



The Union Eye

NEWSLETTER OF GAS WORKERS UNION LOCAL G-555, UTILITY WORKERS UNION OF AMERICA, AFL-CIO



COVID-19: ESSENTIAL WORKERS ON THE FRONTLINE OF THE PANDEMIC

ISSUE 8 APRIL, 2020 - DECEMBER, 2020



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FRONT COVER

RICK HIGINBOTHAM, C&M TECHNICIAN A
@ WEST PARK SHOP. PHOTO SHOT BY
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FROM THE PRESIDENT'S DESK

A MESSAGE FROM EXECUTIVE PRESIDENT EDDIE HALL



Dear Sisters & Brothers,

Back in March, at the beginning of the COVID-19 pandemic, and the time of our last newsletter, we had all hoped that this would be over by now. Unfortunately, that is not the case as we are still in the thick of it. Over the last several months, all our lives, work and home, have changed drastically, in ways that nobody could have predicted. Many of you had your work lives completely flipped upside down, with new policies, new safety guidelines, new job tasks, etc., and I cannot thank you enough for stepping up to the plate and delivering at a time when so many people depended on you.

Many of those new policies and guidelines were quickly negotiated by the Union and Company, with no precedent to fall back on, as we did our best to get as many of our Members as possible to either work from home or start from home to minimize the coronavirus threat. We negotiated work-from-home agreements for our clerical workers, getting them all laptops to take home to keep them out of the shops. We made home start and ready reserve agreements for many of our field workers to reduce the number of employees in the buildings, and we formed our new Emergency Customer Response Team (ECRT) in FMS and C&M to handle all COVID-19 related field work orders. Almost every single Member had their job change in one way or another, and you were all able to adjust without skipping a beat. I could not be prouder of the way you took everything in stride without sacrificing safety and productivity. It truly has been incredible to witness.

While the COVID-19 pandemic has consumed most of our time and effort for many months, it has not prevented us from working on some other exciting developments. After a couple of years of back and forth, the Union was successful in getting the Power for America (P4A) training program established at the OTTC. This is very exciting as it will lead to Union Members training Union Members, and as I often say, nobody does it better than us. The agreement will be implemented by the 1st quarter of 2021 for our FMS Department, and the Union is currently working on an agreement for our Engineering Department. Be on the lookout for more details as we move through the process. Last, but certainly not least, we have launched our webstore on www.G-555.com. Admittedly, I am not a tech specialist, but I am very proud of how Local G-555 has progressed when it comes to technology - whether it be creating our website, starting our Facebook page, or utilizing email to send out communications so Members can receive important information promptly - and the webstore is another example of how we continue to adapt to the ever-changing world and make improvements to better serve you. You can read more about the webstore and get all the details inside.

As you know, after having postponed all regular monthly Union Meetings starting in March, all 8 Districts have resumed meetings, but they look a little different now. In order to keep everyone safe, while still being able to deliver the vital information that you expect from your monthly meetings, we have begun to hold virtual meetings. After a few months of these tele-meetings over the final months of 2020, I am happy to say they have been a huge success. We have conducted several successful Executive Committee meetings via video calls as well. While it has been so nice being able to talk to all of you again on a monthly basis, I am looking forward to when we can meet in person again. I truly miss interacting with everyone. Until then, please continue to stay safe at work and also at home, and know that Local G-555 is working hard every day to serve you as best we can.

Fraternally,

EDDIE HALL, EXECUTIVE PRESIDENT
GAS WORKERS UNION LOCAL G-555,
UTILITY WORKERS UNION OF AMERICA, AFL-CIO

Local G-555 has 1014 Active Members as of December 1, 2020 across the state of Ohio

HEALTH & SAFETY SPOTLIGHT

2019 AGA SAFETY AWARD

Dominion Energy Ohio has won another AGA Safety Achievement Award for outstanding commitment to employee safety for the year 2019. The award is based on excellence in employee safety by achieving the lowest incident rate for the number of days OSHA recordable events and Lost Day/Restricted Duty (LD/RD) events among companies of their size and type.

Dominion Energy could not have won this award without you, the hard working union men and women of Local G-555. We are no stranger to this award, having won 4 previous times (2008, 2011, 2013, 2017).

We would like to thank you for your continued dedication to safety; proving time and again that G-555 Members are the safest highest-skilled workers in the industry.

WORKERS SET SAFETY RECORD IN 2020

Even in the midst of a global pandemic, Local G-555's Union workforce were able to deliver Dominion Energy Ohio's **BEST EVER SAFETY RECORD**.

Working **2,791,405** manhours in 2020, our Members only had a total of:
**4 OSHA Recordable Events &
3 Lost Day/Restricted Duty Events**

DOMINION CHAIRMAN'S EXCELLENCE AWARD

The Union is proud to hear that our recent agreements in response to the COVID-19 pandemic, including the Emergency Customer Response Team M.O.U., have been nominated for the Dominion Chairman's Excellence Award in Innovation. The nomination form cited the expediency in which agreements were made. The agreements included protocols for PPE with proper fittings and additional training. In all, the agreements led to over 160 employees being outfitted and trained to respond to calls where customers were symptomatic in one week's time. We would also like to congratulate Jim Davis, who was singled out for the role he played as the Union's safety representative during the fitting and training period. Jim utilized the information and knowledge that he has gained as the Gas Industry Chairman of the UWUA's National Health & Safety committee to ensure that all CDC guidelines and agreed upon best practices were implemented.

2020 SAFETY REPORT CARD

All of **FMS** at DEO has gone **360 days** without an OSHA Recordable Event
All of **C&M** at DEO has gone **63 days** without an OSHA Recordable Event
All of **GM&R/GSO** at DEO has gone **1516 days** without an OSHA Recordable Event
All of **FLEET** at DEO has gone **976 days** without an OSHA Recordable Event
All of **Tapping/Stopping** at DEO has gone **350 days** without an OSHA Recordable Event
All of **Clerical** at DEO has gone **1219 days** without an OSHA Recordable Event
All of **Leak Detection** at DEO has gone **1394 days** without an OSHA Recordable Event
All of **Corrosion** at DEO has gone **461 days** without an OSHA Recordable Event
All of **Engineering** at DEO has gone **15 days** without an OSHA Recordable Event

VEHICLE ACCIDENTS

For all of 2020, Dominion Energy Ohio had only **25 Preventable Motor Vehicle Accidents**.

**information as of December 31, 2020*

COVID-19 PANDEMIC

HOW DID WE GET HERE?

December 31, 2019 at 11:59 p.m., as we all made our resolutions and imagined what 2020 would look like, no one could have possibly envisioned where we would find ourselves now. We dreamt of how maybe this year, 2020, would be better than the last. In late January we tuned in to national news programs where they reported on an ever-growing concern of a virus that was ravaging parts of China. By early February the U.S. had declared a public health emergency due to a novel coronavirus strain named COVID-19; somehow it all still seemed so far away. March brought us a cruise ship quarantined off the coast of California after passengers tested positive. By mid-March the U.S. was forced to declare a National Emergency, followed by international travel bans. Social distancing became commonplace in our vocabularies. We started counting 20 seconds when we washed our hands. We couldn't find disinfecting wipes or toilet paper anywhere. Ohio banned large gatherings. Many schools suspended in-person learning. EVERYTHING WAS NOW VERY PRESENT AND VERY, VERY REAL.

The Company and the Union have always been able to work together when it comes to safety and there can be no better example than having to deal with a global pandemic. As more and more information about the virus was learned, we remained in constant communication with the Company. Utilities were deemed "essential" and asked to continue to provide services to our customers. We committed to doing everything possible to keep our Members safe and healthy, including making sure the best PPE that could be secured was provided to our Members, working through safety protocols and best practices, communicating with medical professionals and reaching out to our National Union and other Locals to share knowledge and ideas. We worked to determine which parts of each job classification were absolutely necessary, which tasks could wait until things were safer, which groups could work from home and in which areas we could take advantage of ready reserve. We negotiated agreements to create the Emergency Customer Response Teams in FMS and C&M, to reinstitute the soft-close process on a temporary basis and to allow most Members assigned company vehicles the ability to home start.

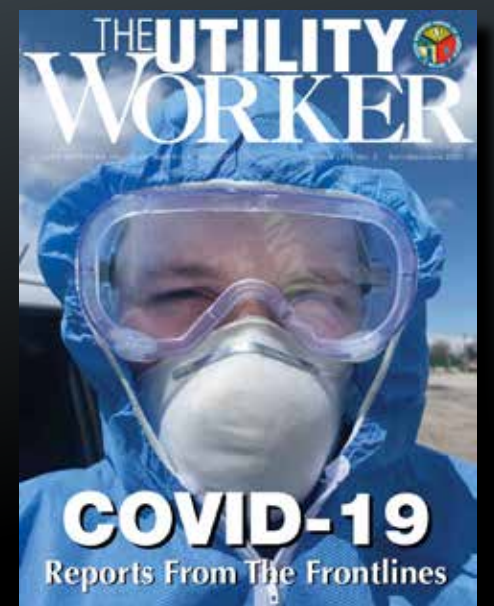
We have all been forced to accept this alternate version of reality, but when push came to shove, you, The Members, rose to meet every challenge before you. You made parts of your homes into offices, you trained and suited up head to toe in PPE, you volunteered to put yourselves and your families at risk to continue to do your job, you took trucks home and you took part in conference call safety tailgates. You did all of that while trying to keep yourselves, your co-workers and your loved ones sane through what is probably the most insane thing any of us have ever lived through. Any of the successes we can claim are a direct result of the dedication shown by the Members of G-555. You continue to go above and beyond, and while we do not feel we could tell you enough, THANK YOU FOR EVERYTHING YOU DO EVERY SINGLE DAY!

Below and on the following pages we will highlight some of the agreements and relay some of the experiences of dealing with the outbreak of the coronavirus...

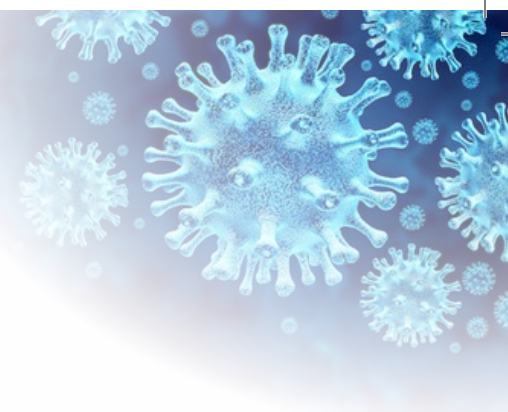
G-555 GOES NATIONAL

When you received the latest edition of 'The Utility Worker', the UWUA's national publication, you may have noticed someone on the cover who looked familiar hidden behind all of that HazMat PPE. That someone was Local G-555's very own Vinnie Pizzuli of Western FMS. Vinnie is one of our many Members that volunteered to be a part of Emergency Customer Response Team (ECRT) back in March. A picture of a large portion of the ECRT team at Western Shop was also featured as part of the cover story. The cover photo was taken by Western Shop Union Representative, Scott Demko. Congratulations to Vinnie and all of the more than 160 members of the ECRT Teams; you should all share in the honor of gracing the cover of 'The Utility Worker'.

If you have not had an opportunity to read the magazine yet, or did not receive your copy, you can read the online version here: <https://uwua.net/wp-content/uploads/2020/06/FINAL-1891lowresC.pdf>



ADJUSTING TO A NEW NORMAL THAT IS ANYTHING BUT NORMAL



VIRTUAL UNION MEETINGS

Losing the ability to meet in-person, the Union was forced to find alternative means by which to hold membership meetings. The Union secured PGI to host tele-conference meetings. Since last Summer, while we may not have stuck to our meeting schedules 100%, each District has held meetings virtually.

The virtual meetings have been a big success. We have been pleasantly surprised by the turnout. We appreciate all who have chosen to remain involved.

DRIVE-THRU ELECTIONS

Since the beginning of the COVID-19 outbreak, the Union has successfully and safely conducted two Local elections utilizing a new minimal contact drive-thru method.

Elections were held in March for District Representatives and again in October for the Executive Board Officers.

Our process has gone on to be shared with and/or borrowed by multiple local unions both in our National and with other affiliates.



READY RESERVE & OTHER AGREEMENTS

Ready Reserve was initially bargained during the Ohio "stay-at-home" order issued by Governor Mike DeWine for our classifications that were considered essential. By seniority, members were sent home and expected to be fit for duty, but were only to be called in on an emergency basis. Members were able to stay safe at home with no loss of pay.

With the need to avoid person to person contact as much as possible, we were able to secure "home start" for the majority of our Members who operate a Company vehicle as part of their job duties; keeping them out of the Shops as much as possible. Home start allowed Members to begin their work day by driving directly to their first order of the day.

As the state began to open up after the initial stay-at-home order, we worked diligently to get as many of our Members back working, negotiating MOU's to allow for union eligible employees to be loaned on a temporary basis into other Departments to perform outdoor work to keep our Members productive and to keep the company from contracting any of that additional additional work out while we are in the current freeze on hiring.

The pandemic is not over. We continue to adjust to changes here and across the country as they happen. The Union continues to work with the Company to provide the safest working conditions possible for G-555 Members. We also remain in contact with other Unions sharing ideas and best practices in an effort to keep our Members and all other essential workers across the country as safe as possible.

EMERGENCY CUSTOMER RESPONSE TEAM

Back in March, as everybody's daily lives were changing, the Union knew our work lives would be changing as well. It was a time of uncertainty, a time of stress, a time of anxiety – but a time for action. This was new territory for everybody involved, the Union and the Company, but we knew something needed to be done. The Union was able to negotiate the creation of a new Emergency Customer Response Team (ECRT) in FMS and C&M, that would handle all COVID-19 related work orders at customers' homes.

Joining the ECRT was strictly volunteer based, and the Union negotiated for the Company to accept all volunteers, given they met the guidelines of the agreement and passed a medical evaluation stating they were able to properly wear a N95 respirator mask while performing the duties of the job. When it was all said and done, there were 164 volunteers

between FMS and C&M. At a time when it seemed like the entire country was uneasy about going to the gas station or to get groceries, our Members volunteered to work in an environment with known COVID-19 hazards. This should not be overlooked, and it goes to show again how Local G-555 Members always step up when needed and can always be counted on. This was such a proud moment for the Union.

Once the ECRT was formed, each volunteer was sent to the OTTC for training to ensure they could perform this work safely and minimize the risk of contracting the virus while entering a customer's home. The training was provided by members of the Safety and Training Department, and Local G-555's own Jim Davis, who is also on the UWUA National Safety Committee. Jim was instrumental in coordinating the Respiratory Questionnaire

forms and ensuring that every team member received all the information needed to complete the forms and get them sent in for approval.

At the training sessions, all team members were given the PPE that was determined to be needed to safely perform the tasks of the ECRT, including, but not limited to: N95 Respirator Masks, face shields, safety gloves, disposable coveralls, boot covers, and safety goggles. Each team member then went through a dry run of donning the PPE, removing, and properly disposing of the PPE. At the time of this article being written, the ECRT had safely performed over 125 COVID-19 related work orders without incident.

The original agreement was in effect until May 31st, 2020 and the Union has been successful in extending the agreement multiple times; it is now in effect until at least March of 2021 and

has also successfully negotiated away the age restriction, allowing Members over 55 years of age to participate beginning in October of last year.

This is something we should all be extremely proud of. Not only did G-555 get out in front of the pandemic, but our Members stepped up to the plate and delivered; again showing our Local's commitment to safety, while providing service to the customers who depend on us the most in times like these.



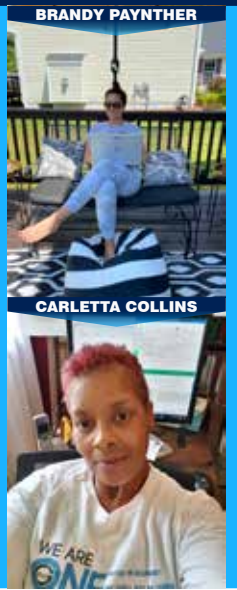
WORKING FROM HOME

INTEGRATED SERVICE CENTER

Our Members in the Integrated Service Center (Eastwood, E. 55th, Youngstown) have been working from home since mid-March, 2020. They have continued to provide great customer service as well as continuing the excellent support of our field personnel.

The Union was recently successful in our negotiation to return the **EMERGENCY CALLS** back to the ISC from Alorica. This success is thanks to all of our Members who documented the lack of knowledge and the errors committed by the contracted agents. Having those examples allowed us to sell our business case!

We thank the ISC for their continued hard work.



SPRINGSIDE (ENGINEERING)

Needing to be adaptable to the pandemic, our Engineering Techs proved that we can adjust to the way we needed to work every day. In late March, 2020, as we learned more about the risks that Covid-19 presented, we altered our response from splitting up into AM/PM shifts, to rotating days each week, and then finally to working remotely full time.

Despite the unique challenges this presented, our Members have stepped up to the challenges of working from home, staying productive, while maintaining quality and safety. We are all extremely proud of the Engineering Department for the integrity that they have shown during this difficult transition.

DISPATCH

Nothing has been easy for our Members in Dispatch. The Company's decision to create a centralized operations group and move dispatch functions to North Carolina created an "excess" situation. Already unsure, as a transition to new positions awaits them, the pandemic has only intensified the uncertainty.

Our Dispatchers were asked to continue to be a lifeline to so many of our field personnel and do it from their own homes. We appreciate the way the Members of the Department have carried on in performing their duties with the utmost professionalism and dedication to their fellow sisters and brothers in the field.

The pandemic has also slowed the hiring of additional project employees who would allow Dispatchers to begin their transition into their new positions, though the Company is planning to make the transfer of second shift to North Carolina in late February and early March.

Just because you don't work in the field does not mean that your career looks the same as it did before March of last year. It also doesn't mean that your job is any less important to the success of both the Company and the Union.

We are so proud of the workers who have successfully handled having to turn parts of their home into their workplace for what will end up being at least a year's worth of time. That is not easy; it is an intrusion. Home is the place you went to relax after a hard day's work, but now it may be harder for you to differentiate where the workplace ends and home begins.

We know that this is not a vacation for our Members. We know that it has not been perfect - there have been bumps in the road and IT issues, but you have remained engaged and productive in performing your job duties. So much so, that the Company is open to creating flexible scheduling options for our Members when it becomes safe enough to resume working in the Shops again.

You have proven not only can you work from home, but you can excel at it.

LEAK DETECTION LENDS A HAND IN WV



G-555 MEMBERS WHO PARTICIPATED

- | | |
|------------------|------------------|
| Shelby Cline | Gary Shumaker |
| Mike Golden | Zachary Warehime |
| Zack Jones | Phil Wells |
| John Kent | Jeff Wheeler |
| Nate Kinsey | Scott Dersi |
| Alex Knecht | Kirk Gebler |
| Scott Montgomery | Damita McCully |
| Andy Newsome | Kevin Riggelman |
| Mike Pachuta | Laurie Todd |
| Todd Schaffter | Toni Torres |
| Ed Schob | |

On Friday August 14th, 2020, a call went out to our Leak Detection Equipment Operators for assistance following an over-pressurization incident in West Virginia. 24 members of Local G-555 volunteered to help with leak detection along a transmission pipeline in Dominion Enerergy West Virginia territory. A pipeline was over-pressurized by a 3rd party contractor and needed to be inspected for leaks immediately. Our members got the call for help that afternoon, and were in West Virginia by the evening, ready to assist our Local 69 Sisters and Brothers in walking 160 miles of pipe, all the way from the Ohio River to Morgantown.

Management in Ohio were told to expect that it would take between three and five days to complete the leak survey through treacherous and unfamiliar terrain. The Union requested that Jim Davis be allowed to travel with our Members to serve as a Union Safety Officer and Liason. Brother Davis represents the Local on the UWUA National Health & Safety Committee, serving as the Natural Gas Chairman. He has been very involved with training here in Ohio, including assiting with all of the fit tests and training for the COVID ECRT team members. Jim was able to be out in the field as a reassuring presence for our Members, keeping an eye on them and providing them with an outlet for safety concerns or providing any necessary additional PPE anyone might have needed.

Not only did the G-555 crew work safely while away, but they also helped to complete the leak survey by Sunday evening; returning home to their families ahead of schedule after a job well done.

Local 69's Leadership team acknowledged the sentiment that, "It is nice to know that if any of our Union Brothers and Sisters here (West Virginia), or anywhere else in the country need help, they can count on Local G-555 to be there, ready to work."

We are proud of the bond that we have built with our Local 69 family and know that, if ever roles are reversed, we can count on them to return the favor.

THANK YOU LOCAL G-555 MEMBERS!

For EVERYTHING you do, THANK YOU!

Hopefully you all received your American Made and Union Printed face masks in the mail. We wanted to show our Members some small token of our appreciation for your constant commitment to performing the job at the highest levels.

We hope that whether you are on the job or out in your community that you are proud to represent your Union.

A special thanks goes out to the Communications Committee for painstakingly stuffing, stamping, labeling and mailing over 1000 envelopes.



UNION NEWS

GSO JOB DESCRIPTIONS

The Union is happy to announce that after a long and arduous process, the Company has made the agreement with us to separate the Gas Storage Operations (GSO) group back out of GM&R and reinstitute corresponding GSO job descriptions.

GSO was merged into the GM&R group in the early 2000's under the Company's guise that "pressure is pressure". Members of the Storage group have voiced their opposition to the merger for years, citing the vast differences in the duties they perform. It is a matter of safety; under the CBA a GM&R Technician A could have transferred into one of the storage operations positions and be expected to understand and perform all of the functions for that classification. A Technician from traditional GM&R would have likely never seen, let alone be able to perform the functions required of the Techs in storage.

This agreement would not have happened were it not for certain individuals. North Canton District Union Rep - Paul Sandella, Steward - Neil Lenhart, and long-time employees and subject matter experts - Kevin Whited & Scott Rohler were instrumental in crafting the GSO job descriptions.

It has been long overdue, but we are excited to finally have GSO rightfully back as their own Department.

UPDATED SPD's

All of our Summary Plan Descriptions (SPDs) have been updated to reflect any changes from the new Collective Bargaining Agreement. These SPDs are a great resource when it comes to finding the answers to any benefit related questions in regard to Medical, Dental, Vision, Education Assistance, Adoption Assistance, etc. Please check with you local Union Representative if you have not already received your hard copy.

Also, every SPD is available in a PDF version at: www.G-555.com/members-area/member-benefits
Member Password: G-555

FOR THE YEAR 2020

RESOLVED	9
DENIED	4
DENIED AT ARBITRATION	1
SCHEDULED FOR VIRTUAL HEARING	1
WAITING TO BE SCHEDULED	5
SCHEDULED ARBITRATIONS	3
WAITING ON REQUEST FOR INFO	1

AS SUBMITTED BY THE CHAIR OF THE WAGE & GRIEVANCE COMMITTEE, EXECUTIVE VICE-PRESIDENT, ROBYN ARBOGAST.



EARNINGS AND DEDUCTION STATEMENT
EMPLOYEE NAME...:
PERSONNEL NUMBER:
COMPANY.....: 1001 Dominion Energy OH
PO Box 26666 Richmond, VA 23261
PAY PERIOD.....: 18/2020 08/23/2020 - 09/05/2020
PAY DATE.....: 09/18/2020

Deposit Number Bank Name Routing No Deposit Amount
00 1,043.17

	INCOME -	TAXES -	DEDUCTIONS	=	NET PAY		
CURRENT	2,975.04 -	658.90 -	1,272.97	=	1,043.17	RATE PER HOUR	41.32
YTD	65,376.56 -	15,978.19 -	23,269.92	=	26,128.45		
TAXABLE WAGES AND TAXES							
DESCRIPTION	CURRENT WAGES	CURRENT TAX	YTD WAGES	YTD TAXES	CURRENT TAX STATUS	DEP	ADD AMT.
Federal W/H	2,323.54	317.10	53,772.77	8,142.58	Federal	00	
Federal FICA	2,745.01	170.19	61,991.34	3,643.47			
Federal MED	2,745.01	38.17					
Ohio							

DOLLARS & CENTS

MULTIPLE PAYROLL ISSUES

REMINDER: CHECK YOUR PAY STUBS

With some of the recent changes to our lives, it has become harder to keep track of things like making sure our paychecks are all correct. We have been made aware of various payroll issues from our members, ranging from promotions not going through on time, to city taxes being wrong, to missing overtime wages. We encourage everyone to take a few minutes to double check your pay stubs and reach out to your local union reps or directly to Payroll if you think you are seeing anything incorrect on your stubs.

"CALLOUT BONUS 2X" PAY ISSUES

Many of our Members brought an issue to our attention involving being overpaid via the time code CALLOUT BONUS 2X PAY. After an investigation, it has been determined that the payroll error derived from an IT issue. The Company was made aware of the issue and have since corrected it. The Union worked with the Company to ensure that re-payment plans that did not place an undue financial burden upon the affected Members were put into place.

Some Members may have had monies taken back out of their paycheck on their September 18th, 2020 pay stub. The Union was able to negotiate an agreement with the Company to do an off-cycle deposit to replace any funds taken until payment plans were negotiated with the affected Members.

Those re-payments may have been subject to additional taxes. Again, the Union immediately contacted the Company to make sure that no additional taxation be placed on those funds. The Company explained the process in detail to the Union and showed the steps taken to make the taxes work out as close as possible to what they should have been.

The Union asked that individual statements be made available by request for affected Members so that they can verify the accuracy of what was paid, what was deducted and how that money was taxed.

CREDIT UNION MERGERS

The boards of both the East Ohio Credit Unions at Cleveland as well as Youngstown recently had discussions with the Dominion Credit Union about a possible merger. After a successful vote, the merger was approved for both Cleveland and Youngstown to become a part of the larger Dominion Credit Union. For our members, the changes will be almost nonexistent. Previously, your stubs will have shown "Credit Union OPER" if you were part of the Cleveland Credit Union, or "Credit Union YNGS" if you were part of the Youngstown Credit Union. After the merger, that same section of your paystub should read "Credit Union Share" regardless of which branch you were formerly a part of. Nothing else will have changed for you.

CORROSION MOVES TO YEARLY MERIT RAISES

The Union was successful in securing annual merit raises of 2.5% for Engineering Technicians in Corrosion. This agreement aligns Corrosion with the rest of Engineering who were also moved to yearly 2.5% raises, rather than 5% raises every two years. This change allows Members to advance quicker as the interest compounds faster on yearly raises.

The Union is still working to address issues of pay in Engineering to bring Members' wages with more seniority up to the levels of those being hired externally at higher rates. We are also addressing the length of time it takes to reach top rate within the Engineering Technician classification when compared to classifications in other areas. We will continue to fight for agreements in these areas.

PAYROLL TAX DEFERRAL

With the Executive Order Regarding Payroll Tax Deferral, the Union requested information regarding Dominion's stance on deferring employee's payroll taxes. The Company made the decision that they will NOT be deferring any payroll taxes this year. Based on the information the Company has, if deferred, the taxes would have to be collected early next year, so for that reason, Dominion decided against deferment.

\$1K RETIREMENT BONUS FOR 3-MONTH NOTICE

If you are considering retirement, please remember that the Union negotiated a \$1000 Bonus into this CBA if you give a minimum of 3-months notice to the Company.

NOTE:

*To provide your retirement date to the Company, you MUST send an email to DEODEWVLaborRelations@dominionenergy.com

*Remember, anything short of 3-months notice and the Company will not honor the bonus.

*If you change your retirement date after providing notice, you will forfeit the bonus.

COMINGS & GOINGS

IN MEMORIAM



EARL KIDD III (1975 - 2020)

WITH DEEP SADNESS, WE REMEMBER OUR FALLEN BROTHER, EARL "BUTCHIE" KIDD III WHO PASSED AWAY SUDDENLY LAST APRIL. EARL WAS AN FMS REP AT AKRON-WILBETH SHOP. HE LEAVES BEHIND A WIFE AND THREE CHILDREN. EARL WAS A GOOD UNION MAN AND A GREAT FRIEND TO ALL WHO KNEW HIM. HE WILL BE GREATLY MISSED BY ALL OF US.

HE IS GONE, BUT NOT FORGOTTEN. REST IN PEACE, BROTHER KIDD; UNTIL WE MEET AGAIN.



RETIREMENTS

STEVE SOMBATI - RETIRED ON APRIL 1, 2020 - 31 YEARS OF SERVICE
DAN HUGHES - RETIRED ON JULY 1, 2020 - 30 YEARS OF SERVICE
DAN COLLIER - RETIRED ON OCTOBER 1, 2020 - 31 YEARS OF SERVICE
GARRY ADAMS - RETIRED ON NOVEMBER 1, 2020 - 43 YEARS OF SERVICE
CEDRIC TUCKER - RETIRED ON DECEMBER 1, 2020 - 37 YEARS OF SERVICE

NEW FACES

DURRON ANDERSON - HIRED ON JANUARY 6, 2020 - NORTHEAST SHOP FMS
CARSON GUTHIER - HIRED ON JANUARY 6, 2020 - CANTON PERRY YARD C&M
CHARLES MILLER - HIRED ON JANUARY 6, 2020 - ASHTABULA FLEET MAINTENANCE
MICHAEL RAINIERI - HIRED ON JANUARY 6, 2020 - NEW PHILADELPHIA C&M
LETA ELIZABETH ROSE - HIRED ON JANUARY 6, 2020 - YOUNGSTOWN FMS
LESLIE WALKER - HIRED ON JANUARY 21, 2020 - EASTERN SHOP FMS
JEFFREY GALES - HIRED ON FEBRUARY 17, 2020 - YOUNGSTOWN FMS
MARK HOWELL - HIRED ON FEBRUARY 17, 2020 - CHIPPEWA STATION COMPRESSION
ALI M. MUFLEH - HIRED ON FEBRUARY 17, 2020 - YOUNGSTOWN FMS
BOBBI MULL - HIRED ON FEBRUARY 17, 2020 - DISPATCH (E. 55TH ST.)
MATTHEW REDMOND - HIRED ON MARCH 16, 2020 - ENG. INSPECTION (SPRINGSIDE)
CONSTANCE SMITH-McGREW - HIRED ON MARCH 16, 2020 - DISPATCH (E. 55TH ST.)
BRIAN WOLFE - HIRED ON MARCH 16, 2020 - ENG. INSPECTION (SPRINGSIDE)
MARCUS STEBELTON - HIRED ON MARCH 30, 2020 - WOOSTER SHOP C&M



**GAS WORKERS UNION
LOCAL G-555**
UTILITY WORKERS UNION OF AMERICA, AFL-CIO
7777 EXCHANGE ST. SUITE 11
VALLEY VIEW, OHIO 44125

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G-555 WEBSTORE LAUNCH



Yes, you read that right, our online store is officially live! As our Local keeps evolving technologically, this was a much needed step. You will no longer need to get an order form from your Union Rep, fill out what you want to purchase, wonder what items are in stock, and wait for your order – it will all be done at www.G-555.com/store.

You will be able to see actual photos of each item, see the amount we have in inventory, select what you want, check out with PayPal, and have the items delivered to you. No payment information will be stored on the site since payment transactions are handled through PayPal.

Head over to the website and check out all of the current options available, and be on the lookout for some new and exciting gear in the near future.

SIGN UP FOR EMAIL UPDATES & BE ELIGIBLE TO WIN A 65" VIZIO TELEVISION

We want to keep our Members updated with important information. Do you want to receive **Union Updates** to your personal email address and be eligible to win a **65" VIZIO TV**?

On April 30, 2021 the Union will draw the name of one lucky Member from the list of email subscribers. That Member will win the 65" VIZIO V-Series 4K UHD LED HDR Smart TV featured to the right.

All Members who are already signed up or who sign up by April 30th will be eligible. Members who have already signed up can use the same link to update their info and/or verify they are already registered.

Sign up via MailChimp by going to: <http://eeport.com/abfy2T> or by opening the camera on your smart phone and scanning the QR code to the right.

