307-1479 Meeting code: 609156

NORTH CANTON

Meeting held on Thursday, February 11, 2021 at 4:00 PM

Via Ready Talk Dial in: 1-646-307-1479 Meeting code: 609156

YOUNGSTOWN

Meeting held on Wednesday, February 17, 2021 at 4:30 PM

Via Ready Talk Dial in: 1-646-307-1479 Meeting code: 609156