



GAS WORKERS UNION LOCAL G-555

UTILITY WORKERS UNION of AMERICA, AFL-CIO



ELECTION COMMITTEE

7777 EXCHANGE STREET, SUITE 11 - VALLEY VIEW, OHIO 44125 ☎ PHONE: (216) 328-0154 ☎ FAX: (216) 328-0368 ☎ WEBSITE: www.G-555.com

NOTICE OF NOMINATIONS

January 28, 2019

To: All Local G-555 Members
Re: Notice of Nominations

Dear Brothers and Sisters:

Please be advised of the following:

NOMINATIONS

Nominations for a Special Election to fill the unexpired terms of the open Executive Secretary position and open District Board Officer positions will be made at the regular February 2019 meeting in your District (see enclosed schedule at Page 6). The position of Executive Secretary will be for the remainder of the unexpired term ending in October, 2020. The District Board Officers will be for the remainder of the unexpired term ending in March of 2021. The elected Executive Secretary shall be a member of the Executive Committee and shall be qualified to act as a National Delegate to the Utility Workers Union of America National Convention to be held in 2019.

The Executive Secretary position, duties and qualifications per Articles V, VI, and X of the Gas Workers Union Local G-555 By-Laws, as amended on March 18, 2016 (the "By-Laws), are explained on Pages 3-4 of this Notice.

District representation and qualifications per Articles X and XII of the Gas Workers Union Local G-555 By-Laws, as amended on March 18, 2016 (the "By-Laws), are explained on Page 4 of this Notice.

The Executive Board Officer and District Board Officer positions for which nominations are to be made are listed on Page 5 of this Notice.

THE DATES, LOCATIONS AND TIMES OF THE DISTRICT MEETING AT WHICH NOMINATIONS WILL BE HELD ARE LISTED ON PAGE 6 OF THIS NOTICE. Nominations will be conducted in the same manner as in past elections.

PLEASE NOTE THE FOLLOWING: The Election Committee has decided, again, **not to enforce the meeting attendance requirement set forth in Article X, Section 3 of the By-Laws.**

Per Article X, Section 3 of the By-Laws, candidates must be members in good standing for at least two (2) years prior to nomination for office.





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RIGHTS OF MEMBERS DURING THE NOMINATION AND ELECTION PROCESS

Any qualified member seeking to be nominated and/or elected to an officer position has the right to:

- (i) have Local G-555 mail campaign literature to the entire membership (or some portion thereof if practicable) at his or her own expense provided the request is reasonable; and
- (ii) once within the thirty (30) day period prior to the election inspect a list containing the names and last known addresses of all members of Local G-555.

In addition, candidates have the right to have an observer (a) at the polls and (b) at the counting of the ballots. Candidates may serve as their own observer. If a candidate plans on having an observer present at the polls and/or during the counting of the ballots, the candidate must notify the Election Committee in writing of this fact and further notify the Election Committee whether the candidate will serve as his or her own observer or identify who will serve as the candidate's observer. The deadlines for providing such notifications will be set forth in the Election Notice.

In addition to the above-described election rights, the use of Union and/or employer funds (including facilities, equipment, supplies, and campaigning on time paid for by the Union or employer) to support any person's candidacy in this election is prohibited. The prohibition includes but is not limited to funds or resources of Local G-555 and funds or resources of employers which employ Local G-555 members.

Also, no candidate, including a prospective candidate, or supporter of any candidate or prospective candidate may solicit or accept financial support or any other direct or indirect support of any kind (except an individual's own volunteered personal time) from a non-member of the Utility Workers Union of America, AFL-CIO per Article IV, Section 6 of the Local G-555 By-Laws.

It is the Local G-555 Election Committee's intent to conduct fair and democratic elections in accordance with our Local Union By-laws. Please take the time to exercise your right as a Union member and participate in the election process.

Fraternally,

The Local G-555 Election Committee

Jim Davis, Chairman
Tamara Davis
Milt Franklin
George Smith
Joshua Thornton



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ELECTION COMMITTEE

ARTICLE V, Executive Board

Section 1. The Local Executive Board shall consist of the Executive President, Executive Vice-President, Executive Secretary, Executive Treasurer and Business Manager. The Executive Officers shall be nominated and elected from the entire membership of the Local and when elected to office, shall also be elected as Delegates to the National Union Convention. The nomination and election process for office and the voting ballots shall include "UWUA National Delegate".

By virtue of their election to office, the aforementioned officers comprise the Executive Board and are members of the Executive Committee.

Section 2. The term of office for the aforementioned Executive Offices shall be three (3) years and shall begin on the first business day in November of the year in which the election occurs. Nominations shall be held in September, at the regular monthly meeting of each District. In accordance with the Labor-Management Reporting and Disclosure Act of 1959, as amended, notification of nominations and pending elections shall be posted and mailed to each member's last known home address at least fifteen (15) days prior to said meeting. In an election year, the September meetings shall be held no later than the 21st day of the month. Elections shall be held in each District in the last full week of October on a day so designated by the Election Committee. No member shall accept nomination for or hold more than one (1) office on the Executive Board simultaneously.

In the event a vacancy occurs on the Executive Board, with the exception of the Executive President, by reason of death, resignation, or otherwise, and the remainder of the term is one (1) year or less, from the time an election could be held, the Executive President of the Local Union shall appoint a District Representative to fulfill the unexpired term of said office. In the event said vacancy occurs with more than one (1) year remaining in the said term, from the time an election could be held, the Executive Board shall order an election to fill the vacated office.

Section 3. The Executive Board shall enforce the laws of the National Union, the Local's laws, the instructions of the Local Union, and its own decisions. It shall report upon all matters which in its judgment require consideration by the Local Union or which may have been submitted to the Executive Board.

The Executive Board may recommend that the Local Union hire business agents, office personnel, or other employees when they are needed. The Executive Board shall have power, subject to the provisions of these By-laws, to appoint subcommittees from its Local membership. The Executive Board shall have the power to receive and hear complaints filed against any member or members and act as a Trial Committee, pursuant to procedures hereinafter contained, in the trial of accused members. When a member of the Executive Board is an interested party or a witness to any proceeding, he shall be automatically disqualified from sitting as a member of the Trial Committee.

The Executive Board shall fix the compensation of any officer or employee, subject to the approval of the Executive Committee at regular or special meetings.

Regular meetings of the Executive Board may be called by the Executive President. Whenever a majority of the Executive Board request the Executive President to call a meeting thereof, it shall be mandatory that he do so. A majority of the Executive Board shall constitute a quorum. The decisions of the Executive Board shall be decided by a majority vote of those members present.

ARTICLE VI, Executive Officers Duties

Section 3. The **Executive Secretary** shall keep a correct and impartial account of the proceedings of each meeting of the Executive Committee and Executive Board. He shall furnish the Chairman of each Committee a copy of such resolutions as may be adopted by the Executive Committee and the Executive Board applicable to its respective duties. He shall notify the National Secretary-Treasurer of the names of all officers with proper zip codes, elected to office within fifteen (15) days after the election. He shall, on the behalf of the Local Union, receive all official communications and correspondence, except that addressed to the Executive Treasurer. He shall keep all membership records and application cards, and a record of all members admitted by initiation or otherwise, as well as rejections and suspended and expelled members. He shall forward to the National Secretary-Treasurer the names and addresses, with proper zip codes of all members of the Local Union and every month shall submit all changes of addresses, and the names of all members initiated or readmitted as well as those suspended for non-payment of dues or for any other cause. He shall perform other such duties that are usual to the office of Executive Secretary.



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Article XII District Officer Responsibilities and Terms of Office

Section 1. Officer Descriptions and Duties

Chairman: He shall preside at all meetings of the District and meetings of the District Executive Board. He shall appoint all committees, with the approval of the District Board, not otherwise provided for in these By-Laws, and perform other duties as are necessary to protect and promote the interest of the District and the Union. He shall have the authority to call a meeting of the District Executive Board at any time that, in his judgment necessitates it. He shall call special meetings of the District when requested by the Executive Board, or as provided for in these By-Laws. He shall sign all orders and official documents of the District, and shall authorize the payment by the District Treasurer of all District expenses. In the event of a District Board vacancy with no candidates vying for said vacancy, the Chairman shall appoint another current District Board member to temporarily assume those duties until a qualified candidate(s) exist.

Vice-Chairman: He shall perform all duties of the Chairman in his absence. In the case of the resignation or death of the Chairman, he shall perform his duties until such vacancy is filled by an election as provided for in Article X. He shall also preside at meetings when called upon by the Chairman and at times when the Chairman may temporarily be unable to perform his duties.

Secretary: The Secretary of the District shall keep the minutes and attendance records of all District meetings and make a proper record of the same. He shall forward a copy of all minutes and attendance records to the Local Union Office on a monthly basis.

Treasurer: He shall receive all money from dues and all other sources giving a receipt for the same. He shall give the Treasurer's report at the regular monthly meeting of the District. He shall keep accurate accounts and submit them to auditors for their approval when called upon to do so. He shall deposit all money in the bank so designated by the District. He shall release to his successor at the expiration of his term all records and money of the District that are in his possession.

Sergeant-at-Arms: He shall assist the Chairman in the preservation of order and perform other duties as ordered by the Chairman. He may examine all cards of members before admittance to meetings. He shall introduce new members and visitors. He shall be a member of and responsible to the Executive Board of the District.

ARTICLE X, Nominations, Elections and Voting

Section 1. Any member is eligible for office unless excluded by these By-laws, the National Constitution, or by Federal laws.

Section 2. All nominations for Officers of this Local shall be made in open meetings. Voting shall be by mail or secret ballot as determined by the Executive Board. When voting is by secret ballot, the Executive President shall appoint no less than two (2) members to receive and count the ballots at each voting location. There shall be no write in candidates or voting by proxy.

Section 3. Candidates for any office in this Local must have been a member in good standing for at least two (2) years prior to nomination for election. However, if a District of this Local has not been in existence the time herein required, a candidate must be in continuous good standing for at least one-half of the period of time since the District has been established by the Local Union. It is further provided that candidates for any elective office must have attended their District's regular monthly meetings for at least one-half of the stated meetings one (1) year preceding nominations. Provided, however, that when any member who is unable to attend a regular monthly meeting due to a valid excuse, so notifies the Chairman of his District in writing no later than five (5) days after said meeting, he shall be recorded in the minutes of the meeting as being in attendance. A strict and permanent record of attendance shall be kept by each District and forwarded to the Local Union office on a monthly basis.



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EXECUTIVE BOARD OFFICER POSITIONS FOR WHICH NOMINATIONS ARE TO BE HELD

The below named Executive Board Officer position(s) are up for election. Term will be for the remainder of the current unexpired term ending in October of 2020.

- **EXECUTIVE SECRETARY**

DISTRICT BOARD OFFICER POSITIONS FOR WHICH NOMINATIONS ARE TO BE HELD

The below named District Board Officer positions are up for election. Terms will be for the remainder of the current unexpired term ending in March of 2021.

CLEVELAND DISTRICT BOARD (1)

- Treasurer

NORTH CANTON DISTRICT BOARD (1)

- Vice-Chairman



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DATES, TIMES AND LOCATIONS OF ALL DISTRICT MEETINGS WHERE NOMINATIONS WILL BE HELD

Nominations for Executive Secretary will be taken at all of the Districts’ meetings with their respective dates, times and locations as listed below.

#Nominations for Cleveland District Board Treasurer will only be taken at the Cleveland District Meeting listed below.

*Nominations for North Canton District Board Vice Chairman will only be taken at the North Canton District Meeting listed below.

AKRON

Meeting held on Wednesday, February 20, 2019 at 6:00 PM
USW Local 2 Hall, 501 Kelly Ave., Akron, OH 44306

ASHTABULA

Meeting held on Tuesday, February 19, 2019 at 4:15 PM
Clay Street Grill, 2092 State Route 45, Austinburg, OH 44010

CANTON

Meeting held on Tuesday, February 26, 2019 at 7:00 PM
Michael D’s, 1411 Whipple Ave. NW, Canton, OH 44708

#CLEVELAND

Meeting held on Thursday, February 21, 2019 at 7:00 PM
Laborers Local 310 (front building), 3250 Euclid Ave. Cleveland, OH 44115

DOVER/NEW PHILA. – MARIETTA

Meeting held on Thursday, February 14, 2019 at 7:00 PM
R & S Party Center, 115 Front Ave SW, New Philadelphia, Ohio 44663

LIMA

Meeting held on Monday, February 25, 2019 at 5:30 PM
American Legion Post 96, 711 South Shore Dr., Lima, Ohio

***NORTH CANTON**

Meeting held on Thursday, February 14, 2019 at 4:00 PM
Park Centre Lanes, 7313 Whipple Ave. NW, North Canton, Ohio

YOUNGSTOWN

Meeting held on Wednesday, February 20, 2019 at 4:30 PM
Amen Corner, 20 W. Main St. SE, Girard, Ohio