



# GAS WORKERS UNION LOCAL G-555

UTILITY WORKERS UNION of AMERICA, AFL-CIO



## ELECTION COMMITTEE

7777 EXCHANGE STREET, SUITE 11 - VALLEY VIEW, OHIO 44125 ☎ PHONE: (216) 328-0154 ☎ FAX: (216) 328-0368 ☎ WEBSITE: [www.G-555.com](http://www.G-555.com)

### **NOTICE OF NOMINATIONS**

August 20, 2020

To: All Local G-555 Members  
Re: Notice of Nominations

Dear Brothers and Sisters:

Please be advised of the following:

### **NOMINATIONS**

Nominations for Executive Board Officers (Executive President, Executive Vice-President, Executive Secretary, Executive Treasurer and Business Manager) will be made by way of tele-conference at the regular September, 2020 meeting in your District (see enclosed schedule at Page 6). The Executive Board Officers elected shall serve three-year terms, shall be members of the Executive Committee and shall be qualified to act as National Delegates to the Utility Workers Union of America National Convention to be held in 2023. **PLEASE NOTE THE FOLLOWING:** Due to the COVID-19 pandemic, there will be no in-person meetings at which nominations will be made. The Election Committee has decided not to hold in-person nomination meetings in order to protect the safety of the membership and due to the inability to ensure that in-person meetings could be held given the pandemic. For those members unable to participate in the nomination process by way of teleconference, alternative means to nominate candidates will be permitted as explained on Page 6.

Executive Board positions, duties and qualifications per Articles IV, V, VI and XII of the Gas Workers Union Local G-555 By-Laws, as amended on June 24, 2019(the "By-Laws"), are explained on Pages 3, 4 and 5 of this Notice.

**THE DATES, LOCATIONS AND TIMES OF THE DISTRICT MEETINGS AT WHICH NOMINATIONS WILL BE HELD ARE LISTED ON PAGE 6 OF THIS NOTICE.** Nominations will be conducted in the same manner as in past elections except the meetings will be conducted by way of teleconference.

Per Article X, Section 3 of the By-Laws, candidates for Executive Board Officers must be members in good standing for at least two (2) years prior to nomination for office.





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### **RIGHTS OF MEMBERS DURING THE NOMINATION AND ELECTION PROCESS**

Any qualified member seeking to be nominated and/or elected to an officer position has the right to:

- (i) have Local G-555 mail campaign literature to the entire membership (or some portion thereof if practicable) at his or her own expense provided the request is reasonable; and
- (ii) once within the thirty (30) day period prior to the election inspect a list containing the names and last known addresses of all members of Local G-555.

In addition, candidates have the right to have an observer (a) at the polls and (b) at the counting of the ballots. Candidates may serve as their own observer. If a candidate plans on having an observer present at the polls and/or during the counting of the ballots, the candidate must notify the Election Committee in writing of this fact and further notify the Election Committee whether the candidate will serve as his or her own observer or identify who will serve as the candidate's observer. The deadlines for providing such notifications will be set forth in the Election Notice.

In addition to the above-described election rights, federal law prohibits the use of Union and/or employer funds (including facilities, equipment, supplies, and campaigning on time paid for by the Union or employer) to support any person's candidacy in this election. The prohibition includes but is not limited to funds or resources of Local G-555 and funds or resources of employers which employ Local G-555 members.

Also, no candidate, including a prospective candidate, or supporter of any candidate or prospective candidate, may solicit or accept financial support or any other direct or indirect support of any kind (except an individual's own volunteered personal time) from a non-member of the Utility Workers Union of America, AFL-CIO per Article IV, Section 6 of the Local G-555 By-Laws.

It is the Local G-555 Election Committee's intent to conduct fair, democratic elections and to adhere to all guidelines for conducting union elections as provided by the U.S. Dept. of Labor and our Local Union By-laws. Please take the time to exercise your right as a Union member and participate in the election process.

Fraternally,

The Local G-555 Election Committee  
Email: [Elections@G555.com](mailto:Elections@G555.com)

Jim Davis, Chairman  
Tamara Davis  
Scott Demko  
Mike Golden  
Josh Thornton



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## ELECTION COMMITTEE

### ARTICLE V, Executive Board

Section 1. The Local Executive Board shall consist of the Executive President, Executive Vice-President, Executive Secretary, Executive Treasurer and Business Manager.

The Executive Board Officers shall be nominated and elected from the entire membership of the Local and when elected to office, shall also be elected as Delegates to the National Union Convention. The nomination and election process for Executive Board Officers and the voting ballots shall include the designation, "UWUA National Delegate". By virtue of their election to office, the aforementioned officers comprise the Executive Board and are members of the Executive Committee.

Section 2. The term of office for the aforementioned Executive Offices shall be three (3) years and shall begin on the first business day in November of the year in which the election occurs. Nominations shall be held in September, at the regular monthly meeting of each District. In accordance with the Labor-Management Reporting and Disclosure Act of 1959, as amended, notification of nominations and pending elections shall be posted and mailed to each member's last known home address at least fifteen (15) calendar days prior to said meeting. In an election year, the September meetings shall be held no later than the 21st day of the month. Elections shall be held in each District in the last full week of October on a day so designated by the Election Committee. No member shall accept nomination for or hold more than one (1) office on the Executive Board simultaneously.

In the event a vacancy occurs on the Executive Board, with the exception of the Executive President, by reason of death, resignation, retirement from Dominion Energy Ohio or otherwise, the Executive President of the Local Union shall appoint a member of the Local Union from the Executive Committee to serve until the next regularly scheduled election is held. In the event an Executive Board Officer is temporarily unable to fulfill the duties of their office for a period of thirty (30) calendar days or more, the Executive President of the Local Union shall designate some other District Representative to act in such capacity for a period not to exceed one (1) year.

Section 3. The Executive Board shall enforce the laws of the National Union, the Local Union's By-Laws, the instructions of the Local Union, and its own decisions. It shall report upon all matters which in its judgment require consideration by the Local Union or which may have been submitted to the Executive Board.

The Executive Board may recommend that the Local Union hire business agents, office personnel, or other employees when they are needed. The Executive Board shall have power, subject to the provisions of these By-laws, to appoint subcommittees from its Local membership. The Executive Board shall have the power to receive and hear complaints filed against any member or members and act as a Trial Committee, pursuant to procedures hereinafter contained, in the trial of accused members. When a member of the Executive Board is an interested party or a witness to any proceeding, he shall be automatically disqualified from sitting as a member of the Trial Committee. The Executive Board shall fix the compensation of any officer or employee, subject to the approval of the Executive Committee at regular or special meetings.

Regular meetings of the Executive Board may be called by the Executive President. Whenever a majority of the Executive Board requests the Executive President to call a meeting thereof, it shall be mandatory that he do so. A majority of the Executive Board shall constitute a quorum and shall be qualified to transact such business as may properly be considered at such meeting. The decisions of the Executive Board shall be decided by a majority vote of those members present.

### ARTICLE VI, Executive Officers Duties

Section 1. The **Executive President** of the Local Union shall be the principal executive officer of the Union. He shall be a member of the Executive Committee and shall preside at all its meetings, and shall appoint all committees with the approval of the Executive Board and be a member ex-officio of same. In all proceedings, discussions and decisions of the Executive Committee, and of every other committee within the Executive Committee, he shall have a full voice. He shall enforce order within the Local Union and strict observance of the Local By-laws and National Constitution, and shall have full charge of the supervision of overall work. He shall sign and enforce all orders of the Executive Committee and shall authorize the payment by the Executive Treasurer of all legitimate expenses incurred by himself, the Executive Board, the Executive Committee, District Representatives or Stewards, on Local Union work in line with their duties. He shall determine all questions of the interpretation of these By-laws and shall perform such other duties as are designated in these By-laws or are necessary to protect and promote the interests of the Local Union. He shall be a delegate to the National Convention by virtue of his office. He shall notify all members of the Executive Committee of all committee appointments, who is on the committee, the purpose of the committee and when they are to meet. The Executive President, being a full-time officer of the Local Union may not hold any other elected office.



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### ARTICLE VI, Executive Officers Duties (Continued)

Section 2. The **Executive Vice-President** shall perform the duties of the Executive President in the absence of that officer. He shall be a member of the Executive Committee and shall preside at meetings when called upon by the Executive President to do so or when the Executive President may be temporarily unable to discharge those duties. He shall perform other such duties that are usual to the office of the Executive Vice-President. If the Executive Vice-President is designated as the second full-time officer of the Local Union, her or she may not hold any other elected office.

In the event a vacancy occurs in the office of the Executive President due to death, resignation, retirement from Dominion Energy Ohio, or otherwise, the Executive Vice-President shall fill the unexpired term of the Executive President.

Section 3. The **Executive Secretary** shall be a member of the Executive Committee and shall keep a correct and impartial account of the proceedings of each meeting of the Executive Committee and Executive Board. He shall furnish the Chairman of each Committee a copy of such resolutions as may be adopted by the Executive Committee and the Executive Board applicable to the Committee's respective duties. He shall notify the National Union Secretary-Treasurer of the names and addresses, with proper zip codes, of all officers, elected to office within fifteen (15) calendar days after the election. He shall, on the behalf of the Local Union, receive all official communications and correspondence, except that addressed to the Executive Treasurer. He shall keep all membership records and application cards, and a record of all members admitted by initiation or otherwise, as well as rejections and suspended and expelled members. He shall forward to the National Union Secretary-Treasurer the names and addresses, with proper zip codes of all members of the Local Union and every month shall submit all changes of addresses, and the names of all members initiated or readmitted as well as those suspended for non-payment of dues or for any other cause. He shall perform other such duties that are usual to the office of Executive Secretary. If the Executive Secretary is designated as the second full-time officer of the Local Union, he or she may not hold any other elected office.

Section 4. The **Executive Treasurer** shall be a member of the Executive Committee and shall be responsible for all financial records and transactions. He shall collect all dues and other revenues of this Local Union and issue official receipts for the same. If the Executive Treasurer designated as the second full-time officer of this Local Union, he or she may not hold any other elected office.

It shall be the duty of the Executive Treasurer to receive all moneys paid to the Local Union, giving receipt for same, announcing receipts and disbursements at each meeting, he shall deposit all moneys in a bank, keep a correct record of all dues payments and all other money received and expended, submit financial statements as required by law, pay all bills ordered by the Local Union when signed by the Executive President. He shall submit his books and receipts to a certified Auditor to audit, when called upon to do so, and at the expiration of his official term of office shall turn over to his successor all moneys and property of the Local Union that may be in his possession.

All funds shall be deposited in a Federal Deposit Insurance Corporation (FDIC) insured financial institution in the name of the Local Union, subject to an order signed by the Executive President and Executive Treasurer.

The Executive Treasurer shall forward to the National Union Secretary-Treasurer an accurate record of all dues payments and other revenue, and the names and addresses of all other persons from whom which revenue is derived.

The Executive Treasurer shall promptly forward to the National Union Secretary-Treasurer copies of all annual audit reports and copies of all financial reports setting forth a statement of liabilities and a statement of receipts and disbursements which are required by law.

Section 5. The **Business Manager** shall be a member of the Executive Committee and shall assist the Executive President and/or the Executive Vice-President in conducting the business of the Local Union. He shall perform other such duties that are usual to the office of Business Manager. If the Executive Treasurer designated as the second full-time officer of this Local Union, he or she may not hold any other elected office.

Section 6. It shall be the duty of all Executive Board Officers at the expiration of their term in office to turn over all records, in an orderly fashion to their successor in office.



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### **ARTICLE VI, Executive Officers Duties (Continued)**

Section 7. All Executive Board Officers shall be required to attend two-thirds of their District's Regular Monthly meetings per calendar year. Provided, however, that when any Executive Board Officer is unable to attend a regular monthly meeting due to a valid excuse, he shall notify another Executive Board Member in writing no later than fourteen (14) calendar days after said meeting. The validity of the excuse will be reviewed by the remaining members of the Executive Board and if the remaining members of the Executive Board determine the excuse to be valid the Executive Board Officer shall be recorded in the minutes as having been in attendance. Any Executive Board Officer found to have not met this requirement may be called in front of a Local Union Trial Committee and will be subject to penalty which may include removal from office.

### **ARTICLE X, Nominations, Elections and Voting**

Section 1. Any member is eligible for office unless excluded by these By-laws, the National Constitution, or by Federal laws.

Section 2. All nominations for Officers of this Local Union shall be made in open meetings. Voting shall be conducted by secret ballot either by mail or in person voting as determined by the Executive Board. When voting is conducted in-person, the Executive President shall appoint no less than two (2) members to receive and count the ballots at each voting location. The Election Committee shall count the ballots when voting is conducted by mail. There shall be no write in candidates or voting by proxy.

Section 3. Candidates for any office in this Local Union must have been a member in good standing for at least two (2) years prior to nomination for election. However, if a District of this Local Union has not been in existence the time here in required, a candidate must be in continuous good standing for a least one-half of the period of time since the District has been established by the Local Union.

Section 4. The Executive President, with the approval of the Executive Board, shall appoint from the Executive Committee, an Election Chairman, and Election Committee of not less than three (3) and not more than five (5) members. Any member who is a candidate for office in that election shall not be eligible to serve on the Election Committee. Questions regarding the rules of the election are to be made in writing to the Election Chairman. All election related questions, (e.g., eligibility of candidates for office, or eligibility of voters, will be interpreted and decided by the Election Chairman, in consultation with the Election Committee.

Section 5. In accordance with the Labor-Management Reporting Disclosure Act of 1959, as amended, notification of nominations and pending elections shall be posted and mailed to each member's last known home address at least fifteen (15) calendar days prior to a nomination meeting and/or election.

The Executive Board Officers shall be nominated and elected from the entire membership of the Local Union, and when elected to office, shall also be elected as Delegates to the National Union Convention. The nomination and election process for Executive Board Offices and the voting ballots shall include "UWUA National Convention Delegate".

Nominations for Executive Board Offices are to be made at the regular September meetings of the District in the year offices are to be filled. In an election year the September meetings shall be held no later than the 21st day of the month. Elections shall be held in each District in the last full week in October on a day so designated by the Election Committee. No member shall accept nomination for or hold no more than one (1) office of the Executive Board simultaneously. Terms of office for all Executive Board Officers shall be for a period of three (3) years.



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### **DATES, TIMES AND LOCATIONS OF ALL DISTRICT MEETINGS WHERE NOMINATIONS WILL BE HELD**

Nominations for Executive Board Officers will be taken at the respective dates, times and via tele-conference as listed below.

#### **AKRON**

Meeting held on Wednesday, September 16th, 2020 at 6:00 PM  
Via teleconference. Dial in: 1-646-307-1479 Meeting code: 609156

#### **ASHTABULA**

Meeting held on Tuesday, September 15th, 2020 at 4:15 PM  
Via teleconference. Dial in: 1-646-307-1479 Meeting code: 609156

#### **CANTON**

Meeting held on Tuesday, September 15th, 2020 at 7:00 PM  
Via teleconference. Dial in: 1-646-307-1479 Meeting code: 609156

#### **CLEVELAND**

Meeting held on Thursday, September 17th, 2020 at 7:00 PM  
Via teleconference. Dial in: 1-646-307-1479 Meeting code: 609156

#### **NEW PHILA. – MARIETTA**

Meeting held on Thursday, September 10<sup>th</sup>, 2020 at 7:00 PM  
Via teleconference. Dial in: 1-646-307-1479 Meeting code: 609156

#### **LIMA**

Meeting held on Monday, September 14<sup>th</sup>, 2020 at 5:30 PM  
Via teleconference. Dial in: 1-646-307-1479 Meeting code: 609156

#### **NORTH CANTON**

Meeting held on Thursday, September 10th, 2020 at 4:00 PM  
Via teleconference. Dial in: 1-646-307-1479 Meeting code: 609156

#### **YOUNGSTOWN**

Meeting held on Wednesday, September 16th, 2020 at 4:30 PM  
Via teleconference. Dial in: 1-646-307-1479 Meeting code: 609156

\*If unable to participate in a nomination meeting due to work schedule, vacation, military duty or other reason, nominations will be accepted via email at [Elections@G-555.com](mailto:Elections@G-555.com) or by U.S. Mail received c/o Election Committee, 7777 Exchange Street, Suite 11, Valley View, Ohio 44125, no later than September 17, 2020 by 4:00 pm. The email will need to include your name and shop location as well as the nominee's name, office for which the nomination is being made and shop location.