



GAS WORKERS UNION LOCAL G-555

UTILITY WORKERS UNION of AMERICA, AFL-CIO



ELECTION COMMITTEE

7777 EXCHANGE STREET, SUITE 11 - VALLEY VIEW, OHIO 44125 📍 PHONE: (216) 328-0154 📞 FAX: (216) 328-0368 📠 WEBSITE: www.G-555.com

March 18, 2020

To: All Local G-555 Members

RE: March 23, 2020 Representative Elections

Dear Sisters & Brothers:

With the on-going COVID-19 prevention protocols in place state-wide, the Local G-555 Election Committee has been working diligently to find a way to work within the guidelines set forth in the LMRDA regarding union elections, the election rules set forth in the Local G-555 By-Laws, and the state and Dominion protocols put into place regarding social distancing to lower the risk of spreading this virus. The LMRDA is the federal law which governs private sector union elections such as those currently being conducted by Local G-555.

On March 17, 2020, the U.S. Department of Labor's Office of Labor-Management Standards sent out an advisory stating, "Labor unions affected by COVID-19 must still make a good faith effort to conduct officer elections within LMRDA timeframes." The Local G-555 Election Committee is acting in compliance with this guidance and with Article X, Section 6 of the Local's By-Laws which requires District Representatives be elected in March.

Taking into consideration all of the information currently available to us, we have come up with a process that will still allow in-person voting at the Shops scheduled to have elections, while keeping inter-personal contact to an absolute minimum. Voting at the 7 Shop locations on Monday, March 23, 2020 will be done via drive-up voting.

The Union poll workers will be set up with pop-up tents in the Shop parking lots at Akron Eastwood, Akron Wilbeth, Canton Perry Yard, Wooster, New Philadelphia, Marietta, and Youngstown Shops. The process will work as follows:

- Members will be able to drive up to the polling location in their Shop's parking lot in a passenger vehicle (either a member's personal vehicle, or a single-person Company vehicle). **Note: Only one person per vehicle will be permitted to maintain privacy provisions. Large Co. vehicles (Crew Trucks, Dump Trucks, etc.) will not be allowed.**
- A poll worker wearing Personal Protective Equipment (PPE), will check your I.D., provide you with a ballpoint pen that will be yours to keep, have you sign-in on the voting roster, and then issue you a ballot.
- Members will be left to mark their ballots.
- Members will then pull forward to the second poll worker wearing PPE, where they will place their ballot into the sealed ballot bags provided by the Election Committee.
- Walk-Up in-person voting will be available within the tent, but is highly discouraged due to increased risk of exposure.



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We thank you in advance for your anticipated cooperation and patience as we all work together to deal with this unprecedented situation.

Fraternally,

The Local G-555 Election Committee

Paul Talboo,
Tamara Davis
Mike Golden