



GAS WORKERS UNION LOCAL G-555

UTILITY WORKERS UNION of AMERICA, AFL-CIO



ELECTION COMMITTEE

7777 EXCHANGE STREET, SUITE 11 - VALLEY VIEW, OHIO 44125 📍 PHONE: (216) 328-0154 📞 FAX: (216) 328-0368 📠 WEBSITE: www.G-555.com

ELECTION NOTICE

September 28, 2020

To: All Local G-555 Members

Dear Brothers and Sisters:

The election of Executive Vice President, Business Manager and Executive Secretary will be conducted at the Shop locations listed below by means of in person, secret balloting, in accordance with Article X Section 2, of the Gas Workers Union Local G-555 By-Laws on the date and times listed below.¹ Per Article X, Section 2 of the By-Laws, at the close of voting the ballots will be counted at each of the locations listed below. In the event of a tie vote, the election shall be decided by a flip of the coin per Article X, Section 8 of the By-Laws.

DATE: Wednesday, October 28, 2020

TIME: 6:45 a.m. to 4:30 p.m.

PLACES: **Akron District**

- **Eastwood Shop** - 2100 Eastwood Ave., Akron, OH 44305
(Eastwood Shop & OTTC employees vote at Eastwood Shop)
- **Springside Shop** - 320 Springside Dr., Akron, OH 44333
- **Wilbeth Shop** - 1000 W. Wilbeth Rd., Akron, OH 44314

Ashtabula District

- **Ashtabula Shop** - 7001 Center Rd., Ashtabula, OH 44004

Cleveland District

- **Eastern Shop (Randall)** - 22000 Miles Rd., Cleveland, OH 44128
- **Northeast Shop** - 29555 Clayton Ave., Wickliffe, OH 44092
- **Western Shop (West Park)** - 15601 Chatfield Ave., Cleveland, OH 44111
- **E 55th St. Center** - 1201 E 55th St., Cleveland, OH 44103

New Philadelphia / Marietta District

- **Marietta Shop** - 98 Starlite Dr., Marietta, OH 45750
(Marietta Shop, Woodsfield Shop, & Switzerland Station employees vote at Marietta)

¹ Eddie Hall was the only candidate validly nominated for the office of Executive President who accepted nomination for this office and Paul Talboo was the only candidate validly nominated for the office of Executive Treasurer who accepted nomination for this office. Per Article X, Section 8 of the Local G-555 Bylaws, these candidates have been declared duly elected.



GAS WORKERS UNION LOCAL G-555

UTILITY WORKERS UNION of AMERICA, AFL-CIO



ELECTION COMMITTEE

7777 EXCHANGE STREET, SUITE 11 - VALLEY VIEW, OHIO 44125 📍 PHONE: (216) 328-0154 📞 FAX: (216) 328-0368 📠 WEBSITE: www.G-555.com

New Philadelphia / Marietta District (Continued)

- **New Philly Shop** - 100 11th St., NW, New Philadelphia, OH 44663
(New Philly Shop, Cambridge Shop, & Belmont Shop employees vote at New Philly)

Lima District

- **Lima Shop** – 150 South Jackson St., Lima, OH 45802
(Lima Shop, 4th St. Training Center, Van Wert Shop, & Celina Shop employees vote at Lima)

Canton District

- **Canton-Perry Yard** – 4725 Southway St., SW, Canton, OH 44706
- **Wooster** – 1049 Heyl Rd., Wooster, OH 44691

North Canton District

- **North Canton Shop** – 7015 Freedom St., NW, North Canton, OH 44720
(Franklin Shop, Robinson Station/Gross Station, Chippewa Station, & North Canton Shop employees will all vote at North Canton Shop)

Youngstown District

- **Youngstown Shop** – 1165 W. Rayen Ave., Youngstown, OH 44502

With the on-going COVID-19 prevention protocols in place state-wide, the Local G-555 Election Committee has been working diligently to find a way to work within the guidelines set forth in the LMRDA regarding union elections, the election rules set forth in the Local G-555 By-Laws, and the state and Dominion protocols put into place regarding social distancing to lower the risk of spreading this virus. The LMRDA is the federal law which governs private sector union elections such as those currently being conducted by Local G-555.

On March 17, 2020, the U.S. Department of Labor's Office of Labor-Management Standards sent out an advisory stating, "Labor unions affected by COVID-19 must still make a good faith effort to conduct officer elections within LMRDA timeframes". The Local G-555 Election Committee is acting in compliance with this guidance and with Article X, Section 5 of the Local's By-Laws which requires Executive Board Officers to be elected in October.

Taking into consideration all the information currently available to us, we have come up with a process that will still allow in-person voting at the Shops, while keeping inter-personal contact to an absolute minimum. Voting at the 15 Shop locations on Wednesday, October 28, 2020 will be done via drive-up voting.



GAS WORKERS UNION LOCAL G-555

UTILITY WORKERS UNION of AMERICA, AFL-CIO



ELECTION COMMITTEE

7777 EXCHANGE STREET, SUITE 11 - VALLEY VIEW, OHIO 44125 📍 PHONE: (216) 328-0154 📞 FAX: (216) 328-0368 📠 WEBSITE: www.G-555.com

The Union poll workers will be set up with pop-up tents in the Shop parking lots at all polling locations. The process will work as follows:

- Members will be able to drive up to the polling locations in their Shop's parking lot in a passenger vehicle (either a member's personal vehicle, or a single-person Company vehicle). Note: Only one person per vehicle will be permitted to maintain privacy provisions. Large company vehicles (Crew Trucks, Dump Trucks, etc.) will not be allowed.
- A poll worker wearing Personal Protective Equipment (PPE), will check your I.D., provide you with a ballpoint pen that will be yours to keep, have you sign-in on the voting roster, and then issue you a ballot.
- Members will be left to mark their ballots.
- Members will then pull forward to the second poll worker wearing PPE, where they will place their ballot into the sealed ballot bags provided by the Election Committee.

Walk-Up in-person voting will be available within the tent, but is highly discouraged due to increased risk of exposure.

We thank you in advance for your anticipated cooperation and patience as we all work together to deal with this unprecedented situation

EXECUTIVE BOARD OFFICER POSITIONS FOR WHICH ELECTIONS ARE BEING HELD

The following are the eligible candidates that will be on the ballots:

EXECUTIVE VICE PRESIDENT- 3 Year Term

- Robyn Arbogast
- Craig Vernon

BUSINESS MANAGER- 3 Year Term

- Wil Soto
- Lucy Geca
- Nate Nelson

EXECUTIVE SECRETARY- 3 Year Term

- J. J. Popio
- Kristi Grossholz
- Rick Higinbotham



GAS WORKERS UNION LOCAL G-555

UTILITY WORKERS UNION of AMERICA, AFL-CIO



ELECTION COMMITTEE

7777 EXCHANGE STREET, SUITE 11 - VALLEY VIEW, OHIO 44125 📍 PHONE: (216) 328-0154 📞 FAX: (216) 328-0368 📠 WEBSITE: www.G-555.com

RIGHTS OF MEMBERS AND CANDIDATES REGARDING THE ELECTION

1. All members in good standing as of Wednesday, October 28, 2020 are eligible to vote. In order to vote you must vote at the appropriate shop (see above locations). Appropriate identification (e.g., driver's license or Dominion ID card) will be required.
2. As set forth in the August 20, 2020 Nomination Notice, candidates have the right to:
 - (a) have Local G-555 mail campaign literature to the entire membership (or some portion thereof if practicable) at their own expense provided the request is reasonable;
 - (b) once within the thirty (30) day period prior to the election inspect a list containing the names and last known addresses of all members of Local G-555; and
 - (c) have an observer (i) at the polls and (ii) at the counting of the ballots. Candidates may serve as their own observer. If a candidate plans on having an observer present at the polls and/or during the counting of the ballots, the candidate must notify the Election Committee in writing of this fact and further notify the Election Committee in writing whether the candidate will serve as his or her own observer or identify who will serve as the candidate's observer. Per Article X, Section 7 of the Local G-555 Bylaws, only Local G-555 members may serve as observers. The deadlines for providing such notifications is Wednesday, October 14, 2020 at 3:00 p.m., Eastern Time. Notifications must be made to Elections@g-555.com.
3. No candidate or supporter of any candidate may solicit or accept financial support or any other direct or indirect support of any kind (except an individual's own volunteered personal time) from a non-member of the Utility Workers Union of America, AFL-CIO per Article IV, Section 6 of the Local G-555 By-Laws.
4. Federal law prohibits the use of Local G-555 and/or Dominion Energy Ohio funds (including facilities, equipment, supplies, and campaigning on time paid for by Local G-555 or Dominion Energy Ohio) to support any person's candidacy in this election.



GAS WORKERS UNION LOCAL G-555

UTILITY WORKERS UNION of AMERICA, AFL-CIO



ELECTION COMMITTEE

7777 EXCHANGE STREET, SUITE 11 - VALLEY VIEW, OHIO 44125 📍 PHONE: (216) 328-0154 📞 FAX: (216) 328-0368 📠 WEBSITE: www.G-555.com

It is the Local G-555 Election Committee's intent to conduct fair, democratic elections and to adhere to all guidelines for conducting union elections as provided by the U.S. Dept. of Labor and our Local Union By-Laws. Please take the time to exercise your right as a Union member and vote for the candidate(s) of your choice.

Fraternally,

The Local G-555 Election Committee

Jim Davis, Chairman

Tamara Davis

Scott Demko

Mike Golden

Josh Thornton